Green Century Capital Management, Inc.
Forest and Climate Change Campaign
Shareholder Advocate
Position Announcement

Green Century Capital Management is dedicated to promoting an environmentally sustainable economy and for over 20 years, has been a leader in environmentally and socially responsible investing and shareholder advocacy. Green Century Capital Management works to achieve a triple bottom-line through three main strategies:

- Provide environmentally responsible investing opportunities for those who care about the planet while seeking competitive returns
- Promote corporate environmental responsibility through an effective shareholder advocacy program
- Support the advocacy and public interest work of Green Century's founding non-profit organizations, the Public Interest Research Groups (PIRGs), by generating revenue to support their programs

Green Century is seeking to add a talented and driven person to our shareholder advocacy team. The advocate would focus on leading our expanded shareholder advocacy program to protect tropical rainforests by changing the supply chain of national and international suppliers, traders and buyers of key agricultural commodities. This work would build on the successful Zero Deforestation Campaign that Green Century has led around palm oil the last two years.

Job Description
Green Century’s Shareholder Advocate will bring critical environmental concerns to America’s largest corporations and help develop strategies to ensure that the corporations respond by improving their practices.

The Shareholder Advocate will research cross commodity products and corporate practices to identify opportunities for change, and will help develop the business case for taking responsible environmental action. The Shareholder Advocate will also help coordinate Green Century’s work with that of other responsible investors as well as with the broader community of environmental advocates, researchers, and policy experts.

The Advocate will also bring pressure to bear on targeted corporations by promoting Green Century’s issues, campaigns and work.

Specific responsibilities of the position may include and are not limited to:

- Assisting in the development and implementation of the annual advocacy plan
- Assisting in the development and implementation of actions targeting specific environmental concerns and companies
- Communicating with corporations through written correspondence, telephone, and in-person meetings
- Negotiating with company representatives
- Drafting and filing shareholder resolutions
- Attending corporate annual general meetings
- Representing Green Century in shareholder coalitions
- Voting the proxies for companies owned by Green Century and the Funds
- Communicating with non-profit organizations to develop and coordinate actions
- Writing and distributing press releases and speaking with members of the press
- Writing and producing materials describing Green Century’s advocacy work
- Promoting Green Century to various audiences
- Supporting the broader mission of Green Century and our non-profit owners, as needed

**Qualifications**
Green Century is seeking a candidate with a demonstrated commitment to the environment, excellent writing skills, exceptional people skills, an appreciation of strategy, a fearless approach to calling members of the media, and a proven ability to juggle multiple projects. The candidate should be able to work effectively in both corporate and non-profit settings.

We seek applicants who possess a strong commitment to environmental issues and environmentally responsible businesses. The successful candidate will also bring the following skills and attributes to the position: strong verbal, writing, interpersonal, strategic and analytical skills; energy and commitment to socially responsible investing; a team orientation that balances individual contribution and group effort; and an ability to bring integrity and collegiality to our corporate dialogues. A college degree is required.

The Advocate will work closely with and report to Green Century’s President.

**Location**
Boston, Massachusetts

**Salary & Benefits**
Salary for this position is set on a non-profit advocacy scale and will be commensurate with relevant experience. GCCM offers a comprehensive benefits package, including individual or family health care coverage, a 401k retirement plan, educational loan assistance and an opportunity to participate in the firm’s disability insurance plan. Opportunities for advancement, travel, and additional training are available.

**Additional Information:**
Please visit [www.greencentury.com](http://www.greencentury.com)

**To apply:**
Interested candidates should send a resume and cover letter in confidence to: mchafetz@greencentury.com. Please indicate in the subject line: GCCM Shareholder Advocacy Candidate

Green Century Capital Management, Inc. is an equal opportunity employer