

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 1 of 902

## Green Century Equity Fund

### 3M COMPANY

Security: 88579Y101

Ticker: MMM

ISIN: US88579Y1010

Agenda Number: 936006774

Meeting Type: Annual

Meeting Date: 14-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To elect 12 members to the Board of Directors, each for a term of one year. Thomas "Tony" K. Brown	Mgmt	For	For
1b.	To elect 12 members to the Board of Directors, each for a term of one year. William M. Brown	Mgmt	For	For
1c.	To elect 12 members to the Board of Directors, each for a term of one year. Audrey Choi	Mgmt	For	For
1d.	To elect 12 members to the Board of Directors, each for a term of one year. Anne H. Chow	Mgmt	For	For
1e.	To elect 12 members to the Board of Directors, each for a term of one year. David B. Dillon	Mgmt	For	For
1f.	To elect 12 members to the Board of Directors, each for a term of one year. James R. Fitterling	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 2 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	To elect 12 members to the Board of Directors, each for a term of one year. Amy E. Hood	Mgmt	For	For
1h.	To elect 12 members to the Board of Directors, each for a term of one year. Suzan Kereere	Mgmt	For	For
1i.	To elect 12 members to the Board of Directors, each for a term of one year. Gregory R. Page	Mgmt	For	For
1j.	To elect 12 members to the Board of Directors, each for a term of one year. Pedro J. Pizarro	Mgmt	For	For
1k.	To elect 12 members to the Board of Directors, each for a term of one year. Michael F. Roman	Mgmt	For	For
1l.	To elect 12 members to the Board of Directors, each for a term of one year. Thomas W. Sweet	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as 3M's independent registered public accounting firm.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 3 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory approval of executive compensation	Mgmt	For	For
4.	Shareholder proposal on enhanced share ownership policy	Shr	Abstain	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 4 of 902

## Green Century Equity Fund

### A.O. SMITH CORPORATION

Security: 831865209

Ticker: AOS

ISIN: US8318652091

Agenda Number: 935985917

Meeting Type: Annual

Meeting Date: 09-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Election of Directors			
1	Victoria M. Holt	Mgmt	Withheld	Against
2	Dr. Ilham Kadri	Mgmt	Withheld	Against
3	Michael M. Larsen	Mgmt	Withheld	Against
4	Christopher L. Mapes	Mgmt	Withheld	Against
2.	Proposal to approve, by nonbinding advisory vote, the compensation of our named executive officers	Mgmt	Against	Against
3.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the corporation	Mgmt	Against	Against
4.	Stockholder proposal requesting a Board report on our hiring practices with respect to formerly incarcerated people, if properly presented at the Annual Meeting	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 5 of 902

## Green Century Equity Fund

### ABBVIE INC.

**Security:** 00287Y109

**Ticker:** ABBV

**ISIN:** US00287Y1091

**Agenda Number:** 936001875

**Meeting Type:** Annual

**Meeting Date:** 03-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Class III Directors Roxanne S. Austin	Mgmt	For	For
1b.	Election of Class III Directors Richard A. Gonzalez	Mgmt	For	For
1c.	Election of Class III Directors Susan E. Quaggin	Mgmt	For	For
1d.	Election of Class III Directors Rebecca B. Roberts	Mgmt	For	For
1e.	Election of Class III Directors Glenn F. Tilton	Mgmt	For	For
2.	Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 6 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Say on Pay-An advisory vote on the approval of executive compensation	Mgmt	For	For
4.	Say When on Pay-An advisory vote on the frequency of the advisory vote to approve of executive compensation	Mgmt	1 Year	For
5.	Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting	Mgmt	For	For
6.	Stockholder Proposal - to implement Simple Majority Vote	Shr	Abstain	Against
7.	Stockholder Proposal - to issue an Annual Report on Lobbying	Shr	For	Against
8.	Stockholder Proposal - to issue a Report on Patent Process	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 7 of 902

## Green Century Equity Fund

### ACCENTURE PLC

**Security:** G1151C101

**Ticker:** ACN

**ISIN:** IE00B4BNMY34

**Agenda Number:** 935965991

**Meeting Type:** Annual

**Meeting Date:** 31-Jan-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Appointment of the following nominees to the Board of Directors Jaime Ardila	Mgmt	For	For
1b.	Appointment of the following nominees to the Board of Directors Martin Bruder Muller	Mgmt	For	For
1c.	Appointment of the following nominees to the Board of Directors Alan Jope	Mgmt	For	For
1d.	Appointment of the following nominees to the Board of Directors Nancy McKinstry	Mgmt	For	For
1e.	Appointment of the following nominees to the Board of Directors Beth E. Mooney	Mgmt	For	For
1f.	Appointment of the following nominees to the Board of Directors Gilles C. Pelisson	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 8 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Appointment of the following nominees to the Board of Directors Paula A. Price	Mgmt	For	For
1h.	Appointment of the following nominees to the Board of Directors Venkata (Murthy) Renduchintala	Mgmt	For	For
1i.	Appointment of the following nominees to the Board of Directors Arun Sarin	Mgmt	For	For
1j.	Appointment of the following nominees to the Board of Directors Julie Sweet	Mgmt	For	For
1k.	Appointment of the following nominees to the Board of Directors Tracey T. Travis	Mgmt	For	For
2.	To approve, in a non-binding vote, the compensation of our named executive officers	Mgmt	For	For
3.	To approve the Amended and Restated Accenture Plc 2010 Share Incentive Plan to increase the number of shares available for issuance thereunder.	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 9 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To approve the Amended and Restated Accenture plc 2010 Employee Share Purchase Plan to increase the number of shares available for issuance and make other amendments	Mgmt	For	For
5.	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditor of Accenture and authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG'S remuneration	Mgmt	Against	Against
6.	To grant the Board of Directors the authority to issue shares under Irish law	Mgmt	For	For
7.	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law	Mgmt	Against	Against
8.	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 10 of 902

## Green Century Equity Fund

### ACCO BRANDS CORPORATION

Security: 00081T108

Ticker: ACCO

ISIN: US00081T1088

Agenda Number: 936020887

Meeting Type: Annual

Meeting Date: 21-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Directors Joseph B. Burton	Mgmt	Against	Against
1.2	Election of Directors Kathleen S. Dvorak	Mgmt	Against	Against
1.3	Election of Directors Pradeep Jotwani	Mgmt	Against	Against
1.4	Election of Directors Robert J. Keller	Mgmt	Against	Against
1.5	Election of Directors Ron Lombardi	Mgmt	Against	Against
1.6	Election of Directors Graciela I. Monteagudo	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 11 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.7	Election of Directors E. Mark Rajkowski	Mgmt	Against	Against
1.8	Election of Directors Elizabeth A. Simermeyer	Mgmt	Against	Against
1.9	Election of Directors Thomas W. Tedford	Mgmt	Against	Against
2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for fiscal 2024	Mgmt	Against	Against
3.	Approval, by non-binding advisory vote, of the compensation of our named executive officers	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 12 of 902

## Green Century Equity Fund

### ACUITY BRANDS, INC.

Security: 00508Y102

Ticker: AYI

ISIN: US00508Y1029

Agenda Number: 935961119

Meeting Type: Annual

Meeting Date: 24-Jan-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election Of Directors Neil M. Ashe	Mgmt	For	For
1b.	Election Of Directors Marcia J. Avedon	Mgmt	For	For
1c.	Election Of Directors W. Patrick Battle	Mgmt	For	For
1d.	Election Of Directors Michael J. Bender	Mgmt	For	For
1e.	Election Of Directors G. Douglas Dillard, Jr.	Mgmt	For	For
1f.	Election Of Directors James H. Hance, Jr.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 13 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election Of Directors Maya Leibman	Mgmt	For	For
1h.	Election Of Directors Laura G. O'Shaughnessy	Mgmt	For	For
1i.	Election Of Directors Mark J. Sachleben	Mgmt	For	For
1j.	Election Of Directors Mary A. Winston	Mgmt	For	For
2.	Approval of the proposed amendment to the Certificate of Incorporation to incorporate new Delaware law provisions regarding officer exculpation	Mgmt	Against	Against
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal 2024	Mgmt	Against	Against
4.	Advisory vote to approve named executive officer compensation	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 14 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Advisory vote on the frequency of future advisory votes on named executive officer compensation	Mgmt	1 Year	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 15 of 902

## Green Century Equity Fund

### ADOBE INC.

Security: 00724F101

Ticker: ADBE

ISIN: US00724F1012

Agenda Number: 935986387

Meeting Type: Annual

Meeting Date: 17-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of the twelve (12) Directors proposed in the accompanying Proxy Statement to serve for a one-year term Cristiano Amon	Mgmt	For	For
1b.	Election of the twelve (12) Directors proposed in the accompanying Proxy Statement to serve for a one-year term Amy Banse	Mgmt	For	For
1c.	Election of the twelve (12) Directors proposed in the accompanying Proxy Statement to serve for a one-year term Brett Biggs	Mgmt	For	For
1d.	Election of the twelve (12) Directors proposed in the accompanying Proxy Statement to serve for a one-year term Melanie Boulden	Mgmt	For	For
1e.	Election of the twelve (12) Directors proposed in the accompanying Proxy Statement to serve for a one-year term Frank Calderoni	Mgmt	For	For
1f.	Election of the twelve (12) Directors proposed in the accompanying Proxy Statement to serve for a one-year term Laura Desmond	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 16 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of the twelve (12) Directors proposed in the accompanying Proxy Statement to serve for a one-year term Shantanu Narayen	Mgmt	For	For
1h.	Election of the twelve (12) Directors proposed in the accompanying Proxy Statement to serve for a one-year term Spencer Neumann	Mgmt	For	For
1i.	Election of the twelve (12) Directors proposed in the accompanying Proxy Statement to serve for a one-year term Kathleen Oberg	Mgmt	For	For
1j.	Election of the twelve (12) Directors proposed in the accompanying Proxy Statement to serve for a one-year term Dheeraj Pandey	Mgmt	For	For
1k.	Election of the twelve (12) Directors proposed in the accompanying Proxy Statement to serve for a one-year term David Ricks	Mgmt	For	For
1l.	Election of the twelve (12) Directors proposed in the accompanying Proxy Statement to serve for a one-year term Daniel Rosensweig	Mgmt	For	For
2.	Approve the 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 5 million shares	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 17 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on November 29, 2024	Mgmt	For	For
4.	Approve, on an advisory basis, the compensation of our named executive officers	Mgmt	For	For
5.	Stockholder Proposal - Mandatory Director Resignation Policy	Shr	For	Against
6.	Stockholder Proposal - Reporting on Hiring of Persons with Arrest or Incarceration Records	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 18 of 902

## Green Century Equity Fund

### ADVANCED MICRO DEVICES, INC.

Security: 007903107

Ticker: AMD

ISIN: US0079031078

Agenda Number: 936003247

Meeting Type: Annual

Meeting Date: 08-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Nora M. Denzel	Mgmt	Against	Against
1b.	Election of Directors Mark Durcan	Mgmt	Against	Against
1c.	Election of Directors Michael P. Gregoire	Mgmt	Against	Against
1d.	Election of Directors Joseph A. Householder	Mgmt	Against	Against
1e.	Election of Directors John W. Marren	Mgmt	Against	Against
1f.	Election of Directors Jon A. Olson	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 19 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Dr. Lisa T. Su	Mgmt	Against	Against
1h.	Election of Directors Abhi Y. Talwalkar	Mgmt	Against	Against
1i	Election of Directors Elizabeth W. Vanderslice	Mgmt	Against	Against
2.	Ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm for the current fiscal year	Mgmt	Against	Against
3.	Approve on a non-binding, advisory basis the compensation of the named executive officers, as disclosed in this proxy statement pursuant to the compensation disclosure rules of the U.S. Securities and Exchange Commission	Mgmt	Against	Against
4.	Stockholder proposal regarding special meeting right	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 20 of 902

## Green Century Equity Fund

### AGCO CORPORATION

Security: 001084102

Ticker: AGCO

ISIN: US0010841023

Agenda Number: 936010204

Meeting Type: Annual

Meeting Date: 25-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Michael C. Arnold	Mgmt	Against	Against
1b.	Election of Directors Sondra L. Barbour	Mgmt	Against	Against
1c.	Election of Directors Suzanne P. Clark	Mgmt	Against	Against
1d.	Election of Directors Bob De Lange	Mgmt	Against	Against
1e.	Election of Directors Eric P. Hansotia	Mgmt	Against	Against
1f.	Election of Directors George E. Minnich	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 21 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Niels Porksen	Mgmt	Against	Against
1h.	Election of Directors David Sagehorn	Mgmt	Against	Against
1i.	Election of Directors Mallika Srinivasan	Mgmt	Against	Against
1j.	Election of Directors Matthew Tsien	Mgmt	Against	Against
2.	Non-binding advisory resolution to approve the compensation of the Company's named executive officers	Mgmt	Against	Against
3.	Ratification of KPMG LLP as the Company's independent registered public accounting firm for 2024	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 22 of 902

## Green Century Equity Fund

### AGILENT TECHNOLOGIES, INC.

Security: 00846U101

Ticker: A

ISIN: US00846U1016

Agenda Number: 935976576

Meeting Type: Annual

Meeting Date: 14-Mar-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Directors: To elect four directors to a three-year term. At the annual meeting, the Board of Directors intends to present the following nominees for election as directors Mala Anand	Mgmt	For	For
1.2	Election of Directors: To elect four directors to a three-year term. At the annual meeting, the Board of Directors intends to present the following nominees for election as directors Koh Boon Hwee	Mgmt	For	For
1.3	Election of Directors: To elect four directors to a three-year term. At the annual meeting, the Board of Directors intends to present the following nominees for election as directors Michael R. McMullen	Mgmt	For	For
1.4	Election of Directors: To elect four directors to a three-year term. At the annual meeting, the Board of Directors intends to present the following nominees for election as directors Daniel K. Podolsky, M.D.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 23 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers	Mgmt	Abstain	Against
3.	To ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm	Mgmt	Against	Against
4.	To vote on a shareholders proposal regarding simple majority vote, if properly presented at the meeting	Shr	For	

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 24 of 902

## Green Century Equity Fund

### AIR LEASE CORPORATION

Security: 00912X302

Ticker: AL

ISIN: US00912X3026

Agenda Number: 935997544

Meeting Type: Annual

Meeting Date: 03-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Matthew J. Hart	Mgmt	Against	Against
1b.	Election of Directors Yvette Hollingsworth Clark	Mgmt	Against	Against
1c.	Election of Directors Cheryl Gordon Krongard	Mgmt	Against	Against
1d.	Election of Directors Marshall O. Larsen	Mgmt	Against	Against
1e.	Election of Directors Susan McCaw	Mgmt	Against	Against
1f.	Election of Directors Robert A. Milton	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 25 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors John L. Plueger	Mgmt	Against	Against
1h.	Election of Directors Ian M. Saines	Mgmt	Against	Against
1i.	Election of Directors Steven F. Udvar-Hazy	Mgmt	Against	Against
2.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2024	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation	Mgmt	Against	Against
4.	Advisory vote on the frequency of future advisory votes to approve named executive officer compensation	Mgmt	1 Year	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 26 of 902

## Green Century Equity Fund

### ALBEMARLE CORPORATION

Security: 012653101

Ticker: ALB

ISIN: US0126531013

Agenda Number: 936005380

Meeting Type: Annual

Meeting Date: 07-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To elect the ten nominees named below to the Board of Directors to serve for the ensuing year or until their successors are duly elected and qualified M. Lauren Bras	Mgmt	Against	Against
1b.	To elect the ten nominees named below to the Board of Directors to serve for the ensuing year or until their successors are duly elected and qualified Ralf H. Cramer	Mgmt	Against	Against
1c.	To elect the ten nominees named below to the Board of Directors to serve for the ensuing year or until their successors are duly elected and qualified J. Kent Masters, Jr.	Mgmt	Against	Against
1d.	To elect the ten nominees named below to the Board of Directors to serve for the ensuing year or until their successors are duly elected and qualified Glenda J. Minor	Mgmt	Against	Against
1e.	To elect the ten nominees named below to the Board of Directors to serve for the ensuing year or until their successors are duly elected and qualified James J. O'Brien	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 27 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1f.	To elect the ten nominees named below to the Board of Directors to serve for the ensuing year or until their successors are duly elected and qualified Diarmuid B. O'Connell	Mgmt	Against	Against
1g.	To elect the ten nominees named below to the Board of Directors to serve for the ensuing year or until their successors are duly elected and qualified Dean L. Seavers	Mgmt	Against	Against
1h.	To elect the ten nominees named below to the Board of Directors to serve for the ensuing year or until their successors are duly elected and qualified Gerald A. Steiner	Mgmt	Against	Against
1i.	To elect the ten nominees named below to the Board of Directors to serve for the ensuing year or until their successors are duly elected and qualified Holly A. Van Deursen	Mgmt	Against	Against
1j.	To elect the ten nominees named below to the Board of Directors to serve for the ensuing year or until their successors are duly elected and qualified Alejandro D. Wolff	Mgmt	Against	Against
2.	To approve the non-binding advisory resolution approving the compensation of our named executive officers	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 28 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve an amendment to Albemarle's Amended and Restated Articles of Incorporation to increase the number of authorized shares of common stock	Mgmt	For	For
4.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 29 of 902

## Green Century Equity Fund

### ALIGN TECHNOLOGY, INC.

Security: 016255101

Ticker: ALGN

ISIN: US0162551016

Agenda Number: 936025089

Meeting Type: Annual

Meeting Date: 22-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Kevin T. Conroy	Mgmt	Against	Against
1b.	Election of Directors Kevin J. Dallas	Mgmt	Against	Against
1c.	Election of Directors Joseph M. Hogan	Mgmt	Against	Against
1d.	Election of Directors Joseph Lacob	Mgmt	Against	Against
1e.	Election of Directors C. Raymond Larkin, Jr.	Mgmt	Against	Against
1f.	Election of Directors George J. Morrow	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 30 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Anne M. Myong	Mgmt	Against	Against
1h.	Election of Directors Mojdeh Poul	Mgmt	Against	Against
1i.	Election of Directors Andrea L. Saia	Mgmt	Against	Against
1j.	Election of Directors Susan E. Siegel	Mgmt	Against	Against
2.	Ratification of Appointment of Independent Registered Public Accountants- Proposal to ratify the appointment of PricewaterhouseCoopers LLP as Align Technology, Inc.'s independent registered public accountants for the fiscal year ending December 31, 2024	Mgmt	Against	Against
3.	Advisory Vote on Named Executive's Compensation- Consider an Advisory Vote to Approve the Compensation of our Named Executive Officers	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 31 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Stockholder Proposal Regarding Simple Majority Vote	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 32 of 902

## Green Century Equity Fund

### ALLEGION PLC

Security: G0176J109

Ticker: ALLE

ISIN: IE00BFRT3W74

Agenda Number: 936056399

Meeting Type: Annual

Meeting Date: 06-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Kirk S. Hachigian	Mgmt	Against	Against
1b.	Election of Directors Susan L. Main	Mgmt	Against	Against
1c.	Election of Directors Steven C. Mizell	Mgmt	Against	Against
1d.	Election of Directors Nicole Parent Haughey	Mgmt	Against	Against
1e.	Election of Directors Lauren B. Peters	Mgmt	Against	Against
1f.	Election of Directors Ellen Rubin	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 33 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors John H. Stone	Mgmt	Against	Against
1h.	Election of Directors Dev Vardhan	Mgmt	Against	Against
2.	Approve the compensation of our named executive officers on an advisory (non-binding) basis	Mgmt	Against	Against
3.	Ratify the appointment of PricewaterhouseCoopers as independent registered public accounting firm and authorize the Audit and Finance Committee of the Company's Board of Directors to set the independent registered public accounting firm's remuneration for the fiscal year ended December 31, 2024	Mgmt	Against	Against
4.	Renew the Board of Directors' authority to issue shares under Irish law	Mgmt	For	For
5.	Renew the Board of Directors' authority to issue shares for cash without first offering shares to existing shareholders (Special Resolution under Irish law)	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 34 of 902

## Green Century Equity Fund

### ALLY FINANCIAL INC.

Security: 02005N100

Ticker: ALLY

ISIN: US02005N1000

Agenda Number: 936006332

Meeting Type: Annual

Meeting Date: 07-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Franklin W. Hobbs	Mgmt	Against	Against
1b.	Election of Directors Kenneth J. Bacon	Mgmt	Against	Against
1c.	Election of Directors William H. Cary	Mgmt	Against	Against
1d.	Election of Directors Mayree C. Clark	Mgmt	Against	Against
1e.	Election of Directors Kim S. Fennebresque	Mgmt	Against	Against
1f.	Election of Directors Thomas P. Gibbons	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 35 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Melissa Goldman	Mgmt	Against	Against
1h.	Election of Directors Marjorie Magner	Mgmt	Against	Against
1i.	Election of Directors David Reilly	Mgmt	Against	Against
1j.	Election of Directors Brian H. Sharples	Mgmt	Against	Against
1k.	Election of Directors Michael G. Rhodes	Mgmt	Against	Against
2.	Advisory vote on executive compensation	Mgmt	Against	Against
3.	Ratification of the Audit Committee's engagement of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2024	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 36 of 902

## Green Century Equity Fund

### ALPHABET INC.

Security: 02079K305

Ticker: GOOGL

ISIN: US02079K3059

Agenda Number: 936051541

Meeting Type: Annual

Meeting Date: 07-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of ten Directors Larry Page	Mgmt	For	For
1b.	Election of ten Directors Sergey Brin	Mgmt	For	For
1c.	Election of ten Directors Sundar Pichai	Mgmt	For	For
1d.	Election of ten Directors John L. Hennessy	Mgmt	For	For
1e.	Election of ten Directors Frances H. Arnold	Mgmt	For	For
1f.	Election of ten Directors R. Martin "Marty" Chavez	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 37 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of ten Directors L. John Doerr	Mgmt	For	For
1h.	Election of ten Directors Roger W. Ferguson Jr.	Mgmt	For	For
1i.	Election of ten Directors K. Ram Shriram	Mgmt	For	For
1j.	Election of ten Directors Robin L. Washington	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	Against	Against
3.	Stockholder Proposal Regarding "Bylaw Amendment: Stockholder Approval of Director Compensation"	Shr	For	Against
4.	Stockholder Proposal Regarding an EEO Policy Risk Report	Shr	Against	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 38 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Stockholder Proposal Regarding a Report on Electromagnetic Radiation and Wireless Technologies Risks	Shr	For	Against
6.	Stockholder Proposal Regarding a Policy for Director Transparency on Political and Charitable Giving	Shr	Against	For
7.	Stockholder Proposal Regarding a Report on Climate Risks to Retirement Plan Beneficiaries	Shr	For	Against
8.	Stockholder Proposal Regarding a Lobbying Report	Shr	For	Against
9.	Stockholder Proposal Regarding Equal Shareholder Voting	Shr	For	Against
10.	Stockholder Proposal Regarding a Report on Reproductive Healthcare Misinformation Risks	Shr	For	Against
11.	Stockholder Proposal Regarding AI Principles and Board Oversight	Shr	Abstain	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 39 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12.	Stockholder Proposal Regarding a Report on Generative AI Misinformation and Disinformation Risks	Shr	For	Against
13.	Stockholder Proposal Regarding a Human Rights Assessment of AI-Driven Targeted Ad Policies	Shr	For	Against
14.	Stockholder Proposal Regarding a Report on Online Safety for Children	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 40 of 902

## Green Century Equity Fund

### AMCOR PLC

**Security:** G0250X107

**Ticker:** AMCR

**ISIN:** JE00BJ1F3079

**Agenda Number:** 935928777

**Meeting Type:** Annual

**Meeting Date:** 08-Nov-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Graeme Liebelt	Mgmt	For	For
1b.	Election of Directors Ronald Delia	Mgmt	For	For
1c.	Election of Directors Achal Agarwal	Mgmt	For	For
1d.	Election of Directors Andrea Bertone	Mgmt	For	For
1e.	Election of Directors Susan Carter	Mgmt	For	For
1f.	Election of Directors Lucrece Foufopoulos-De Ridder	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 41 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Karen Guerra	Mgmt	For	For
1h.	Election of Directors Nicholas (Tom) Long	Mgmt	For	For
1i.	Election of Directors Arun Nayar	Mgmt	For	For
1j.	Election of Directors David Szczupak	Mgmt	For	For
2.	Ratification of PricewaterhouseCoopers AG as our independent registered public accounting firm for fiscal year 2024	Mgmt	Against	Against
3.	To approve, by non-binding, advisory vote on the Company's executive compensation	Mgmt	For	For
4.	Renewal of the Company's authorization to repurchase its ordinary shares and CHES depositary interests	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 42 of 902

## Green Century Equity Fund

### AMERICAN EXPRESS COMPANY

Security: 025816109

Ticker: AXP

ISIN: US0258161092

Agenda Number: 936001546

Meeting Type: Annual

Meeting Date: 06-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of director nominees proposed by the Board of Directors for a term of one year Thomas J. Baltimore	Mgmt	For	For
1b.	Election of director nominees proposed by the Board of Directors for a term of one year John J. Brennan	Mgmt	For	For
1c.	Election of director nominees proposed by the Board of Directors for a term of one year Walter J. Clayton III	Mgmt	For	For
1d.	Election of director nominees proposed by the Board of Directors for a term of one year Theodore J. Leonsis	Mgmt	For	For
1e.	Election of director nominees proposed by the Board of Directors for a term of one year Deborah P. Majoras	Mgmt	For	For
1f.	Election of director nominees proposed by the Board of Directors for a term of one year Karen L. Parkhill	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 43 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of director nominees proposed by the Board of Directors for a term of one year Charles E. Phillips	Mgmt	For	For
1h.	Election of director nominees proposed by the Board of Directors for a term of one year Lynn A. Pike	Mgmt	For	For
1i.	Election of director nominees proposed by the Board of Directors for a term of one year Stephen J. Squeri	Mgmt	For	For
1j.	Election of director nominees proposed by the Board of Directors for a term of one year Daniel L. Vasella	Mgmt	For	For
1k.	Election of director nominees proposed by the Board of Directors for a term of one year Lisa W. Wardell	Mgmt	For	For
1l.	Election of director nominees proposed by the Board of Directors for a term of one year Christopher D. Young	Mgmt	For	For
2.	Ratification of appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 44 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approval, on an advisory basis, of the Company's executive compensation	Mgmt	For	For
4.	Approval of the Second Amended and Restated American Express Company 2016 Incentive Compensation Plan	Mgmt	Against	Against
5.	Shareholder proposal relating to golden parachutes	Shr	For	Against
6.	Shareholder proposal relating to climate lobbying	Shr	For	Against
7.	Shareholder proposal relating to merchant category codes	Shr	Against	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 45 of 902

## Green Century Equity Fund

### AMERICAN TOWER CORPORATION

**Security:** 03027X100

**Ticker:** AMT

**ISIN:** US03027X1000

**Agenda Number:** 936020344

**Meeting Type:** Annual

**Meeting Date:** 22-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To elect the following Directors Steven O. Vondran	Mgmt	Against	Against
1b.	To elect the following Directors Kelly C. Chambliss	Mgmt	Against	Against
1c.	To elect the following Directors Teresa H. Clarke	Mgmt	Against	Against
1d.	To elect the following Directors Kenneth R. Frank	Mgmt	Against	Against
1e.	To elect the following Directors Robert D. Hormats	Mgmt	Against	Against
1f.	To elect the following Directors Grace D. Lieblein	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 46 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	To elect the following Directors Craig Macnab	Mgmt	Against	Against
1h.	To elect the following Directors Neville R. Ray	Mgmt	Against	Against
1i.	To elect the following Directors JoAnn A. Reed	Mgmt	Against	Against
1j.	To elect the following Directors Pamela D. A. Reeve	Mgmt	Against	Against
1k.	To elect the following Directors Bruce L. Tanner	Mgmt	Against	Against
2.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2024.	Mgmt	For	For
3.	To approve, on an advisory basis, the Company's executive compensation.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 47 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To consider a stockholder proposal, if properly presented, regarding the ownership threshold required to call a special meeting.	Shr	For	Against
5.	To consider a stockholder proposal, if properly presented, regarding disclosure of racial and gender pay gaps.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 48 of 902

## Green Century Equity Fund

### AMERICAN WATER WORKS COMPANY, INC.

Security: 030420103

Ticker: AWK

ISIN: US0304201033

Agenda Number: 936013250

Meeting Type: Annual

Meeting Date: 15-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Jeffrey N. Edwards	Mgmt	Against	Against
1b.	Election of Directors Martha Clark Goss	Mgmt	Against	Against
1c.	Election of Directors M. Susan Hardwick	Mgmt	Against	Against
1d.	Election of Directors Kimberly J. Harris	Mgmt	Against	Against
1e.	Election of Directors Laurie P. Havanec	Mgmt	Against	Against
1f.	Election of Directors Julia L. Johnson	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 49 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Patricia L. Kampling	Mgmt	Against	Against
1h.	Election of Directors Karl F. Kurz	Mgmt	Against	Against
1i.	Election of Directors Michael L. Marberry	Mgmt	Against	Against
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers	Mgmt	For	For
3.	Ratification of the appointment, by the Audit, Finance and Risk Committee of the Board of Directors, of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 50 of 902

## Green Century Equity Fund

### AMERIPRISE FINANCIAL, INC.

Security: 03076C106

Ticker: AMP

ISIN: US03076C1062

Agenda Number: 935991465

Meeting Type: Annual

Meeting Date: 24-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors James M. Cracchiolo	Mgmt	Against	Against
1b.	Election of Directors Robert F. Sharpe, Jr.	Mgmt	Against	Against
1c.	Election of Directors Dianne Neal Blixt	Mgmt	Against	Against
1d.	Election of Directors Amy DiGesó	Mgmt	Against	Against
1e.	Election of Directors Christopher J. Williams	Mgmt	Against	Against
1f.	Election of Directors Armando Pimentel, Jr.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 51 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Brian T. Shea	Mgmt	Against	Against
1h.	Election of Directors W. Edward Walter III	Mgmt	Against	Against
2.	To approve the amendment of the Ameriprise Financial, Inc. Amended and Restated Certificate of Incorporation to allow for exculpation of officers as permitted by Delaware Law	Mgmt	Against	Against
3.	To approve the compensation of the named executive officers by a nonbinding advisory vote	Mgmt	Against	Against
4.	To ratify the Audit and Risk Committee's appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 52 of 902

## Green Century Equity Fund

### AMGEN INC.

**Security:** 031162100

**Ticker:** AMGN

**ISIN:** US0311621009

**Agenda Number:** 936043140

**Meeting Type:** Annual

**Meeting Date:** 31-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To elect twelve directors to the Board of Directors of Amgen Inc. for a term of office expiring at the 2025 annual meeting of stockholders. The nominees for election to the Board of Directors are Dr. Wanda M. Austin	Mgmt	For	For
1b.	To elect twelve directors to the Board of Directors of Amgen Inc. for a term of office expiring at the 2025 annual meeting of stockholders. The nominees for election to the Board of Directors are Robert A. Bradway	Mgmt	For	For
1c.	To elect twelve directors to the Board of Directors of Amgen Inc. for a term of office expiring at the 2025 annual meeting of stockholders. The nominees for election to the Board of Directors are Dr. Michael V. Drake	Mgmt	For	For
1d.	To elect twelve directors to the Board of Directors of Amgen Inc. for a term of office expiring at the 2025 annual meeting of stockholders. The nominees for election to the Board of Directors are Dr. Brian J. Druker	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 53 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1e.	To elect twelve directors to the Board of Directors of Amgen Inc. for a term of office expiring at the 2025 annual meeting of stockholders. The nominees for election to the Board of Directors are Robert A. Eckert	Mgmt	For	For
1f.	To elect twelve directors to the Board of Directors of Amgen Inc. for a term of office expiring at the 2025 annual meeting of stockholders. The nominees for election to the Board of Directors are Greg C. Garland	Mgmt	For	For
1g.	To elect twelve directors to the Board of Directors of Amgen Inc. for a term of office expiring at the 2025 annual meeting of stockholders. The nominees for election to the Board of Directors are Charles M. Holley, Jr.	Mgmt	For	For
1h.	To elect twelve directors to the Board of Directors of Amgen Inc. for a term of office expiring at the 2025 annual meeting of stockholders. The nominees for election to the Board of Directors are Dr. S. Omar Ishrak	Mgmt	For	For
1i.	To elect twelve directors to the Board of Directors of Amgen Inc. for a term of office expiring at the 2025 annual meeting of stockholders. The nominees for election to the Board of Directors are Dr. Tyler Jacks	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 54 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1j.	To elect twelve directors to the Board of Directors of Amgen Inc. for a term of office expiring at the 2025 annual meeting of stockholders. The nominees for election to the Board of Directors are Dr. Mary E. Klotman	Mgmt	For	For
1k.	To elect twelve directors to the Board of Directors of Amgen Inc. for a term of office expiring at the 2025 annual meeting of stockholders. The nominees for election to the Board of Directors are Ellen J. Kullman	Mgmt	For	For
1l.	To elect twelve directors to the Board of Directors of Amgen Inc. for a term of office expiring at the 2025 annual meeting of stockholders. The nominees for election to the Board of Directors are Amy E. Miles	Mgmt	For	For
2.	Advisory vote to approve our executive compensation	Mgmt	For	For
3.	To approve our Amgen Inc. Second Amended and Restated 2009 Equity Incentive Plan	Mgmt	Against	Against
4.	To ratify the selection of Ernst & Young LLP as our independent registered public accountants for the fiscal year ending December 31, 2024	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 55 of 902

## Green Century Equity Fund

### ANALOG DEVICES, INC.

Security: 032654105

Ticker: ADI

ISIN: US0326541051

Agenda Number: 935973291

Meeting Type: Annual

Meeting Date: 13-Mar-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	The election of Analog Device Board of Directors of the eleven nominees named in our Proxy Statement. Vincent Roche	Mgmt	For	For
1b.	The election of Analog Device Board of Directors of the eleven nominees named in our Proxy Statement. Stephen M. Jennings	Mgmt	For	For
1c.	The election of Analog Device Board of Directors of the eleven nominees named in our Proxy Statement. Andre Andonian	Mgmt	For	For
1d.	The election of Analog Device Board of Directors of the eleven nominees named in our Proxy Statement. James A. Champy	Mgmt	For	For
1e.	The election of Analog Device Board of Directors of the eleven nominees named in our Proxy Statement. Edward H. Frank	Mgmt	For	For
1f.	The election of Analog Device Board of Directors of the eleven nominees named in our Proxy Statement. Laurie H. Glimcher	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 56 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	The election of Analog Device Board of Directors of the eleven nominees named in our Proxy Statement. Karen M. Golz	Mgmt	For	For
1h.	The election of Analog Device Board of Directors of the eleven nominees named in our Proxy Statement. Peter B. Henry	Mgmt	For	For
1i.	The election of Analog Device Board of Directors of the eleven nominees named in our Proxy Statement. Mercedes Johnson	Mgmt	For	For
1j.	The election of Analog Device Board of Directors of the eleven nominees named in our Proxy Statement. Ray Stata	Mgmt	For	For
1k.	The election of Analog Device Board of Directors of the eleven nominees named in our Proxy Statement. Susie Wee	Mgmt	For	For
2.	Advisory vote to approve the compensation of our named executive officers	Mgmt	Abstain	Against
3.	Ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2024.	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 57 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Shareholder proposal regarding simple majority voting, if properly presented at the Annual Meeting.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 58 of 902

## Green Century Equity Fund

### ANSYS, INC.

**Security:** 03662Q105

**Ticker:** ANSS

**ISIN:** US03662Q1058

**Agenda Number:** 936058317

**Meeting Type:** Special

**Meeting Date:** 22-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Proposal to adopt the Agreement and Plan of Merger (the "merger agreement"), dated as of January 15, 2024, by and between ANSYS, Inc. ("Ansys"), Synopsys, Inc., and ALTA Acquisition Corp., as it may be amended from time to time (the "merger agreement proposal")	Mgmt	For	For
2.	Proposal to approve, on a non-binding, advisory basis, the merger-related compensation that will or may be paid to Ansys' named executive officers in connection with the transactions contemplated by the merger agreement (the "compensation proposal")	Mgmt	Abstain	Against
3.	Proposal to approve the adjournment of the special meeting to solicit additional proxies if there are not sufficient votes at the time of the special meeting to approve the merger agreement proposal or to ensure that any supplement or amendment to the accompanying proxy statement/prospectus is timely provided to Ansys stockholders (the "adjournment proposal")	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 59 of 902

## Green Century Equity Fund

### ANSYS, INC.

**Security:** 03662Q105

**Ticker:** ANSS

**ISIN:** US03662Q1058

**Agenda Number:** 936040702

**Meeting Type:** Annual

**Meeting Date:** 07-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for One-Year Term: Jim Frankola	Mgmt	Against	Against
1B.	Election of Director for One-Year Term: Alec D. Gallimore	Mgmt	Against	Against
1C.	Election of Director for One-Year Term: Ronald W. Hovsepian	Mgmt	Against	Against
2.	Proposal to approve, on a non-binding, advisory basis, the merger-related compensation that will or may be paid to Ansys' named executive officers in connection with the transactions contemplated by the merger agreement (the "compensation proposal")	Mgmt	Against	Against
3.	Advisory Approval of the Compensation of Our Named Executive Officers.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 60 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Stockholder Proposal Requesting the Adoption of a Shareholder Right to Call a Special Shareholder Meeting, if Properly Presented.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 61 of 902

## Green Century Equity Fund

### ANYWHERE REAL ESTATE INC.

**Security:** 75605Y106

**Ticker:** HOUS

**ISIN:** US75605Y1064

**Agenda Number:** 935994310

**Meeting Type:** Annual

**Meeting Date:** 02-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors for a one-year term expiring in the 2025 and until their successors are duly elected and qualified Fiona P. Dias	Mgmt	Against	Against
1b.	Election of Directors for a one-year term expiring in the 2025 and until their successors are duly elected and qualified Matthew J. Espe	Mgmt	Against	Against
1c.	Election of Directors for a one-year term expiring in the 2025 and until their successors are duly elected and qualified V. Ann Hailey	Mgmt	Against	Against
1d.	Election of Directors for a one-year term expiring in the 2025 and until their successors are duly elected and qualified Bryson R. Koehler	Mgmt	Against	Against
1e.	Election of Directors for a one-year term expiring in the 2025 and until their successors are duly elected and qualified Joseph Z. Lenz	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 62 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1f.	Election of Directors for a one-year term expiring in the 2025 and until their successors are duly elected and qualified Duncan L. Niederauer	Mgmt	Against	Against
1g.	Election of Directors for a one-year term expiring in the 2025 and until their successors are duly elected and qualified Egbert L.J. Perry	Mgmt	Against	Against
1h.	Election of Directors for a one-year term expiring in the 2025 and until their successors are duly elected and qualified Ryan M. Schneider	Mgmt	Against	Against
1i.	Election of Directors for a one-year term expiring in the 2025 and until their successors are duly elected and qualified Enrique Silva	Mgmt	Against	Against
1j.	Election of Directors for a one-year term expiring in the 2025 and until their successors are duly elected and qualified Sherry M. Smith	Mgmt	Against	Against
1k.	Election of Directors for a one-year term expiring in the 2025 and until their successors are duly elected and qualified Christopher S. Terrill	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 63 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1l.	Election of Directors for a one-year term expiring in the 2025 and until their successors are duly elected and qualified Felicia Williams	Mgmt	Against	Against
1m.	Election of Directors for a one-year term expiring in the 2025 and until their successors are duly elected and qualified Michael J. Williams	Mgmt	Against	Against
2.	Advisory Approval of the Compensation of Our Named Executive Officers	Mgmt	Against	Against
3.	Ratification of the Appointment of PricewaterhouseCoopers LLP to serve as our Registered Public Accounting firm for 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 64 of 902

## Green Century Equity Fund

### APPLIED INDUSTRIAL TECHNOLOGIES, INC.

Security: 03820C105

Ticker: AIT

ISIN: US03820C1053

Agenda Number: 935925771

Meeting Type: Annual

Meeting Date: 24-Oct-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Directors Robert J. Pagano, Jr.	Mgmt	Abstain	Against
1.2	Election of Directors Neil A. Schrimsher	Mgmt	Abstain	Against
1.3	Election of Directors Peter C. Wallace	Mgmt	Abstain	Against
2.	Say on Pay - To approve, through a nonbinding advisory vote, the compensation of Applied's named executive officers	Mgmt	Against	Against
3.	Say on Pay Frequency -- To approve, through a nonbinding advisory vote, the frequency of the advisory vote on the compensation of Applied's named executive officers	Mgmt	1 Year	For
4.	Approval of the 2023 Long-Term Performance Plan	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 65 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Ratification of the Audit Committee's appointment of independent auditors	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 66 of 902

## Green Century Equity Fund

### APPLIED MATERIALS, INC.

Security: 038222105

Ticker: AMAT

ISIN: US0382221051

Agenda Number: 935974849

Meeting Type: Annual

Meeting Date: 07-Mar-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Rani Borkar	Mgmt	For	For
1b.	Election of Directors Judy Bruner	Mgmt	For	For
1c.	Election of Directors Xun (Eric) Chen	Mgmt	For	For
1d.	Election of Directors Aart J. de Geus	Mgmt	For	For
1e.	Election of Directors Gary E. Dickerson	Mgmt	For	For
1f.	Election of Directors Thomas J. Iannotti	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 67 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Alexander A. Karsner	Mgmt	For	For
1h.	Election of Directors Kevin P. March	Mgmt	For	For
1i.	Election of Directors Yvonne McGill	Mgmt	For	For
1j.	Election of Directors Scott A. McGregor	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2023	Mgmt	Abstain	Against
3.	Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2024	Mgmt	Against	Against
4.	Shareholder proposal requesting that Applied Materials prepare a report disclosing Applied Materials' policy and procedures governing lobbying and payments by Applied Materials used for lobbying	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 68 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Shareholder proposal requesting that Applied Materials report on quantitative median and adjusted pay gaps across race and gender	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 69 of 902

## Green Century Equity Fund

### APTIV PLC

Security: G6095L109

Ticker: APTV

ISIN: JE00B783TY65

Agenda Number: 935991720

Meeting Type: Annual

Meeting Date: 24-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Kevin P. Clark	Mgmt	For	For
1b.	Election of Directors Nancy E. Cooper	Mgmt	For	For
1c.	Election of Directors Joseph L. Hooley	Mgmt	For	For
1d.	Election of Directors Vasumati P. (Vasu) Jakkal	Mgmt	For	For
1e.	Election of Directors Merit E. Janow	Mgmt	For	For
1f.	Election of Directors Sean O. Mahoney	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 70 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Paul M. Meister	Mgmt	For	For
1h.	Election of Directors Robert K. Ortberg	Mgmt	For	For
1i.	Election of Directors Colin J. Parris	Mgmt	For	For
1j.	Election of Directors Ana G. Pinczuk	Mgmt	For	For
2.	Proposal to re-appoint auditors, ratify independent public accounting firm and authorize the directors to determine the fees paid to the auditors	Mgmt	For	For
3.	Proposal to approve the Aptiv PLC 2024 Long-Term Incentive Plan	Mgmt	For	For
4.	Say-on-Pay - To approve, by advisory vote, executive compensation	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 71 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Say-When-on-Pay - To determine, by advisory vote, the frequency of shareholder votes on executive compensation	Mgmt	1 Year	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 72 of 902

## Green Century Equity Fund

### ARAMARK

Security: 03852U106

Ticker: ARMK

ISIN: US03852U1060

Agenda Number: 935965903

Meeting Type: Annual

Meeting Date: 30-Jan-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Susan M. Cameron	Mgmt	For	For
1b.	Election of Directors Greg Creed	Mgmt	For	For
1c.	Election of Directors Brian M. DelGhiaccio	Mgmt	For	For
1d.	Election of Directors Bridgette P. Heller	Mgmt	For	For
1e.	Election of Directors Kenneth M. Keverian	Mgmt	For	For
1f.	Election of Directors Karen M. King	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 73 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Patricia E. Lopez	Mgmt	For	For
1h.	Election of Directors Stephen I. Sadove	Mgmt	For	For
1i.	Election of Directors Kevin G. Wills	Mgmt	For	For
1j.	Election of Directors John J. Zillmer	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as Aramark's independent registered public accounting firm for the fiscal year ending September 27, 2024.	Mgmt	Against	Against
3.	To approve, in a non-binding advisory vote, the compensation paid to the named executive officers.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 74 of 902

## Green Century Equity Fund

### ARCBEST CORPORATION

Security: 03937C105

Ticker: ARCB

ISIN: US03937C1053

Agenda Number: 935993798

Meeting Type: Annual

Meeting Date: 26-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Salvatore A. Abbate	Mgmt	Against	Against
1b.	Election of Directors Eduardo F. Conrado	Mgmt	Against	Against
1c.	Election of Directors Fredrik J. Eliasson	Mgmt	Against	Against
1d.	Election of Directors Michael P. Hogan	Mgmt	Against	Against
1e.	Election of Directors Kathleen D. McElligott	Mgmt	Against	Against
1f.	Election of Directors Judy R. McReynolds	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 75 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Dr. Craig E. Philip	Mgmt	Against	Against
1h.	Election of Directors Steven L. Spinner	Mgmt	Against	Against
1i.	Election of Directors Janice E. Stipp	Mgmt	Against	Against
2.	To approve, on an advisory basis, the compensation of the Company's Named Executive Officers	Mgmt	Against	Against
3.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fisical year 2024	Mgmt	Against	Against
4.	To approve amendment of the Company's Second Amended and Restated Certificate of Incorporation to eliminate the supermajority voting requirements	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 76 of 902

## Green Century Equity Fund

### ARCHER-DANIELS-MIDLAND COMPANY

**Security:** 039483102

**Ticker:** ADM

**ISIN:** US0394831020

**Agenda Number:** 936035143

**Meeting Type:** Annual

**Meeting Date:** 23-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Michael S. Burke	Mgmt	For	For
1b.	Election of Directors Theodore Colbert	Mgmt	For	For
1c.	Election of Directors James C. Collins, Jr.	Mgmt	For	For
1d.	Election of Directors Terrell K. Crews	Mgmt	For	For
1e.	Election of Directors Ellen de Brabander	Mgmt	For	For
1f.	Election of Directors Suzan F. Harrison	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 77 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Juan R. Luciano	Mgmt	For	For
1h.	Election of Directors Patrick J. Moore	Mgmt	For	For
1i.	Election of Directors Debra A. Sandler	Mgmt	For	For
1j.	Election of Directors Lei Z. Schlitz	Mgmt	For	For
1k.	Election of Directors Kelvin R. Westbrook	Mgmt	For	For
2.	Advisory Vote on Executive Compensation	Mgmt	For	For
3.	Ratification of Appointment of Ernst & Young LLP as Independent Registered Public Accounting Firm for the Year Ending December 31, 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 78 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Stockholder Proposal Regarding an Independent Board Chairman	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 79 of 902

## Green Century Equity Fund

### ARTHUR J. GALLAGHER & CO.

Security: 363576109

Ticker: AJG

ISIN: US3635761097

Agenda Number: 936005140

Meeting Type: Annual

Meeting Date: 07-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Sherry Barrat	Mgmt	Against	Against
1b.	Election of Directors Deborah Caplan	Mgmt	Against	Against
1c.	Election of Directors Teresa Clarke	Mgmt	Against	Against
1d.	Election of Directors John Coldman	Mgmt	Against	Against
1e.	Election of Directors Pat Gallagher	Mgmt	Against	Against
1f.	Election of Directors David Johnson	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 80 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Chris Miskel	Mgmt	Against	Against
1h.	Election of Directors Ralph Nicoletti	Mgmt	Against	Against
1i.	Election of Directors Norman Rosenthal	Mgmt	Against	Against
2.	Ratification of the Appointment of Ernst & Young LLP as our independent Auditor for the fiscal year ending December 31, 2024	Mgmt	Against	Against
3.	Approval, on an Advisory Basis, of the Compensation of our Named Executive Officers	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 81 of 902

## Green Century Equity Fund

### ASGN INCORPORATED

Security: 00191U102

Ticker: ASGN

ISIN: US00191U1025

Agenda Number: 936053925

Meeting Type: Annual

Meeting Date: 13-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of the following Class II Directors for the three-year period expiring at our 2027 Annual Meeting of Stockholders Vice Admiral Joseph W. Dyer	Mgmt	For	For
1.2	Election of the following Class II Directors for the three-year period expiring at our 2027 Annual Meeting of Stockholders Carol J. Lindstrom	Mgmt	For	For
1.3	Election of the following Class II Directors for the three-year period expiring at our 2027 Annual Meeting of Stockholders Patricia L. Obermaier	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation for the year ended December 31, 2023	Mgmt	Against	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 82 of 902

## Green Century Equity Fund

### AUTOLIV, INC.

Security: 052800109

Ticker: ALV

ISIN: US0528001094

Agenda Number: 936003235

Meeting Type: Annual

Meeting Date: 10-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Mikael Bratt	Mgmt	For	For
1b.	Election of Directors Laurie Brlas	Mgmt	For	For
1c.	Election of Directors Jan Carlson	Mgmt	For	For
1d.	Election of Directors Hasse Johansson	Mgmt	For	For
1e.	Election of Directors Leif Johansson	Mgmt	For	For
1f.	Election of Directors Franz-Josef Kortum	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 83 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Frederic Lissalde	Mgmt	For	For
1h.	Election of Directors Xiaozhi Liu	Mgmt	For	For
1i.	Election of Directors Gustav Lundgren	Mgmt	For	For
1j.	Election of Directors Martin Lundstedt	Mgmt	For	For
1k.	Election of Directors Thaddeus J. "Ted" Senko	Mgmt	For	For
2.	Advisory vote on Autoliv, Inc.'s 2023 Executive Compensation	Mgmt	Against	Against
3.	Ratification of Ernst & Young AB as independent registered public accounting firm of the company for the fiscal year ending December 31, 2024.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 84 of 902

## Green Century Equity Fund

### AUTOMATIC DATA PROCESSING, INC.

**Security:** 053015103

**Ticker:** ADP

**ISIN:** US0530151036

**Agenda Number:** 935927977

**Meeting Type:** Annual

**Meeting Date:** 08-Nov-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Peter Bisson	Mgmt	For	For
1b.	Election of Directors Maria Black	Mgmt	For	For
1c.	Election of Directors David V. Goeckeler	Mgmt	For	For
1d.	Election of Directors Linnie M. Haynesworth	Mgmt	For	For
1e.	Election of Directors John P. Jones	Mgmt	For	For
1f.	Election of Directors Francine S. Katsoudas	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 85 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Nazzic S. Keene	Mgmt	For	For
1h.	Election of Directors Thomas J. Lynch	Mgmt	For	For
1i.	Election of Directors Scott F. Powers	Mgmt	For	For
1j.	Election of Directors William J. Ready	Mgmt	For	For
1k.	Election of Directors Carlos A. Rodriguez	Mgmt	For	For
1l.	Election of Directors Sandra S. Wijnberg	Mgmt	For	For
2.	Advisory Vote on Executive Compensation	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 86 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory Vote on the Frequency of the Executive Compensation Advisory Vote	Mgmt	1 Year	For
4.	Ratification of the Appointment of Auditors	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 87 of 902

## Green Century Equity Fund

### AUTONATION, INC.

Security: 05329W102

Ticker: AN

ISIN: US05329W1027

Agenda Number: 935994473

Meeting Type: Annual

Meeting Date: 24-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Rick L. Burdick	Mgmt	Against	Against
1b.	Election of Directors David B. Edelson	Mgmt	Against	Against
1c.	Election of Directors Robert R. Grusky	Mgmt	Against	Against
1d.	Election of Directors Norman K. Jenkins	Mgmt	Against	Against
1e.	Election of Directors Lisa Lutloff-Perlo	Mgmt	Against	Against
1f.	Election of Directors Michael Manley	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 88 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors G. Mike Mikan	Mgmt	Against	Against
1h.	Election of Directors Jacqueline A. Travisano	Mgmt	Against	Against
2.	Ratification of the selection of KPMG LLP as the Company's independent registered public accounting firm for 2024	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation	Mgmt	Against	Against
4.	Approval and adoption of an Amended and Restated Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation	Mgmt	Against	Against
5.	Approval of the AutoNation, Inc. 2024 Non-Employee Director Equity Plan	Mgmt	Against	Against
6.	Adoption of stockholder proposal regarding political contributions	Shr	For	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 89 of 902

## Green Century Equity Fund

### AVALONBAY COMMUNITIES, INC.

**Security:** 053484101

**Ticker:** AVB

**ISIN:** US0534841012

**Agenda Number:** 936020217

**Meeting Type:** Annual

**Meeting Date:** 16-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To elect the following eleven nominees for director to serve until the 2025 Annual Meeting of Stockholders and until their respective successors are elected and qualify Glyn F. Aeppel	Mgmt	Against	Against
1b.	To elect the following eleven nominees for director to serve until the 2025 Annual Meeting of Stockholders and until their respective successors are elected and qualify Terry S. Brown	Mgmt	Against	Against
1c.	To elect the following eleven nominees for director to serve until the 2025 Annual Meeting of Stockholders and until their respective successors are elected and qualify Ronald L. Havner, Jr.	Mgmt	Against	Against
1d.	To elect the following eleven nominees for director to serve until the 2025 Annual Meeting of Stockholders and until their respective successors are elected and qualify Stephen P. Hills	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 90 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1e.	To elect the following eleven nominees for director to serve until the 2025 Annual Meeting of Stockholders and until their respective successors are elected and qualify Christopher B. Howard	Mgmt	Against	Against
1f.	To elect the following eleven nominees for director to serve until the 2025 Annual Meeting of Stockholders and until their respective successors are elected and qualify Richard J. Lieb	Mgmt	Against	Against
1g.	To elect the following eleven nominees for director to serve until the 2025 Annual Meeting of Stockholders and until their respective successors are elected and qualify Nnenna Lynch	Mgmt	Against	Against
1h.	To elect the following eleven nominees for director to serve until the 2025 Annual Meeting of Stockholders and until their respective successors are elected and qualify Charles E. Mueller, Jr.	Mgmt	Against	Against
1i.	To elect the following eleven nominees for director to serve until the 2025 Annual Meeting of Stockholders and until their respective successors are elected and qualify Timothy J. Naughton	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 91 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1j.	To elect the following eleven nominees for director to serve until the 2025 Annual Meeting of Stockholders and until their respective successors are elected and qualify Benjamin W. Schall	Mgmt	Against	Against
1k.	To elect the following eleven nominees for director to serve until the 2025 Annual Meeting of Stockholders and until their respective successors are elected and qualify Susan Swanezy	Mgmt	Against	Against
2.	To adopt a resolution approving, on a non-binding advisory basis, the compensation paid to the Company's Named Executive Officers, as disclosed pursuant to Item 402 of Regulation S-K, including the Compensation Discussion and Analysis, compensation tables and any related material disclosed in the proxy statement	Mgmt	Against	Against
3.	To ratify the selection of Ernst & Young LLP as the Company's independent auditors for the year ending December 31, 2024	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 92 of 902

## Green Century Equity Fund

### AVERY DENNISON CORPORATION

Security: 053611109

Ticker: AVY

ISIN: US0536111091

Agenda Number: 935989472

Meeting Type: Annual

Meeting Date: 25-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Bradley A. Alford	Mgmt	For	For
1b.	Election of Directors Mitchell R. Butier	Mgmt	For	For
1c.	Election of Directors Ken C. Hicks	Mgmt	For	For
1d.	Election of Directors Andres A. Lopez	Mgmt	For	For
1e.	Election of Directors Maria Fernanda Mejia	Mgmt	For	For
1f.	Election of Directors Francesca Reverberi	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 93 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Patrick T. Siewert	Mgmt	For	For
1h.	Election of Directors Deon M. Stander	Mgmt	For	For
1i.	Election of Directors Martha N. Sullivan	Mgmt	For	For
1j.	Election of Directors William R. Wagner	Mgmt	For	For
2.	Approval, on an advisory basis, of our executive compensation	Mgmt	For	For
3.	Approval of a Certificate of Amendment to our Amended and Restated Certificate of Incorporation to provide that stockholders holding at least 25% of our common stock have the right to request that we call special meetings of stockholders	Mgmt	For	For
4.	Ratification of the appointment of PwC as our independent registered public accounting firm for fiscal year 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 94 of 902

## Green Century Equity Fund

### AVIS BUDGET GROUP, INC.

Security: 053774105

Ticker: CAR

ISIN: US0537741052

Agenda Number: 936028201

Meeting Type: Annual

Meeting Date: 22-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	To elect as directors the six nominees named in the Company's Proxy Statement for a one-year term expiring in 2025 and until his or her successor is duly elected and qualified or until his or her earlier resignation or removal Bernardo Hees	Mgmt	Against	Against
1.2	To elect as directors the six nominees named in the Company's Proxy Statement for a one-year term expiring in 2025 and until his or her successor is duly elected and qualified or until his or her earlier resignation or removal Jagdeep Pahwa	Mgmt	Against	Against
1.3	To elect as directors the six nominees named in the Company's Proxy Statement for a one-year term expiring in 2025 and until his or her successor is duly elected and qualified or until his or her earlier resignation or removal Anu Hariharan	Mgmt	Against	Against
1.4	To elect as directors the six nominees named in the Company's Proxy Statement for a one-year term expiring in 2025 and until his or her successor is duly elected and qualified or until his or her earlier resignation or removal Lynn Krominga	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 95 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.5	To elect as directors the six nominees named in the Company's Proxy Statement for a one-year term expiring in 2025 and until his or her successor is duly elected and qualified or until his or her earlier resignation or removal Glenn Lurie	Mgmt	Against	Against
1.6	To elect as directors the six nominees named in the Company's Proxy Statement for a one-year term expiring in 2025 and until his or her successor is duly elected and qualified or until his or her earlier resignation or removal Karthik Sarma	Mgmt	Against	Against
2.	To ratify the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for fiscal year 2024.	Mgmt	For	For
3.	Advisory approval of the compensation of our named executive officers.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 96 of 902

## Green Century Equity Fund

### AXALTA COATING SYSTEMS LTD.

**Security:** G0750C108

**Ticker:** AXTA

**ISIN:** BMG0750C1082

**Agenda Number:** 936056933

**Meeting Type:** Annual

**Meeting Date:** 06-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of nine directors to serve until the 2025 Annual General Meeting of Members Jan A. Bertsch	Mgmt	Abstain	Against
1.2	Election of nine directors to serve until the 2025 Annual General Meeting of Members William M. Cook	Mgmt	Abstain	Against
1.3	Election of nine directors to serve until the 2025 Annual General Meeting of Members Tyrone M. Jordan	Mgmt	Abstain	Against
1.4	Election of nine directors to serve until the 2025 Annual General Meeting of Members Deborah J. Kissire	Mgmt	Abstain	Against
1.5	Election of nine directors to serve until the 2025 Annual General Meeting of Members Rakesh Sachdev	Mgmt	Abstain	Against
1.6	Election of nine directors to serve until the 2025 Annual General Meeting of Members Samuel L. Smolik	Mgmt	Abstain	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 97 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.7	Election of nine directors to serve until the 2025 Annual General Meeting of Members Kevin M. Stein	Mgmt	Abstain	Against
1.8	Election of nine directors to serve until the 2025 Annual General Meeting of Members Chris Villavarayan	Mgmt	Abstain	Against
1.9	Election of nine directors to serve until the 2025 Annual General Meeting of Members Mary S. Zappone	Mgmt	Abstain	Against
2.	Appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm and auditor until the conclusion of the 2025 Annual General Meeting of Members and delegation of authority to the Board, acting through the Audit Committee, to set the terms and remuneration thereof	Mgmt	Against	Against
3.	Non-binding advisory vote to approve the compensation of our named executive officers	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 98 of 902

## Green Century Equity Fund

### BALL CORPORATION

Security: 058498106

Ticker: BALL

ISIN: US0584981064

Agenda Number: 935992671

Meeting Type: Annual

Meeting Date: 24-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors John A. Bryant	Mgmt	For	For
1b.	Election of Directors Michael J. Cave	Mgmt	For	For
1c.	Election of Directors Daniel W. Fisher	Mgmt	For	For
1d.	Election of Directors Pedro Henrique Mariani	Mgmt	For	For
1e.	Election of Directors Cathy D. Ross	Mgmt	For	For
1f.	Election of Directors Betty J. Sapp	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 99 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Stuart A. Taylor II	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the company for 2024	Mgmt	For	For
3.	Approve, by non-binding vote, the compensation paid to the named executive officers	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 100 of 902

## Green Century Equity Fund

### BANK OF HAWAII CORPORATION

Security: 062540109

Ticker: BOH

ISIN: US0625401098

Agenda Number: 935993863

Meeting Type: Annual

Meeting Date: 26-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors John C. Erickson	Mgmt	Against	Against
1b.	Election of Directors Joshua D. Feldman	Mgmt	Against	Against
1c.	Election of Directors Peter S. Ho	Mgmt	Against	Against
1d.	Election of Directors Michelle E. Hulst	Mgmt	Against	Against
1e.	Election of Directors Kent T. Lucien	Mgmt	Against	Against
1f.	Election of Directors Elliot K. Mills	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 101 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Alicia E. Moy	Mgmt	Against	Against
1h.	Election of Directors Victor K. Nichols	Mgmt	Against	Against
1i.	Election of Directors Dana M. Tokioka	Mgmt	Against	Against
1j.	Election of Directors Raymond P. Vara, Jr.	Mgmt	Against	Against
1k.	Election of Directors Suzanne P. Vares-Lum	Mgmt	Against	Against
1l.	Election of Directors Robert W. Wo	Mgmt	Against	Against
2.	Say on Pay - An advisory vote to approve executive compensation	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 102 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approval of the Bank of Hawai'i Corporation 2024 Stock and Incentive Plan	Mgmt	For	For
4.	Ratification of the Re-appointment of Ernst & Young LLP for 2024	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 103 of 902

## Green Century Equity Fund

### BECTON, DICKINSON AND COMPANY

Security: 075887109

Ticker: BDX

ISIN: US0758871091

Agenda Number: 935964002

Meeting Type: Annual

Meeting Date: 23-Jan-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors William M. Brown	Mgmt	For	For
1b.	Election of Directors Catherine M. Burzik	Mgmt	For	For
1c.	Election of Directors Carrie L. Byington	Mgmt	For	For
1d.	Election of Directors R. Andrew Eckert	Mgmt	For	For
1e.	Election of Directors Claire M. Fraser	Mgmt	For	For
1f.	Election of Directors Jeffrey W. Henderson	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 104 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Christopher Jones	Mgmt	For	For
1h.	Election of Directors Thomas E. Polen	Mgmt	For	For
1i.	Election of Directors Timothy M. Ring	Mgmt	For	For
1j.	Election of Directors Bertram L. Scott	Mgmt	For	For
1k.	Election of Directors Joanne Waldstreicher	Mgmt	For	For
2.	Ratification of the selection of the independent registered public accounting firm	Mgmt	Against	Against
3.	Advisory vote to approve named executive officer compensation	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 105 of 902

## Green Century Equity Fund

### BEST BUY CO., INC.

Security: 086516101

Ticker: BBY

ISIN: US0865161014

Agenda Number: 936060742

Meeting Type: Annual

Meeting Date: 12-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Corie S. Barry	Mgmt	For	For
1b.	Election of Directors Lisa M. Caputo	Mgmt	For	For
1c.	Election of Directors David W. Kenny	Mgmt	For	For
1d.	Election of Directors David C. Kimbell	Mgmt	For	For
1e.	Election of Directors Mario J. Marte	Mgmt	For	For
1f.	Election of Directors Karen A. McLoughlin	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 106 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Claudia F. Munce	Mgmt	For	For
1h.	Election of Directors Richelle P. Parham	Mgmt	For	For
1i.	Election of Directors Steven E. Rendle	Mgmt	For	For
1j.	Election of Directors Sima D. Sistani	Mgmt	For	For
1k.	Election of Directors Melinda D. Whittington	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending February 1, 2025	Mgmt	Against	Against
3.	To approve in a non-binding advisory vote our named executive officer compensation	Mgmt	Abstain	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 107 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To vote on a shareholder proposal entitled "Shareholder Opportunity to Vote on Excessive Golden Parachutes"	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 108 of 902

## Green Century Equity Fund

### BIO-TECHNE CORP

**Security:** 09073M104

**Ticker:** TECH

**ISIN:** US09073M1045

**Agenda Number:** 935925757

**Meeting Type:** Annual

**Meeting Date:** 26-Oct-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To set the number of Directors at nine	Mgmt	Against	Against
2a.	Election of Directors Robert V. Baumgartner	Mgmt	Against	Against
2b.	Election of Directors Julie L. Bushman	Mgmt	Against	Against
2c.	Election of Directors John L. Higgins	Mgmt	Against	Against
2d.	Election of Directors Joseph D. Keegan	Mgmt	Against	Against
2e.	Election of Directors Charles R. Kummeth	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 109 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2f.	Election of Directors Roeland Nusse	Mgmt	Against	Against
2g.	Election of Directors Alpna Seth	Mgmt	Against	Against
2h.	Election of Directors Randolph Steer	Mgmt	Against	Against
2i.	Election of Directors Rupert Vessey	Mgmt	Against	Against
3.	Approve, on an advisory basis, the compensation of our executive officers	Mgmt	For	For
4.	Approve, on an advisory basis, the frequency of advisory votes on executive compensation to occur every (1) year	Mgmt	1 Year	For
5.	Ratify the appointment of KPMG, LLP as the Company's independent registered public accounting firm for the 2024 fiscal year	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 110 of 902

## Green Century Equity Fund

### BIOGEN INC.

Security: 09062X103

Ticker: BIIB

ISIN: US09062X1037

Agenda Number: 936067203

Meeting Type: Annual

Meeting Date: 20-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors, To elect the 9 nominees identified in the accompanying Proxy Statement to our Board of Directors to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified Caroline D. Dorsa	Mgmt	For	For
1b.	Election of Directors, To elect the 9 nominees identified in the accompanying Proxy Statement to our Board of Directors to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified Maria C. Freire	Mgmt	For	For
1c.	Election of Directors, To elect the 9 nominees identified in the accompanying Proxy Statement to our Board of Directors to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified William A. Hawkins	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 111 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1d.	Election of Directors, To elect the 9 nominees identified in the accompanying Proxy Statement to our Board of Directors to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified Susan K. Langer	Mgmt	For	For
1e.	Election of Directors, To elect the 9 nominees identified in the accompanying Proxy Statement to our Board of Directors to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified Jesus B. Mantas	Mgmt	For	For
1f.	Election of Directors, To elect the 9 nominees identified in the accompanying Proxy Statement to our Board of Directors to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified Monish Patolawala	Mgmt	For	For
1g.	Election of Directors, To elect the 9 nominees identified in the accompanying Proxy Statement to our Board of Directors to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified Eric K. Rowinsky	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 112 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1h.	Election of Directors, To elect the 9 nominees identified in the accompanying Proxy Statement to our Board of Directors to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified Stephen A. Sherwin	Mgmt	For	For
1i.	Election of Directors, To elect the 9 nominees identified in the accompanying Proxy Statement to our Board of Directors to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified Christopher A. Viehbacher	Mgmt	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year ending December 31, 2024	Mgmt	Against	Against
3.	Say on Pay - To hold an advisory vote on executive compensation	Mgmt	For	For
4.	To approve an amendment to Biogen's Amended and Restated Certificate of Incorporation, as amended, to add an officer exculpation provision	Mgmt	Against	Against
5.	To approve the Biogen Inc. 2024 Omnibus Plan	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 113 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6.	To approve the Biogen Inc. 2024 Employee Stock Purchase Plan	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 114 of 902

## Green Century Equity Fund

### BIOMARIN PHARMACEUTICAL INC.

Security: 09061G101

Ticker: BMRN

ISIN: US09061G1013

Agenda Number: 936015418

Meeting Type: Annual

Meeting Date: 21-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Election of Directors			
1	Elizabeth McKee Anderson	Mgmt	Withheld	Against
2	Barbara W. Bodem	Mgmt	Withheld	Against
3	Athena Countouriotis	Mgmt	Withheld	Against
4	Willard Dere	Mgmt	Withheld	Against
5	Mark J. Enyedy	Mgmt	Withheld	Against
6	Alexander Hardy	Mgmt	Withheld	Against
7	Elaine J. Heron	Mgmt	Withheld	Against
8	Maykin Ho	Mgmt	Withheld	Against
9	Robert J. Hombach	Mgmt	Withheld	Against
10	Richard A. Meier	Mgmt	Withheld	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 115 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11	David E.I. Pyott	Mgmt	Withheld	Against
2.	To ratify the selection of KPMG LLP as the independent registered public accounting firm for the Company for the fiscal year ending December 31, 2024	Mgmt	Against	Against
3.	To approve, on an advisory basis, the compensation of the Company's Named Executive Officers as disclosed in the Proxy Statement	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 116 of 902

## Green Century Equity Fund

### BLACKROCK, INC.

Security: 09247X101

Ticker: BLK

ISIN: US09247X1019

Agenda Number: 936011585

Meeting Type: Annual

Meeting Date: 15-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Pamela Daley	Mgmt	Against	Against
1b.	Election of Directors Laurence D. Fink	Mgmt	Against	Against
1c.	Election of Directors William E. Ford	Mgmt	Against	Against
1d.	Election of Directors Fabrizio Freda	Mgmt	Against	Against
1e.	Election of Directors Murry S. Gerber	Mgmt	Against	Against
1f.	Election of Directors Margaret "Peggy" L. Johnson	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 117 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Robert S. Kapito	Mgmt	Against	Against
1h.	Election of Directors Cheryl D. Mills	Mgmt	Against	Against
1i.	Election of Directors Amin H. Nasser	Mgmt	Against	Against
1j.	Election of Directors Gordon M. Nixon	Mgmt	Against	Against
1k.	Election of Directors Kristin C. Peck	Mgmt	Against	Against
1l.	Election of Directors Charles H. Robbins	Mgmt	Against	Against
1m.	Election of Directors Marco Antonio Slim Domit	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 118 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1n.	Election of Directors Hans E. Vestberg	Mgmt	Against	Against
1o.	Election of Directors Susan L. Wagner	Mgmt	Against	Against
1p.	Election of Directors Mark Wilson	Mgmt	Against	Against
2.	Approval, in a non-binding advisory vote, of the compensation for named executive officers	Mgmt	For	For
3.	Approval of the BlackRock, Inc. Third Amended and Restated 1999 Stock Award and Incentive Plan	Mgmt	Against	Against
4.	Ratification of the appointment of Deloitte LLP as BlackRock's independent registered public accounting firm for the fiscal year 2024	Mgmt	Against	Against
5.	Shareholder Proposal - Report on EEO Policy Risk	Shr	Against	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 119 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6.	Shareholder Proposal - Amend Bylaws to Require Independent Board Chair	Shr	For	Against
7.	Shareholder Proposal - Report on Proxy Voting Record and Policies for Climate Change-Related Proposals	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 120 of 902

## Green Century Equity Fund

### BOOKING HOLDINGS INC.

Security: 09857L108

Ticker: BKNG

ISIN: US09857L1089

Agenda Number: 936051490

Meeting Type: Annual

Meeting Date: 04-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To elect twelve directors to hold office until the next annual meeting of stockholders and until their respective successors are elected and qualified			
1	Glenn D. Fogel	Mgmt	For	For
2	Mirian M. Graddick-Weir	Mgmt	For	For
3	Kelly Grier	Mgmt	For	For
4	Wei Hopeman	Mgmt	For	For
5	Robert J. Mylod, Jr.	Mgmt	For	For
6	Charles H. Noski	Mgmt	For	For
7	Larry Quinlan	Mgmt	For	For
8	Nicholas J. Read	Mgmt	For	For
9	Thomas E. Rothman	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 121 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
10	Sumit Singh	Mgmt	For	For
11	Lynn Vojvodich Radakovich	Mgmt	For	For
12	Vanessa A. Wittman	Mgmt	For	For
2.	Advisory vote to approve 2023 executive compensation	Mgmt	For	For
3.	Ratification of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	Against	Against
4.	Stockholder proposal requesting a non-binding stockholder vote to amend the Company's clawback policy	Shr	For	Against
5.	Stockholder proposal requesting a non-binding stockholder vote regarding reproductive rights and data privacy	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 122 of 902

## Green Century Equity Fund

### BORGWARNER INC.

Security: 099724106

Ticker: BWA

ISIN: US0997241064

Agenda Number: 935993736

Meeting Type: Annual

Meeting Date: 24-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Sara A. Greenstein	Mgmt	For	For
1b.	Election of Directors Michael S. Hanley	Mgmt	For	For
1c.	Election of Directors Frederic B. Lissalde	Mgmt	For	For
1d.	Election of Directors Shaun E. McAlmont	Mgmt	For	For
1e.	Election of Directors Deborah D. McWhinney	Mgmt	For	For
1f.	Election of Directors Alexis P. Michas	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 123 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Sailaja K. Shankar	Mgmt	For	For
1h.	Election of Directors Hau N. Thai-Tang	Mgmt	For	For
2.	Approve, on an advisory basis, the compensation of our named executive officers	Mgmt	Against	Against
3.	Ratify the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 124 of 902

## Green Century Equity Fund

### BOSTON PROPERTIES, INC.

Security: 101121101

Ticker: BXP

ISIN: US1011211018

Agenda Number: 936024241

Meeting Type: Annual

Meeting Date: 22-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Bruce W. Duncan	Mgmt	Against	Against
1b.	Election of Directors Carol B. Einiger	Mgmt	Against	Against
1c.	Election of Directors Diane J. Hoskins	Mgmt	Against	Against
1d.	Election of Directors Mary E. Kipp	Mgmt	Against	Against
1e.	Election of Directors Joel I. Klein	Mgmt	Against	Against
1f.	Election of Directors Douglas T. Linde	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 125 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Matthew J. Lustig	Mgmt	Against	Against
1h.	Election of Directors Timothy J. Naughton	Mgmt	Against	Against
1i.	Election of Directors Owen D. Thomas	Mgmt	Against	Against
1j.	Election of Directors William H. Walton, III	Mgmt	Against	Against
1k.	Election of Directors Derek Anthony (Tony) West	Mgmt	Against	Against
2.	To approve, by non-binding, advisory resolution, the Company's named executive officer compensation	Mgmt	Against	Against
3.	To approve the Fourth Amendment to the Boston Properties, Inc. 1999 Non-Qualified Employee Stock Purchase Plan	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 126 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To ratify the Audit Committee's appointment of PricewaterhouseCoopers LLP as the company's independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 127 of 902

## Green Century Equity Fund

### BRISTOL-MYERS SQUIBB COMPANY

Security: 110122108

Ticker: BMY

ISIN: US1101221083

Agenda Number: 936004770

Meeting Type: Annual

Meeting Date: 07-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Directors Peter J. Arduini	Mgmt	For	For
1B.	Election of Directors Deepak L. Bhatt	Mgmt	For	For
1C.	Election of Directors Christopher S. Boerner	Mgmt	For	For
1D.	Election of Directors Julia A. Haller	Mgmt	For	For
1E.	Election of Directors Manuel Hidalgo Medina	Mgmt	For	For
1F.	Election of Directors Paula A. Price	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 128 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Directors Derica W. Rice	Mgmt	For	For
1H.	Election of Directors Theodore R. Samuels	Mgmt	For	For
1I.	Election of Directors Karen H. Vousden	Mgmt	For	For
1J.	Election of Directors Phyllis R. Yale	Mgmt	For	For
2.	Advisory vote to Approve the Compensation of our Named Executive Officers	Mgmt	Against	Against
3.	Ratification of the Appointment of an Independent Registered Public Accounting Firm	Mgmt	Against	Against
4.	Approval of an Amendment to the Company's Amended and Restated Certificate of Incorporation to Provide for Limited Officer Exculpation	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 129 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Shareholder Proposal on the Adoption of a Board Policy that the Chairperson of the Board be an Independent Director	Shr	For	Against
6.	Shareholder Proposal on Executive Retention of Significant Stock	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 130 of 902

## Green Century Equity Fund

### BUILDERS FIRTSOURCE, INC.

Security: 12008R107

Ticker: BLDR

ISIN: US12008R1077

Agenda Number: 936047592

Meeting Type: Annual

Meeting Date: 04-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Directors Cleveland A. Christophe	Mgmt	Against	Against
1.2	Election of Directors W. Bradley Hayes	Mgmt	Against	Against
1.3	Election of Directors Brett N. Milgrim	Mgmt	Against	Against
1.4	Election of Directors David E. Rush	Mgmt	Against	Against
2.	Advisory vote on the compensation of the named executive officers	Mgmt	Against	Against
3.	Ratification of PricewaterhouseCoopers LLP as our independent registered public accounting firm	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 131 of 902

## Green Century Equity Fund

### BUNGE GLOBAL SA

Security: H11356104

Ticker: BG

ISIN: CH1300646267

Agenda Number: 936067102

Meeting Type: Annual

Meeting Date: 15-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	Approval of the Swiss Statutory Consolidated Financial Statements and the Swiss Standalone Financial Statements of Bunge Global SA for the year ended December 31, 2023	Mgmt	For	For
2	Approval of the Appropriation of Earnings for Fiscal Year 2023	Mgmt	For	For
3	Approval of a Cash Dividend in the Aggregate Amount of U.S. \$2.72 Per Outstanding Share Out of Bunge's Reserve from Capital Contribution in Four Equal Installments	Mgmt	For	For
4	Discharge of the Members of the Board and of the Executive Management Team from Liability for the Activities During Fiscal 2023	Mgmt	Abstain	Against
5a	Election of Directors Eliane Aleixo Lustosa de Andrade	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 132 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5b	Election of Directors Sheila Bair	Mgmt	Against	Against
5c	Election of Directors Carol Browner	Mgmt	Against	Against
5d	Election of Directors Gregory Heckman	Mgmt	Against	Against
5e	Election of Directors Bernardo Hees	Mgmt	Against	Against
5f	Election of Directors Michael Kobori	Mgmt	Against	Against
5g	Election of Directors Monica McGurk	Mgmt	Against	Against
5h	Election of Directors Kenneth Simril	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 133 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5i	Election of Directors Henry "Jay" Winship	Mgmt	Against	Against
5j	Election of Directors Mark Zenuk	Mgmt	Against	Against
5k	Election of Director: Adrian Isman (contingent upon the closing of the Viterro Transaction as described in the Proxy Statement)	Mgmt	Against	Against
5l	Election of Director: Anne Jensen (contingent upon the closing of the Viterro Transaction as described in the Proxy Statement)	Mgmt	Against	Against
5m	Election of Director: Christopher Mahoney (contingent upon the closing of the Viterro Transaction as described in the Proxy Statement)	Mgmt	Against	Against
5n	Election of Director: Markus Walt (contingent upon the closing of the Viterro Transaction as described in the Proxy Statement)	Mgmt	Against	Against
6a	Election of Directors Mark Zenuk	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 134 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
7a	Reelection of the Members of the Human Resources and Compensation Committee - Bernardo Hees	Mgmt	Against	Against
7b	Reelection of the Members of the Human Resources and Compensation Committee: Kenneth Simril	Mgmt	Against	Against
7c	Reelection of the Members of the Human Resources and Compensation Committee: Henry "Jay" Winship	Mgmt	Against	Against
8	Approval of the 2024 Long-Term Incentive Plan	Mgmt	For	For
9	Advisory Vote to Approve Named Executive Officer Compensation Under U.S. Securities Law Requirements	Mgmt	For	For
10a	Approval of the Compensation of the Board and Executive Management Under Swiss Law; Advisory Vote on the Swiss Compensation vote: Approval of the Maximum Aggregate Compensation of the Board for the Period Between the 2024 Annual General Meeting and the 2025 Annual General Meeting	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 135 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
10b	Approval of the Compensation of the Board and Executive Management Team Under Swiss Law; Advisory Vote on the Swiss Compensation vote: Approval of the Maximum Aggregate Compensation of the Executive Management Team for the Fiscal Year 2025	Mgmt	For	For
10c	Approval of the Compensation of the Board and Executive Management Team Under Swiss Law; Advisory Vote on the Swiss Compensation vote: Advisory Vote on the Swiss Compensation Report	Mgmt	For	For
11	Advisory Vote on the Swiss Statutory Non-Financial Matter Report	Mgmt	For	For
12	Election of the Swiss Statutory Independent Voting Representative; and	Mgmt	For	For
13	Appointment of Independent Auditor for U.S. Securities Law Reporting and Reelection of Statutory Auditor for Swiss Law Purposes	Mgmt	Against	Against
A	If any modifications to agenda items or proposals identified in the invitation to the Virtual Annual General Meeting or other matters on which voting is permissible under Swiss law are properly presented at the Virtual Annual General Meeting for consideration, you hereby instruct the Independent Voting Representative, in the	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 136 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
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absence of other specific instructions, to vote your shares in accordance with the recommendations of the Board of Directors.



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 137 of 902

## Green Century Equity Fund

### BUNGE LIMITED

**Security:** G16962105

**Ticker:** BG

**ISIN:** BMG169621056

**Agenda Number:** 935915364

**Meeting Type:** Special

**Meeting Date:** 05-Oct-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve the redomestication that would change the place of incorporation and residence of the ultimate parent company of the Bunge Group from Bermuda to Switzerland.	Mgmt	Abstain	Against
2.	To approve the acquisition of Viterra Limited, including the issuance of 65,611,831 common shares, par value \$0.01 per share, of Bunge Limited.	Mgmt	Abstain	Against
3.	To approve the adjournment of the Extraordinary General meeting to a later date to solicit additional proxies if there are insufficient votes at the time of the Extraordinary General meeting to approve the Redomestication or acquisition transactions.	Mgmt	Abstain	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 138 of 902

## Green Century Equity Fund

### C.H. ROBINSON WORLDWIDE, INC.

**Security:** 12541W209

**Ticker:** CHRW

**ISIN:** US12541W2098

**Agenda Number:** 936004768

**Meeting Type:** Annual

**Meeting Date:** 09-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors James J. Barber, Jr.	Mgmt	Against	Against
1b.	Election of Directors David P. Bozeman	Mgmt	Against	Against
1c.	Election of Directors Kermit R. Crawford	Mgmt	Against	Against
1d.	Election of Directors Timothy C. Gokey	Mgmt	Against	Against
1e.	Election of Directors Mark A. Goodburn	Mgmt	Against	Against
1f.	Election of Directors Mary J. Steele Guilfoile	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 139 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Jodee A. Kozlak	Mgmt	Against	Against
1h.	Election of Directors Henry J. Maier	Mgmt	Against	Against
1i.	Election of Directors Michael H. McGarry	Mgmt	Against	Against
1j.	Election of Directors Paige K. Robbins	Mgmt	Against	Against
1k.	Election of Directors Paula C. Tolliver	Mgmt	Against	Against
1l.	Election of Directors Henry W. "Jay" Winship	Mgmt	Against	Against
2.	To approve, on an advisory basis, the compensation of named executive officers.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 140 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 141 of 902

## Green Century Equity Fund

### CADENCE DESIGN SYSTEMS, INC.

Security: 127387108

Ticker: CDNS

ISIN: US1273871087

Agenda Number: 936000354

Meeting Type: Annual

Meeting Date: 02-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors; Mark W. Adams	Mgmt	For	For
1b.	Election of Directors; Ita Brennan	Mgmt	For	For
1c.	Election of Directors; Lewis Chew	Mgmt	For	For
1d.	Election of Directors; Anirudh Devgan	Mgmt	For	For
1e.	Election of Directors; ML Krakauer	Mgmt	For	For
1f.	Election of Directors; Julia Liuson	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 142 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors; James D. Plummer	Mgmt	For	For
1h.	Election of Directors; Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1i.	Election of Directors; Young K. Sohn	Mgmt	For	For
2.	Approval of the amendment of the Employee Stock Purchase Plan.	Mgmt	For	For
3.	Approval of the amendment of the Restated Certificate of Incorporation to limit monetary liability of certain officers as Permitted by law	Mgmt	Against	Against
4.	Approval of the amendment of the Restated Certificate of Incorporation regarding stockholder action by written consent	Mgmt	For	For
5.	Advisory resolution to approve named executive officer compensation	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 143 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6.	Ratification of the selection of PricewaterhouseCoopers LLP as the Independent registered public accounting firm of cadence for its fiscal year ending December 31,2024	Mgmt	Against	Against
7.	Stockholder proposal regarding vote on golden parachutes	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 144 of 902

## Green Century Equity Fund

### CAMPBELL SOUP COMPANY

Security: 134429109

Ticker: CPB

ISIN: US1344291091

Agenda Number: 935939097

Meeting Type: Annual

Meeting Date: 29-Nov-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	The election of twelve directors, each for a one-year term expiring at the 2024 Annual Meeting of Shareholders Fabiola R. Arredondo	Mgmt	For	For
1b.	The election of twelve directors, each for a one-year term expiring at the 2024 Annual Meeting of Shareholders Howard M. Averill	Mgmt	For	For
1c.	The election of twelve directors, each for a one-year term expiring at the 2024 Annual Meeting of Shareholders Mark A. Clouse	Mgmt	For	For
1d.	The election of twelve directors, each for a one-year term expiring at the 2024 Annual Meeting of Shareholders Bennett Dorrance, Jr.	Mgmt	For	For
1e.	The election of twelve directors, each for a one-year term expiring at the 2024 Annual Meeting of Shareholders Maria Teresa (Tessa) Hilado	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 145 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1f.	The election of twelve directors, each for a one-year term expiring at the 2024 Annual Meeting of Shareholders Grant H. Hill	Mgmt	For	For
1g.	The election of twelve directors, each for a one-year term expiring at the 2024 Annual Meeting of Shareholders Sarah Hofstetter	Mgmt	For	For
1h.	The election of twelve directors, each for a one-year term expiring at the 2024 Annual Meeting of Shareholders Marc B. Lautenbach	Mgmt	For	For
1i.	The election of twelve directors, each for a one-year term expiring at the 2024 Annual Meeting of Shareholders Mary Alice Dorrance Malone	Mgmt	For	For
1j.	The election of twelve directors, each for a one-year term expiring at the 2024 Annual Meeting of Shareholders Keith R. McLoughlin	Mgmt	For	For
1k.	The election of twelve directors, each for a one-year term expiring at the 2024 Annual Meeting of Shareholders Kurt T. Schmidt	Mgmt	For	For
1l.	The election of twelve directors, each for a one-year term expiring at the 2024 Annual Meeting of Shareholders Archbold D. van Beuren	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 146 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal 2024	Mgmt	Against	Against
3.	To vote on an advisory resolution to approve the fiscal 2023 compensation of our named executive officers, commonly referred to as a "say on pay" vote	Mgmt	For	For
4.	To vote on an advisory resolution to approve the frequency of future "Say on Pay" votes	Mgmt	1 Year	For
5.	To vote on a shareholder proposal regarding a report relating to the progress of our cage-free egg commitment	Shr	For	Against
6.	To vote on a shareholder proposal regarding a report on how the Company is protecting 401(k) retirement fund plan beneficiaries with a longer investment time horizon from future portfolio risk created by present-day investments in high carbon companies	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 147 of 902

## Green Century Equity Fund

### CAPRI HOLDINGS LIMITED

**Security:** G1890L107

**Ticker:** CPRI

**ISIN:** VGG1890L1076

**Agenda Number:** 935894661

**Meeting Type:** Annual

**Meeting Date:** 02-Aug-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors John D. Idol	Mgmt	For	For
1b.	Election of Directors Robin Freestone	Mgmt	For	For
1c.	Election of Directors Mahesh Madhavan	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending March 30, 2024	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, executive compensation	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 148 of 902

## Green Century Equity Fund

### CAPRI HOLDINGS LIMITED

**Security:** G1890L107

**Ticker:** CPRI

**ISIN:** VGG1890L1076

**Agenda Number:** 935932132

**Meeting Type:** Special

**Meeting Date:** 25-Oct-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To adopt a resolution authorizing the Agreement and Plan of Merger, dated as of August 10, 2023, by and among Capri Holdings Limited, Tapestry, Inc., and Sunrise Merger Sub, Inc., (as it may be amended from time to time, the "Merger Agreement").	Mgmt	For	For
2.	To approve, on an advisory (nonbinding) basis, the compensation that may be paid or become payable to Capri Holdings Limited's named executive officers that is based on or otherwise relates to the Merger Agreement and the transactions contemplated by the Merger Agreement.	Mgmt	For	For
3.	To approve any adjournment of the special meeting of shareholders of Capri Holdings Limited (the "Special Meeting"), if necessary or appropriate, including to solicit additional proxies if there are insufficient votes to adopt the Merger Agreement at the time of the Special Meeting.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 149 of 902

## Green Century Equity Fund

### CARDINAL HEALTH, INC.

Security: 14149Y108

Ticker: CAH

ISIN: US14149Y1082

Agenda Number: 935930164

Meeting Type: Annual

Meeting Date: 15-Nov-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Steven K. Barg	Mgmt	For	For
1b.	Election of Directors Michelle M. Brennan	Mgmt	For	For
1c.	Election of Directors Sujatha Chandrasekaran	Mgmt	For	For
1d.	Election of Directors Sheri H. Edison	Mgmt	For	For
1e.	Election of Directors David C. Evans	Mgmt	For	For
1f.	Election of Directors Patricia A. Hemingway Hall	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 150 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Jason M. Hollar	Mgmt	For	For
1h.	Election of Directors Akhil Johri	Mgmt	For	For
1i.	Election of Directors Gregory B. Kenny	Mgmt	For	For
1j.	Election of Directors Nancy Killefer	Mgmt	For	For
1k.	Election of Directors Christine A. Mundkur	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent auditor for the fiscal year ending June 30, 2024	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the compensation of our named executive officers	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 151 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To vote, on a non-binding advisory basis, on the frequency of future advisory votes to approve the compensation of our named executive officers	Mgmt	1 Year	For
5.	Shareholder proposal regarding executives retaining significant stock, if properly presented	Shr	For	Against
6.	Shareholder proposal regarding shareholder ratification of excessive termination pay, if properly presented	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 152 of 902

## Green Century Equity Fund

### CARMAX, INC.

Security: 143130102

Ticker: KMX

ISIN: US1431301027

Agenda Number: 936078775

Meeting Type: Annual

Meeting Date: 25-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors for a one year term expiring at the 2025 Annual Shareholders Meeting Peter J. Bensen	Mgmt	Against	Against
1b.	Election of Directors for a one year term expiring at the 2025 Annual Shareholders Meeting Ronald E. Blaylock	Mgmt	Against	Against
1c.	Election of Directors for a one year term expiring at the 2025 Annual Shareholders Meeting Sona Chawla	Mgmt	Against	Against
1d.	Election of Directors for a one year term expiring at the 2025 Annual Shareholders Meeting Thomas J. Folliard	Mgmt	Against	Against
1e.	Election of Directors for a one year term expiring at the 2025 Annual Shareholders Meeting Shira Goodman	Mgmt	Against	Against
1f.	Election of Directors for a one year term expiring at the 2025 Annual Shareholders Meeting David W. McCreight	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 153 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors for a one year term expiring at the 2025 Annual Shareholders Meeting William D. Nash	Mgmt	Against	Against
1h.	Election of Directors for a one year term expiring at the 2025 Annual Shareholders Meeting Mark F. O'Neil	Mgmt	Against	Against
1i.	Election of Directors for a one year term expiring at the 2025 Annual Shareholders Meeting Pietro Satriano	Mgmt	Against	Against
1j.	Election of Directors for a one year term expiring at the 2025 Annual Shareholders Meeting Marcella Shinder	Mgmt	Against	Against
1k.	Election of Directors for a one year term expiring at the 2025 Annual Shareholders Meeting Mitchell D. Steenrod	Mgmt	Against	Against
2.	To ratify the appointment of KPMG LLP as independent registered public accounting firm	Mgmt	Against	Against
3.	To approve, in an advisory (non-binding) vote, the compensation of our named executive officers	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 154 of 902

## Green Century Equity Fund

### CARRIER GLOBAL CORPORATION

Security: 14448C104

Ticker: CARR

ISIN: US14448C1045

Agenda Number: 935987632

Meeting Type: Annual

Meeting Date: 18-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Jean-Pierre Garnier	Mgmt	Against	Against
1b.	Election of Directors David L. Gitlin	Mgmt	Against	Against
1c.	Election of Directors John J. Greisch	Mgmt	Against	Against
1d.	Election of Directors Charles M. Holley, Jr.	Mgmt	Against	Against
1e.	Election of Directors Michael M. McNamara	Mgmt	Against	Against
1f.	Election of Directors Susan N. Story	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 155 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Michael A. Todman	Mgmt	Against	Against
1h.	Election of Directors Maximilian (Max) Viessmann	Mgmt	Against	Against
1i.	Election of Directors Virginia M. Wilson	Mgmt	Against	Against
1j.	Election of Directors Beth A. Wozniak	Mgmt	Against	Against
2.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	Against	Against
3.	Ratify Appointment of PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2024	Mgmt	Against	Against
4.	Shareowner Proposal regarding transparency in lobbying	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 156 of 902

## Green Century Equity Fund

### CATERPILLAR INC.

Security: 149123101

Ticker: CAT

ISIN: US1491231015

Agenda Number: 936054167

Meeting Type: Annual

Meeting Date: 12-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Daniel M. Dickinson	Mgmt	Against	Against
1b.	Election of Directors James C. Fish, Jr.	Mgmt	Against	Against
1c.	Election of Directors Gerald Johnson	Mgmt	Against	Against
1d.	Election of Directors David W. Maclennan	Mgmt	Against	Against
1e.	Election of Directors Judith F. Marks	Mgmt	Against	Against
1f.	Election of Directors Debra L. Reed-Klages	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 157 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Susan C. Schwab	Mgmt	Against	Against
1h.	Election of Directors D. James Umpleby III	Mgmt	Against	Against
1i.	Election of Directors Rayford Wilkins, Jr.	Mgmt	Against	Against
2.	Ratification of our Independent Registered Public Accounting Firm	Mgmt	Against	Against
3.	Advisory Vote to Approve Executive Compensation	Mgmt	Against	Against
4.	Shareholder Proposal - Independent Board Chairman	Shr	For	Against
5.	Shareholder Proposal - Lobbying Disclosure	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 158 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6.	Shareholder Proposal - Director Board Service	Shr	Against	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 159 of 902

## Green Century Equity Fund

### CATHAY GENERAL BANCORP

Security: 149150104

Ticker: CATY

ISIN: US1491501045

Agenda Number: 936039216

Meeting Type: Annual

Meeting Date: 13-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Jane Jelenko	Mgmt	Against	Against
1b.	Election of Directors Ann Yee Kono	Mgmt	Against	Against
1c.	Election of Directors Anthony M. Tang	Mgmt	Against	Against
1d.	Election of Directors Shally Wang	Mgmt	Against	Against
1e.	Election of Directors Peter Wu	Mgmt	Against	Against
1f.	Election of Directors Elizabeth Woo	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 160 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval, on a non-binding advisory basis, of the compensation paid to Cathay General Bancorp's named executive officers as disclosed in the proxy statement	Mgmt	Against	Against
3.	Ratification of the appointment of KPMG LLP as Cathay General Bancorp's independent registered public accounting firm for 2024	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 161 of 902

## Green Century Equity Fund

### CBRE GROUP, INC.

Security: 12504L109

Ticker: CBRE

ISIN: US12504L1098

Agenda Number: 936028112

Meeting Type: Annual

Meeting Date: 22-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Elect Directors Brandon B. Boze	Mgmt	For	For
1b.	Elect Directors Beth F. Cobert	Mgmt	For	For
1c.	Elect Directors Reginald H. Gilyard	Mgmt	For	For
1d.	Elect Directors Shira D. Goodman	Mgmt	For	For
1e.	Elect Directors E.M. Blake Hutcheson	Mgmt	For	For
1f.	Elect Directors Christopher T. Jenny	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 162 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Elect Directors Gerardo I. Lopez	Mgmt	For	For
1h.	Elect Directors Guy A. Metcalfe	Mgmt	For	For
1i.	Elect Directors Oscar Munoz	Mgmt	For	For
1j.	Elect Directors Robert E. Sulentic	Mgmt	For	For
1k.	Elect Directors Sanjiv Yajnik	Mgmt	For	For
2.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2024	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation for 2023	Mgmt	Abstain	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 163 of 902

## Green Century Equity Fund

### CENCORA, INC.

Security: 03073E105

Ticker: COR

ISIN: US03073E1055

Agenda Number: 935974471

Meeting Type: Annual

Meeting Date: 12-Mar-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Eleven Directors Ornella Barra	Mgmt	For	For
1b.	Election of Eleven Directors Werner Baumann	Mgmt	For	For
1c.	Election of Eleven Directors Steven H. Collis	Mgmt	For	For
1d.	Election of Eleven Directors D. Mark Durcan	Mgmt	For	For
1e.	Election of Eleven Directors Richard W. Gohnauer	Mgmt	For	For
1f.	Election of Eleven Directors Lon R. Greenberg	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 164 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Eleven Directors Kathleen W. Hyle	Mgmt	For	For
1h.	Election of Eleven Directors Lorence H. Kim, M.D.	Mgmt	For	For
1i.	Election of Eleven Directors Redonda G. Miller, M.D.	Mgmt	For	For
1j.	Election of Eleven Directors Dennis M. Nally	Mgmt	For	For
1k.	Election of Eleven Directors Lauren M. Tyler	Mgmt	For	For
2.	Advisory vote to approve the compensation of the Company's named executive officers	Mgmt	Against	Against
3.	Ratification of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 165 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approval of an amendment of the certificate of incorporation to provide for the exculpation of officers as permitted by Delaware law	Mgmt	Against	Against
5.	Approval of miscellaneous amendments to the certificate of incorporation	Mgmt	For	For
6.	Shareholder proposal regarding voting standard for election of directors	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 166 of 902

## Green Century Equity Fund

### CENTENE CORPORATION

Security: 15135B101

Ticker: CNC

ISIN: US15135B1017

Agenda Number: 936007182

Meeting Type: Annual

Meeting Date: 14-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Jessica L. Blume	Mgmt	Against	Against
1b.	Election of Directors Kenneth A. Burdick	Mgmt	Against	Against
1c.	Election of Directors Christopher J. Coughlin	Mgmt	Against	Against
1d.	Election of Directors H. James Dallas	Mgmt	Against	Against
1e.	Election of Directors Wayne S. DeVeydt	Mgmt	Against	Against
1f.	Election of Directors Frederick H. Eppinger	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 167 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Monte E. Ford	Mgmt	Against	Against
1h.	Election of Directors Sarah M. London	Mgmt	Against	Against
1i.	Election of Directors Lori J. Robinson	Mgmt	Against	Against
1j.	Election of Directors Theodore R. Samuels	Mgmt	Against	Against
2.	Advisory resolution to approve executive compensation	Mgmt	Against	Against
3.	Ratification of appointment of KPMG LLP as our independent public accounting firm for the year ending December 31, 2024	Mgmt	For	For
4.	Stockholder proposal for managing climate risk through science-based targets and transition planning	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 168 of 902

## Green Century Equity Fund

### CHOICE HOTELS INTERNATIONAL, INC.

Security: 169905106

Ticker: CHH

ISIN: US1699051066

Agenda Number: 936049344

Meeting Type: Annual

Meeting Date: 16-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of eleven directors Brian B. Bainum	Mgmt	For	For
1b.	Election of eleven directors Stewart W. Bainum, Jr.	Mgmt	For	For
1c.	Election of eleven directors William L. Jews	Mgmt	For	For
1d.	Election of eleven directors Monte J.M. Koch	Mgmt	For	For
1e.	Election of eleven directors Liza K. Landsman	Mgmt	For	For
1f.	Election of eleven directors Patrick S. Pacious	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 169 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of eleven directors Ervin R. Shames	Mgmt	For	For
1h.	Election of eleven directors Gordon A. Smith	Mgmt	For	For
1i.	Election of eleven directors Maureen D. Sullivan	Mgmt	For	For
1j.	Election of eleven directors John P. Tague	Mgmt	For	For
1k.	Election of eleven directors Donna F. Vieira	Mgmt	For	For
2.	Approval of an amendment to the Restated Certificate of Incorporation to permit the exculpation of officers	Mgmt	Against	Against
3.	Advisory approval of the compensation of the Company's Named Executive Officers	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 170 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 171 of 902

## Green Century Equity Fund

### CHUBB LIMITED

Security: H1467J104

Ticker: CB

ISIN: CH0044328745

Agenda Number: 936019252

Meeting Type: Annual

Meeting Date: 16-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	Approval of the management report, standalone financial statements and consolidated financial statements of Chubb Limited for the year ended December 31, 2023	Mgmt	For	For
2a	Allocation of disposable profit and distribution of a dividend from reserves- Allocation of disposable profit	Mgmt	For	For
2b	Allocation of disposable profit and distribution of a dividend from reserves- Distribution of a dividend out of legal reserves (by way of release and allocation to a dividend reserve)	Mgmt	For	For
3	Discharge of the Board of Directors	Mgmt	For	For
4a	Election of Auditors- Election of PricewaterhouseCoopers AG (Zurich) as our statutory auditor	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 172 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4b	Election of Auditors - Ratification of appointment of PricewaterhouseCoopers LLP (United States) as independent registered public accounting firm for purposes of U.S. securities law reporting	Mgmt	Against	Against
4c	Election of Auditors - Election of BDO AG (Zurich) as special audit firm	Mgmt	Against	Against
5a	Election of the Board of Directors Evan G. Greenberg	Mgmt	Against	Against
5b	Election of the Board of Directors Michael P. Connors	Mgmt	Against	Against
5c	Election of the Board of Directors Michael G. Atieh	Mgmt	Against	Against
5d	Election of the Board of Directors Nancy K. Buese	Mgmt	Against	Against
5e	Election of the Board of Directors Sheila P. Burke	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 173 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5f	Election of the Board of Directors Nelson J. Chai	Mgmt	Against	Against
5g	Election of the Board of Directors Michael L. Corbat	Mgmt	Against	Against
5h	Election of the Board of Directors Robert J. Hugin	Mgmt	Against	Against
5i	Election of the Board of Directors Robert W. Scully	Mgmt	Against	Against
5j	Election of the Board of Directors Theodore E. Shasta	Mgmt	Against	Against
5k	Election of the Board of Directors David H. Sidwell	Mgmt	Against	Against
5l	Election of the Board of Directors Olivier Steimer	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 174 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5m	Election of the Board of Directors Frances F. Townsend	Mgmt	Against	Against
6	Election of Evan G. Greenberg as Chairman of the Board of Directors	Mgmt	Against	Against
7a	Election of the Compensation Committee of the Board of Directors - Michael P. Connors	Mgmt	For	For
7b	Election of the Compensation Committee of the Board of Directors - David H. Sidwell	Mgmt	For	For
7c	Election of the Compensation Committee of the Board of Directors - Frances F. Townsend	Mgmt	For	For
8	Election of Homburger AG as independent proxy	Mgmt	For	For
9	Cancellation of repurchased shares	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 175 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
10	Approval of a capital band for authorized share capital increases and reductions	Mgmt	For	For
11	Approval of the amended and restated Chubb Limited Employee Stock Purchase Plan	Mgmt	For	For
12a	Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements - Maximum compensation of the Board of Directors until the next annual general meeting	Mgmt	Against	Against
12b	Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements - Maximum compensation of Executive Management for the 2025 calendar year	Mgmt	Abstain	Against
12c	Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements - Advisory vote to approve the Swiss compensation report	Mgmt	For	For
13	Advisory vote to approve executive compensation under U.S. securities law requirements	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 176 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
14	Approval of the Sustainability Report of Chubb Limited for the year ended December 31, 2023	Mgmt	For	For
15	Shareholder proposal on Scope 3 greenhouse gas emissions reporting, if properly presented	Shr	For	Against
16	Shareholder proposal on pay gap reporting, if properly presented	Shr	For	Against
A	If a new agenda item or a new proposal for an existing agenda item is put before the meeting, I/we hereby authorize and instruct the independent proxy to vote as follows: For = In accordance with the position of the Board of Directors; Against = Against new items and proposals; Abstain = Abstain on new items and proposals	Mgmt	Abstain	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 177 of 902

## Green Century Equity Fund

### CISCO SYSTEMS, INC.

Security: 17275R102

Ticker: CSCO

ISIN: US17275R1023

Agenda Number: 935939629

Meeting Type: Annual

Meeting Date: 06-Dec-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Wesley G. Bush	Mgmt	For	For
1b.	Election of Directors Michael D. Capellas	Mgmt	For	For
1c.	Election of Directors Mark Garrett	Mgmt	For	For
1d.	Election of Directors John D. Harris II	Mgmt	For	For
1e.	Election of Directors Dr. Kristina M. Johnson	Mgmt	For	For
1f.	Election of Directors Sarah Rae Murphy	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 178 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Charles H. Robbins	Mgmt	For	For
1h.	Election of Directors Daniel H. Schulman	Mgmt	For	For
1i.	Election of Directors Marianna Tessel	Mgmt	For	For
2.	Approval of Amendment and restatement of the 2005 stock incentive plan	Mgmt	For	For
3.	Approval, on an advisory of executive compensation	Mgmt	For	For
4.	Recommendation, on an advisory basis, on the frequency of executive compensation votes	Mgmt	1 Year	For
5.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 202	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 179 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6.	Stockholder proposal Approval to have Cisco's Borad Issue a tax transparency report in consideration of the Global Reporting initiatives Tax Standard	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 180 of 902

## Green Century Equity Fund

### CITIZENS FINANCIAL GROUP, INC.

Security: 174610105

Ticker: CFG

ISIN: US1746101054

Agenda Number: 935989030

Meeting Type: Annual

Meeting Date: 25-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Bruce Van Saun	Mgmt	Against	Against
1b.	Election of Directors Lee Alexander	Mgmt	Against	Against
1c.	Election of Directors Tracy A. Atkinson	Mgmt	Against	Against
1d.	Election of Directors Christine M. Cumming	Mgmt	Against	Against
1e.	Election of Directors Kevin Cummings	Mgmt	Against	Against
1f.	Election of Directors William P. Hankowsky	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 181 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Edward J. Kelly III	Mgmt	Against	Against
1h.	Election of Directors Robert G. Leary	Mgmt	Against	Against
1i.	Election of Directors Terrance J. Lillis	Mgmt	Against	Against
1j.	Election of Directors Michele N. Siekerka	Mgmt	Against	Against
1k.	Election of Directors Christopher J. Swift	Mgmt	Against	Against
1l.	Election of Directors Wendy A. Watson	Mgmt	Against	Against
1m.	Election of Directors Marita Zuraitis	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 182 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approve the Amended and Restated 2014 Non-Employee Director Compensation Plan	Mgmt	Against	Against
3.	Advisory Vote on Executive Compensation	Mgmt	Against	Against
4.	Approve the Amended and Restated 2014 Omnibus Incentive Plan	Mgmt	Against	Against
5.	Approve the Amended and Restated 2014 Employee Stock Purchase Plan	Mgmt	For	For
6.	Ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the 2024 fiscal year	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 183 of 902

## Green Century Equity Fund

### CME GROUP INC.

Security: 12572Q105

Ticker: CME

ISIN: US12572Q1058

Agenda Number: 936004819

Meeting Type: Annual

Meeting Date: 09-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Equity Directors - Seventeen will be elected to the Board of Directors Terrence A. Duffy	Mgmt	Against	Against
1b.	Election of Equity Directors - Seventeen will be elected to the Board of Directors Kathryn Benesh	Mgmt	Against	Against
1c.	Election of Equity Directors - Seventeen will be elected to the Board of Directors Timothy S. Bitsberger	Mgmt	Against	Against
1d.	Election of Equity Directors - Seventeen will be elected to the Board of Directors Charles P. Carey	Mgmt	Against	Against
1e.	Election of Equity Directors - Seventeen will be elected to the Board of Directors Bryan T. Durkin	Mgmt	Against	Against
1f.	Election of Equity Directors - Seventeen will be elected to the Board of Directors Harold Ford Jr.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 184 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Equity Directors - Seventeen will be elected to the Board of Directors Martin J. Gepsman	Mgmt	Against	Against
1h.	Election of Equity Directors - Seventeen will be elected to the Board of Directors Larry G. Gerdes	Mgmt	Against	Against
1i.	Election of Equity Directors - Seventeen will be elected to the Board of Directors Daniel R. Glickman	Mgmt	Against	Against
1j.	Election of Equity Directors - Seventeen will be elected to the Board of Directors Daniel G. Kaye	Mgmt	Against	Against
1k.	Election of Equity Directors - Seventeen will be elected to the Board of Directors Phyllis M. Lockett	Mgmt	Against	Against
1l.	Election of Equity Directors - Seventeen will be elected to the Board of Directors Deborah J. Lucas	Mgmt	Against	Against
1m.	Election of Equity Directors - Seventeen will be elected to the Board of Directors Terry L. Savage	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 185 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1n.	Election of Equity Directors - Seventeen will be elected to the Board of Directors Rahael Seifu	Mgmt	Against	Against
1o.	Election of Equity Directors - Seventeen will be elected to the Board of Directors William R. Shepard	Mgmt	Against	Against
1p.	Election of Equity Directors - Seventeen will be elected to the Board of Directors Howard J. Siegel	Mgmt	Against	Against
1q.	Election of Equity Directors - Seventeen will be elected to the Board of Directors Dennis A. Suskind	Mgmt	Against	Against
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2024.	Mgmt	For	For
3.	Advisory vote on the compensation of our named executive officers	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 186 of 902

## Green Century Equity Fund

### COGNEX CORPORATION

**Security:** 192422103

**Ticker:** CGNX

**ISIN:** US1924221039

**Agenda Number:** 935990552

**Meeting Type:** Annual

**Meeting Date:** 01-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Directors Sachin Lawande	Mgmt	Against	Against
1.2	Election of Directors Marjorie T. Sennett	Mgmt	Against	Against
2.	To ratify the selection of Grant Thornton LLP as our independent registered public accounting firm for fiscal year 2024	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of Cognex's named executive officers, as described in the proxy statement including the Compensation Discussion and Analysis, compensation tables and narrative discussion ("say-on-pay")	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 187 of 902

## Green Century Equity Fund

### COGNIZANT TECHNOLOGY SOLUTIONS CORP.

Security: 192446102

Ticker: CTSH

ISIN: US1924461023

Agenda Number: 936049229

Meeting Type: Annual

Meeting Date: 04-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of 12 directors to serve until the 2025 annual meeting of shareholders Zein Abdalla	Mgmt	For	For
1b.	Election of 12 directors to serve until the 2025 annual meeting of shareholders Vinita Bali	Mgmt	For	For
1c.	Election of 12 directors to serve until the 2025 annual meeting of shareholders Eric Branderiz	Mgmt	For	For
1d.	Election of 12 directors to serve until the 2025 annual meeting of shareholders Archana Deskus	Mgmt	For	For
1e.	Election of 12 directors to serve until the 2025 annual meeting of shareholders John M. Dineen	Mgmt	For	For
1f.	Election of 12 directors to serve until the 2025 annual meeting of shareholders Ravi Kumar S	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 188 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of 12 directors to serve until the 2025 annual meeting of shareholders Leo S. Mackay, Jr.	Mgmt	For	For
1h.	Election of 12 directors to serve until the 2025 annual meeting of shareholders Michael Patsalos-Fox	Mgmt	For	For
1i.	Election of 12 directors to serve until the 2025 annual meeting of shareholders Stephen "Steve" J. Rohleder	Mgmt	For	For
1j.	Election of 12 directors to serve until the 2025 annual meeting of shareholders Abraham "Bram" Schot	Mgmt	For	For
1k.	Election of 12 directors to serve until the 2025 annual meeting of shareholders Joseph M. Velli	Mgmt	For	For
1l.	Election of 12 directors to serve until the 2025 annual meeting of shareholders Sandra S. Wijnberg	Mgmt	For	For
2.	Approve, on an advisory (non-binding) basis, the compensation of the company's named executive officers (say-on-pay)	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 189 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Adopt the company's Amended and Restated Certificate of Incorporation to limit the liability of certain officers as permitted by Delaware law, remove obsolete provisions and make other technical and administrative updates	Mgmt	Against	Against
4.	Ratify the appointment of PricewaterhouseCoopers LLP as the company's independent registered public accounting firm for the year ending December 31, 2024	Mgmt	Against	Against
5.	Shareholder proposal regarding fair treatment of shareholder nominees, requesting that the board of directors adopt and disclose a policy relating to treating shareholders' board nominees equitably and without certain unnecessary requirements	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 190 of 902

## Green Century Equity Fund

### COLGATE-PALMOLIVE COMPANY

Security: 194162103

Ticker: CL

ISIN: US1941621039

Agenda Number: 936005087

Meeting Type: Annual

Meeting Date: 10-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of directors John P. Bilbrey	Mgmt	For	For
1b.	Election of directors John T. Cahill	Mgmt	For	For
1c.	Election of directors Steve Cahillane	Mgmt	For	For
1d.	Election of directors Lisa M. Edwards	Mgmt	For	For
1e.	Election of directors C. Martin Harris	Mgmt	For	For
1f.	Election of directors Martina Hund-Mejean	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 191 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of directors Kimberly A. Nelson	Mgmt	For	For
1h.	Election of directors Brian Newman	Mgmt	For	For
1i.	Election of directors Lorrie M. Norrington	Mgmt	For	For
1j.	Election of directors Noel R. Wallace	Mgmt	For	For
2.	Ratify selection of PricewaterhouseCoopers LLP as Colgate's independent registered public accounting firm	Mgmt	For	For
3.	Advisory vote on executive compensation	Mgmt	For	For
4.	Stockholder proposal on independent Board Chairman	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 192 of 902

## Green Century Equity Fund

### COLUMBIA SPORTSWEAR COMPANY

Security: 198516106

Ticker: COLM

ISIN: US1985161066

Agenda Number: 936027336

Meeting Type: Annual

Meeting Date: 30-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Election of Directors			
1	Timothy P. Boyle	Mgmt	Withheld	Against
2	Stephen E. Babson	Mgmt	Withheld	Against
3	Andy D. Bryant	Mgmt	Withheld	Against
4	John W. Culver	Mgmt	Withheld	Against
5	Charles D. Denson	Mgmt	Withheld	Against
6	Kevin Mansell	Mgmt	Withheld	Against
7	Ronald E. Nelson	Mgmt	Withheld	Against
8	Christiana Smith Shi	Mgmt	Withheld	Against
9	Sabrina L. Simmons	Mgmt	Withheld	Against
10	Malia H. Wasson	Mgmt	Withheld	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 193 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for 2024	Mgmt	For	For
3.	To approve, by non-binding vote, executive compensation	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 194 of 902

## Green Century Equity Fund

### COMERICA INCORPORATED

Security: 200340107

Ticker: CMA

ISIN: US2003401070

Agenda Number: 935989826

Meeting Type: Annual

Meeting Date: 23-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Arthur G. Angulo	Mgmt	Against	Against
1b.	Election of Directors Nancy Avila	Mgmt	Against	Against
1c.	Election of Directors Roger A. Cregg	Mgmt	Against	Against
1d.	Election of Directors Curtis C. Farmer	Mgmt	Against	Against
1e.	Election of Directors M. Alan Gardner	Mgmt	Against	Against
1f.	Election of Directors Derek J. Kerr	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 195 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Richard G. Lindner	Mgmt	Against	Against
1h.	Election of Directors Jennifer H. Sampson	Mgmt	Against	Against
1i.	Election of Directors Barbara R. Smith	Mgmt	Against	Against
1j.	Election of Directors Robert S. Taubman	Mgmt	Against	Against
1k.	Election of Directors Nina G. Vaca	Mgmt	Against	Against
1l.	Election of Directors Michael G. Van de Ven	Mgmt	Against	Against
2.	Ratification of the Appointment of Ernst & Young LLP as Independent Registered Public Accounting Firm	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 196 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approval of a Non-Binding, Advisory Proposal Approving Executive Compensation	Mgmt	Against	Against
4.	Approval of the Comerica Incorporated Amended and Restated 2018 Long-Term Incentive Plan, as Further Amended and Restated	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 197 of 902

## Green Century Equity Fund

### COMMSCOPE HOLDING COMPANY, INC.

**Security:** 20337X109

**Ticker:** COMM

**ISIN:** US20337X1090

**Agenda Number:** 936002221

**Meeting Type:** Annual

**Meeting Date:** 09-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2a.	Election of eight directors Stephen (Steve) C. Gray	Mgmt	Against	Against
2b.	Election of eight directors L. William (Bill) Krause	Mgmt	Against	Against
2c.	Election of eight directors Joanne M. Maguire	Mgmt	Against	Against
2d.	Election of eight directors Thomas J. Manning	Mgmt	Against	Against
2e.	Election of eight directors Derrick A. Roman	Mgmt	Against	Against
2f.	Election of eight directors Charles L. Treadway	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 198 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2g.	Election of eight directors Claudius (Bud) E. Watts IV	Mgmt	Against	Against
2h.	Election of eight directors Timothy T. Yates	Mgmt	Against	Against
3.	Non-binding, advisory vote to approve the compensation of our named executive officers as described in the proxy statement	Mgmt	Against	Against
4.	Approval of additional shares under the Company's 2019 Long-Term Incentive Plan	Mgmt	Against	Against
5.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2024	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 199 of 902

## Green Century Equity Fund

### COMPASS MINERALS INTERNATIONAL, INC.

**Security:** 20451N101

**Ticker:** CMP

**ISIN:** US20451N1019

**Agenda Number:** 935978342

**Meeting Type:** Annual

**Meeting Date:** 05-Mar-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Elect eight director nominees, each for a one-year term Edward C. Dowling, Jr.	Mgmt	Against	Against
1b.	Elect eight director nominees, each for a one-year term Richard P. Dealy	Mgmt	Against	Against
1c.	Elect eight director nominees, each for a one-year term Vance O. Holtzman	Mgmt	Against	Against
1d.	Elect eight director nominees, each for a one-year term Gareth T. Joyce	Mgmt	Against	Against
1e.	Elect eight director nominees, each for a one-year term Melissa M. Miller	Mgmt	Against	Against
1f.	Elect eight director nominees, each for a one-year term Joseph E. Reece	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 200 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Elect eight director nominees, each for a one-year term Shane T. Wagnon	Mgmt	Against	Against
1h.	Elect eight director nominees, each for a one-year term Lori A. Walker	Mgmt	Against	Against
2.	Approve, on an advisory basis, the compensation of our named executive officers	Mgmt	Abstain	Against
3.	Approve an amendment to the Compass Minerals International, Inc. 2020 Incentive Award Plan	Mgmt	Against	Against
4.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal 2024	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 201 of 902

## Green Century Equity Fund

### CONAGRA BRANDS, INC.

Security: 205887102

Ticker: CAG

ISIN: US2058871029

Agenda Number: 935910364

Meeting Type: Annual

Meeting Date: 14-Sep-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Anil Arora	Mgmt	Against	Against
1b.	Election of Directors Thomas "Tony" K. Brown	Mgmt	Against	Against
1c.	Election of Directors Emanuel "Manny" Chirico	Mgmt	Against	Against
1d.	Election of Directors Sean M. Connolly	Mgmt	Against	Against
1e.	Election of Directors George Dowdie	Mgmt	Against	Against
1f.	Election of Directors Francisco J. Fraga	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 202 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Fran Horowitz	Mgmt	Against	Against
1h.	Election of Directors Richard H. Lenny	Mgmt	Against	Against
1i.	Election of Directors Melissa Lora	Mgmt	Against	Against
1j.	Election of Directors Ruth Ann Marshall	Mgmt	Against	Against
1k.	Election of Directors Denise A. Paulonis	Mgmt	Against	Against
2.	Advisory vote to approve the frequency of future advisory votes to approve named executive officer compensation	Mgmt	1 Year	For
3.	Advisory vote to approve named executive officers compensation	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 203 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approval of the Conagra Brands, Inc. 2023 Stock Plan	Mgmt	Against	Against
5.	Ratification of the appointment of KPMG LLP as our independent auditor for fiscal 2024	Mgmt	Against	Against
6.	Shareholder proposal requesting a shareholder right to call a special shareholder meeting, if properly presented	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 204 of 902

## Green Century Equity Fund

### COPART, INC.

Security: 217204106

Ticker: CPRT

ISIN: US2172041061

Agenda Number: 935942448

Meeting Type: Annual

Meeting Date: 08-Dec-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To elect the eleven nominees for director named in this proxy statement to hold office until our 2024 annual meeting of stockholders or until their respective successors have been duly elected and qualified Willis J. Johnson	Mgmt	Against	Against
1b.	To elect the eleven nominees for director named in this proxy statement to hold office until our 2024 annual meeting of stockholders or until their respective successors have been duly elected and qualified A. Jayson Adair	Mgmt	Against	Against
1c.	To elect the eleven nominees for director named in this proxy statement to hold office until our 2024 annual meeting of stockholders or until their respective successors have been duly elected and qualified Matt Blunt	Mgmt	Against	Against
1d.	To elect the eleven nominees for director named in this proxy statement to hold office until our 2024 annual meeting of stockholders or until their respective successors have been duly elected and qualified Steven D. Cohan	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 205 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1e.	To elect the eleven nominees for director named in this proxy statement to hold office until our 2024 annual meeting of stockholders or until their respective successors have been duly elected and qualified Daniel J. Englander	Mgmt	Against	Against
1f.	To elect the eleven nominees for director named in this proxy statement to hold office until our 2024 annual meeting of stockholders or until their respective successors have been duly elected and qualified James E. Meeks	Mgmt	Against	Against
1g.	To elect the eleven nominees for director named in this proxy statement to hold office until our 2024 annual meeting of stockholders or until their respective successors have been duly elected and qualified Thomas N. Tryforos	Mgmt	Against	Against
1h.	To elect the eleven nominees for director named in this proxy statement to hold office until our 2024 annual meeting of stockholders or until their respective successors have been duly elected and qualified Diane M. Morefield	Mgmt	Against	Against
1i.	To elect the eleven nominees for director named in this proxy statement to hold office until our 2024 annual meeting of stockholders or until their respective successors have been duly elected and qualified Stephen Fisher	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 206 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1j.	To elect the eleven nominees for director named in this proxy statement to hold office until our 2024 annual meeting of stockholders or until their respective successors have been duly elected and qualified Cherylyn Harley LeBon	Mgmt	Against	Against
1k.	To elect the eleven nominees for director named in this proxy statement to hold office until our 2024 annual meeting of stockholders or until their respective successors have been duly elected and qualified Carl D. Sparks	Mgmt	Against	Against
2.	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers for the fiscal year ended July 31, 2023	Mgmt	Against	Against
3.	To approve, on an advisory (non-binding) basis, the frequency of a stockholder advisory vote on executive compensation	Mgmt	1 Year	For
4.	To ratify the appointment by the audit committee of our Board of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 207 of 902

## Green Century Equity Fund

### COPT DEFENSE PROPERTIES

Security: 22002T108

Ticker: CDP

ISIN: US22002T1088

Agenda Number: 936009403

Meeting Type: Annual

Meeting Date: 09-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of nine Trustees Robert L. Denton, Sr.	Mgmt	Against	Against
1b.	Election of nine Trustees Thomas F. Brady	Mgmt	Against	Against
1c.	Election of nine Trustees Stephen E. Budorick	Mgmt	Against	Against
1d.	Election of nine Trustees Philip L. Hawkins	Mgmt	Against	Against
1e.	Election of nine Trustees Letitia A. Long	Mgmt	Against	Against
1f.	Election of nine Trustees Essye B. Miller	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 208 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of nine Trustees Raymond L. Owens	Mgmt	Against	Against
1h.	Election of nine Trustees C. Taylor Pickett	Mgmt	Against	Against
1i.	Election of nine Trustees Lisa G. Trimberger	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers as disclosed in the proxy statement for this meeting	Mgmt	Against	Against
3.	Approval of an amendment to our 2017 Omnibus Equity and Incentive Plan to increase the number of shares reserved for issuance thereunder by 3,500,000 shares	Mgmt	Against	Against
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the current fiscal year	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 209 of 902

## Green Century Equity Fund

### CORNING INCORPORATED

Security: 219350105

Ticker: GLW

ISIN: US2193501051

Agenda Number: 935994839

Meeting Type: Annual

Meeting Date: 02-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Leslie A. Brun	Mgmt	For	For
1b.	Election of Directors Stephanie A. Burns	Mgmt	For	For
1c.	Election of Directors Pamela J. Craig	Mgmt	For	For
1d.	Election of Directors Robert F. Cummings, Jr.	Mgmt	For	For
1e.	Election of Directors Roger W. Ferguson, Jr.	Mgmt	For	For
1f.	Election of Directors Thomas D. French	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 210 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Deborah A. Henretta	Mgmt	For	For
1h.	Election of Directors Daniel P. Huttenlocher	Mgmt	For	For
1i.	Election of Directors Kurt M. Landgraf	Mgmt	For	For
1j.	Election of Directors Kevin J. Martin	Mgmt	For	For
1k.	Election of Directors Deborah D. Rieman	Mgmt	For	For
1l.	Election of Directors Hansel E. Tookes II	Mgmt	For	For
1m.	Election of Directors Wendell P. Weeks	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 211 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1n.	Election of Directors Mark S. Wrighton	Mgmt	For	For
2.	Advisory approval of our executive compensation (Say on Pay)	Mgmt	Against	Against
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 212 of 902

## Green Century Equity Fund

### CSX CORPORATION

**Security:** 126408103

**Ticker:** CSX

**ISIN:** US1264081035

**Agenda Number:** 936004908

**Meeting Type:** Annual

**Meeting Date:** 08-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Donna M. Alvarado	Mgmt	Against	Against
1b.	Election of Directors Thomas P. Bostick	Mgmt	Against	Against
1c.	Election of Directors Anne H. Chow	Mgmt	Against	Against
1d.	Election of Directors Steven T. Halverson	Mgmt	Against	Against
1e.	Election of Directors Paul C. Hilal	Mgmt	Against	Against
1f.	Election of Directors Joseph R. Hinrichs	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 213 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors David M. Moffett	Mgmt	Against	Against
1h.	Election of Directors Linda H. Riefler	Mgmt	Against	Against
1i.	Election of Directors Suzanne M. Vautrinot	Mgmt	Against	Against
1j.	Election of Directors James L. Wainscott	Mgmt	Against	Against
1k.	Election of Directors J. Steven Whisler	Mgmt	Against	Against
1l.	Election of Directors John J. Zillmer	Mgmt	Against	Against
2.	The ratification of the appointment of Ernst & Young LLP as the Independent Registered Public Accounting Firm for 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 214 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory (non - binding) resolution to approve compensation for the Company's named executive officers	Mgmt	For	For
4.	A shareholder proposal requesting a railroad safety committee	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 215 of 902

## Green Century Equity Fund

### CUMMINS INC.

Security: 231021106

Ticker: CMI

ISIN: US2310211063

Agenda Number: 936014834

Meeting Type: Annual

Meeting Date: 14-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1)	Election of Directors- Jennifer W. Rumsey Jennifer W. Rumsey	Mgmt	For	For
2)	Election of Directors- Gary L. Belske Gary L. Belske	Mgmt	For	For
3)	Election of Directors- Robert J. Bernhard Robert J. Bernhard	Mgmt	For	For
4)	Election of Directors- Bruno V. Di Leo Bruno V. Di Leo	Mgmt	For	For
5)	Election of Directors- Daniel W. Fisher Daniel W. Fisher	Mgmt	For	For
6)	Election of Directors- Carla A. Harris Carla A. Harris	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 216 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
7)	Election of Directors- Thomas J. Lynch Thomas J. Lynch	Mgmt	For	For
8)	Election of Directors- William I. Miller William I. Miller	Mgmt	For	For
9)	Election of Directors- Kimberly A. Nelson Kimberly A. Nelson	Mgmt	For	For
10)	Election of Directors- Karen H. Quintos Karen H. Quintos	Mgmt	For	For
11)	Election of Directors- John H. Stone John H. Stone	Mgmt	For	For
12)	Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement	Mgmt	Against	Against
13)	Proposal to ratify the appointment of PricewaterhouseCoopers LLP as our auditors for 2024	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 217 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
14)	The shareholder proposal regarding requiring an independent Chairman of the Board	Shr	For	Against
15)	The shareholder proposal regarding linking executive compensation to achieving 1.5 C emissions reductions	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 218 of 902

## Green Century Equity Fund

### DANAHER CORPORATION

**Security:** 235851102

**Ticker:** DHR

**ISIN:** US2358511028

**Agenda Number:** 935997506

**Meeting Type:** Annual

**Meeting Date:** 07-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To elect the thirteen directors named in the attached Proxy Statement to hold office until the 2025 Annual Meeting of Shareholders and until their successors are elected and qualified Rainer M. Blair	Mgmt	For	For
1b.	To elect the thirteen directors named in the attached Proxy Statement to hold office until the 2025 Annual Meeting of Shareholders and until their successors are elected and qualified Feroz Dewan	Mgmt	For	For
1c.	To elect the thirteen directors named in the attached Proxy Statement to hold office until the 2025 Annual Meeting of Shareholders and until their successors are elected and qualified Linda Filler	Mgmt	For	For
1d.	To elect the thirteen directors named in the attached Proxy Statement to hold office until the 2025 Annual Meeting of Shareholders and until their successors are elected and qualified Teri List	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 219 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1e.	To elect the thirteen directors named in the attached Proxy Statement to hold office until the 2025 Annual Meeting of Shareholders and until their successors are elected and qualified Jessica L. Mega	Mgmt	For	For
1f.	To elect the thirteen directors named in the attached Proxy Statement to hold office until the 2025 Annual Meeting of Shareholders and until their successors are elected and qualified Mitchell P. Rales	Mgmt	For	For
1g.	To elect the thirteen directors named in the attached Proxy Statement to hold office until the 2025 Annual Meeting of Shareholders and until their successors are elected and qualified Steven M. Rales	Mgmt	For	For
1h.	To elect the thirteen directors named in the attached Proxy Statement to hold office until the 2025 Annual Meeting of Shareholders and until their successors are elected and qualified Pardis C. Sabeti	Mgmt	For	For
1i.	To elect the thirteen directors named in the attached Proxy Statement to hold office until the 2025 Annual Meeting of Shareholders and until their successors are elected and qualified A. Shane Sanders	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 220 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1j.	To elect the thirteen directors named in the attached Proxy Statement to hold office until the 2025 Annual Meeting of Shareholders and until their successors are elected and qualified John T. Schwieters	Mgmt	For	For
1k.	To elect the thirteen directors named in the attached Proxy Statement to hold office until the 2025 Annual Meeting of Shareholders and until their successors are elected and qualified Alan G. Spoon	Mgmt	For	For
1l.	To elect the thirteen directors named in the attached Proxy Statement to hold office until the 2025 Annual Meeting of Shareholders and until their successors are elected and qualified Raymond C. Stevens	Mgmt	For	For
1m.	To elect the thirteen directors named in the attached Proxy Statement to hold office until the 2025 Annual Meeting of Shareholders and until their successors are elected and qualified Elias A. Zerhouni	Mgmt	For	For
2.	To ratify the selection of Ernst & Young LLP as Danaher's independent registered public accounting firm for the year ending December 31, 2024	Mgmt	For	For
3.	To approve on an advisory basis the Company's named executive officer compensation.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 221 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To act upon a shareholder proposal requesting that Danaher amend its governing documents to reduce the percentage of shares required for shareholders to call a special meeting of shareholders from 25% to 15%.	Shr	For	Against
5.	To act upon a shareholder proposal requesting a report to shareholders on the effectiveness of the Company's diversity, equity, and inclusion efforts.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 222 of 902

## Green Century Equity Fund

### DARDEN RESTAURANTS, INC.

Security: 237194105

Ticker: DRI

ISIN: US2371941053

Agenda Number: 935912015

Meeting Type: Annual

Meeting Date: 20-Sep-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To elect a full Board of nine directors from the named director nominees to serve until the next annual meeting of shareholders and until their successors are elected and qualified. The nine director nominees are as follows			
1	Margaret Shan Atkins	Mgmt	Withheld	Against
2	Ricardo (Rick) Cardenas	Mgmt	Withheld	Against
3	Juliana L. Chugg	Mgmt	Withheld	Against
4	James P. Fogarty	Mgmt	Withheld	Against
5	Cynthia T. Jamison	Mgmt	Withheld	Against
6	Nana Mensah	Mgmt	Withheld	Against
7	William S. Simon	Mgmt	Withheld	Against
8	Charles M. Sonsteby	Mgmt	Withheld	Against
9	Timothy J. Wilmott	Mgmt	Withheld	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 223 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To obtain advisory approval of the Company's executive compensation	Mgmt	Against	Against
3.	To obtain advice on the frequency of future advisory votes about the Company's executive compensation	Mgmt	1 Year	For
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending May 26, 2024	Mgmt	Against	Against
5.	To vote on a shareholder proposal requesting the Company to issue greenhouse gas reduction targets if properly presented at the meeting	Shr	For	Against
6.	To vote on a shareholder proposal requesting the Company to issue a report on the risks arising from state policies restricting reproductive health care if properly presented at the meeting	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 224 of 902

## Green Century Equity Fund

### DARLING INGREDIENTS INC.

Security: 237266101

Ticker: DAR

ISIN: US2372661015

Agenda Number: 936005443

Meeting Type: Annual

Meeting Date: 07-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To elect as directors of the Company the ten nominees named in the accompanying proxy statement to serve until the next annual meeting of stockholders Randall C. Stuewe	Mgmt	For	For
1b.	To elect as directors of the Company the ten nominees named in the accompanying proxy statement to serve until the next annual meeting of stockholders Charles Adair	Mgmt	For	For
1c.	To elect as directors of the Company the ten nominees named in the accompanying proxy statement to serve until the next annual meeting of stockholders Beth Albright	Mgmt	For	For
1d.	To elect as directors of the Company the ten nominees named in the accompanying proxy statement to serve until the next annual meeting of stockholders Larry A. Barden	Mgmt	For	For
1e.	To elect as directors of the Company the ten nominees named in the accompanying proxy statement to serve until the next annual meeting of stockholders Celeste A. Clark	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 225 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1f.	To elect as directors of the Company the ten nominees named in the accompanying proxy statement to serve until the next annual meeting of stockholders Linda Goodspeed	Mgmt	For	For
1g.	To elect as directors of the Company the ten nominees named in the accompanying proxy statement to serve until the next annual meeting of stockholders Enderson Guimaraes	Mgmt	For	For
1h.	To elect as directors of the Company the ten nominees named in the accompanying proxy statement to serve until the next annual meeting of stockholders Gary W. Mize	Mgmt	For	For
1i.	To elect as directors of the Company the ten nominees named in the accompanying proxy statement to serve until the next annual meeting of stockholders Michael E. Rescoe	Mgmt	For	For
1j.	To elect as directors of the Company the ten nominees named in the accompanying proxy statement to serve until the next annual meeting of stockholders Kurt Stoffel	Mgmt	For	For
2.	Proposal to ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending December 28, 2024	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 226 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote to approve, on an advisory basis, executive compensation	Mgmt	Against	Against
4A.	Vote to approve amendments to the Company's Restated Certificate of Incorporation (the "Charter") to include officer exculpation; and	Mgmt	Against	Against
4B.	Vote to approve amendments to the Company's Charter to clarify, streamline and modernize the Charter	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 227 of 902

## Green Century Equity Fund

### DAVITA INC.

**Security:** 23918K108

**Ticker:** DVA

**ISIN:** US23918K1088

**Agenda Number:** 936051589

**Meeting Type:** Annual

**Meeting Date:** 06-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Pamela M. Arway	Mgmt	For	For
1b.	Election of Directors Charles G. Berg	Mgmt	For	For
1c.	Election of Directors Barbara J. Desoer	Mgmt	For	For
1d.	Election of Directors Jason M. Hollar	Mgmt	For	For
1e.	Election of Directors Gregory J. Moore	Mgmt	For	For
1f.	Election of Directors Dennis W. Pullin	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 228 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Javier J. Rodriguez	Mgmt	For	For
1h.	Election of Directors Adam H. Schechter	Mgmt	For	For
1i.	Election of Directors Wendy L. Schoppert	Mgmt	For	For
1j.	Election of Directors Phyllis R. Yale	Mgmt	For	For
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2024	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 229 of 902

## Green Century Equity Fund

### DECKERS OUTDOOR CORPORATION

Security: 243537107

Ticker: DECK

ISIN: US2435371073

Agenda Number: 935906656

Meeting Type: Annual

Meeting Date: 11-Sep-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Election of Directors			
1	Michael F. Devine, III	Mgmt	For	For
2	David A. Burwick	Mgmt	For	For
3	Nelson C. Chan	Mgmt	For	For
4	Cynthia (Cindy) L. Davis	Mgmt	For	For
5	Juan R. Figuereo	Mgmt	For	For
6	Maha S. Ibrahim	Mgmt	For	For
7	Victor Luis	Mgmt	For	For
8	Dave Powers	Mgmt	For	For
9	Lauri M. Shanahan	Mgmt	For	For
10	Bonita C. Stewart	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 230 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection of KPMG LLP as our independent registered public accounting firm for our fiscal year ending March 31, 2024.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the compensation of our Named Executive Officers, as disclosed in the "Compensation Discussion and Analysis" section of the Proxy Statement.	Mgmt	Against	Against
4.	"FOR" the approval, on a non-binding advisory basis, the frequency of future advisory votes on compensation of Named Executive Officer shall occur every "ONE YEAR".	Mgmt	1 Year	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 231 of 902

## Green Century Equity Fund

### DEERE & COMPANY

Security: 244199105

Ticker: DE

ISIN: US2441991054

Agenda Number: 935971754

Meeting Type: Annual

Meeting Date: 28-Feb-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Director Nominees Leanne G. Caret	Mgmt	For	For
1b.	Director Nominees Tamra A. Erwin	Mgmt	For	For
1c.	Director Nominees Alan C. Heuberger	Mgmt	For	For
1d.	Director Nominees L. Neil Hunn	Mgmt	For	For
1e.	Director Nominees Michael O. Johanns	Mgmt	For	For
1f.	Director Nominees Clayton M. Jones	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 232 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Director Nominees John C. May	Mgmt	For	For
1h.	Director Nominees Gregory R. Page	Mgmt	For	For
1i.	Director Nominees Sherry M. Smith	Mgmt	For	For
1j.	Director Nominees Dmitri L. Stockton	Mgmt	For	For
1k.	Director Nominees Sheila G. Talton	Mgmt	For	For
2.	Advisory vote to approve executive compensation ("say-on-pay")	Mgmt	Against	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as Deere's independent registered public accounting firm for fiscal 2024	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 233 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Shareholder proposal regarding a customer and company sustainability congruency report	Shr	Against	For
5.	Shareholder proposal regarding a civil rights, non-discrimination, and return to merit audit	Shr	Against	For
6.	Shareholder proposal regarding shareholder ratification of golden parachutes	Shr	Against	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 234 of 902

## Green Century Equity Fund

### DELL TECHNOLOGIES INC.

Security: 24703L202

Ticker: DELL

ISIN: US24703L2025

Agenda Number: 936077862

Meeting Type: Annual

Meeting Date: 27-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Election of Group I Directors & Election of Group IV Directors			
1	Michael S. Dell	Mgmt	For	For
2	David W. Dorman	Mgmt	For	For
3	Egon Durban	Mgmt	For	For
4	David Grain	Mgmt	For	For
5	William D. Green	Mgmt	For	For
6	Steven M. Mollenkopf	Mgmt	For	For
7	Lynn Vojvodich Radakovich	Mgmt	For	For
8	Ellen J. Kullman	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 235 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Dell Technologies Inc.'s independent registered public accounting firm for fiscal year ending January 31, 2025	Mgmt	Against	Against
3.	Approval, on an advisory basis, of the compensation of Dell Technologies Inc.'s named executive officers as disclosed in the proxy statement	Mgmt	For	For
4.	Shareholder proposal requiring that Dell Technologies Inc.'s website list any recipient of material donations from Dell Technologies Inc.	Shr	Against	For
5.	Shareholder proposal seeking a report to shareholders on the effectiveness of Dell Technologies Inc.'s diversity, equity, and inclusion efforts	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 236 of 902

## Green Century Equity Fund

### DELTA AIR LINES, INC.

Security: 247361702

Ticker: DAL

ISIN: US2473617023

Agenda Number: 936070767

Meeting Type: Annual

Meeting Date: 20-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Nominees for Director Edward H. Bastian	Mgmt	Against	Against
1b.	Election of Nominees for Director Maria Black	Mgmt	Against	Against
1c.	Election of Nominees for Director Willie CW Chiang	Mgmt	Against	Against
1d.	Election of Nominees for Director Greg Creed	Mgmt	Against	Against
1e.	Election of Nominees for Director David G. DeWalt	Mgmt	Against	Against
1f.	Election of Nominees for Director Leslie D. Hale	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 237 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Nominees for Director Christopher A. Hazleton	Mgmt	Against	Against
1h.	Election of Nominees for Director Michael P. Huerta	Mgmt	Against	Against
1i.	Election of Nominees for Director Vasant M. Prabhu	Mgmt	Against	Against
1j.	Election of Nominees for Director Sergio A. L. Rial	Mgmt	Against	Against
1k.	Election of Nominees for Director David S. Taylor	Mgmt	Against	Against
1l.	Election of Nominees for Director Kathy N. Waller	Mgmt	Against	Against
2.	To approve, on an advisory basis, the compensation of Delta's named executive officers	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 238 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To ratify the appointment of Ernst & Young LLP as Delta's independent auditors for the year ending December 31, 2024	Mgmt	Against	Against
4.	A shareholder proposal requesting reporting related to third-party political contributions	Shr	For	Against
5.	A shareholder proposal requesting the adoption of a non- interference policy	Shr	Abstain	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 239 of 902

## Green Century Equity Fund

### DELUXE CORPORATION

Security: 248019101

Ticker: DLX

ISIN: US2480191012

Agenda Number: 935987721

Meeting Type: Annual

Meeting Date: 25-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Election of Directors			
1	William C. Cobb	Mgmt	Withheld	Against
2	Paul R. Garcia	Mgmt	Withheld	Against
3	Cheryl E. Mayberry McKissack	Mgmt	Withheld	Against
4	Barry C. McCarthy	Mgmt	Withheld	Against
5	Thomas J. Reddin	Mgmt	Withheld	Against
6	Martyn R. Redgrave	Mgmt	Withheld	Against
7	John L. Stauch	Mgmt	Withheld	Against
8	Telisa L. Yancy	Mgmt	Withheld	Against
2.	Advisory vote (non-binding) to approve the compensation of our Named Executive Officers	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 240 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 241 of 902

## Green Century Equity Fund

### DENTSPLY SIRONA INC.

**Security:** 24906P109

**Ticker:** XRAY

**ISIN:** US24906P1093

**Agenda Number:** 936029621

**Meeting Type:** Annual

**Meeting Date:** 22-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Simon D. Campion	Mgmt	Against	Against
1b.	Election of Directors Willie A. Deese	Mgmt	Against	Against
1c.	Election of Directors Brian T. Gladden	Mgmt	Against	Against
1d.	Election of Directors Betsy D. Holden	Mgmt	Against	Against
1e.	Election of Directors Clyde R. Hosein	Mgmt	Against	Against
1f.	Election of Directors Gregory T. Lucier	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 242 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Jonathan J. Mazelsky	Mgmt	Against	Against
1h.	Election of Directors Leslie F. Varon	Mgmt	Against	Against
1i.	Election of Directors Janet S. Vergis	Mgmt	Against	Against
1j.	Election of Directors Dorothea Wenzel	Mgmt	Against	Against
2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accountants for 2024.	Mgmt	Against	Against
3.	Approval, by non-binding vote, of the Company's executive compensation for 2023.	Mgmt	Against	Against
4.	Approval of the 2024 Omnibus Incentive Plan	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 243 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Approval of the Amended and Restated Employee Stock Purchase Plan	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 244 of 902

## Green Century Equity Fund

### DEXCOM, INC.

Security: 252131107

Ticker: DXCM

ISIN: US2521311074

Agenda Number: 936056729

Meeting Type: Annual

Meeting Date: 22-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To elect ten nominees for director, each to hold office until our 2025 annual meeting of stockholders Kevin R. Sayer	Mgmt	For	For
1b.	To elect ten nominees for director, each to hold office until our 2025 annual meeting of stockholders Steven R. Altman	Mgmt	For	For
1c.	To elect ten nominees for director, each to hold office until our 2025 annual meeting of stockholders Nicholas Augustinos	Mgmt	For	For
1d.	To elect ten nominees for director, each to hold office until our 2025 annual meeting of stockholders Richard A. Collins	Mgmt	For	For
1e.	To elect ten nominees for director, each to hold office until our 2025 annual meeting of stockholders Karen Dahut	Mgmt	For	For
1f.	To elect ten nominees for director, each to hold office until our 2025 annual meeting of stockholders Rimma Driscoll	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 245 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	To elect ten nominees for director, each to hold office until our 2025 annual meeting of stockholders Mark G. Foletta	Mgmt	For	For
1h.	To elect ten nominees for director, each to hold office until our 2025 annual meeting of stockholders Bridgette P. Heller	Mgmt	For	For
1i.	To elect ten nominees for director, each to hold office until our 2025 annual meeting of stockholders Kyle Malady	Mgmt	For	For
1j.	To elect ten nominees for director, each to hold office until our 2025 annual meeting of stockholders Eric J. Topol	Mgmt	For	For
2.	To ratify the selection by the Audit Committee of our Board of Directors of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	For	For
3.	To provide a non-binding advisory vote on the compensation of our named executive officers for the fiscal year ended December 31, 2023	Mgmt	Against	Against
4.	To provide a non-binding, advisory vote on pay equity disclosure	Mgmt	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 246 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	To provide a non-binding, advisory vote on transparency in lobbying	Mgmt	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 247 of 902

## Green Century Equity Fund

### DIGITAL REALTY TRUST, INC.

Security: 253868103

Ticker: DLR

ISIN: US2538681030

Agenda Number: 936056503

Meeting Type: Annual

Meeting Date: 07-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors VeraLinn "Dash" Jamieson	Mgmt	For	For
1b.	Election of Directors Kevin J. Kennedy	Mgmt	For	For
1c.	Election of Directors William G. LaPerch	Mgmt	For	For
1d.	Election of Directors Jean F.H.P. Mandeville	Mgmt	For	For
1e.	Election of Directors Afshin Mohebbi	Mgmt	For	For
1f.	Election of Directors Mark R. Patterson	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 248 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Mary Hogan Preusse	Mgmt	For	For
1h.	Election of Directors Andrew P. Power	Mgmt	For	For
1i.	Election of Directors Susan Swanezy	Mgmt	For	For
2.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024	Mgmt	Against	Against
3.	To approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers, as more fully described in the accompanying Proxy Statement (Say-on-Pay)	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 249 of 902

## Green Century Equity Fund

### DOMINO'S PIZZA, INC.

Security: 25754A201

Ticker: DPZ

ISIN: US25754A2015

Agenda Number: 935991530

Meeting Type: Annual

Meeting Date: 25-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Election of Directors			
1	David A. Brandon	Mgmt	For	For
2	C. Andrew Ballard	Mgmt	For	For
3	Andrew B. Balson	Mgmt	For	For
4	Corie S. Barry	Mgmt	For	For
5	Diana F. Cantor	Mgmt	For	For
6	Richard L. Federico	Mgmt	For	For
7	James A. Goldman	Mgmt	For	For
8	Patricia E. Lopez	Mgmt	For	For
9	Russell J. Weiner	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 250 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the 2023 fiscal year	Mgmt	Against	Against
3.	Advisory vote to approve the compensation of the named executive officers of the Company	Mgmt	Against	Against
4.	Shareholder proposal regarding simple majority vote	Shr	For	

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 251 of 902

## Green Century Equity Fund

### DOVER CORPORATION

Security: 260003108

Ticker: DOV

ISIN: US2600031080

Agenda Number: 935995994

Meeting Type: Annual

Meeting Date: 03-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Deborah L. DeHaas	Mgmt	Against	Against
1b.	Election of Directors H. John Gilbertson, Jr.	Mgmt	Against	Against
1c.	Election of Directors Kristiane C. Graham	Mgmt	Against	Against
1d.	Election of Directors Marc A. Howze	Mgmt	Against	Against
1e.	Election of Directors Michael F. Johnston	Mgmt	Against	Against
1f.	Election of Directors Michael Manley	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 252 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Danita K. Ostling	Mgmt	Against	Against
1h.	Election of Directors Eric A. Spiegel	Mgmt	Against	Against
1i.	Election of Directors Richard J. Tobin	Mgmt	Against	Against
1j.	Election of Directors Keith E. Wandell	Mgmt	Against	Against
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024	Mgmt	Against	Against
3.	To approve, on an advisory basis, named executive officer compensation	Mgmt	Against	Against
4.	To approve an amendment to the Company's Fifth Restated Certificate of Incorporation to reflect recent Delaware law provisions regarding officer exculpation	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 253 of 902

## Green Century Equity Fund

### EATON CORPORATION PLC

Security: G29183103

Ticker: ETN

ISIN: IE00B8KQN827

Agenda Number: 935990463

Meeting Type: Annual

Meeting Date: 24-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Craig Arnold	Mgmt	For	For
1b.	Election of Directors Silvio Napoli	Mgmt	For	For
1c.	Election of Directors Gregory R. Page	Mgmt	For	For
1d.	Election of Directors Sandra Pianalto	Mgmt	For	For
1e.	Election of Directors Robert V. Pragada	Mgmt	For	For
1f.	Election of Directors Lori J. Ryerkerk	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 254 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Gerald B. Smith	Mgmt	For	For
1h.	Election of Directors Dorothy C. Thompson	Mgmt	For	For
1i.	Election of Directors Darryl L. Wilson	Mgmt	For	For
2.	Approving the appointment of Ernst & Young as independent auditor for 2024 and authorizing the Audit Committee of the Board of Directors to set its remuneration	Mgmt	For	For
3.	Approving, on an advisory basis, the Company's executive compensation	Mgmt	For	For
4.	Approving a proposal to grant the Board authority to issue shares	Mgmt	For	For
5.	Approving a proposal to grant the Board authority to opt out of pre-emption rights	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 255 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Company shares	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 256 of 902

## Green Century Equity Fund

### ECOLAB INC.

Security: 278865100

Ticker: ECL

ISIN: US2788651006

Agenda Number: 935997354

Meeting Type: Annual

Meeting Date: 02-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Judson B. Althoff	Mgmt	For	For
1b.	Election of Directors Shari L. Ballard	Mgmt	For	For
1c.	Election of Directors Christophe Beck	Mgmt	For	For
1d.	Election of Directors Eric M. Green	Mgmt	For	For
1e.	Election of Directors Arthur J. Higgins	Mgmt	For	For
1f.	Election of Directors Michael Larson	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 257 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors David W. MacLennan	Mgmt	For	For
1h.	Election of Directors Tracy B. Mckibben	Mgmt	For	For
1i.	Election of Directors Lionel L. Nowell III	Mgmt	For	For
1j.	Election of Directors Victoria J. Reich	Mgmt	For	For
1k.	Election of Directors Suzanne M. Vautrinot	Mgmt	For	For
1l.	Election of Directors John J. Zillmer	Mgmt	For	For
2.	Approve, on an advisory basis, the compensation of our named executive officers disclosed in the Proxy Statement	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 258 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratify the appointment of PricewaterhouseCoopers LLP as Ecolab's independent registered public accounting firm for the current year ending December 31, 2024.	Mgmt	Against	Against
4.	Vote on a stockholder proposal regarding an independent board chair policy, if properly presented at the meeting.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 259 of 902

## Green Century Equity Fund

### EDWARDS LIFESCIENCES CORPORATION

Security: 28176E108

Ticker: EW

ISIN: US28176E1082

Agenda Number: 936001887

Meeting Type: Annual

Meeting Date: 07-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Directors Leslie C. Davis	Mgmt	For	For
1.2	Election of Directors Kieran T. Gallahue	Mgmt	For	For
1.3	Election of Directors Leslie S. Heisz	Mgmt	For	For
1.4	Election of Directors Paul A. LaViolette	Mgmt	For	For
1.5	Election of Directors Steven R. Loranger	Mgmt	For	For
1.6	Election of Directors Ramona Sequeira	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 260 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.7	Election of Directors Nicholas J. Valeriani	Mgmt	For	For
1.8	Election of Directors Bernard J. Zovighian	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	Against	Against
3.	Ratification of Appointment of Independent Registered Public Accounting Firm	Mgmt	For	For
4.	Approval of the Amended and Restated Long-Term Stock Incentive Compensation	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 261 of 902

## Green Century Equity Fund

### ELECTRONIC ARTS INC.

Security: 285512109

Ticker: EA

ISIN: US2855121099

Agenda Number: 935897706

Meeting Type: Annual

Meeting Date: 10-Aug-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of the eight (8) Directors proposed in the accompanying Proxy Statement to hold office for a one-year term Kofi A. Bruce	Mgmt	Against	Against
1b.	Election of the eight (8) Directors proposed in the accompanying Proxy Statement to hold office for a one-year term Rachel A. Gonzalez	Mgmt	Against	Against
1c.	Election of the eight (8) Directors proposed in the accompanying Proxy Statement to hold office for a one-year term Jeffrey T. Huber	Mgmt	Against	Against
1d.	Election of the eight (8) Directors proposed in the accompanying Proxy Statement to hold office for a one-year term Talbott Roche	Mgmt	Against	Against
1e.	Election of the eight (8) Directors proposed in the accompanying Proxy Statement to hold office for a one-year term Richard A. Simonson	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 262 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1f.	Election of the eight (8) Directors proposed in the accompanying Proxy Statement to hold office for a one-year term Luis A. Ubinas	Mgmt	Against	Against
1g.	Election of the eight (8) Directors proposed in the accompanying Proxy Statement to hold office for a one-year term Heidi J. Ueberroth	Mgmt	Against	Against
1h.	Election of the eight (8) Directors proposed in the accompanying Proxy Statement to hold office for a one-year term Andrew Wilson	Mgmt	Against	Against
2.	Advisory vote to approve named executive officer compensation	Mgmt	Against	Against
3.	Ratification of the appointment of KPMG LLP as our independent public registered accounting firm for the fiscal year ending March 31, 2024	Mgmt	For	For
4.	Advisory vote to approve the frequency of say-on-pay votes	Mgmt	1 Year	For
5.	To consider and vote upon a stockholder proposal, if properly presented at the Annual Meeting, on termination pay	Mgmt	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 263 of 902

## Green Century Equity Fund

### ELEVANCE HEALTH, INC.

Security: 036752103

Ticker: ELV

ISIN: US0367521038

Agenda Number: 936013945

Meeting Type: Annual

Meeting Date: 15-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Directors Lewis Hay, III	Mgmt	Against	Against
1.2	Election of Directors Antonio F. Neri	Mgmt	Against	Against
1.3	Election of Directors Ramiro G. Peru	Mgmt	Against	Against
2.	Advisory vote to approve the compensation of our named executive officers	Mgmt	For	For
3.	To ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2024	Mgmt	Against	Against
4.	Shareholder proposal to adopt a policy to require certain third-party organizations to annually report political activity expenditures prior to Elevance Health donating to the organizations	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 264 of 902

## Green Century Equity Fund

### EMCOR GROUP, INC.

Security: 29084Q100

Ticker: EME

ISIN: US29084Q1004

Agenda Number: 936049192

Meeting Type: Annual

Meeting Date: 06-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors John W. Altmeyer	Mgmt	For	For
1b.	Election of Directors Anthony J. Guzzi	Mgmt	For	For
1c.	Election of Directors Ronald L. Johnson	Mgmt	For	For
1d.	Election of Directors Carol P. Lowe	Mgmt	For	For
1e.	Election of Directors M. Kevin McEvoy	Mgmt	For	For
1f.	Election of Directors William P. Reid	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 265 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Steven B. Schwarzwaelder	Mgmt	For	For
1h.	Election of Directors Robin Walker-Lee	Mgmt	For	For
2.	Approval, by non-binding advisory vote, of named executive compensation	Mgmt	Against	Against
3.	Ratification of the appointment of Ernst & Young LLP as independent auditors for 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 266 of 902

## Green Century Equity Fund

### EQUINIX, INC.

**Security:** 29444U700

**Ticker:** EQIX

**ISIN:** US29444U7000

**Agenda Number:** 936029518

**Meeting Type:** Annual

**Meeting Date:** 23-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of directors to the Board of Directors (the "Board") to serve until the next Annual Meeting or until their successors have been duly elected and qualified Nanci Caldwell	Mgmt	For	For
1b.	Election of directors to the Board of Directors (the "Board") to serve until the next Annual Meeting or until their successors have been duly elected and qualified Adaire Fox-Martin	Mgmt	For	For
1c.	Election of directors to the Board of Directors (the "Board") to serve until the next Annual Meeting or until their successors have been duly elected and qualified Gary Hromadko	Mgmt	For	For
1d.	Election of directors to the Board of Directors (the "Board") to serve until the next Annual Meeting or until their successors have been duly elected and qualified Charles Meyers	Mgmt	For	For
1e.	Election of directors to the Board of Directors (the "Board") to serve until the next Annual Meeting or until their successors have been duly elected and qualified Thomas Olinger	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 267 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1f.	Election of directors to the Board of Directors (the "Board") to serve until the next Annual Meeting or until their successors have been duly elected and qualified Christopher Paisley	Mgmt	For	For
1g.	Election of directors to the Board of Directors (the "Board") to serve until the next Annual Meeting or until their successors have been duly elected and qualified Jeetu Patel	Mgmt	For	For
1h.	Election of directors to the Board of Directors (the "Board") to serve until the next Annual Meeting or until their successors have been duly elected and qualified Sandra Rivera	Mgmt	For	For
1i.	Election of directors to the Board of Directors (the "Board") to serve until the next Annual Meeting or until their successors have been duly elected and qualified Fidelma Russo	Mgmt	For	For
1j.	Election of directors to the Board of Directors (the "Board") to serve until the next Annual Meeting or until their successors have been duly elected and qualified Peter Van Camp	Mgmt	For	For
2.	Approval, by a non-binding advisory vote, of the compensation of our named executive officers	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 268 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approval of the Amendment of the Equinix, Inc. 2004 Employee Stock Purchase Plan (the "Plan"), including to eliminate the Plan Termination Date	Mgmt	For	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 269 of 902

## Green Century Equity Fund

### EQUITABLE HOLDINGS, INC.

Security: 29452E101

Ticker: EQH

ISIN: US29452E1010

Agenda Number: 936026269

Meeting Type: Annual

Meeting Date: 22-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of nine directors for a one-year term ending at the 2025 Annual Meeting of Stockholders Francis A. Hondal	Mgmt	Against	Against
1b.	Election of nine directors for a one-year term ending at the 2025 Annual Meeting of Stockholders Arlene Isaacs-Lowe	Mgmt	Against	Against
1c.	Election of nine directors for a one-year term ending at the 2025 Annual Meeting of Stockholders Daniel G. Kaye	Mgmt	Against	Against
1d.	Election of nine directors for a one-year term ending at the 2025 Annual Meeting of Stockholders Joan Lamm-Tennant	Mgmt	Against	Against
1e.	Election of nine directors for a one-year term ending at the 2025 Annual Meeting of Stockholders Craig MacKay	Mgmt	Against	Against
1f.	Election of nine directors for a one-year term ending at the 2025 Annual Meeting of Stockholders Mark Pearson	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 270 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of nine directors for a one-year term ending at the 2025 Annual Meeting of Stockholders Bertram L. Scott	Mgmt	Against	Against
1h.	Election of nine directors for a one-year term ending at the 2025 Annual Meeting of Stockholders George Stansfield	Mgmt	Against	Against
1i.	Election of nine directors for a one-year term ending at the 2025 Annual Meeting of Stockholders Charles G.T. Stonehill	Mgmt	Against	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2024	Mgmt	Against	Against
3.	Advisory vote to approve the compensation paid to our named executive officers	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 271 of 902

## Green Century Equity Fund

### EQUITY RESIDENTIAL

Security: 29476L107

Ticker: EQR

ISIN: US29476L1070

Agenda Number: 936056464

Meeting Type: Annual

Meeting Date: 20-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Election of Trustees			
1	Angela M. Aman	Mgmt	Withheld	Against
2	Linda Walker Bynoe	Mgmt	Withheld	Against
3	Mary Kay Haben	Mgmt	Withheld	Against
4	Ann C. Hoff	Mgmt	Withheld	Against
5	Tahsinul Zia Huque	Mgmt	Withheld	Against
6	Nina P. Jones	Mgmt	Withheld	Against
7	John E. Neal	Mgmt	Withheld	Against
8	David J. Neithercut	Mgmt	Withheld	Against
9	Mark J. Parrell	Mgmt	Withheld	Against
10	Mark S. Shapiro	Mgmt	Withheld	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 272 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11	Stephen E. Sterrett	Mgmt	Withheld	Against
2.	Ratification of the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for 2024	Mgmt	For	For
3.	Approval of Executive Compensation	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 273 of 902

## Green Century Equity Fund

### ESSENTIAL UTILITIES, INC.

Security: 29670G102

Ticker: WTRG

ISIN: US29670G1022

Agenda Number: 935997671

Meeting Type: Annual

Meeting Date: 01-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To elect nine nominees as directors			
1	Elizabeth B. Amato	Mgmt	Withheld	Against
2	Christopher L. Bruner	Mgmt	Withheld	Against
3	David A. Ciesinski	Mgmt	Withheld	Against
4	Christopher H. Franklin	Mgmt	Withheld	Against
5	Daniel J. Hilferty	Mgmt	Withheld	Against
6	Edwina Kelly	Mgmt	Withheld	Against
7	W. Bryan Lewis	Mgmt	Withheld	Against
8	Tamara L. Linde	Mgmt	Withheld	Against
9	Roderick K. West	Mgmt	Withheld	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 274 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve an advisory vote on the compensation paid to the Company's named executive officers for 2023.	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the 2024 fiscal year	Mgmt	Against	Against
4.	To ratify the Amendment to the Company's Amended and Restated Bylaws to implement the universal proxy rules governing contested elections of directors	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 275 of 902

## Green Century Equity Fund

<b>ETHAN ALLEN INTERIORS INC.</b>	
<b>Security:</b> 297602104 <b>Ticker:</b> ETD <b>ISIN:</b> US2976021046	<b>Agenda Number:</b> 935931344 <b>Meeting Type:</b> Annual <b>Meeting Date:</b> 09-Nov-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election Of Directors M. Farooq Kathwari	Mgmt	Against	Against
1b.	Election Of Directors Maria Eugenia Casar	Mgmt	Against	Against
1c.	Election Of Directors John J. Dooner, Jr	Mgmt	Against	Against
1d.	Election Of Directors David M. Sable	Mgmt	Against	Against
1e.	Election Of Directors Tara I. Stacom	Mgmt	Against	Against
1f.	Election Of Directors Cynthia Ekberg Tsai	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 276 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, by a non-binding advisory vote, executive compensation of the Company's Named Executive Officers.	Mgmt	Against	Against
3.	To approve, by a non-binding advisory vote, the frequency of holding the advisory vote to approve Named Executive Officer compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of CohnReznick LLP as the company's independent registered public accounting firm for the 2024 fiscal year.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 277 of 902

## Green Century Equity Fund

### EXPEDITORS INT'L OF WASHINGTON, INC.

**Security:** 302130109

**Ticker:** EXPD

**ISIN:** US3021301094

**Agenda Number:** 936005861

**Meeting Type:** Annual

**Meeting Date:** 07-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Directors Glenn M. Alger	Mgmt	Against	Against
1.2	Election of Directors Robert P. Carlile	Mgmt	Against	Against
1.3	Election of Directors James M. DuBois	Mgmt	Against	Against
1.4	Election of Directors Mark A. Emmert	Mgmt	Against	Against
1.5	Election of Directors Diane H. Gulyas	Mgmt	Against	Against
1.6	Election of Directors Jeffrey S. Musser	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 278 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.7	Election of Directors Brandon S. Pedersen	Mgmt	Against	Against
1.8	Election of Directors Liane J. Pelletier	Mgmt	Against	Against
1.9	Election of Directors Olivia D. Polius	Mgmt	Against	Against
2.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	Against	Against
3.	Approve Amendment to Employee Stock Purchase Plan	Mgmt	For	For
4.	Ratification of Independent Registered Public Accounting Firm	Mgmt	For	For
5.	Shareholder Proposal : Regarding Report on Effectiveness of DEI Efforts	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 279 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6.	Shareholder Proposal : Regarding Establishment of Near- and Long- Term Science-Based Greenhouse Gas Reduction Targets	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 280 of 902

## Green Century Equity Fund

### EXPONENT, INC.

Security: 30214U102

Ticker: EXPO

ISIN: US30214U1025

Agenda Number: 936044419

Meeting Type: Annual

Meeting Date: 06-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Directors George H. Brown	Mgmt	For	For
1.2	Election of Directors Catherine Ford Corrigan	Mgmt	For	For
1.3	Election of Directors Paul R. Johnston	Mgmt	For	For
1.4	Election of Directors Carol Lindstrom	Mgmt	For	For
1.5	Election of Directors Karen A Richardson	Mgmt	For	For
1.6	Election of Directors Debra L. Zumwalt	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 281 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify appointment of KPMG LLP, an independent registered public accounting firm, for the Company's for the fiscal year ending January 3, 2025	Mgmt	For	For
3.	To approval, on an advisory basis, the fiscal 2023 compensation of the Company's named executive officers	Mgmt	Against	Against
4.	To approve amendment of the Company's Amended and Restated 2008 Equity Incentive Plan	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 282 of 902

## Green Century Equity Fund

F5, INC.

Security: 315616102

Ticker: FFIV

ISIN: US3156161024

Agenda Number: 935976297

Meeting Type: Annual

Meeting Date: 14-Mar-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To elect 11 directors nominated by the board to hold office until the annual meeting of shareholders for fiscal year 2024 Marianne N. Budnik	Mgmt	Against	Against
1b.	To elect 11 directors nominated by the board to hold office until the annual meeting of shareholders for fiscal year 2024 Elizabeth L. Buse	Mgmt	Against	Against
1c.	To elect 11 directors nominated by the board to hold office until the annual meeting of shareholders for fiscal year 2024 Michel Combes	Mgmt	Against	Against
1d.	To elect 11 directors nominated by the board to hold office until the annual meeting of shareholders for fiscal year 2024 Michael L. Dreyer	Mgmt	Against	Against
1e.	To elect 11 directors nominated by the board to hold office until the annual meeting of shareholders for fiscal year 2024 Tami Erwin	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 283 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1f.	To elect 11 directors nominated by the board to hold office until the annual meeting of shareholders for fiscal year 2024 Alan J. Higginson	Mgmt	Against	Against
1g.	To elect 11 directors nominated by the board to hold office until the annual meeting of shareholders for fiscal year 2024 Peter S. Klein	Mgmt	Against	Against
1h.	To elect 11 directors nominated by the board to hold office until the annual meeting of shareholders for fiscal year 2024 FranCois Locoh-Donou	Mgmt	Against	Against
1i.	To elect 11 directors nominated by the board to hold office until the annual meeting of shareholders for fiscal year 2024 Nikhil Mehta	Mgmt	Against	Against
1j.	To elect 11 directors nominated by the board to hold office until the annual meeting of shareholders for fiscal year 2024 Michael F. Montoya	Mgmt	Against	Against
1k.	To elect 11 directors nominated by the board to hold office until the annual meeting of shareholders for fiscal year 2024 Sripada Shivananda	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 284 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve the compensation of our named executive officers	Mgmt	Abstain	Against
3.	Ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 285 of 902

## Green Century Equity Fund

### FACTSET RESEARCH SYSTEMS INC.

Security: 303075105

Ticker: FDS

ISIN: US3030751057

Agenda Number: 935942816

Meeting Type: Annual

Meeting Date: 14-Dec-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To elect four directors to the Board of Directors Robin A. Abrams	Mgmt	For	For
1b.	To elect four directors to the Board of Directors Malcolm Frank	Mgmt	For	For
1c.	To elect four directors to the Board of Directors Laurie Siegel	Mgmt	For	For
1d.	To elect four directors to the Board of Directors Elisha Wiesel	Mgmt	For	For
2.	To ratify the appointment of the accounting firm of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending August 31, 2024	Mgmt	Against	Against
3.	To vote on a non-binding advisory resolution to approve the compensation of our named executive officers	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 286 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To vote on a non-binding advisory resolution on the frequency of executive compensation voting	Mgmt	1 Year	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 287 of 902

## Green Century Equity Fund

### FASTENAL COMPANY

Security: 311900104

Ticker: FAST

ISIN: US3119001044

Agenda Number: 935993368

Meeting Type: Annual

Meeting Date: 25-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Scott A. Satterlee	Mgmt	Against	Against
1b.	Election of Directors Michael J. Ancius	Mgmt	Against	Against
1c.	Election of Directors Stephen L. Eastman	Mgmt	Against	Against
1d.	Election of Directors Daniel L. Florness	Mgmt	Against	Against
1e.	Election of Directors Rita J. Heise	Mgmt	Against	Against
1f.	Election of Directors Hsenghung Sam Hsu	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 288 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Daniel L. Johnson	Mgmt	Against	Against
1h.	Election of Directors Nicholas J. Lundquist	Mgmt	Against	Against
1i.	Election of Directors Sarah N. Nielsen	Mgmt	Against	Against
1j.	Election of Directors Irene A. Quarshie	Mgmt	Against	Against
1k.	Election of Directors Reyne K. Wisecup	Mgmt	Against	Against
2.	Ratification of the appointment of KPMG LLP as independent registered public accounting firm for the 2024 fiscal year	Mgmt	Against	Against
3.	Approval, by non-binding vote, of executive compensation	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 289 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approval of an amendment to our Restated Articles of Incorporation to delete Article VI regarding supermajority approval of business combinations with certain interested parties	Mgmt	For	For
5.	The Consideration of a shareholder proposal relating to simple majority vote, if properly presented at the annual meeting	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 290 of 902

## Green Century Equity Fund

### FEDERAL REALTY INVESTMENT TRUST

**Security:** 313745101

**Ticker:** FRT

**ISIN:** US3137451015

**Agenda Number:** 936000912

**Meeting Type:** Annual

**Meeting Date:** 01-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To elect the following nominees as Trustees as set forth in our Proxy Statement David W. Faeder	Mgmt	For	For
1b.	To elect the following nominees as Trustees as set forth in our Proxy Statement Elizabeth I. Holland	Mgmt	For	For
1c.	To elect the following nominees as Trustees as set forth in our Proxy Statement Nicole Y. Lamb-Hale	Mgmt	For	For
1d.	To elect the following nominees as Trustees as set forth in our Proxy Statement Thomas A. McEachin	Mgmt	For	For
1e.	To elect the following nominees as Trustees as set forth in our Proxy Statement Anthony P. Nader, III	Mgmt	For	For
1f.	To elect the following nominees as Trustees as set forth in our Proxy Statement Gail P. Steinel	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 291 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	To elect the following nominees as Trustees as set forth in our Proxy Statement Donald C. Wood	Mgmt	For	For
2.	To approve, on a non-binding, advisory basis, the compensation of our named executive officers	Mgmt	Against	Against
3.	To ratify the appointment of Grant Thornton LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	For	For
4.	To consider and act upon any other matters properly coming before the meeting or any postponement(s) or adjournment(s) thereof	Mgmt	Abstain	

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 292 of 902

## Green Century Equity Fund

### FERGUSON PLC

Security: G3421J106

Ticker: FERG

ISIN: JE00BJVNSS43

Agenda Number: 935937168

Meeting Type: Annual

Meeting Date: 28-Nov-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Kelly Baker	Mgmt	Against	Against
1b.	Election of Directors Bill Brundage	Mgmt	Against	Against
1c.	Election of Directors Geoff Drabble	Mgmt	Against	Against
1d.	Election of Directors Catherine Halligan	Mgmt	Against	Against
1e.	Election of Directors Brian May	Mgmt	Against	Against
1f.	Election of Directors James S. Metcalf	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 293 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Kevin Murphy	Mgmt	Against	Against
1h.	Election of Directors Alan Murray	Mgmt	Against	Against
1i.	Election of Directors Thomas Schmitt	Mgmt	Against	Against
1j.	Election of Directors Nadia Shouraboura	Mgmt	Against	Against
1k.	Election of Directors Suzanne Wood	Mgmt	Against	Against
2.	To reappoint Deloitte LLP as the Company's statutory auditor under the Companies (Jersey) Law 1991 until the conclusion of the next Annual General Meeting of the Company	Mgmt	Against	Against
3.	To authorize the Audit Committee on behalf of the Board to agree to the compensation of the Company's statutory auditor under the Companies (Jersey) Law 1991	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 294 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To receive the Company's Annual Accounts and Auditors' Report for the fiscal year ended July 31, 2023	Mgmt	For	For
5.	To approve, on an advisory basis, the compensation of the Company's Named Executive Officers as disclosed in the Proxy Statement for the 2023 Annual General Meeting under the heading "Executive Compensation," including the Compensation Discussion and Analysis, the compensation tables and the related narrative discussion included therein ("Say-on-Pay")	Mgmt	For	For
6.	To approve, on an advisory basis, the frequency of future shareholder advisory votes to approve the compensation of the Company's Named Executive Officers ("Say-on-Frequency")	Mgmt	1 Year	For
7.	To approve the Ferguson plc 2023 Omnibus Equity Incentive Plan	Mgmt	For	For
8.	To authorize the Board to allot equity securities	Mgmt	For	For
9.	To authorize the Board to allot equity securities without the application of pre-emption rights	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 295 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
10.	To authorize the Board to allot equity securities without the application of pre-emption rights for the purposes of financing or refinancing an acquisition or specified capital investment	Mgmt	Against	Against
11.	To authorize the Company to purchase its own ordinary shares	Mgmt	For	For
12.	To adopt new articles of association of the Company	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 296 of 902

## Green Century Equity Fund

### FERGUSON PLC

**Security:** G3421J106

**Ticker:** FERG

**ISIN:** JE00BJVNSS43

**Agenda Number:** 936062203

**Meeting Type:** Special

**Meeting Date:** 30-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
S1	The Merger Proposal - RESOLVED, that the merger agreement entered into by and among Ferguson Enterprises Inc., a newly incorporated corporation under the laws of Delaware, Ferguson (Jersey) 2 Limited, a newly formed Jersey incorporated private limited company and Ferguson plc (as it may be amended from time to time, the "Merger Agreement") and that states, among other things, the terms and means of effecting a merger (the "Merger") of Ferguson (Jersey) 2 Limited and Ferguson plc under Part 18B (Mergers) of the Companies (Jersey) Law 1991 (as amended, modified, or re-enacted from time to time, the "Jersey Companies Law") be hereby approved for all purposes, including (without limitation) for the purposes of Article 127F(1) of the Jersey Companies Law and the directors of Ferguson plc (or a duly authorized committee thereof) be and are authorized to take all such action as they may consider necessary or desirable for the implementation of the Merger pursuant to the terms and subject to the conditions contained in the Merger Agreement	Mgmt	For	For
O2a	RESOLVED, that, on an advisory basis, (i) the proposed amended and restated certificate of incorporation (as amended from time to time, the "New TopCo Proposed Certificate of Incorporation") of Ferguson Enterprises Inc. ("New TopCo"), once adopted, may be amended, altered or repealed in the manner prescribed by the Delaware General Corporation Law, as in effect from time to time and (ii) the proposed amended and restated bylaws of New TopCo, once adopted, may be amended, altered or repealed from time to time by the stockholders of New TopCo by the affirmative vote of holders of a majority of the	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 297 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
	voting power of the then outstanding shares of New TopCo entitled to vote thereon, and such additional vote as may be required by the New TopCo Proposed Certificate of Incorporation			
O2b	RESOLVED, that, on an advisory basis, the proposed amended and restated bylaws of Ferguson Enterprises Inc. ("New TopCo"), once adopted, may be amended, altered or repealed from time to time by the board of directors of New TopCo without seeking any approval by the New TopCo stockholders, in accordance with the Delaware General Corporation Law, as in effect from time to time	Mgmt	For	For
O2c	RESOLVED, that, on an advisory basis, provisions in the proposed amended and restated bylaws of Ferguson Enterprises Inc. ("New TopCo") and the proposed amended and restated certificate of incorporation of New TopCo that provide that all vacancies on the New TopCo board of directors be filled solely and exclusively by the affirmative vote of a majority of the remaining directors then in office, and not by the stockholders, be, and hereby are, authorized	Mgmt	For	For
O2d	RESOLVED, that, on an advisory basis, provisions in the proposed amended and restated bylaws of Ferguson Enterprises Inc. ("New TopCo") relating to the right of New TopCo stockholders to request a special meeting of New TopCo stockholders be, and are hereby, authorized	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 298 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
O2e	RESOLVED, that, on an advisory basis, the provisions in the proposed amended and restated certificate of incorporation of Ferguson Enterprises Inc. ("New TopCo") limiting personal liability for New TopCo directors and certain officers for monetary damages for breach of fiduciary duty as a director or as an officer to the fullest extent permitted under the Delaware General Corporation Law, as in effect from time to time, be, and are hereby, authorized	Mgmt	Against	Against
O2f	RESOLVED, that, on an advisory basis, the exclusive forum provisions in the proposed amended and restated certificate of incorporation of Ferguson Enterprises Inc. be, and are hereby, authorized	Mgmt	For	For
O2g	RESOLVED, that, on an advisory basis, the board of directors (the "New TopCo Board") of Ferguson Enterprises Inc. ("New TopCo") be, and is hereby, authorized to issue up to 100,000 shares of preferred stock of New TopCo, par value \$0.0001 per share, in one or more series, with such terms and conditions and at such future dates as may be expressly determined by the New TopCo Board and as may be permitted by the Delaware General Corporation Law, as in effect from time to time	Mgmt	For	For
O2h	RESOLVED, that, on an advisory basis, the board of directors of Ferguson Enterprises Inc. ("New TopCo") be, and is hereby, authorized to issue new shares of common stock, par value \$0.0001 per share, of New TopCo in the future without offering pre-emptive rights	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 299 of 902

## Green Century Equity Fund

### FIDELITY NAT'L INFORMATION SERVICES,INC.

**Security:** 31620M106

**Ticker:** FIS

**ISIN:** US31620M1062

**Agenda Number:** 936043051

**Meeting Type:** Annual

**Meeting Date:** 05-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Lee Adrean	Mgmt	Against	Against
1b.	Election of Directors Mark D. Benjamin	Mgmt	Against	Against
1c.	Election of Directors Stephanie L. Ferris	Mgmt	Against	Against
1d.	Election of Directors Jeffrey A. Goldstein	Mgmt	Against	Against
1e.	Election of Directors Lisa A. Hook	Mgmt	Against	Against
1f.	Election of Directors Kenneth T. Lamneck	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 300 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Gary L. Lauer	Mgmt	Against	Against
1h.	Election of Directors James B. Stallings, Jr.	Mgmt	Against	Against
2.	To approve, on an advisory basis, the compensation of the Company's named executive officers	Mgmt	Against	Against
3.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 301 of 902

## Green Century Equity Fund

### FIRST SOLAR, INC.

Security: 336433107

Ticker: FSLR

ISIN: US3364331070

Agenda Number: 936009996

Meeting Type: Annual

Meeting Date: 08-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Michael J. Ahearn	Mgmt	For	For
1b.	Election of Directors Anita Marangoly George	Mgmt	For	For
1c.	Election of Directors Molly E. Joseph	Mgmt	For	For
1d.	Election of Directors Lisa A. Kro	Mgmt	For	For
1e.	Election of Directors William J. Post	Mgmt	For	For
1f.	Election of Directors Venkata "Murthy" Renduchintala	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 302 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Paul H. Stebbins	Mgmt	For	For
1h.	Election of Directors Michael T. Sweeney	Mgmt	For	For
1i.	Election of Directors Mark R. Widmar	Mgmt	For	For
1j.	Election of Directors Norman L. Wright	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for the year ending December 31,2024	Mgmt	Against	Against
3.	Advisory vote to approve the compensatio of our named executive officers	Mgmt	Against	Against
4.	To approve an amendment and restatement of our bylaw to permit stockholders to call special meetings	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 303 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Stockholder proposal to adopt a shareholder right to call a special shareholder meeting	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 304 of 902

## Green Century Equity Fund

### FLEX LTD.

**Security:** Y2573F102

**Ticker:** FLEX

**ISIN:** SG9999000020

**Agenda Number:** 935894116

**Meeting Type:** Annual

**Meeting Date:** 02-Aug-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To approve the re-election of each of the following directors, who will retire pursuant to Article 94 of our Constitution, to the Board of Directors Revathi Advaiti	Mgmt	For	For
1b.	To approve the re-election of each of the following directors, who will retire pursuant to Article 94 of our Constitution, to the Board of Directors Michael D. Capellas	Mgmt	For	For
1c.	To approve the re-election of each of the following directors, who will retire pursuant to Article 94 of our Constitution, to the Board of Directors John D. Harris II	Mgmt	For	For
1d.	To approve the re-election of each of the following directors, who will retire pursuant to Article 94 of our Constitution, to the Board of Directors Michael E. Hurlston	Mgmt	For	For
1e.	To approve the re-election of each of the following directors, who will retire pursuant to Article 94 of our Constitution, to the Board of Directors Erin L. McSweeney	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 305 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1f.	To approve the re-election of each of the following directors, who will retire pursuant to Article 94 of our Constitution, to the Board of Directors Charles K. Stevens, III	Mgmt	For	For
1g.	To approve the re-election of each of the following directors, who will retire pursuant to Article 94 of our Constitution, to the Board of Directors Maryrose T. Sylvester	Mgmt	For	For
1h.	To approve the re-election of each of the following directors, who will retire pursuant to Article 94 of our Constitution, to the Board of Directors Lay Koon Tan	Mgmt	For	For
1i.	To approve the re-election of each of the following directors, who will retire pursuant to Article 94 of our Constitution, to the Board of Directors Patrick J. Ward	Mgmt	For	For
1j.	To approve the re-election of each of the following directors, who will retire pursuant to Article 94 of our Constitution, to the Board of Directors William D. Watkins	Mgmt	For	For
2.	To approve the re-appointment of Deloitte & Touche LLP as our independent auditors for the 2024 fiscal year and to authorize the Board of Directors, upon the recommendation of the Audit Committee, to fix their remuneration	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 306 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	NON-BINDING, ADVISORY RESOLUTION. To approve the compensation of the Company's named executive officers, as disclosed pursuant to Item 402 of Regulation S-K, set forth in "Compensation Discussion and Analysis" and in the compensation tables and the accompanying narrative disclosure under "Executive Compensation" in the Company's proxy statement relating to its 2023 Annual General Meeting	Mgmt	Against	Against
4.	NON-BINDING, ADVISORY RESOLUTION. To recommend that a non-binding, advisory resolution to approve the compensation of the Company's named executive officers be put to shareholders for their consideration every 1 year, every 2 years or every 3 years	Mgmt	1 Year	For
5.	To approve the amendment and restatement of the Flex Ltd. 2017 Equity Incentive Plan	Mgmt	For	For
6.	To approve a general authorization for the directors of Flex to allot and issue ordinary shares	Mgmt	For	For
7.	To approve a renewal of the Share Purchase Mandate permitting Flex to purchase or otherwise acquire its own issued ordinary shares	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 307 of 902

## Green Century Equity Fund

<b>FLEX LTD.</b>	
<b>Security:</b> Y2573F102 <b>Ticker:</b> FLEX <b>ISIN:</b> SG9999000020	<b>Agenda Number:</b> 935946078 <b>Meeting Type:</b> Special <b>Meeting Date:</b> 20-Nov-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve the capital reduction and distribution in specie	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 308 of 902

## Green Century Equity Fund

### FLOWSERVE CORPORATION

**Security:** 34354P105

**Ticker:** FLS

**ISIN:** US34354P1057

**Agenda Number:** 936004732

**Meeting Type:** Annual

**Meeting Date:** 16-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors R. Scott Rowe	Mgmt	Against	Against
1b.	Election of Directors Sujeet Chand	Mgmt	Against	Against
1c.	Election of Directors Ruby R. Chandy	Mgmt	Against	Against
1d.	Election of Directors Gayla J. Delly	Mgmt	Against	Against
1e.	Election of Directors John L. Garrison	Mgmt	Against	Against
1f.	Election of Directors Cheryl H. Johnson	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 309 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Michael C. McMurray	Mgmt	Against	Against
1h.	Election of Directors Thomas B. Okray	Mgmt	Against	Against
1i.	Election of Directors David E. Roberts	Mgmt	Against	Against
1j.	Election of Directors Kenneth I. Siegel	Mgmt	Against	Against
1k.	Election of Directors Carlyn R. Taylor	Mgmt	Against	Against
2.	Advisory vote to approve named executive officer compensation	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP to serve as the Company's independent auditor for 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 310 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Vote to approve the Company's employee stock purchase plan	Mgmt	For	For
5.	Shareholder proposal requesting report on the Company's political spending and policies and procedures regarding political spending	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 311 of 902

## Green Century Equity Fund

### FOOT LOCKER, INC.

Security: 344849104

Ticker: FL

ISIN: US3448491049

Agenda Number: 936026384

Meeting Type: Annual

Meeting Date: 21-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Elect Nine Directors to the Board to Serve for One-Year Terms. Mary N. Dillon	Mgmt	For	For
1b.	Elect Nine Directors to the Board to Serve for One-Year Terms. Virginia C. Drosos	Mgmt	For	For
1c.	Elect Nine Directors to the Board to Serve for One-Year Terms. Guillermo G. Marmol	Mgmt	For	For
1d.	Elect Nine Directors to the Board to Serve for One-Year Terms. Darlene Nicosia	Mgmt	For	For
1e.	Elect Nine Directors to the Board to Serve for One-Year Terms. Steven Oakland	Mgmt	For	For
1f.	Elect Nine Directors to the Board to Serve for One-Year Terms. Ulice Payne, Jr	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 312 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Elect Nine Directors to the Board to Serve for One-Year Terms. Kimberly Underhill	Mgmt	For	For
1h.	Elect Nine Directors to the Board to Serve for One-Year Terms. Tristan Walker	Mgmt	For	For
1i.	Elect Nine Directors to the Board to Serve for One-Year Terms. Dona D. Young	Mgmt	For	For
2.	Vote, on an Advisory Basis, to Approve the Company's Named Executive Officers' Compensation.	Mgmt	Against	Against
3.	Ratify the Appointment of KPMG LLP as the Company's Independent Registered Public Accounting Firm for the 2024 Fiscal Year.	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 313 of 902

## Green Century Equity Fund

### FORTINET, INC.

Security: 34959E109

Ticker: FTNT

ISIN: US34959E1091

Agenda Number: 936062025

Meeting Type: Annual

Meeting Date: 14-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	To elect nine directors to serve for a term of one year until the next annual meeting of stockholders or until their respective successors have been duly elected and qualified Ken Xie	Mgmt	For	For
1.2	To elect nine directors to serve for a term of one year until the next annual meeting of stockholders or until their respective successors have been duly elected and qualified Michael Xie	Mgmt	For	For
1.3	To elect nine directors to serve for a term of one year until the next annual meeting of stockholders or until their respective successors have been duly elected and qualified Kenneth A. Goldman	Mgmt	For	For
1.4	To elect nine directors to serve for a term of one year until the next annual meeting of stockholders or until their respective successors have been duly elected and qualified Ming Hsieh	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 314 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.5	To elect nine directors to serve for a term of one year until the next annual meeting of stockholders or until their respective successors have been duly elected and qualified Jean Hu	Mgmt	For	For
1.6	To elect nine directors to serve for a term of one year until the next annual meeting of stockholders or until their respective successors have been duly elected and qualified William H. Neukom	Mgmt	For	For
1.7	To elect nine directors to serve for a term of one year until the next annual meeting of stockholders or until their respective successors have been duly elected and qualified Judith Sim	Mgmt	For	For
1.8	To elect nine directors to serve for a term of one year until the next annual meeting of stockholders or until their respective successors have been duly elected and qualified Admiral James Stavridis (Ret)	Mgmt	For	For
1.9	To elect nine directors to serve for a term of one year until the next annual meeting of stockholders or until their respective successors have been duly elected and qualified Mary Agnes "Maggie" Wilderotter	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 315 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratify the appointment of Deloitte & Touche LLP as Fortinet's independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	Against	Against
3.	Advisory vote to approve named executive officer compensation, as disclosed in the Proxy Statement	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 316 of 902

## Green Century Equity Fund

### FORTIVE CORPORATION

**Security:** 34959J108

**Ticker:** FTV

**ISIN:** US34959J1088

**Agenda Number:** 936046879

**Meeting Type:** Annual

**Meeting Date:** 04-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To elect the following nominees to serve as Directors, each for a one-year term expiring at the 2025 Annual Meeting of Shareholders and until his or her successor is duly elected and qualified Eric Branderiz	Mgmt	Against	Against
1b.	To elect the following nominees to serve as Directors, each for a one-year term expiring at the 2025 Annual Meeting of Shareholders and until his or her successor is duly elected and qualified Daniel L. Comas	Mgmt	Against	Against
1c.	To elect the following nominees to serve as Directors, each for a one-year term expiring at the 2025 Annual Meeting of Shareholders and until his or her successor is duly elected and qualified Sharmistha Dubey	Mgmt	Against	Against
1d.	To elect the following nominees to serve as Directors, each for a one-year term expiring at the 2025 Annual Meeting of Shareholders and until his or her successor is duly elected and qualified Rejji P. Hayes	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 317 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1e.	To elect the following nominees to serve as Directors, each for a one-year term expiring at the 2025 Annual Meeting of Shareholders and until his or her successor is duly elected and qualified Wright L. Lassiter III	Mgmt	Against	Against
1f.	To elect the following nominees to serve as Directors, each for a one-year term expiring at the 2025 Annual Meeting of Shareholders and until his or her successor is duly elected and qualified James A. Lico	Mgmt	Against	Against
1g.	To elect the following nominees to serve as Directors, each for a one-year term expiring at the 2025 Annual Meeting of Shareholders and until his or her successor is duly elected and qualified Kate D. Mitchell	Mgmt	Against	Against
1h.	To elect the following nominees to serve as Directors, each for a one-year term expiring at the 2025 Annual Meeting of Shareholders and until his or her successor is duly elected and qualified Jeannine P. Sargent	Mgmt	Against	Against
1i.	To elect the following nominees to serve as Directors, each for a one-year term expiring at the 2025 Annual Meeting of Shareholders and until his or her successor is duly elected and qualified Alan G. Spoon	Mgmt	Against	Against
2.	To approve on an advisory basis Fortive's named executive officer compensation	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 318 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve amendments to Fortive's Restated Certificate of Incorporation to include an officer exculpation provision	Mgmt	Against	Against
4.	To ratify the appointment of Ernst & Young LLP as Fortive's independent registered public accounting firm for the year ending December 31, 2024	Mgmt	Against	Against
5.	To consider and act upon a shareholder proposal to approve an amendment to Fortive's Bylaws to require shareholder approval of director compensation	Mgmt	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 319 of 902

## Green Century Equity Fund

### FORTUNE BRANDS INNOVATIONS, INC.

**Security:** 34964C106

**Ticker:** FBIN

**ISIN:** US34964C1062

**Agenda Number:** 936003273

**Meeting Type:** Annual

**Meeting Date:** 07-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Class I Directors: Ameer Chande	Mgmt	Against	Against
1b.	Election of Class I Directors: Ann Fritz Hackett	Mgmt	Against	Against
1c.	Election of Class I Directors: Jeffery S. Perry	Mgmt	Against	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2024.	Mgmt	Against	Against
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4.	Advisory vote to approve the frequency of voting on named executive officer compensation.	Mgmt	1 Year	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 320 of 902

## Green Century Equity Fund

### FRANKLIN RESOURCES, INC.

**Security:** 354613101

**Ticker:** BEN

**ISIN:** US3546131018

**Agenda Number:** 935967274

**Meeting Type:** Annual

**Meeting Date:** 06-Feb-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To elect 11 directors to the Board to hold office until the next annual meeting of stockholders or until that person's successor is elected and qualified or until his or her earlier death, resignation, retirement, disqualification or removal Mariann Byerwalter	Mgmt	Against	Against
1b.	To elect 11 directors to the Board to hold office until the next annual meeting of stockholders or until that person's successor is elected and qualified or until his or her earlier death, resignation, retirement, disqualification or removal Alexander S. Friedman	Mgmt	Against	Against
1c.	To elect 11 directors to the Board to hold office until the next annual meeting of stockholders or until that person's successor is elected and qualified or until his or her earlier death, resignation, retirement, disqualification or removal Gregory E. Johnson	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 321 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1d.	To elect 11 directors to the Board to hold office until the next annual meeting of stockholders or until that person's successor is elected and qualified or until his or her earlier death, resignation, retirement, disqualification or removal Jennifer M. Johnson	Mgmt	Against	Against
1e.	To elect 11 directors to the Board to hold office until the next annual meeting of stockholders or until that person's successor is elected and qualified or until his or her earlier death, resignation, retirement, disqualification or removal Rupert H. Johnson, Jr.	Mgmt	Against	Against
1f.	To elect 11 directors to the Board to hold office until the next annual meeting of stockholders or until that person's successor is elected and qualified or until his or her earlier death, resignation, retirement, disqualification or removal John Y. Kim	Mgmt	Against	Against
1g.	To elect 11 directors to the Board to hold office until the next annual meeting of stockholders or until that person's successor is elected and qualified or until his or her earlier death, resignation, retirement, disqualification or removal Karen M. King	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 322 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1h.	To elect 11 directors to the Board to hold office until the next annual meeting of stockholders or until that person's successor is elected and qualified or until his or her earlier death, resignation, retirement, disqualification or removal Anthony J. Noto	Mgmt	Against	Against
1i.	To elect 11 directors to the Board to hold office until the next annual meeting of stockholders or until that person's successor is elected and qualified or until his or her earlier death, resignation, retirement, disqualification or removal John W. Thiel	Mgmt	Against	Against
1j.	To elect 11 directors to the Board to hold office until the next annual meeting of stockholders or until that person's successor is elected and qualified or until his or her earlier death, resignation, retirement, disqualification or removal Seth H. Waugh	Mgmt	Against	Against
1k.	To elect 11 directors to the Board to hold office until the next annual meeting of stockholders or until that person's successor is elected and qualified or until his or her earlier death, resignation, retirement, disqualification or removal Geoffrey Y. Yang	Mgmt	Against	Against
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 323 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve an amendment and restatement of the Company's 2002 Universal Stock Incentive Plan	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 324 of 902

## Green Century Equity Fund

### GAMESTOP CORP.

Security: 36467W109

Ticker: GME

ISIN: US36467W1099

Agenda Number: 936065831

Meeting Type: Annual

Meeting Date: 17-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Elect five directors, each to serve as a member of the Board of Directors until the next annual meeting of stockholders and until such director's successor is elected and qualified Ryan Cohen	Mgmt	Against	Against
1.2	Elect five directors, each to serve as a member of the Board of Directors until the next annual meeting of stockholders and until such director's successor is elected and qualified Alain (Alan) Attal	Mgmt	Against	Against
1.3	Elect five directors, each to serve as a member of the Board of Directors until the next annual meeting of stockholders and until such director's successor is elected and qualified Lawrence (Larry) Cheng	Mgmt	Against	Against
1.4	Elect five directors, each to serve as a member of the Board of Directors until the next annual meeting of stockholders and until such director's successor is elected and qualified James (Jim) Grube	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 325 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.5	Elect five directors, each to serve as a member of the Board of Directors until the next annual meeting of stockholders and until such director's successor is elected and qualified Yang Xu	Mgmt	Against	Against
2.	Provide an advisory, non-binding vote on the compensation of our named executive officers	Mgmt	Against	Against
3.	Ratify our Audit Committee's appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending February 1, 2025	Mgmt	Against	Against
4.	To consider and vote on the stockholder proposal requesting a Board of Directors skills and diversity matrix, if properly presented at the annual meeting	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 326 of 902

## Green Century Equity Fund

### GARMIN LTD

**Security:** H2906T109

**Ticker:** GRMN

**ISIN:** CH0114405324

**Agenda Number:** 936054220

**Meeting Type:** Annual

**Meeting Date:** 07-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approval of Garmin's 2023 Annual Report, including the consolidated financial statements of Garmin for the fiscal year ended December 30, 2023 and the statutory financial statements of Garmin for the fiscal year ended December 30, 2023.	Mgmt	For	For
2.	Approval of the appropriation of available earnings	Mgmt	For	For
3.	Approval of the payment of a cash dividend in the aggregate amount of \$3.00 per outstanding share out of Garmin's reserve from capital contribution in four equal installments	Mgmt	For	For
4.	Discharge of the members of the Board of Directors and the Executive Management from liability for the fiscal year ended December 30, 2023	Mgmt	Abstain	Against
5a.	Re-election of five directors and election of one new director Jonathan C. Burrell	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 327 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5b.	Re-election of five directors and election of one new director Joseph J. Hartnett	Mgmt	Against	Against
5c.	Re-election of five directors and election of one new director Min H. Kao	Mgmt	Against	Against
5d.	Re-election of five directors and election of one new director Catherine A. Lewis	Mgmt	Against	Against
5e.	Re-election of five directors and election of one new director Clifton A. Pemble	Mgmt	Against	Against
5f.	Re-election of five directors and election of one new director Susan M. Ball	Mgmt	Against	Against
6.	Re-election of Min H. Kao as Executive Chairman	Mgmt	Against	Against
7a.	Re-election of three Compensation Committee members and election of one new member - Jonathan C. Burrell	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 328 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
7b.	Re-election of three Compensation Committee members and election of one new member - Joseph J. Hartnett	Mgmt	Against	Against
7c.	Re-election of three Compensation Committee members and election of one new member - Catherine A. Lewis	Mgmt	Against	Against
7d.	Re-election of three Compensation Committee members and election of one new member - Susan M. Ball	Mgmt	Against	Against
8.	Re-election of Wuersch & Gering LLP as independent voting rights representative	Mgmt	For	For
9.	Ratification of the appointment of Ernst & Young LLP as Garmin's Independent Registered Public Accounting Firm for the fiscal year ending December 28, 2024 and re-election of Ernst & Young Ltd as Garmin's statutory auditor for another one-year term	Mgmt	Against	Against
10.	Advisory vote on the compensation of Garmin's Named Executive Officers	Mgmt	Against	Against
11.	Advisory vote on the Swiss Statutory Compensation Report	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 329 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12.	Advisory vote on the Swiss Statutory Non-Financial Matters Report	Mgmt	For	For
13.	Binding vote to approve Fiscal Year 2025 maximum aggregate compensation for the Executive Management	Mgmt	For	For
14.	Binding vote to approve maximum aggregate compensation for the Board of Directors for the period between the 2024 annual general meeting and the 2025 annual general meeting	Mgmt	For	For
15.	Amendment and restatement of the Garmin Ltd. 2005 Equity Incentive Plan	Mgmt	For	For
16.	Renewal of Capital Band	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 330 of 902

## Green Century Equity Fund

### GEN DIGITAL INC

Security: 668771108

Ticker: GEN

ISIN: US6687711084

Agenda Number: 935908054

Meeting Type: Annual

Meeting Date: 12-Sep-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Susan P. Barsamian	Mgmt	Against	Against
1b.	Election of Directors Pavel Baudis	Mgmt	Against	Against
1c.	Election of Directors Eric K. Brandt	Mgmt	Against	Against
1d.	Election of Directors Frank E. Dangeard	Mgmt	Against	Against
1e.	Election of Directors Nora M. Denzel	Mgmt	Against	Against
1f.	Election of Directors Peter A. Feld	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 331 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Emily Heath	Mgmt	Against	Against
1h.	Election of Directors Vincent Pilette	Mgmt	Against	Against
1i.	Election of Directors Sherrese M. Smith	Mgmt	Against	Against
1j.	Election of Directors Ondrej Vlcek	Mgmt	Against	Against
2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2024 fiscal year	Mgmt	Against	Against
3.	Advisory vote to approve executive compensation	Mgmt	Against	Against
4.	Advisory vote on the frequency of advisory votes to approve executive compensation	Mgmt	1 Year	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 332 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Stockholder proposal regarding shareholder ratification of termination pay	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 333 of 902

## Green Century Equity Fund

### GENERAL MILLS, INC.

Security: 370334104

Ticker: GIS

ISIN: US3703341046

Agenda Number: 935914071

Meeting Type: Annual

Meeting Date: 26-Sep-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors R. Kerry Clark	Mgmt	For	For
1b.	Election of Directors C. Kim Goodwin	Mgmt	For	For
1c.	Election of Directors Jeffrey L. Harmening	Mgmt	For	For
1d.	Election of Directors Maria G. Henry	Mgmt	For	For
1e.	Election of Directors Jo Ann Jenkins	Mgmt	For	For
1f.	Election of Directors Elizabeth C. Lempres	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 334 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Diane L. Neal	Mgmt	For	For
1h.	Election of Directors Steve Odland	Mgmt	For	For
1i.	Election of Directors Maria A. Sastre	Mgmt	For	For
1j.	Election of Directors Eric D. Sprunk	Mgmt	For	For
1k.	Election of Directors Jorge A. Uribe	Mgmt	For	For
2.	Advisory Vote on Executive Compensation	Mgmt	Against	Against
3.	Advisory Vote on Frequency of Holding the Advisory Vote on Executive Compensation	Mgmt	1 Year	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 335 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Ratify Appointment of the Independent Registered Public Accounting Firm	Mgmt	For	For
5.	Advisory Vote to Allow Shareholders Holding 25% of our Common Stock to Request Special Meetings of Shareholders	Mgmt	Against	Against
6.	Shareholder Proposal - Adopt a Shareholder Right to Call a Special Shareholder Meeting	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 336 of 902

## Green Century Equity Fund

### GILEAD SCIENCES, INC.

Security: 375558103

Ticker: GILD

ISIN: US3755581036

Agenda Number: 936003209

Meeting Type: Annual

Meeting Date: 08-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To elect the nine director nominees to be named in the Proxy Statement to serve for the next year and until their successors are elected and qualified Jacqueline K. Barton, Ph.D.	Mgmt	For	For
1b.	To elect the nine director nominees to be named in the Proxy Statement to serve for the next year and until their successors are elected and qualified Jeffrey A. Bluestone, Ph.D.	Mgmt	For	For
1c.	To elect the nine director nominees to be named in the Proxy Statement to serve for the next year and until their successors are elected and qualified Sandra J. Horning, M.D.	Mgmt	For	For
1d.	To elect the nine director nominees to be named in the Proxy Statement to serve for the next year and until their successors are elected and qualified Kelly A. Kramer	Mgmt	For	For
1e.	To elect the nine director nominees to be named in the Proxy Statement to serve for the next year and until their successors are elected and qualified Ted W. Love, M.D.	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 337 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1f.	To elect the nine director nominees to be named in the Proxy Statement to serve for the next year and until their successors are elected and qualified Harish Manwani	Mgmt	For	For
1g.	To elect the nine director nominees to be named in the Proxy Statement to serve for the next year and until their successors are elected and qualified Daniel P. O'Day	Mgmt	For	For
1h.	To elect the nine director nominees to be named in the Proxy Statement to serve for the next year and until their successors are elected and qualified Javier J. Rodriguez	Mgmt	For	For
1i.	To elect the nine director nominees to be named in the Proxy Statement to serve for the next year and until their successors are elected and qualified Anthony Welters	Mgmt	For	For
2.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	Against	Against
3.	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 338 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To approve an amendment to our Restated Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation	Mgmt	Against	Against
5.	To vote on a stockholder proposal requesting that the Board include one member from the Company's non-management employees	Shr	For	Against
6.	To vote on a stockholder proposal requesting that the Board issue a report detailing the risks and costs to the Company caused by opposing or otherwise altering Company policy in response to state policies regulating abortion, and detailing any strategies beyond litigation and legal compliance that the Company may deploy to minimize or mitigate these risks	Shr	Against	For
7.	To vote on a stockholder proposal requesting that the Board adopt a policy requiring the Company's named executive officers to retain at least 25% of net-after tax shares of stock acquired through equity pay programs until reaching normal retirement age (at least age 60)	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 339 of 902

## Green Century Equity Fund

### GRACO INC.

Security: 384109104

Ticker: GGG

ISIN: US3841091040

Agenda Number: 935992734

Meeting Type: Annual

Meeting Date: 26-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Heather L. Anfang	Mgmt	Against	Against
1b.	Election of Directors Archie C. Black	Mgmt	Against	Against
1c.	Election of Directors Brett C. Carter	Mgmt	Against	Against
2.	Ratification of appointment of Deloitte & Touche LLP as the Company's independent registered accounting firm	Mgmt	Abstain	Against
3.	Approval, on an advisory basis, of the compensation paid to our named executive officers as disclosed in the Proxy Statement	Mgmt	Against	Against
4	Approval of the Amended and Restated 2019 Stock Incentive Plan	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 340 of 902

## Green Century Equity Fund

### GRANITE CONSTRUCTION INCORPORATED

Security: 387328107

Ticker: GVA

ISIN: US3873281071

Agenda Number: 936051440

Meeting Type: Annual

Meeting Date: 05-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Molly C. Campbell	Mgmt	Against	Against
1b.	Election of Directors Michael F. McNally	Mgmt	Against	Against
1c.	Election of Directors Laura M. Mullen	Mgmt	Against	Against
2.	Advisory vote to approve executive compensation of the named executive officers	Mgmt	Against	Against
3.	To approve the Granite Construction Incorporated 2024 Equity Incentive Plan	Mgmt	Against	Against
4.	To ratify the appointment by the Audit/Compliance Committee of PricewaterhouseCoopers LLP as Granite's independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 341 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Shareholder proposal regarding a report on the I-80 South Quarry Project	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 342 of 902

## Green Century Equity Fund

### H.B. FULLER COMPANY

Security: 359694106

Ticker: FUL

ISIN: US3596941068

Agenda Number: 935984802

Meeting Type: Annual

Meeting Date: 11-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	The election of three directors named in the attached Proxy Statement. Three directors will serve for a three-year term until the 2027 Annual Meeting of Shareholders and until their successors are duly elected and qualified or until their earlier resignation or removal			
1	Thomas W. Handley	Mgmt	For	For
2	Ruth S. Kimmelshue	Mgmt	For	For
3	Srilata A. Zaheer	Mgmt	For	For
2.	The ratification of the appointment of Ernst & Young LLP as H.B. Fuller's independent registered public accounting firm for the fiscal year ending November 30, 2024	Mgmt	For	For
3.	A non-binding advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy Statement.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 343 of 902

## Green Century Equity Fund

### HANESBRANDS INC.

Security: 410345102

Ticker: HBI

ISIN: US4103451021

Agenda Number: 935984814

Meeting Type: Annual

Meeting Date: 22-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Stephen B. Bratspies	Mgmt	For	For
1b.	Election of Directors Geralyn R. Breig	Mgmt	For	For
1c.	Election of Directors Colin Browne	Mgmt	For	For
1d.	Election of Directors Natasha C. Chand	Mgmt	For	For
1e.	Election of Directors Mark A. Irvin	Mgmt	For	For
1f.	Election of Directors James C. Johnson	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 344 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors John G. Mehas	Mgmt	For	For
1h.	Election of Directors Franck J. Moison	Mgmt	For	For
1i.	Election of Directors Robert F. Moran	Mgmt	For	For
1j.	Election of Directors William S. Simon	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as Hanesbrands' independent registered public accounting firm for Hanesbrands' 2024 fiscal year	Mgmt	Against	Against
3.	To approve, on an advisory basis, named executive officer compensation as described in the proxy statement for the Annual Meeting	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 345 of 902

## Green Century Equity Fund

### HARLEY-DAVIDSON, INC.

Security: 412822108

Ticker: HOG

ISIN: US4128221086

Agenda Number: 936015191

Meeting Type: Annual

Meeting Date: 16-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To elect nine directors to the Board of Directors			
1	Troy Alstead	Mgmt	For	For
2	Jared D. Dourdeville	Mgmt	For	For
3	James Duncan Farley, Jr.	Mgmt	For	For
4	Allan Golston	Mgmt	For	For
5	Sara Levinson	Mgmt	For	For
6	Norman Thomas Linebarger	Mgmt	For	For
7	Rafeh Masood	Mgmt	For	For
8	Maryrose Sylvester	Mgmt	For	For
9	Jochen Zeitz	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 346 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, by advisory vote, the compensation of our Named Executive Officers	Mgmt	Against	Against
3.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 347 of 902

## Green Century Equity Fund

### HASBRO, INC.

Security: 418056107

Ticker: HAS

ISIN: US4180561072

Agenda Number: 936019125

Meeting Type: Annual

Meeting Date: 16-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Hope F. Cochran	Mgmt	For	For
1b.	Election of Directors Christian P. Cocks	Mgmt	For	For
1c.	Election of Directors Lisa Gersh	Mgmt	For	For
1d.	Election of Directors Frank D. Gibeau	Mgmt	For	For
1e.	Election of Directors Elizabeth Hamren	Mgmt	For	For
1f.	Election of Directors Darin S. Harris	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 348 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Blake J. Jorgensen	Mgmt	For	For
1h.	Election of Directors Owen Mahoney	Mgmt	For	For
1i.	Election of Directors Laurel J. Richie	Mgmt	For	For
1j.	Election of Directors Richard S. Stoddart	Mgmt	For	For
1k.	Election of Directors Mary Beth West	Mgmt	For	For
2.	Advisory Vote to Approve the Compensation of Hasbro's Named Executive Officers	Mgmt	For	For
3.	Ratification of KPMG LLP as the Independent Registered Public Accounting Firm for Fiscal Year 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 349 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approve Amendments to Hasbro's Restated 2003 Stock Incentive Performance Plan, as amended	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 350 of 902

## Green Century Equity Fund

### HCA HEALTHCARE, INC.

Security: 40412C101

Ticker: HCA

ISIN: US40412C1018

Agenda Number: 935996237

Meeting Type: Annual

Meeting Date: 25-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Thomas F. Frist III	Mgmt	Against	Against
1b.	Election of Directors Samuel N. Hazen	Mgmt	Against	Against
1c.	Election of Directors Meg G. Crofton	Mgmt	Against	Against
1d.	Election of Directors Robert J. Dennis	Mgmt	Against	Against
1e.	Election of Directors Nancy-Ann DeParle	Mgmt	Against	Against
1f.	Election of Directors William R. Frist	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 351 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Hugh F. Johnston	Mgmt	Against	Against
1h.	Election of Directors Michael W. Michelson	Mgmt	Against	Against
1i.	Election of Directors Wayne J. Riley	Mgmt	Against	Against
1j.	Election of Directors Andrea B. Smith	Mgmt	Against	Against
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2024	Mgmt	Against	Against
3.	Advisory vote to approve named executive officer compensation	Mgmt	Against	Against
4.	Advisory vote to approve the frequency of future advisory votes to approve named executive officer compensation	Mgmt	1 Year	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 352 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Stockholder proposal, if properly presented at the meeting, regarding report on risk mitigation regarding state restrictions for emergency abortions	Shr	For	Against
6.	Stockholder proposal, if properly presented at the meeting, regarding report on patient feedback regarding quality of care	Shr	For	Against
7.	Stockholder proposal, if properly presented at the meeting, regarding report on maternal health outcomes	Shr	For	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 353 of 902

## Green Century Equity Fund

### HEALTHPEAK PROPERTIES, INC

**Security:** 42250P103

**Ticker:** PEAK

**ISIN:** US42250P1030

**Agenda Number:** 935974306

**Meeting Type:** Special

**Meeting Date:** 21-Feb-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	A proposal to approve the issuance of Healthpeak Properties, Inc. ("Healthpeak") common stock, par value \$1.00 per share ("Healthpeak common stock"), in connection with the transactions contemplated by the Agreement and Plan of Merger, dated as of October 29, 2023, by and among Healthpeak, Physicians Realty Trust and certain of their subsidiaries (the "Healthpeak Common Stock Issuance Proposal").	Mgmt	For	For
2.	A proposal to approve an amendment to the charter of Healthpeak (the "Healthpeak Charter") to increase the authorized shares of Healthpeak common stock from a total of 750,000,000 to 1,500,000,000 shares, as set forth in the form of Articles of Amendment to the Healthpeak Charter attached as Annex D to the accompanying joint proxy statement/prospectus (the "Healthpeak Charter Amendment Proposal").	Mgmt	For	For
3.	A proposal to approve the adjournment of the Healthpeak special meeting, if necessary or appropriate, to solicit additional proxies in favor of the Healthpeak Common Stock Issuance Proposal and/or Healthpeak Charter Amendment Proposal if there are insufficient votes at the time of such adjournment to approve such proposals.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 354 of 902

## Green Century Equity Fund

### HEALTHPEAK PROPERTIES, INC

Security: 42250P103

Ticker: DOC

ISIN: US42250P1030

Agenda Number: 935992784

Meeting Type: Annual

Meeting Date: 25-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Scott M. Brinker	Mgmt	Against	Against
1b.	Election of Directors Katherine M. Sandstrom	Mgmt	Against	Against
1c.	Election of Directors John T. Thomas	Mgmt	Against	Against
1d.	Election of Directors Brian G. Cartwright	Mgmt	Against	Against
1e.	Election of Directors James B. Connor	Mgmt	Against	Against
1f.	Election of Directors R. Kent Griffin, Jr.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 355 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Pamela J. Kessler	Mgmt	Against	Against
1h.	Election of Directors Sara G. Lewis	Mgmt	Against	Against
1i.	Election of Directors Ava E. Lias-Booker	Mgmt	Against	Against
1j.	Election of Directors Tommy G. Thompson	Mgmt	Against	Against
1k.	Election of Directors Richard A. Weiss	Mgmt	Against	Against
2.	Approval of 2023 executive compensation on an advisory basis	Mgmt	Against	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as Healthpeak Properties, Inc.'s independent registered public accounting firm for the year ending December 31, 2024	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 356 of 902

## Green Century Equity Fund

### HEIDRICK & STRUGGLES INTERNATIONAL, INC.

Security: 422819102

Ticker: HSII

ISIN: US4228191023

Agenda Number: 936046944

Meeting Type: Annual

Meeting Date: 23-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Election of Directors			
1	Elizabeth L. Axelrod	Mgmt	For	For
2	Mary E. G. Bear	Mgmt	For	For
3	John Berisford	Mgmt	For	For
4	Lyle Logan	Mgmt	For	For
5	Willem Mesdag	Mgmt	For	For
6	Thomas L. Monahan III	Mgmt	For	For
7	Stacey Rauch	Mgmt	For	For
8	Adam Warby	Mgmt	For	For
2.	Advisory vote to approve Named Executive Officer compensation	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 357 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of RSM US LLP as the Company's independent registered public accounting firm for 2024	Mgmt	Against	Against
4.	Approval of the Fifth Amended and Restated Heidrick & Struggles 2012 GlobalShare Program	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 358 of 902

## Green Century Equity Fund

### HENRY SCHEIN, INC.

Security: 806407102

Ticker: HSIC

ISIN: US8064071025

Agenda Number: 936027401

Meeting Type: Annual

Meeting Date: 21-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Mohamad Ali	Mgmt	Against	Against
1b.	Election of Directors Stanley M. Bergman	Mgmt	Against	Against
1c.	Election of Directors Deborah Derby	Mgmt	Against	Against
1d.	Election of Directors Carole T. Faig	Mgmt	Against	Against
1e.	Election of Directors Joseph L. Herring	Mgmt	Against	Against
1f.	Election of Directors Kurt P. Kuehn	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 359 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Philip A. Laskawy	Mgmt	Against	Against
1h.	Election of Directors Anne H. Margulies	Mgmt	Against	Against
1i.	Election of Directors Mark E. Mlotek	Mgmt	Against	Against
1j.	Election of Directors Carol Raphael	Mgmt	Against	Against
1k.	Election of Directors Scott Serota	Mgmt	Against	Against
1l.	Election of Directors Bradley T. Sheares	Mgmt	Against	Against
1m.	Election of Directors Reed V. Tuckson, M.D., FACP	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 360 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Proposal to amend and restate the Company's 2020 Stock Incentive Plan	Mgmt	Against	Against
3.	Proposal to approve, by non-binding vote, the 2023 compensation paid to the Company's Named Executive Officers	Mgmt	For	For
4.	Proposal to ratify the selection of BDO USA, P.C. as the Company's independent registered public accounting firm for the fiscal year ending December 28, 2024	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 361 of 902

## Green Century Equity Fund

### HEWLETT PACKARD ENTERPRISE COMPANY

**Security:** 42824C109

**Ticker:** HPE

**ISIN:** US42824C1099

**Agenda Number:** 935984218

**Meeting Type:** Annual

**Meeting Date:** 10-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Pamela L. Carter	Mgmt	For	For
1b.	Election of Directors Frank A. D'Amelio	Mgmt	For	For
1c.	Election of Directors Regina E. Dugan	Mgmt	For	For
1d.	Election of Directors Jean M. Hobby	Mgmt	For	For
1e.	Election of Directors Raymond J. Lane	Mgmt	For	For
1f.	Election of Directors Ann M. Livermore	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 362 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Bethany J. Mayer	Mgmt	For	For
1h.	Election of Directors Antonio F. Neri	Mgmt	For	For
1i.	Election of Directors Charles H. Noski	Mgmt	For	For
1j.	Election of Directors Raymond E. Ozzie	Mgmt	For	For
1k.	Election of Directors Gary M. Reiner	Mgmt	For	For
1l.	Election of Directors Patricia F. Russo	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for the fiscal year ending October 31, 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 363 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approval of the increase of shares reserved under the Hewlett Packard Enterprise 2021 Stock Incentive Plan	Mgmt	For	For
4.	Advisory vote to approve executive compensation	Mgmt	Against	Against
5.	Approval of a certificate of amendment to the Amended and Restated Certificate of Incorporation to permit the exculpation of officers as permitted by Delaware Law	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 364 of 902

## Green Century Equity Fund

### HILTON WORLDWIDE HOLDINGS INC.

Security: 43300A203

Ticker: HLT

ISIN: US43300A2033

Agenda Number: 936015482

Meeting Type: Annual

Meeting Date: 15-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Christopher J. Nassetta	Mgmt	For	For
1b.	Election of Directors Jonathan D. Gray	Mgmt	For	For
1c.	Election of Directors Charlene T. Begley	Mgmt	For	For
1d.	Election of Directors Chris Carr	Mgmt	For	For
1e.	Election of Directors Melanie L. Healey	Mgmt	For	For
1f.	Election of Directors Raymond E. Mabus, Jr.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 365 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Judith A. McHale	Mgmt	For	For
1h.	Election of Directors Elizabeth A. Smith	Mgmt	For	For
1i.	Election of Directors Douglas M. Steenland	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2024	Mgmt	For	For
3.	Approval, in a non-binding advisory vote, of the compensation paid to the named executive officers	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 366 of 902

## Green Century Equity Fund

### HNI CORPORATION

Security: 404251100

Ticker: HNI

ISIN: US4042511000

Agenda Number: 936011749

Meeting Type: Annual

Meeting Date: 16-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of directors Mary A. Bell	Mgmt	For	For
1.2	Election of directors Mary K.W. Jones	Mgmt	For	For
1.3	Election of directors Patrick D. Hallinan	Mgmt	For	For
2.	Ratify the appointment of KPMG LLP as the Corporation's independent registered public accounting firm for the fiscal year ending December 28, 2024	Mgmt	For	For
3.	Advisory vote to approve Named Executive Officer compensation	Mgmt	Against	Against
4.	Approve an increase in the number of shares authorized for issuance under the 2017 Equity Plan for Non-Employee Directors of HNI Corporation	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 367 of 902

## Green Century Equity Fund

### HOLOGIC, INC.

Security: 436440101

Ticker: HOLX

ISIN: US4364401012

Agenda Number: 935973695

Meeting Type: Annual

Meeting Date: 07-Mar-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Stephen P. Macmillan	Mgmt	Against	Against
1b.	Election of Directors Sally W. Crawford	Mgmt	Against	Against
1c.	Election of Directors Charles J. Dockendorff	Mgmt	Against	Against
1d.	Election of Directors Scott T. Garrett	Mgmt	Against	Against
1e.	Election of Directors Ludwig N. Hantson	Mgmt	Against	Against
1f.	Election of Directors Nanaz Mohtashami	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 368 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Christiana Stamoulis	Mgmt	Against	Against
1h.	Election of Directors Stacey D. Stewart	Mgmt	Against	Against
1i.	Election of Directors Amy M. Wendell	Mgmt	Against	Against
2.	A non-binding advisory vote to approve executive compensation	Mgmt	Abstain	Against
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for fiscal 2024	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 369 of 902

## Green Century Equity Fund

### HORMEL FOODS CORPORATION

Security: 440452100

Ticker: HRL

ISIN: US4404521001

Agenda Number: 935966018

Meeting Type: Annual

Meeting Date: 30-Jan-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Elect a board of 12 directors Prama Bhatt	Mgmt	For	For
1b.	Elect a board of 12 directors Gary C. Bhojwani	Mgmt	For	For
1c.	Elect a board of 12 directors Stephen M. Lacy	Mgmt	For	For
1d.	Elect a board of 12 directors Elsa A. Murano, Ph.D.	Mgmt	For	For
1e.	Elect a board of 12 directors William A. Newlands	Mgmt	For	For
1f.	Elect a board of 12 directors Christopher J. Policinski	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 370 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Elect a board of 12 directors Jose Luis Prado	Mgmt	For	For
1h.	Elect a board of 12 directors Sally J. Smith	Mgmt	For	For
1i.	Elect a board of 12 directors James P. Snee	Mgmt	For	For
1j.	Elect a board of 12 directors Steven A. White	Mgmt	For	For
1k.	Elect a board of 12 directors Raymond G. Young	Mgmt	For	For
1l.	Elect a board of 12 directors Michael P. Zechmeister	Mgmt	For	For
2.	Approve the amendment of the Company's Restated Certificate of Incorporation to allow for exculpation of officers as permitted by Delaware law	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 371 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratify the appointment by the Audit Committee of the Board of Directors of Ernst & Young LLP as independent registered public accounting firm for the fiscal year ending October 27, 2024	Mgmt	For	For
4.	Approve the Named Executive Officer compensation as disclosed in the Company's 2024 annual meeting proxy statement	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 372 of 902

## Green Century Equity Fund

### HOST HOTELS & RESORTS, INC.

Security: 44107P104

Ticker: HST

ISIN: US44107P1049

Agenda Number: 936005722

Meeting Type: Annual

Meeting Date: 15-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Directors Mary L. Baglivo	Mgmt	For	For
1.2	Election of Directors Herman E. Bulls	Mgmt	For	For
1.3	Election of Directors Diana M. Laing	Mgmt	For	For
1.4	Election of Directors Richard E. Marriott	Mgmt	For	For
1.5	Election of Directors Mary Hogan Preusse	Mgmt	For	For
1.6	Election of Directors Walter C. Rakowich	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 373 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.7	Election of Directors James F. Risoleo	Mgmt	For	For
1.8	Election of Directors Gordon H. Smith	Mgmt	For	For
1.9	Election of Directors A. William Stein	Mgmt	For	For
2.	Ratify appointment of KPMG LLP as independent registered public accountants for 2024	Mgmt	For	For
3.	Advisory resolution to approve executive compensation	Mgmt	For	For
4.	Approval of the Company's 2024 Comprehensive Stock and Cash Incentive Plan	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 374 of 902

## Green Century Equity Fund

### HP INC.

**Security:** 40434L105

**Ticker:** HPQ

**ISIN:** US40434L1052

**Agenda Number:** 935988660

**Meeting Type:** Annual

**Meeting Date:** 22-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To elect each of the 12 Directors nominees named in the proxy statement Aida M. Alvarez	Mgmt	For	For
1b.	To elect each of the 12 Directors nominees named in the proxy statement Robert R. Bennett	Mgmt	For	For
1c.	To elect each of the 12 Directors nominees named in the proxy statement Chip Bergh	Mgmt	For	For
1d.	To elect each of the 12 Directors nominees named in the proxy statement Bruce Broussard	Mgmt	For	For
1e.	To elect each of the 12 Directors nominees named in the proxy statement Stacy Brown-Philpot	Mgmt	For	For
1f.	To elect each of the 12 Directors nominees named in the proxy statement Stephanie A. Burns	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 375 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	To elect each of the 12 Directors nominees named in the proxy statement Mary Anne Citrino	Mgmt	For	For
1h.	To elect each of the 12 Directors nominees named in the proxy statement Richard L. Clemmer	Mgmt	For	For
1i.	To elect each of the 12 Directors nominees named in the proxy statement Enrique J. Lores	Mgmt	For	For
1j.	To elect each of the 12 Directors nominees named in the proxy statement David Meline	Mgmt	For	For
1k.	To elect each of the 12 Directors nominees named in the proxy statement Judith "Jami" Miscik	Mgmt	For	For
1l.	To elect each of the 12 Directors nominees named in the proxy statement Kim K.W. Rucker	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as HP Inc's the independent registered public accounting firm for the fiscal year ending October 31, 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 376 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve on an advisory basis, HP Inc's named executive officer compensation	Mgmt	Against	Against
4.	To approve the Fourtin Amended and Restated HP Inc. 2004 Stock Incentive Plan	Mgmt	For	For
5.	To approve an amendment to HP Inc.'s Certificate of Incorporation to Limit the Liability of Officers as permitted by Law	Mgmt	Against	Against
6.	Stockholder proposal requesting that HP Inc.'s Board of Directors adopt a policy to seek stockholder approval of any senior managers' new or renewed pay package that provides for certain severance or termination payments, if properly presented at the annual meeting	Shr	For	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 377 of 902

## Green Century Equity Fund

### HUMANA INC.

Security: 444859102

Ticker: HUM

ISIN: US4448591028

Agenda Number: 935989509

Meeting Type: Annual

Meeting Date: 18-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Raquel C. Bono	Mgmt	For	For
1b.	Election of Directors Bruce D. Broussard	Mgmt	For	For
1c.	Election of Directors Frank A. D'Amelio	Mgmt	For	For
1d.	Election of Directors David T. Feinberg	Mgmt	For	For
1e.	Election of Directors Wayne A. I. Frederick	Mgmt	For	For
1f.	Election of Directors John W. Garratt	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 378 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Kurt J. Hilzinger	Mgmt	For	For
1h.	Election of Directors Karen W. Katz	Mgmt	For	For
1i.	Election of Directors Marcy S. Klevorn	Mgmt	For	For
1j.	Election of Directors Jorge S. Mesquita	Mgmt	For	For
1k.	Election of Directors Brad D. Smith	Mgmt	For	For
2.	The ratification of the appointment of Pricewater-houseCoopers LLP as the Company's independent registered public accounting firm	Mgmt	Against	Against
3.	Non-binding advisory vote for the approval of the compensation of the named executive officers as disclosed in the 2024 proxy statement	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 379 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	The approval of the amendment to the Company's Restated Certificate of Incorporation to limit the liability of certain officers of the Company as permitted by Delaware law	Mgmt	Against	Against
5.	The approval of the amendment to the Company's Restated Certificate of Incorporation to eliminate supermajority voting requirement in connection with certain transactions	Mgmt	Abstain	Against
6.	The stockholder proposal on simple majority vote, if properly presented at the meeting	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 380 of 902

## Green Century Equity Fund

### HUNTINGTON BANCSHARES INCORPORATED

Security: 446150104

Ticker: HBAN

ISIN: US4461501045

Agenda Number: 935989636

Meeting Type: Annual

Meeting Date: 17-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Alanna Y. Cotton	Mgmt	Against	Against
1b.	Election of Directors Ann B. (Tanny) Crane	Mgmt	Against	Against
1c.	Election of Directors Rafael Andres Diaz-Granados	Mgmt	Against	Against
1d.	Election of Directors Gina D. France	Mgmt	Against	Against
1e.	Election of Directors J. Michael Hochschwender	Mgmt	Against	Against
1f.	Election of Directors John C. (Chris) Inglis	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 381 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Richard H. King	Mgmt	Against	Against
1h.	Election of Directors Katherine M. A. (Allie) Kline	Mgmt	Against	Against
1i.	Election of Directors Richard W. Neu	Mgmt	Against	Against
1j.	Election of Directors Kenneth J. Phelan	Mgmt	Against	Against
1k.	Election of Directors David L. Porteous	Mgmt	Against	Against
1l.	Election of Directors Teresa H. Shea	Mgmt	Against	Against
1m.	Election of Directors Roger J. Sit	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 382 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1n.	Election of Directors Stephen D. Steinour	Mgmt	Against	Against
1o.	Election of Directors Jeffrey L. Tate	Mgmt	Against	Against
1p.	Election of Directors Gary Torgow	Mgmt	Against	Against
2.	An advisory resolution to approve, on a non-binding basis, the compensation of executives as disclosed in the accompanying proxy statement	Mgmt	Against	Against
3.	The ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024	Mgmt	Against	Against
4.	Approval of the Huntington Bancshares Incorporated 2024 Long-Term Incentive Plan	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 383 of 902

## Green Century Equity Fund

### ICF INTERNATIONAL, INC.

**Security:** 44925C103

**Ticker:** ICFI

**ISIN:** US44925C1036

**Agenda Number:** 936051806

**Meeting Type:** Annual

**Meeting Date:** 07-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Randall Mehl	Mgmt	Against	Against
1b.	Election of Directors Scott Salmirs	Mgmt	Against	Against
2.	Advisory Vote Regarding ICF International's Overall Pay-For-Performance Named Executive Officer Compensation Program. Approve by non-binding, advisory vote, the Company's overall pay-for-performance executive compensation program, as described in the Compensation Discussion and Analysis, the compensation tables and the related narratives and other materials in the Proxy Statement	Mgmt	Against	Against
3.	Ratification of Independent Registered Public Accounting Firm. Ratify the selection of Grant Thornton as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 384 of 902

## Green Century Equity Fund

### IDEX CORPORATION

Security: 45167R104

Ticker: IEX

ISIN: US45167R1041

Agenda Number: 936003778

Meeting Type: Annual

Meeting Date: 07-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of three directors named in the proxy statement as follows Mark A. Buthman	Mgmt	Against	Against
1b.	Election of three directors named in the proxy statement as follows Lakecia N. Gunter	Mgmt	Against	Against
1c.	Election of three directors named in the proxy statement as follows L. Paris Watts-Stanfield	Mgmt	Against	Against
2.	Advisory vote to approve named executive officer compensation	Mgmt	Against	Against
3.	Approval of the IDEX Corporation 2024 Incentive Award Plan	Mgmt	Against	Against
4.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered accounting firm for 2024	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 385 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Vote on a stockholder proposal regarding a report on hiring practices related to people with arrest or incarceration records	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 386 of 902

## Green Century Equity Fund

### IDEXX LABORATORIES, INC.

**Security:** 45168D104

**Ticker:** IDXX

**ISIN:** US45168D1046

**Agenda Number:** 936003261

**Meeting Type:** Annual

**Meeting Date:** 06-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Irene Chang Britt	Mgmt	Against	Against
1b.	Election of Directors Bruce L. Claflin	Mgmt	Against	Against
1c.	Election of Directors Asha S. Collins	Mgmt	Against	Against
1d.	Election of Directors Sam Samad	Mgmt	Against	Against
2.	Ratification of Appointment of Independent Registered Public Accounting Firm. To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the current fiscal year	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 387 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation	Mgmt	Against	Against
4.	Shareholder proposal regarding simple majority vote	Shr	For	

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 388 of 902

## Green Century Equity Fund

### ILLINOIS TOOL WORKS INC.

Security: 452308109

Ticker: ITW

ISIN: US4523081093

Agenda Number: 935998849

Meeting Type: Annual

Meeting Date: 03-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Daniel J. Brutto	Mgmt	Against	Against
1b.	Election of Directors Susan Crown	Mgmt	Against	Against
1c.	Election of Directors Darrell L. Ford	Mgmt	Against	Against
1d.	Election of Directors Kelly J. Grier	Mgmt	Against	Against
1e.	Election of Directors James W. Griffith	Mgmt	Against	Against
1f.	Election of Directors Jay L. Henderson	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 389 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Jaime Irick	Mgmt	Against	Against
1h.	Election of Directors Richard H. Lenny	Mgmt	Against	Against
1i.	Election of Directors Christopher A. O'Herlihy	Mgmt	Against	Against
1j.	Election of Directors E. Scott Santi	Mgmt	Against	Against
1k.	Election of Directors David B. Smith, Jr.	Mgmt	Against	Against
1l.	Election of Directors Pamela B. Strobel	Mgmt	Against	Against
2.	Advisory vote to approve compensation of ITW's named executive officers	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 390 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approval of the Illinois Tool Works Inc. 2024 Long- term Incentive Plan	Mgmt	For	For
4.	Ratification of the appointment of Deloitte & Touche LLP as ITW's independent registered public accounting firm for 2024	Mgmt	For	For
5.	A non-binding stockholder proposal, if properly presented at the meeting, for stockholder ratification of termination pay	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 391 of 902

## Green Century Equity Fund

### ILLUMINA, INC.

Security: 452327109

Ticker: ILMN

ISIN: US4523271090

Agenda Number: 936017296

Meeting Type: Annual

Meeting Date: 16-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Directors Frances Arnold	Mgmt	For	For
1B.	Election of Directors Caroline D. Dorsa	Mgmt	For	For
1C.	Election of Directors Robert S. Epstein	Mgmt	For	For
1D.	Election of Directors Scott Gottlieb	Mgmt	For	For
1E.	Election of Directors Gary S. Guthart	Mgmt	For	For
1F.	Election of Directors Stephen P. MacMillan	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 392 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Directors Anna Richo	Mgmt	For	For
1H.	Election of Directors Philip W. Schiller	Mgmt	For	For
1I.	Election of Directors Susan E. Siegel	Mgmt	For	For
1J.	Election of Directors Jacob Thaysen	Mgmt	For	For
1K.	Election of Directors Scott B. Ullem	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 29, 2024	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 393 of 902

## Green Century Equity Fund

### INGREDION INCORPORATED

Security: 457187102

Ticker: INGR

ISIN: US4571871023

Agenda Number: 936020306

Meeting Type: Annual

Meeting Date: 15-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To elect 11 nominees nominated by the Company's Board of Directors to serve as directors, each for a term of one year David B. Fischer	Mgmt	Against	Against
1b.	To elect 11 nominees nominated by the Company's Board of Directors to serve as directors, each for a term of one year Rhonda L. Jordan	Mgmt	Against	Against
1c.	To elect 11 nominees nominated by the Company's Board of Directors to serve as directors, each for a term of one year Gregory B. Kenny	Mgmt	Against	Against
1d.	To elect 11 nominees nominated by the Company's Board of Directors to serve as directors, each for a term of one year Charles V. Magro	Mgmt	Against	Against
1e.	To elect 11 nominees nominated by the Company's Board of Directors to serve as directors, each for a term of one year Victoria J. Reich	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 394 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1f.	To elect 11 nominees nominated by the Company's Board of Directors to serve as directors, each for a term of one year Catherine A. Suever	Mgmt	Against	Against
1g.	To elect 11 nominees nominated by the Company's Board of Directors to serve as directors, each for a term of one year Stephan B. Tanda	Mgmt	Against	Against
1h.	To elect 11 nominees nominated by the Company's Board of Directors to serve as directors, each for a term of one year Jorge A. Uribe	Mgmt	Against	Against
1i.	To elect 11 nominees nominated by the Company's Board of Directors to serve as directors, each for a term of one year Patricia Verduin	Mgmt	Against	Against
1j.	To elect 11 nominees nominated by the Company's Board of Directors to serve as directors, each for a term of one year Dwayne A. Wilson	Mgmt	Against	Against
1k.	To elect 11 nominees nominated by the Company's Board of Directors to serve as directors, each for a term of one year James P. Zallie	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 395 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, by advisory vote, the compensation of the Company's named executive officers	Mgmt	For	For
3.	To ratify the appointment of KPMG LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2024	Mgmt	Against	Against
4.	To approve an amendment to the Company's Amended and Restated Certificate of Incorporation to limit the liability of certain officers	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 396 of 902

## Green Century Equity Fund

### INSULET CORPORATION

Security: 45784P101

Ticker: PODD

ISIN: US45784P1012

Agenda Number: 936020116

Meeting Type: Annual

Meeting Date: 22-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Election of Directors			
1	Wayne A.I. Frederick	Mgmt	Withheld	Against
2	Flavia H. Pease	Mgmt	Withheld	Against
3	Timothy J. Scannell	Mgmt	Withheld	Against
2.	To approve, on a non-binding, advisory basis, the compensation of certain executive officers	Mgmt	Against	Against
3.	To ratify the appointment of Grant Thornton LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 397 of 902

## Green Century Equity Fund

### INTEL CORPORATION

Security: 458140100

Ticker: INTC

ISIN: US4581401001

Agenda Number: 936007663

Meeting Type: Annual

Meeting Date: 07-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Patrick P. Gelsinger	Mgmt	Against	Against
1b.	Election of Directors James J. Goetz	Mgmt	Against	Against
1c.	Election of Directors Andrea J. Goldsmith	Mgmt	Against	Against
1d.	Election of Directors Alyssa H. Henry	Mgmt	Against	Against
1e.	Election of Directors Omar Ishrak	Mgmt	Against	Against
1f.	Election of Directors Risa Lavizzo-Mourey	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 398 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Tsu-Jae King Liu	Mgmt	Against	Against
1h.	Election of Directors Barbara G. Novick	Mgmt	Against	Against
1i.	Election of Directors Gregory D. Smith	Mgmt	Against	Against
1j.	Election of Directors Stacy J. Smith	Mgmt	Against	Against
1k.	Election of Directors Lip-Bu Tan	Mgmt	Against	Against
1l.	Election of Directors Dion J. Weisler	Mgmt	Against	Against
1m.	Election of Directors Frank D. Yeary	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 399 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2024	Mgmt	Against	Against
3.	Advisory vote to approve executive compensation of our named executive officers	Mgmt	For	For
4.	Stockholder proposal requesting a corporate financial sustainability board committee, if properly presented at the meeting	Shr	Against	For
5.	Stockholder proposal requesting a risk report of opposing state abortion regulation, if properly presented at the meeting	Shr	Against	For
6.	Stockholder proposal requesting an excessive golden parachute approval policy, if properly presented at the meeting	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 400 of 902

## Green Century Equity Fund

### INTERCONTINENTAL EXCHANGE, INC.

Security: 45866F104

Ticker: ICE

ISIN: US45866F1049

Agenda Number: 936020875

Meeting Type: Annual

Meeting Date: 17-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Hon. Sharon Y. Bowen	Mgmt	Against	Against
1b.	Election of Directors Shantella E. Cooper	Mgmt	Against	Against
1c.	Election of Directors Duriya M. Farooqui	Mgmt	Against	Against
1d.	Election of Directors The Right Hon. the Lord Hague of Richmond	Mgmt	Against	Against
1e.	Election of Directors Mark F. Mulhern	Mgmt	Against	Against
1f.	Election of Directors Thomas E. Noonan	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 401 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Caroline L. Silver	Mgmt	Against	Against
1h.	Election of Directors Jeffrey C. Sprecher	Mgmt	Against	Against
1i.	Election of Directors Judith A. Sprieser	Mgmt	Against	Against
1j.	Election of Directors Martha A. Tirinnanzi	Mgmt	Against	Against
2.	To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers	Mgmt	Against	Against
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	For	For
4.	A stockholder proposal regarding independent board chairman, if properly presented at the Annual Meeting	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 402 of 902

## Green Century Equity Fund

### INTERFACE, INC.

Security: 458665304

Ticker: TILE

ISIN: US4586653044

Agenda Number: 936010165

Meeting Type: Annual

Meeting Date: 13-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of ten members of the Board of Directors John P. Burke	Mgmt	For	For
1b.	Election of ten members of the Board of Directors Dwight Gibson	Mgmt	For	For
1c.	Election of ten members of the Board of Directors Daniel T. Hendrix	Mgmt	For	For
1d.	Election of ten members of the Board of Directors Laurel M. Hurd	Mgmt	For	For
1e.	Election of ten members of the Board of Directors Christopher G. Kennedy	Mgmt	For	For
1f.	Election of ten members of the Board of Directors Joseph Keough	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 403 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of ten members of the Board of Directors Catherine M. Kilbane	Mgmt	For	For
1h.	Election of ten members of the Board of Directors K. David Kohler	Mgmt	For	For
1i.	Election of ten members of the Board of Directors Catherine Marcus	Mgmt	For	For
1j.	Election of ten members of the Board of Directors Robert T. O'Brien	Mgmt	For	For
2.	Approval, on an advisory basis, of executive compensation.	Mgmt	Against	Against
3.	Approval of adoption of an amendment and restatement of the Interface, Inc. 2020 Omnibus Stock Incentive Plan	Mgmt	For	For
4.	Ratification of the appointment of BDO USA, P.C. as the Company's Independent Registered Public Accounting Firm for 2024	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 404 of 902

## Green Century Equity Fund

### INTERNATIONAL BANCSHARES CORPORATION

Security: 459044103

Ticker: IBOC

ISIN: US4590441030

Agenda Number: 936052086

Meeting Type: Annual

Meeting Date: 20-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Directors Javier de Anda	Mgmt	Against	Against
1.2	Election of Directors Douglas B. Howland	Mgmt	Against	Against
1.3	Election of Directors Rudolph M. Miles	Mgmt	Against	Against
1.4	Election of Directors Dennis E. Nixon	Mgmt	Against	Against
1.5	Election of Directors Larry A. Norton	Mgmt	Against	Against
1.6	Election of Directors Roberto R. Resendez	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 405 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.7	Election of Directors Antonio R. Sanchez, Jr.	Mgmt	Against	Against
1.8	Election of Directors Diana G. Zuniga	Mgmt	Against	Against
2.	Proposal to ratify the appointment of RSM US LLP, as the independent auditors of the Company for the fiscal year ending December 31, 2024	Mgmt	For	For
3.	Proposal to consider and vote on a non-binding advisory resolution to approve the compensation of the Company's named executives as described in the Compensation Discussion Analysis and the tabular disclosure regarding executive compensation in the Proxy Statement	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 406 of 902

## Green Century Equity Fund

### INTERNATIONAL BUSINESS MACHINES CORP.

**Security:** 459200101

**Ticker:** IBM

**ISIN:** US4592001014

**Agenda Number:** 935994031

**Meeting Type:** Annual

**Meeting Date:** 30-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors for a Term of One Year Marianne C. Brown	Mgmt	Against	Against
1b.	Election of Directors for a Term of One Year Thomas Buberl	Mgmt	Against	Against
1c.	Election of Directors for a Term of One Year David N. Farr	Mgmt	Against	Against
1d.	Election of Directors for a Term of One Year Alex Gorsky	Mgmt	Against	Against
1e.	Election of Directors for a Term of One Year Michelle J. Howard	Mgmt	Against	Against
1f.	Election of Directors for a Term of One Year Arvind Krishna	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 407 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors for a Term of One Year Andrew N. Liveris	Mgmt	Against	Against
1h.	Election of Directors for a Term of One Year Frederick William McNabb III	Mgmt	Against	Against
1i.	Election of Directors for a Term of One Year Michael Miebach	Mgmt	Against	Against
1j.	Election of Directors for a Term of One Year Martha E. Pollack	Mgmt	Against	Against
1k.	Election of Directors for a Term of One Year Peter R. Voser	Mgmt	Against	Against
1l.	Election of Directors for a Term of One Year Frederick H. Waddell	Mgmt	Against	Against
1m.	Election of Directors for a Term of One Year Alfred W. Zollar	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 408 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Appointment of Independent Registered Public Accounting Firm	Mgmt	Against	Against
3.	Advisory Vote on Executive Compensation	Mgmt	Against	Against
4.	Stockholder Proposal Requesting a Public Report on Lobbying Activities	Shr	For	Against
5.	Stockholder Proposal Requesting a Public Report on Congruency in China Business Operations and ESG Activities	Shr	Against	For
6.	Stockholder Proposal Requesting a Right to Act by Written Consent	Shr	For	Against
7.	Stockholder Proposal Requesting a Public Report on Climate Lobbying	Shr	For	Against
8.	Stockholder Proposal Requesting the Adoption of Greenhouse Gas Emissions Targets	Shr	For	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 409 of 902

## Green Century Equity Fund

### INTERNATIONAL FLAVORS & FRAGRANCES INC.

**Security:** 459506101

**Ticker:** IFF

**ISIN:** US4595061015

**Agenda Number:** 935995831

**Meeting Type:** Annual

**Meeting Date:** 01-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Elect ten members of the Board of Directors for a one-year term expiring at the 2025 Annual Meeting of Shareholders Kathryn J. Boor	Mgmt	For	For
1b.	Elect ten members of the Board of Directors for a one-year term expiring at the 2025 Annual Meeting of Shareholders Mark J. Costa	Mgmt	For	For
1c.	Elect ten members of the Board of Directors for a one-year term expiring at the 2025 Annual Meeting of Shareholders Carol Anthony (John) Davidson	Mgmt	For	For
1d.	Elect ten members of the Board of Directors for a one-year term expiring at the 2025 Annual Meeting of Shareholders Roger W. Ferguson, Jr.	Mgmt	For	For
1e.	Elect ten members of the Board of Directors for a one-year term expiring at the 2025 Annual Meeting of Shareholders John F. Ferraro	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 410 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1f.	Elect ten members of the Board of Directors for a one-year term expiring at the 2025 Annual Meeting of Shareholders J. Erik Fyrwald	Mgmt	For	For
1g.	Elect ten members of the Board of Directors for a one-year term expiring at the 2025 Annual Meeting of Shareholders Christina Gold	Mgmt	For	For
1h.	Elect ten members of the Board of Directors for a one-year term expiring at the 2025 Annual Meeting of Shareholders Gary Hu	Mgmt	For	For
1i.	Elect ten members of the Board of Directors for a one-year term expiring at the 2025 Annual Meeting of Shareholders Kevin O'Byrne	Mgmt	For	For
1j.	Elect ten members of the Board of Directors for a one-year term expiring at the 2025 Annual Meeting of Shareholders Dawn C. Willoughby	Mgmt	For	For
2.	Ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the 2024 fiscal year	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 411 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approve, on an advisory basis, the compensation of our named executive officers in 2023	Mgmt	Against	Against
4.	Approve the Company's Amended and Restated 2021 Stock Award and Incentive Plan	Mgmt	Against	Against
5.	Commission a third-party assessment on the Company's commitment to freedom of association and collective bargaining rights	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 412 of 902

## Green Century Equity Fund

### INTUIT INC.

Security: 461202103

Ticker: INTU

ISIN: US4612021034

Agenda Number: 935959291

Meeting Type: Annual

Meeting Date: 18-Jan-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Eve Burton	Mgmt	Against	Against
1b.	Election of Directors Scott D. Cook	Mgmt	Against	Against
1c.	Election of Directors Richard L. Dalzell	Mgmt	Against	Against
1d.	Election of Directors Sasan K. Goodarzi	Mgmt	Against	Against
1e.	Election of Directors Deborah Liu	Mgmt	Against	Against
1f.	Election of Directors Tekedra Mawakana	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 413 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Suzanne Nora Johnson	Mgmt	Against	Against
1h.	Election of Directors Ryan Roslansky	Mgmt	Against	Against
1i.	Election of Directors Thomas Szkutak	Mgmt	Against	Against
1j.	Election of Directors Raul Vazquez	Mgmt	Against	Against
1k.	Election of Directors Eric S. Yuan	Mgmt	Against	Against
2.	Advisory vote to approve Intuit's executive compensation (say-on-pay)	Mgmt	Against	Against
3.	Advisory vote on the frequency of future say-on-pay votes	Mgmt	1 Year	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 414 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2024	Mgmt	For	For
5.	Approval of the Amended and Restated 2005 Equity Incentive Plan to increase the share reserve by an additional 12,200,000 shares and extend the duration of the plan for another two years	Mgmt	For	For
6.	Stockholder proposal requesting a retirement plan investment report	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 415 of 902

## Green Century Equity Fund

### INVESCO LTD.

**Security:** G491BT108

**Ticker:** IVZ

**ISIN:** BMG491BT1088

**Agenda Number:** 936009225

**Meeting Type:** Annual

**Meeting Date:** 23-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Sarah E. Beshar	Mgmt	Against	Against
1b.	Election of Directors Thomas M. Finke	Mgmt	Against	Against
1c.	Election of Directors Thomas P. Gibbons	Mgmt	Against	Against
1d.	Election of Directors William F. Glavin, Jr.	Mgmt	Against	Against
1e.	Election of Directors Elizabeth S. Johnson	Mgmt	Against	Against
1f.	Election of Directors Andrew R. Schlossberg	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 416 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Sir Nigel Sheinwald	Mgmt	Against	Against
1h.	Election of Directors Paula C. Tolliver	Mgmt	Against	Against
1i.	Election of Directors G. Richard Wagoner, Jr.	Mgmt	Against	Against
1j.	Election of Directors Christopher C. Womack	Mgmt	Against	Against
1k.	Election of Directors Phoebe A. Wood	Mgmt	Against	Against
2.	Advisory vote to approve the company's 2023 executive compensation	Mgmt	Against	Against
3.	Amendment and restatement of the Invesco Ltd. 2016 Global Equity Incentive Plan to increase the number of authorized shares and make certain other revisions	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 417 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Appointment of PricewaterhouseCoopers LLP as the company's independent registered public accounting firm for 2024	Mgmt	Against	Against
5.	Shareholder proposal to request shareholder opportunity to vote on excessive golden parachutes	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 418 of 902

## Green Century Equity Fund

### IQVIA HOLDINGS INC.

Security: 46266C105

Ticker: IQV

ISIN: US46266C1053

Agenda Number: 935985537

Meeting Type: Annual

Meeting Date: 16-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	The election of six directors Ari Bousbib	Mgmt	For	For
1b.	The election of six directors Carol J. Burt	Mgmt	For	For
1c.	The election of six directors Colleen A. Goggins	Mgmt	For	For
1d.	The election of six directors John M. Leonard, M.D.	Mgmt	For	For
1e.	The election of six directors Todd B. Sisitsky	Mgmt	For	For
1f.	The election of six directors Sheila A. Stamps	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 419 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approve an advisory (non-binding) resolution to approve IQVIA's executive compensation (say-on-pay)	Mgmt	For	For
3.	If properly presented, a stockholder proposal concerning political spending	Shr	For	Against
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as IQVIA's independent registered public accounting firm for 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 420 of 902

## Green Century Equity Fund

### IRON MOUNTAIN INC.

Security: 46284V101

Ticker: IRM

ISIN: US46284V1017

Agenda Number: 936029570

Meeting Type: Annual

Meeting Date: 30-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	For the election of eleven (11) directors to the Iron Mountain Incorporated Board of Directors for a one-year term or until their successors are elected and qualified Jennifer Allerton	Mgmt	Against	Against
1b.	For the election of eleven (11) directors to the Iron Mountain Incorporated Board of Directors for a one-year term or until their successors are elected and qualified Pamela M. Arway	Mgmt	Against	Against
1c.	For the election of eleven (11) directors to the Iron Mountain Incorporated Board of Directors for a one-year term or until their successors are elected and qualified Clarke H. Bailey	Mgmt	Against	Against
1d.	For the election of eleven (11) directors to the Iron Mountain Incorporated Board of Directors for a one-year term or until their successors are elected and qualified Kent P. Dauten	Mgmt	Against	Against
1e.	For the election of eleven (11) directors to the Iron Mountain Incorporated Board of Directors for a one-year term or until their successors are elected and qualified Monte Ford	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 421 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1f.	For the election of eleven (11) directors to the Iron Mountain Incorporated Board of Directors for a one-year term or until their successors are elected and qualified Robin L. Matlock	Mgmt	Against	Against
1g.	For the election of eleven (11) directors to the Iron Mountain Incorporated Board of Directors for a one-year term or until their successors are elected and qualified William L. Meaney	Mgmt	Against	Against
1h.	For the election of eleven (11) directors to the Iron Mountain Incorporated Board of Directors for a one-year term or until their successors are elected and qualified Wendy J. Murdock	Mgmt	Against	Against
1i.	For the election of eleven (11) directors to the Iron Mountain Incorporated Board of Directors for a one-year term or until their successors are elected and qualified Walter C. Rakowich	Mgmt	Against	Against
1j.	For the election of eleven (11) directors to the Iron Mountain Incorporated Board of Directors for a one-year term or until their successors are elected and qualified Theodore R. Samuels	Mgmt	Against	Against
1k.	For the election of eleven (11) directors to the Iron Mountain Incorporated Board of Directors for a one-year term or until their successors are elected and qualified Doyle R. Simons	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 422 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	The approval of amendment to Iron Mountain Incorporated's Certificate of Incorporation to limit liability of certain officers	Mgmt	Against	Against
3.	The approval of a non-binding, advisory resolution approving the compensation of our named executive officers as described in the Iron Mountain Incorporated Proxy Statement	Mgmt	Against	Against
4.	The ratification of the selection by the Audit Committee of Deloitte & Touche LLP as Iron Mountain Incorporated's independent registered public accounting firm for the year ending December 31, 2024	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 423 of 902

## Green Century Equity Fund

### ITRON, INC.

**Security:** 465741106

**Ticker:** ITRI

**ISIN:** US4657411066

**Agenda Number:** 935994562

**Meeting Type:** Annual

**Meeting Date:** 09-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Sanjay Mirchandani	Mgmt	For	For
1b.	Election of Directors Thomas L. Deitrich	Mgmt	For	For
1c.	Election of Directors Timothy M. Leyden	Mgmt	For	For
1d.	Election of Directors Santiago Perez	Mgmt	For	For
2.	Proposal to approve the advisory (non-binding) resolution relating to executive compensation	Mgmt	Against	Against
3.	Proposal to approve the Third Amended and Restated 2010 Stock Incentive Plan	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 424 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accountant for 2024	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 425 of 902

## Green Century Equity Fund

### J.B. HUNT TRANSPORT SERVICES, INC.

Security: 445658107

Ticker: JBHT

ISIN: US4456581077

Agenda Number: 935988747

Meeting Type: Annual

Meeting Date: 25-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Directors Francesca M. Edwardson	Mgmt	Against	Against
1.2	Election of Directors Sharilyn S. Gasaway	Mgmt	Against	Against
1.3	Election of Directors Thad (John B., III) Hill	Mgmt	Against	Against
1.4	Election of Directors Bryan Hunt	Mgmt	Against	Against
1.5	Election of Directors Persio Lisboa	Mgmt	Against	Against
1.6	Election of Directors Patrick Ottensmeyer	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 426 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.7	Election of Directors John N. Roberts, III	Mgmt	Against	Against
1.8	Election of Directors James L. Robo	Mgmt	Against	Against
1.9	Election of Directors Shelley Simpson	Mgmt	Against	Against
2.	To consider and approve an advisory resolution regarding the Company's compensation of its named executive officers	Mgmt	Against	Against
3.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent public accountants for calendar year 2024.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 427 of 902

## Green Century Equity Fund

### JACK IN THE BOX INC.

Security: 466367109

Ticker: JACK

ISIN: US4663671091

Agenda Number: 935978607

Meeting Type: Annual

Meeting Date: 01-Mar-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Guillermo Diaz Jr.	Mgmt	Against	Against
1b.	Election of Directors David L. Goebel	Mgmt	Against	Against
1c.	Election of Directors Darin S. Harris	Mgmt	Against	Against
1d.	Election of Directors Sharon P. John	Mgmt	Against	Against
1e.	Election of Directors Madeleine A. Kleiner	Mgmt	Against	Against
1f.	Election of Directors Michael W. Murphy	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 428 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors James M. Myers	Mgmt	Against	Against
1h.	Election of Directors Enrique Ramirez	Mgmt	Against	Against
1i.	Election of Directors Vivien M. Yeung	Mgmt	Against	Against
2.	Ratification of KPMG LLP as Independent Registered Public Accountants for FY2024	Mgmt	Against	Against
3.	Advisory Vote to Approve Executive Compensation	Mgmt	Against	Against
4.	Shareholder Proposal Regarding Greenhouse Gas ("GHG") Emissions Disclosures	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 429 of 902

## Green Century Equity Fund

### JAZZ PHARMACEUTICALS PLC

**Security:** G50871105

**Ticker:** JAZZ

**ISIN:** IE00B4Q5ZN47

**Agenda Number:** 935894748

**Meeting Type:** Annual

**Meeting Date:** 03-Aug-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To elect four nominees for director named below to hold office until the 2026 Annual General Meeting of Shareholders Bruce C. Cozadd	Mgmt	Against	Against
1b.	To elect four nominees for director named below to hold office until the 2026 Annual General Meeting of Shareholders Heather Ann McSharry	Mgmt	Against	Against
1c.	To elect four nominees for director named below to hold office until the 2026 Annual General Meeting of Shareholders Anne O'Riordan	Mgmt	Against	Against
1d.	To elect four nominees for director named below to hold office until the 2026 Annual General Meeting of Shareholders Rick E Winningham	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 430 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify, on a non-binding advisory basis, the appointment of KPMG as the independent auditors of Jazz Pharmaceuticals plc for the fiscal year ending December 31, 2023 and to authorize, in a binding vote, the Board of Directors, acting through the audit committee, to determine KPMG's remuneration	Mgmt	Against	Against
3.	To approve, on a non-binding advisory basis, the compensation of Jazz Pharmaceuticals plc's named executive officers as disclosed in the proxy statement	Mgmt	Against	Against
4.	To grant the Board of Directors authority under Irish law to allot and issue ordinary shares for cash without first offering those ordinary shares to existing shareholders pursuant to the statutory pre-emption right that would otherwise apply	Mgmt	Against	Against
5.	To approve any motion to adjourn the Annual General Meeting, or any adjournments thereof, to another time and place to solicit additional proxies if there are insufficient votes at the time of the Annual General Meeting to approve Proposal 4	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 431 of 902

## Green Century Equity Fund

### JOHN WILEY & SONS, INC.

Security: 968223206

Ticker: WLY

ISIN: US9682232064

Agenda Number: 935916859

Meeting Type: Annual

Meeting Date: 28-Sep-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	The election as directors of all nominees listed below except as marked to the contrary			
1	Beth A. Birnbaum	Mgmt	For	For
2	Brian O. Hemphill	Mgmt	For	For
3	Inder M. Singh	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as independent accountants for the year ending April 30, 2024	Mgmt	For	For
3.	Approve, on an advisory basis, the frequency advisory votes to approve the compensation of our named executive officers	Mgmt	1 Year	For
4.	Approve, on an advisory basis, the compensation of our named executive officers	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 432 of 902

## Green Century Equity Fund

### JOHNSON CONTROLS INTERNATIONAL PLC

Security: G51502105

Ticker: JCI

ISIN: IE00BY7QL619

Agenda Number: 935974825

Meeting Type: Annual

Meeting Date: 13-Mar-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	By separate resolutions, to elect the following individuals as Directors for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2025 Timothy Archer	Mgmt	For	For
1b.	By separate resolutions, to elect the following individuals as Directors for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2025 Jean Blackwell	Mgmt	For	For
1c.	By separate resolutions, to elect the following individuals as Directors for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2025 Pierre Cohade	Mgmt	For	For
1d.	By separate resolutions, to elect the following individuals as Directors for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2025 W. Roy Dunbar	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 433 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1e.	By separate resolutions, to elect the following individuals as Directors for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2025 Gretchen R. Haggerty	Mgmt	For	For
1f.	By separate resolutions, to elect the following individuals as Directors for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2025 Dr. Ayesha Khanna	Mgmt	For	For
1g.	By separate resolutions, to elect the following individuals as Directors for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2025 Seetarama (Swamy) Kotagiri	Mgmt	For	For
1h.	By separate resolutions, to elect the following individuals as Directors for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2025 Simone Menne	Mgmt	For	For
1i.	By separate resolutions, to elect the following individuals as Directors for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2025 George R. Oliver	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 434 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1j.	By separate resolutions, to elect the following individuals as Directors for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2025 Jurgen Tinggren	Mgmt	For	For
1k.	By separate resolutions, to elect the following individuals as Directors for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2025 Mark Vergnano	Mgmt	For	For
1l.	By separate resolutions, to elect the following individuals as Directors for a period of one year, expiring at the end of the Company's Annual General Meeting of Shareholders in 2025 John D. Young	Mgmt	For	For
2a.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent auditors of the Company	Mgmt	Against	Against
2b.	To authorize the Audit Committee of the Board of Directors to set the auditors' remuneration	Mgmt	For	For
3.	To authorize the Company and/or any subsidiary of the Company to make market purchases of Company shares	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 435 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To determine the price range at which the Company can re-allot Shares that it holds as treasury shares (Special Resolution)	Mgmt	For	For
5.	To approve, in a non-binding advisory vote, the compensation of the named executive officers	Mgmt	Abstain	Against
6.	To approve the Directors' authority to allot shares up to approximately 20% of issued share capital	Mgmt	For	For
7.	To approve the waiver of statutory preemption rights with respect to up to 20% of the issued share capital (Special Resolution)	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 436 of 902

## Green Century Equity Fund

### JONES LANG LASALLE INCORPORATED

Security: 48020Q107

Ticker: JLL

ISIN: US48020Q1076

Agenda Number: 936027956

Meeting Type: Annual

Meeting Date: 22-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Twelve Directors Hugo Bague	Mgmt	Against	Against
1b.	Election of Twelve Directors Matthew Carter, Jr.	Mgmt	Against	Against
1c.	Election of Twelve Directors Susan M. Gore	Mgmt	Against	Against
1d.	Election of Twelve Directors Tina Ju	Mgmt	Against	Against
1e.	Election of Twelve Directors Bridget Macaskill	Mgmt	Against	Against
1f.	Election of Twelve Directors Deborah H. McAneny	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 437 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Twelve Directors Siddharth (Bobby) N. Mehta	Mgmt	Against	Against
1h.	Election of Twelve Directors Moses Ojeisekhoba	Mgmt	Against	Against
1i.	Election of Twelve Directors Jeetendra (Jeetu) I. Patel	Mgmt	Against	Against
1j.	Election of Twelve Directors Larry Quinlan	Mgmt	Against	Against
1k.	Election of Twelve Directors Efrain Rivera	Mgmt	Against	Against
1l.	Election of Twelve Directors Christian Ulbrich	Mgmt	Against	Against
2.	Approval, on an advisory basis, of JLL's Executive Compensation ("Say-On-Pay")	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 438 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approval of the Third Amended and Restated 2019 Stock Award and Incentive Plan	Mgmt	For	For
4.	Ratification of the Appointment of KPMG LLP as JLL's Independent Registered Public Accounting Firm for the Year Ending December 31, 2024	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 439 of 902

## Green Century Equity Fund

### KELLANOVA

Security: 487836108

Ticker: K

ISIN: US4878361082

Agenda Number: 935991504

Meeting Type: Annual

Meeting Date: 26-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors (term expires 2027) Carter Cast	Mgmt	Against	Against
1b.	Election of Directors (term expires 2027) Zack Gund	Mgmt	Against	Against
1c.	Election of Directors (term expires 2027) Don Knauss	Mgmt	Against	Against
1d.	Election of Directors (term expires 2027) Mike Schlotman	Mgmt	Against	Against
2.	Advisory resolution to approve executive compensation	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as kellanova's independent registered public accounting firm for fiscal year 2024	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 440 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Management proposal to amend the Company's Restated Certificate of Incorporation to reflect recent Delaware law provisions regarding officer exculpation	Mgmt	Against	Against
5.	Shareowner proposal requesting adoption of a policy requiring the Board Chair to be an independent director, if properly presented at the meeting	Shr	For	Against
6.	Shareowner proposal requesting racial and gender pay gap disclosures, if properly presented at the meeting	Shr	For	Against
7.	Shareowner proposal requesting the Company report on the risks to the Company associated with pesticide use in its supply chain, if properly presented at the meeting	Shr	For	Against
8.	Shareowner proposal requesting the Company to reduce greenwashing risk, if properly presented at the meeting	Shr	Against	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 441 of 902

## Green Century Equity Fund

### KEURIG DR PEPPER INC.

Security: 49271V100

Ticker: KDP

ISIN: US49271V1008

Agenda Number: 936052036

Meeting Type: Annual

Meeting Date: 10-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Directors Timothy "Tim" Cofer	Mgmt	Against	Against
1B.	Election of Directors Robert "Bob" Gamgort	Mgmt	Against	Against
1C.	Election of Directors Oray B. Boston Jr.	Mgmt	Against	Against
1D.	Election of Directors Joachim Creus	Mgmt	Against	Against
1E.	Election of Directors Olivier Goudet	Mgmt	Against	Against
1F.	Election of Directors Juliette Hickman	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 442 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Directors Paul Michaels	Mgmt	Against	Against
1H.	Election of Directors Pamela "Pam" Patsley	Mgmt	Against	Against
1I.	Election of Directors Lubomira Rochet	Mgmt	Against	Against
1J.	Election of Directors Debra Sandler	Mgmt	Against	Against
1K.	Election of Directors Robert "Bob" Singer	Mgmt	Against	Against
2.	To approve, on an advisory basis, Keurig Dr Pepper Inc.'s executive compensation	Mgmt	Against	Against
3.	To ratify the appointment of Deloitte & Touche LLP as Keurig Dr Pepper Inc.'s independent registered public accounting firm for fiscal year 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 443 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To vote on a stockholder proposal requesting additional reporting on plastic packaging, if properly presented at Annual Meeting	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 444 of 902

## Green Century Equity Fund

### KEYCORP

**Security:** 493267108

**Ticker:** KEY

**ISIN:** US4932671088

**Agenda Number:** 936008906

**Meeting Type:** Annual

**Meeting Date:** 09-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Alexander M. Cutler	Mgmt	Against	Against
1b.	Election of Directors H. James Dallas	Mgmt	Against	Against
1c.	Election of Directors Elizabeth R. Gile	Mgmt	Against	Against
1d.	Election of Directors Ruth Ann M. Gillis	Mgmt	Against	Against
1e.	Election of Directors Christopher M. Gorman	Mgmt	Against	Against
1f.	Election of Directors Robin N. Hayes	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 445 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Carlton L. Highsmith	Mgmt	Against	Against
1h.	Election of Directors Richard J. Hipple	Mgmt	Against	Against
1i.	Election of Directors Devina A. Rankin	Mgmt	Against	Against
1j.	Election of Directors Barbara R. Snyder	Mgmt	Against	Against
1k.	Election of Directors Richard J. Tobin	Mgmt	Against	Against
1l.	Election of Directors Todd J. Vasos	Mgmt	Against	Against
1m.	Election of Directors David K. Wilson	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 446 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of independent auditor	Mgmt	For	For
3.	Advisory approval of executive compensation	Mgmt	For	For
4.	Shareholder proposal seeking an independent Board Chairperson	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 447 of 902

## Green Century Equity Fund

### KEYSIGHT TECHNOLOGIES, INC.

**Security:** 49338L103

**Ticker:** KEYS

**ISIN:** US49338L1035

**Agenda Number:** 935976134

**Meeting Type:** Annual

**Meeting Date:** 21-Mar-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Elect three directors to a 3-year term Charles J. Dockendorff	Mgmt	For	For
1.2	Elect three directors to a 3-year term Ronald S. Nersesian	Mgmt	For	For
1.3	Elect three directors to a 3-year term Robert A. Rango	Mgmt	For	For
2.	Ratify the Audit and Finance Committee's appointment of Pricewaterhouse Coopers as the Company's independent auditor	Mgmt	For	For
3.	Approve, on a non-binding advisory basis, the compensation of Keysight's Named Executive Officers	Mgmt	Abstain	Against
4.	Approve the Amended and Restated Keysight Technologies, Inc. 2014 Equity and Incentive Compensation Plan	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 448 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Approve the Amended and Restated Keysight Technologies, Inc. Employee Stock Purchase Plan	Mgmt	For	For
6.	Approve an Amendment to Keysight's Amended and Restated Certificate of Incorporation to eliminate the supermajority voting requirement	Mgmt	For	For
7.	Consider, on a non-binding advisory basis, Stockholder Proposal: Simple Majority Vote	Shr	For	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 449 of 902

## Green Century Equity Fund

### KIMBERLY-CLARK CORPORATION

Security: 494368103

Ticker: KMB

ISIN: US4943681035

Agenda Number: 935992087

Meeting Type: Annual

Meeting Date: 02-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Sylvia M. Burwell	Mgmt	Against	Against
1b.	Election of Directors John W. Culver	Mgmt	Against	Against
1c.	Election of Directors Michael D. Hsu	Mgmt	Against	Against
1d.	Election of Directors Mae C. Jemison	Mgmt	Against	Against
1e.	Election of Directors Deeptha Khanna	Mgmt	Against	Against
1f.	Election of Directors S. Todd Maclin	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 450 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Deirdre A. Mahlan	Mgmt	Against	Against
1h.	Election of Directors Sherilyn S. McCoy	Mgmt	Against	Against
1i.	Election of Directors Christa S. Quarles	Mgmt	Against	Against
1j.	Election of Directors Jaime A. Ramirez	Mgmt	Against	Against
1k.	Election of Directors Dunia A. Shive	Mgmt	For	For
1l.	Election of Directors Mark T. Smucker	Mgmt	Against	Against
2.	Ratification of Auditor	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 451 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	For	For
4.	Adopt Amended and Restated Certificate of Incorporation to limit certain officer liability and make other technical changes	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 452 of 902

## Green Century Equity Fund

### KOHL'S CORPORATION

Security: 500255104

Ticker: KSS

ISIN: US5002551043

Agenda Number: 936010292

Meeting Type: Annual

Meeting Date: 15-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To elect the eleven individuals to serve as Directors for a one-year term and until their successors are duly elected and qualified Wendy Arlin	Mgmt	Against	Against
1b.	To elect the eleven individuals to serve as Directors for a one-year term and until their successors are duly elected and qualified Michael J. Bender	Mgmt	Against	Against
1c.	To elect the eleven individuals to serve as Directors for a one-year term and until their successors are duly elected and qualified Yael Cosset	Mgmt	Against	Against
1d.	To elect the eleven individuals to serve as Directors for a one-year term and until their successors are duly elected and qualified Christine Day	Mgmt	Against	Against
1e.	To elect the eleven individuals to serve as Directors for a one-year term and until their successors are duly elected and qualified H. Charles Floyd	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 453 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1f.	To elect the eleven individuals to serve as Directors for a one-year term and until their successors are duly elected and qualified Thomas A. Kingsbury	Mgmt	Against	Against
1g.	To elect the eleven individuals to serve as Directors for a one-year term and until their successors are duly elected and qualified Robbin Mitchell	Mgmt	Against	Against
1h.	To elect the eleven individuals to serve as Directors for a one-year term and until their successors are duly elected and qualified Jonas Prising	Mgmt	Against	Against
1i.	To elect the eleven individuals to serve as Directors for a one-year term and until their successors are duly elected and qualified John E. Schlifske	Mgmt	Against	Against
1j.	To elect the eleven individuals to serve as Directors for a one-year term and until their successors are duly elected and qualified Adrienne Shapira	Mgmt	Against	Against
1k.	To elect the eleven individuals to serve as Directors for a one-year term and until their successors are duly elected and qualified Adolfo Villagomez	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 454 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, by an advisory vote, the compensation of our named executive officers	Mgmt	Abstain	Against
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending February 1, 2025	Mgmt	For	For
4.	To approve the Kohl's Corporation 2024 Long-Term Compensation Plan	Mgmt	For	For
5.	Shareholder Proposal - Corporate Financial Substantiality Report	Shr	Against	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 455 of 902

## Green Century Equity Fund

### LA-Z-BOY INCORPORATED

Security: 505336107

Ticker: LZB

ISIN: US5053361078

Agenda Number: 935905034

Meeting Type: Annual

Meeting Date: 29-Aug-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Election of Directors			
1	Erika L. Alexander	Mgmt	For	For
2	Sarah M. Gallagher	Mgmt	For	For
3	James P. Hackett	Mgmt	For	For
4	Raza S. Haider	Mgmt	For	For
5	Janet E. Kerr	Mgmt	For	For
6	Mark S. LaVigne	Mgmt	For	For
7	Michael T. Lawton	Mgmt	For	For
8	Rebecca L. O'Grady	Mgmt	For	For
9	Lauren B. Peters	Mgmt	For	For
10	Melinda D. Whittington	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 456 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2024	Mgmt	Against	Against
3.	To approve, through a non-binding advisory vote, the compensation of our named executive officers as disclosed in the Proxy Statement	Mgmt	Against	Against
4.	To approve, through a non-binding advisory vote, the frequency of future advisory votes to approve the compensation of our named executive officers	Mgmt	1 Year	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 457 of 902

## Green Century Equity Fund

### LABORATORY CORP. OF AMERICA HOLDINGS

**Security:** 50540R409

**Ticker:** LH

**ISIN:** US50540R4092

**Agenda Number:** 936018907

**Meeting Type:** Annual

**Meeting Date:** 14-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of the members of the Company's Board of Directors Kerrii B. Anderson	Mgmt	Against	Against
1b.	Election of the members of the Company's Board of Directors Jeffrey A. Davis	Mgmt	Against	Against
1c.	Election of the members of the Company's Board of Directors D. Gary Gilliland	Mgmt	Against	Against
1d.	Election of the members of the Company's Board of Directors Kirsten M. Kliphouse	Mgmt	Against	Against
1e.	Election of the members of the Company's Board of Directors Garheng Kong	Mgmt	Against	Against
1f.	Election of the members of the Company's Board of Directors Peter M. Neupert	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 458 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of the members of the Company's Board of Directors Richelle P. Parham	Mgmt	Against	Against
1h.	Election of the members of the Company's Board of Directors Paul B. Rothman	Mgmt	Against	Against
1i.	Election of the members of the Company's Board of Directors Adam H. Schechter	Mgmt	Against	Against
1j.	Election of the members of the Company's Board of Directors Kathryn E. Wengel	Mgmt	Against	Against
2.	To approve, by non-binding vote, the compensation of the Laboratory Corporation of America Holdings' named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte and Touche LLP as Laboratory Corporation of America Holdings' independent registered public accounting firm for the year ending December 31, 2024.	Mgmt	Against	Against
4.	Shareholder proposal regarding shareholder opportunity to vote on excessive golden parachutes.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 459 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Shareholder proposal regarding a Board report on transport of nonhuman primates within the U.S.	Shr	For	Against
6.	Shareholder proposal regarding a Board report on risks of fulfilling information requests.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 460 of 902

## Green Century Equity Fund

### LAM RESEARCH CORPORATION

Security: 512807108

Ticker: LRCX

ISIN: US5128071082

Agenda Number: 935930203

Meeting Type: Annual

Meeting Date: 07-Nov-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Sohail U. Ahmed	Mgmt	For	For
1b.	Election of Directors Timothy M. Archer	Mgmt	For	For
1c.	Election of Directors Eric K. Brandt	Mgmt	For	For
1d.	Election of Directors Michael R. Cannon	Mgmt	For	For
1e.	Election of Directors John M. Dineen	Mgmt	For	For
1f.	Election of Directors Ho Kyu Kang	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 461 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Bethany J. Mayer	Mgmt	For	For
1h.	Election of Directors Jyoti K. Mehra	Mgmt	For	For
1i.	Election of Directors Abhijit Y. Talwalkar	Mgmt	For	For
1j.	Election of Directors Lih Shyng (Rick L.) Tsai	Mgmt	For	For
1k.	Election of Directors Leslie F. Varon	Mgmt	For	For
2.	Advisory Vote to Approve the compensation of the Named Executive Officers of Learn Research, or " Say on Pay "	Mgmt	Against	Against
3.	Advisory vote to approve the frequency of holding future stockholder advisory votes on named executive officer Compensation, or " Say on Frequency "	Mgmt	1 Year	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 462 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Ratification of the appointment of the Independent registered public accounting firm for fiscal year 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 463 of 902

## Green Century Equity Fund

### LAMB WESTON HOLDINGS, INC.

Security: 513272104

Ticker: LW

ISIN: US5132721045

Agenda Number: 935913788

Meeting Type: Annual

Meeting Date: 28-Sep-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Peter J. Bensen	Mgmt	Against	Against
1b.	Election of Directors Charles A. Blixt	Mgmt	Against	Against
1c.	Election of Directors Robert J. Coviello	Mgmt	Against	Against
1d.	Election of Directors Rita Fisher	Mgmt	Against	Against
1e.	Election of Directors Andre J. Hawaux	Mgmt	Against	Against
1f.	Election of Directors W.G. Jurgensen	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 464 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Thomas P. Maurer	Mgmt	Against	Against
1h.	Election of Directors Hala G. Modellmog	Mgmt	Against	Against
1i.	Election of Directors Robert A. Niblock	Mgmt	Against	Against
1j.	Election of Directors Maria Renna Sharpe	Mgmt	Against	Against
1k.	Election of Directors Thomas P. Werner	Mgmt	Against	Against
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	Against	Against
3.	Advisory Vote on the Frequency of Future Advisory Votes to Approve Executive Compensation.	Mgmt	1 Year	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 465 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Ratification of the Selection of KPMG LLP as Independent Auditors for Fiscal Year 2024.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 466 of 902

## Green Century Equity Fund

### LENNOX INTERNATIONAL INC.

Security: 526107107

Ticker: LII

ISIN: US5261071071

Agenda Number: 936015230

Meeting Type: Annual

Meeting Date: 16-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	To elect three Class II directors for a three-year term expiring at the 2027 Annual Meeting of Stockholders Sherry L. Buck	Mgmt	Against	Against
1.2	To elect three Class II directors for a three-year term expiring at the 2027 Annual Meeting of Stockholders Gregory T. Swienton	Mgmt	Against	Against
1.3	To elect three Class II directors for a three-year term expiring at the 2027 Annual Meeting of Stockholders Todd J. Teske	Mgmt	Against	Against
2.	To conduct an advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy Statement	Mgmt	For	For
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the 2024 fiscal year	Mgmt	Abstain	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 467 of 902

## Green Century Equity Fund

### LIBERTY GLOBAL PLC

**Security:** G5480U104

**Ticker:** LBTYA

**ISIN:** GB00B8W67662

**Agenda Number:** 935891855

**Meeting Type:** Special

**Meeting Date:** 13-Jul-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve Scheme Resolution No. 1, a proposal to approve the Scheme and give the Board the authority to carry out the procedural actions necessary to implement the Scheme	Mgmt	For	For
2.	To approve Scheme Resolution No. 2, to authorize the reduction of the Company's share capital associated with the cancellation and extinguishment of the Scheme Shares	Mgmt	For	For
3.	To approve Scheme Resolution No. 3, a proposal to approve the issuance of the New Shares to New Liberty as part of the Scheme such that Liberty Global will become a wholly owned subsidiary of New Liberty	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 468 of 902

## Green Century Equity Fund

### LIBERTY GLOBAL PLC

**Security:** G5480U120

**Ticker:** LBTYK

**ISIN:** GB00B8W67B19

**Agenda Number:** 935891855

**Meeting Type:** Special

**Meeting Date:** 13-Jul-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve Scheme Resolution No. 1, a proposal to approve the Scheme and give the Board the authority to carry out the procedural actions necessary to implement the Scheme	Mgmt	For	For
2.	To approve Scheme Resolution No. 2, to authorize the reduction of the Company's share capital associated with the cancellation and extinguishment of the Scheme Shares	Mgmt	For	For
3.	To approve Scheme Resolution No. 3, a proposal to approve the issuance of the New Shares to New Liberty as part of the Scheme such that Liberty Global will become a wholly owned subsidiary of New Liberty	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 469 of 902

## Green Century Equity Fund

### LIBERTY GLOBAL PLC

**Security:** G5480U104

**Ticker:** LBTYA

**ISIN:** GB00B8W67662

**Agenda Number:** 935892869

**Meeting Type:** Special

**Meeting Date:** 13-Jul-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve Scheme Resolution No. 1, a proposal to approve the Scheme and give the Board the authority to carry out the procedural actions necessary to implement the Scheme	Mgmt	For	For
2.	To approve Scheme Resolution No. 2, to authorize the reduction of the Company's share capital associated with the cancellation and extinguishment of the Scheme Shares	Mgmt	For	For
3.	To approve Scheme Resolution No. 3, a proposal to approve the issuance of the New Shares to New Liberty as part of the Scheme such that Liberty Global will become a wholly owned subsidiary of New Liberty	Mgmt	For	For
4.	To approve Scheme Resolution No. 4, a proposal to amend the Articles to ensure that any additional Liberty Shares issued pursuant to the Liberty Equity Incentive Plans, or otherwise, are, dependent on timing, subject to the Scheme or exchanged for New Liberty Shares	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 470 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	To approve the General Meeting Adjournment Resolution, a proposal to approve the adjournment of the General Meeting, if necessary, to solicit additional votes if there are insufficient votes in favor of the Scheme Resolutions	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 471 of 902

## Green Century Equity Fund

### LIBERTY GLOBAL PLC

**Security:** G5480U104

**Ticker:** LBTYA

**ISIN:** GB00B8W67662

**Agenda Number:** 935893431

**Meeting Type:** Special

**Meeting Date:** 13-Jul-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve Scheme Resolution No. 1, a proposal to approve the Scheme and give the Board the authority to carry out the procedural actions necessary to implement the Scheme	Mgmt	For	For
2.	To approve Scheme Resolution No. 2, to authorize the reduction of the Company's share capital associated with the cancellation and extinguishment of the Scheme Shares	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 472 of 902

## Green Century Equity Fund

### LIBERTY GLOBAL PLC

**Security:** G5480U120

**Ticker:** LBTYK

**ISIN:** GB00B8W67B19

**Agenda Number:** 935894596

**Meeting Type:** Special

**Meeting Date:** 13-Jul-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve Resolution No. 1, a proposal to approve the Scheme between the Company and the Scheme Shareholders (as defined in the Scheme) set forth in the Document.	Mgmt	For	For
2.	To approve Resolution No. 2, a proposal to approve the adjournment of the Class C Court Meeting, if necessary, to solicit additional votes if there are insufficient votes in favor of the Scheme.	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 473 of 902

## Green Century Equity Fund

### LIBERTY GLOBAL PLC

**Security:** G5480U104

**Ticker:** LBTYA

**ISIN:** GB00B8W67662

**Agenda Number:** 935903496

**Meeting Type:** Special

**Meeting Date:** 13-Jul-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve Scheme Resolution No. 1, a proposal to approve the Scheme and give the Board the authority to carry out the procedural actions necessary to implement the Scheme.	Mgmt	For	For
2.	To approve Scheme Resolution No. 2, to authorize the reduction of the Company's share capital associated with the cancellation and extinguishment of the Scheme Shares.	Mgmt	For	For
3.	To approve Scheme Resolution No. 3, a proposal to approve the issuance of the New Shares to New Liberty as part of the Scheme such that Liberty Global will become a wholly owned subsidiary of New Liberty.	Mgmt	For	For
4.	To approve Scheme Resolution No. 4, a proposal to amend the Articles to ensure that any additional Liberty Shares issued pursuant to the Liberty Equity Incentive Plans, or otherwise, are, dependent on timing, subject to the Scheme or exchanged for New Liberty Shares.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 474 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	To approve the General Meeting Adjournment Resolution, a proposal to approve the adjournment of the General Meeting, if necessary, to solicit additional votes if there are insufficient votes in favor of the Scheme Resolutions.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 475 of 902

## Green Century Equity Fund

### LIBERTY GLOBAL PLC

**Security:** G5480U104

**Ticker:** LBTYA

**ISIN:** GB00B8W67662

**Agenda Number:** 935903509

**Meeting Type:** Special

**Meeting Date:** 13-Jul-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve Resolution No. 1, a proposal to approve the Scheme between the Company and the Scheme Shareholders (as defined in the Scheme) set forth in the Document.	Mgmt	For	For
2.	To approve Resolution No. 2, a proposal to approve the adjournment of the Class A Court Meeting, if necessary, to solicit additional votes if there are insufficient votes in favor of the Scheme.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 476 of 902

## Green Century Equity Fund

### LIBERTY GLOBAL PLC

**Security:** G5480U120

**Ticker:** LBTYK

**ISIN:** GB00B8W67B19

**Agenda Number:** 935903523

**Meeting Type:** Special

**Meeting Date:** 13-Jul-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve Resolution No. 1, a proposal to approve the Scheme between the Company and the Scheme Shareholders (as defined in the Scheme) set forth in the Document.	Mgmt	For	For
2.	To approve Resolution No. 2, a proposal to approve the adjournment of the Class C Court Meeting, if necessary, to solicit additional votes if there are insufficient votes in favor of the Scheme.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 477 of 902

## Green Century Equity Fund

### LIBERTY GLOBAL PLC

**Security:** G5480U104

**Ticker:** LBTYA

**ISIN:** GB00B8W67662

**Agenda Number:** 935903460

**Meeting Type:** Special

**Meeting Date:** 13-Jul-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve Advisory Resolution No. 1, a proposal seeking our Shareholders' views, on a non-binding, advisory basis, on the approval threshold in the New Liberty Bye-laws in connection with the variation of class rights.	Mgmt	For	For
2.	To approve Advisory Resolution No. 2, a proposal seeking our Shareholders' views, on a non-binding, advisory basis, on the approval threshold for certain business combinations with unrelated parties and subjecting certain mergers proposed by related parties of New Liberty to enhanced shareholder approval requirements.	Mgmt	For	For
3.	To approve the Shareholders Meeting Adjournment Resolution, a proposal to approve the adjournment of the Shareholders Meeting, if necessary, to solicit additional votes if there are insufficient votes in favor of the Advisory Resolutions.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 478 of 902

## Green Century Equity Fund

### LIBERTY GLOBAL PLC

**Security:** G5480U120

**Ticker:** LBTYK

**ISIN:** GB00B8W67B19

**Agenda Number:** 935903460

**Meeting Type:** Special

**Meeting Date:** 13-Jul-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve Advisory Resolution No. 1, a proposal seeking our Shareholders' views, on a non-binding, advisory basis, on the approval threshold in the New Liberty Bye-laws in connection with the variation of class rights.	Mgmt	For	For
2.	To approve Advisory Resolution No. 2, a proposal seeking our Shareholders' views, on a non-binding, advisory basis, on the approval threshold for certain business combinations with unrelated parties and subjecting certain mergers proposed by related parties of New Liberty to enhanced shareholder approval requirements.	Mgmt	For	For
3.	To approve the Shareholders Meeting Adjournment Resolution, a proposal to approve the adjournment of the Shareholders Meeting, if necessary, to solicit additional votes if there are insufficient votes in favor of the Advisory Resolutions.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 479 of 902

## Green Century Equity Fund

### LINCOLN ELECTRIC HOLDINGS, INC.

Security: 533900106

Ticker: LECO

ISIN: US5339001068

Agenda Number: 936002942

Meeting Type: Annual

Meeting Date: 19-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Election of Directors			
1	Brian D. Chambers	Mgmt	Withheld	Against
2	Curtis E. Espeland	Mgmt	Withheld	Against
3	Bonnie J. Fetch	Mgmt	Withheld	Against
4	Patrick P. Goris	Mgmt	Withheld	Against
5	Steven B. Hedlund	Mgmt	Withheld	Against
6	Michael F. Hilton	Mgmt	Withheld	Against
7	Marc A. Howze	Mgmt	Withheld	Against
8	Kathryn Jo Lincoln	Mgmt	Withheld	Against
9	Christopher L. Mapes	Mgmt	Withheld	Against
10	Phillip J. Mason	Mgmt	Withheld	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 480 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11	Ben P. Patel	Mgmt	Withheld	Against
12	Kellye L. Walker	Mgmt	Withheld	Against
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2024	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers (NEOs)	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 481 of 902

## Green Century Equity Fund

### LINCOLN NATIONAL CORPORATION

Security: 534187109

Ticker: LNC

ISIN: US5341871094

Agenda Number: 936022247

Meeting Type: Annual

Meeting Date: 23-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	The election of twelve directors for a one-year term expiring at the 2025 Annual Meeting Deirdre P. Connelly	Mgmt	Against	Against
1b.	The election of twelve directors for a one-year term expiring at the 2025 Annual Meeting Ellen G. Cooper	Mgmt	Against	Against
1c.	The election of twelve directors for a one-year term expiring at the 2025 Annual Meeting William H. Cunningham	Mgmt	Against	Against
1d.	The election of twelve directors for a one-year term expiring at the 2025 Annual Meeting Reginald E. Davis	Mgmt	Against	Against
1e.	The election of twelve directors for a one-year term expiring at the 2025 Annual Meeting Eric G. Johnson	Mgmt	Against	Against
1f.	The election of twelve directors for a one-year term expiring at the 2025 Annual Meeting Gary C. Kelly	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 482 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	The election of twelve directors for a one-year term expiring at the 2025 Annual Meeting M. Leanne Lachman	Mgmt	Against	Against
1h.	The election of twelve directors for a one-year term expiring at the 2025 Annual Meeting Dale LeFebvre	Mgmt	Against	Against
1i.	The election of twelve directors for a one-year term expiring at the 2025 Annual Meeting Janet Liang	Mgmt	Against	Against
1j.	The election of twelve directors for a one-year term expiring at the 2025 Annual Meeting Michael F. Mee	Mgmt	Against	Against
1k.	The election of twelve directors for a one-year term expiring at the 2025 Annual Meeting Owen Ryan	Mgmt	Against	Against
1l.	The election of twelve directors for a one-year term expiring at the 2025 Annual Meeting Lynn M. Utter	Mgmt	Against	Against
2.	The ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2024	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 483 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	The approval of an advisory resolution on the compensation of our named executive officers	Mgmt	Against	Against
4.	The approval of an amendment to the Lincoln National Corporation 2020 Incentive Compensation Plan	Mgmt	For	For
5.	Shareholder proposal to amend our governing documents to provide for an independent chairman of the board	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 484 of 902

## Green Century Equity Fund

### LINDE PLC

**Security:** G54950103

**Ticker:** LIN

**ISIN:** IE000S9YS762

**Agenda Number:** 935864098

**Meeting Type:** Annual

**Meeting Date:** 24-Jul-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Stephen F. Angel	Mgmt	Against	Against
1b.	Election of Director: Sanjiv Lamba	Mgmt	Against	Against
1c.	Election of Director: Prof. DDr. Ann-Kristin Achleitner	Mgmt	Against	Against
1d.	Election of Director: Dr. Thomas Enders	Mgmt	Against	Against
1e.	Election of Director: Hugh Grant	Mgmt	Against	Against
1f.	Election of Director: Joe Kaeser	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 485 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Director: Dr. Victoria Ossadnik	Mgmt	Against	Against
1h.	Election of Director: Prof. Dr. Martin H. Richenhagen	Mgmt	Against	Against
1i.	Election of Director: Alberto Weisser	Mgmt	Against	Against
1j.	Election of Director: Robert L. Wood	Mgmt	Against	Against
2a.	To ratify, on an advisory and non-binding basis, the appointment of PricewaterhouseCoopers ("PWC") as the independent auditor.	Mgmt	Against	Against
2b.	To authorize the Board, acting through the Audit Committee, to determine PWC's remuneration.	Mgmt	For	For
3.	To approve, on an advisory and non-binding basis, the compensation of Linde plc's Named Executive Officers, as disclosed in the 2023 Proxy statement.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 486 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To approve amendments to Linde's Irish Memorandum and Articles of Association to reduce certain supermajority shareholder vote requirements.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 487 of 902

## Green Century Equity Fund

### LKQ CORPORATION

Security: 501889208

Ticker: LKQ

ISIN: US5018892084

Agenda Number: 936005049

Meeting Type: Annual

Meeting Date: 07-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Patrick Berard	Mgmt	For	For
1b.	Election of Directors Meg A. Divitto	Mgmt	For	For
1c.	Election of Directors Justin L. Jude	Mgmt	For	For
1d.	Election of Directors Blythe J. McGarvie	Mgmt	For	For
1e.	Election of Directors John W. Mendel	Mgmt	For	For
1f.	Election of Directors Jody G. Miller	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 488 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Guhan Subramanian	Mgmt	For	For
1h.	Election of Directors Xavier Urbain	Mgmt	For	For
1i.	Election of Directors Dominick Zarcone	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2024.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	Against	Against
4.	Approval of an amendment to the Company's restated certificate of incorporation to provide for officer exculpation.	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 489 of 902

## Green Century Equity Fund

### LOEWS CORPORATION

Security: 540424108

Ticker: L

ISIN: US5404241086

Agenda Number: 936008881

Meeting Type: Annual

Meeting Date: 14-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Directors Ann E. Berman	Mgmt	Against	Against
1B.	Election of Directors Charles D. Davidson	Mgmt	Against	Against
1C.	Election of Directors Charles M. Diker	Mgmt	Against	Against
1D.	Election of Directors Paul J. Fribourg	Mgmt	Against	Against
1E.	Election of Directors Walter L. Harris	Mgmt	Against	Against
1F.	Election of Directors Jonathan C. Locker	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 490 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Directors Susan P. Peters	Mgmt	Against	Against
1H.	Election of Directors Andrew H. Tisch	Mgmt	Against	Against
1I.	Election of Directors James S. Tisch	Mgmt	Against	Against
1J.	Election of Directors Jonathan M. Tisch	Mgmt	Against	Against
1K.	Election of Directors Anthony Welters	Mgmt	Against	Against
2.	Approve, on an advisory basis, executive compensation	Mgmt	Against	Against
3.	Ratify Deloitte & Touche LLP as independent auditors	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 491 of 902

## Green Century Equity Fund

### LOWE'S COMPANIES, INC.

Security: 548661107

Ticker: LOW

ISIN: US5486611073

Agenda Number: 936041095

Meeting Type: Annual

Meeting Date: 31-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Election of Directors			
1	Raul Alvarez	Mgmt	For	For
2	David H. Batchelder	Mgmt	For	For
3	Scott H. Baxter	Mgmt	For	For
4	Sandra B. Cochran	Mgmt	For	For
5	Laurie Z. Douglas	Mgmt	For	For
6	Richard W. Dreiling	Mgmt	For	For
7	Marvin R. Ellison	Mgmt	For	For
8	Navdeep Gupta	Mgmt	For	For
9	Brian C. Rogers	Mgmt	For	For
10	Bertram L. Scott	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 492 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11	Lawrence Simkins	Mgmt	For	For
12	Colleen Taylor	Mgmt	For	For
13	Mary Beth West	Mgmt	For	For
2.	Advisory vote to approve the company's named executive officer compensation in fiscal 2023	Mgmt	Abstain	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as the company's independent registered public accounting firm for fiscal 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 493 of 902

## Green Century Equity Fund

### LUMEN TECHNOLOGIES, INC.

Security: 550241103

Ticker: LUMN

ISIN: US5502411037

Agenda Number: 936015735

Meeting Type: Annual

Meeting Date: 15-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Elect 11 directors Quincy L. Allen	Mgmt	For	For
1b.	Elect 11 directors Martha Helena Bejar	Mgmt	For	For
1c.	Elect 11 directors Peter C. Brown	Mgmt	For	For
1d.	Elect 11 directors Kevin P. Chilton	Mgmt	For	For
1e.	Elect 11 directors Steven T. "Terry" Clontz	Mgmt	For	For
1f.	Elect 11 directors James Fowler	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 494 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Elect 11 directors T. Michael Glenn	Mgmt	For	For
1h.	Elect 11 directors Kate Johnson	Mgmt	For	For
1i.	Elect 11 directors Hal Stanley Jones	Mgmt	For	For
1j.	Elect 11 directors Diankha Linear	Mgmt	For	For
1k.	Elect 11 directors Laurie Siegel	Mgmt	For	For
2.	Ratify the appointment of KPMG LLP as our independent auditor for 2024	Mgmt	Against	Against
3.	Approval of our 2024 Equity Incentive Plan	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 495 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Ratify the Amendment and Restatement of our NOL Rights Plan	Mgmt	For	For
5a.	Approval of Amendments to Our Articles of Incorporation to: Authorize a reverse stock split of our Common Shares	Mgmt	For	For
5b.	Approval of Amendments to Our Articles of Incorporation to: Reduce the Number of Authorized Common Shares	Mgmt	For	For
5c.	Approval of Amendments to Our Articles of Incorporation to: Eliminate the Par Value of Our Common Shares	Mgmt	Abstain	Against
6.	Advisory Vote to approve our executive compensation	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 496 of 902

## Green Century Equity Fund

### M&T BANK CORPORATION

**Security:** 55261F104

**Ticker:** MTB

**ISIN:** US55261F1049

**Agenda Number:** 935988848

**Meeting Type:** Annual

**Meeting Date:** 16-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To elect 16 directors for one-year terms and until their successors have been elected and qualified. John P. Barnes	Mgmt	Against	Against
1b.	To elect 16 directors for one-year terms and until their successors have been elected and qualified. Robert T. Brady	Mgmt	Against	Against
1c.	To elect 16 directors for one-year terms and until their successors have been elected and qualified. Carlton J. Charles	Mgmt	Against	Against
1d.	To elect 16 directors for one-year terms and until their successors have been elected and qualified. Jane Chwick	Mgmt	Against	Against
1e.	To elect 16 directors for one-year terms and until their successors have been elected and qualified. William F. Cruger, Jr.	Mgmt	Against	Against
1f.	To elect 16 directors for one-year terms and until their successors have been elected and qualified. T. Jefferson Cunningham III	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 497 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	To elect 16 directors for one-year terms and until their successors have been elected and qualified. Gary N. Geisel	Mgmt	Against	Against
1h.	To elect 16 directors for one-year terms and until their successors have been elected and qualified. Leslie V. Godridge	Mgmt	Against	Against
1i.	To elect 16 directors for one-year terms and until their successors have been elected and qualified. Rene F. Jones	Mgmt	Against	Against
1j.	To elect 16 directors for one-year terms and until their successors have been elected and qualified. Richard H. Ledgett, Jr.	Mgmt	Against	Against
1k.	To elect 16 directors for one-year terms and until their successors have been elected and qualified. Melinda R. Rich	Mgmt	Against	Against
1l.	To elect 16 directors for one-year terms and until their successors have been elected and qualified. Robert E. Sadler, Jr.	Mgmt	Against	Against
1m.	To elect 16 directors for one-year terms and until their successors have been elected and qualified. Denis J. Salamone	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 498 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1n.	To elect 16 directors for one-year terms and until their successors have been elected and qualified. Rudina Seseri	Mgmt	Against	Against
1o.	To elect 16 directors for one-year terms and until their successors have been elected and qualified. Kirk W. Walters	Mgmt	Against	Against
1p.	To elect 16 directors for one-year terms and until their successors have been elected and qualified. Herbert L. Washington	Mgmt	Against	Against
2.	To approve the 2023 compensation of M&T Bank Corporation's named executive officers	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm of M&T Bank Corporation for the year ending December 31, 2024.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 499 of 902

## Green Century Equity Fund

### MANPOWERGROUP INC.

Security: 56418H100

Ticker: MAN

ISIN: US56418H1005

Agenda Number: 935999120

Meeting Type: Annual

Meeting Date: 03-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Jean-Philippe Courtois	Mgmt	For	For
1b.	Election of Directors John F. Ferraro	Mgmt	For	For
1c.	Election of Directors William P. Gipson	Mgmt	For	For
1d.	Election of Directors Patricia Hemingway Hall	Mgmt	For	For
1e.	Election of Directors Julie M. Howard	Mgmt	For	For
1f.	Election of Directors Ulice Payne, Jr.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 500 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Muriel Penicaud	Mgmt	For	For
1h.	Election of Directors Jonas Prising	Mgmt	For	For
1i.	Election of Directors Paul Read	Mgmt	For	For
1j.	Election of Directors Elizabeth P. Sartain	Mgmt	For	For
1k.	Election of Directors Michael J. Van Handel	Mgmt	For	For
2.	Ratification of Deloitte & Touche LLP as our independent auditors for 2024	Mgmt	For	For
3.	Advisory vote to approve the compensation of our named executive officers	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 501 of 902

## Green Century Equity Fund

### MARRIOTT INTERNATIONAL, INC.

**Security:** 571903202

**Ticker:** MAR

**ISIN:** US5719032022

**Agenda Number:** 936002928

**Meeting Type:** Annual

**Meeting Date:** 10-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of 12 Directors Anthony G. Capuano	Mgmt	For	For
1b.	Election of 12 Directors Isabella D. Goren	Mgmt	For	For
1c.	Election of 12 Directors Deborah Marriott Harrison	Mgmt	For	For
1d.	Election of 12 Directors Frederick A. Henderson	Mgmt	For	For
1e.	Election of 12 Directors Lauren R. Hobart	Mgmt	For	For
1f.	Election of 12 Directors Debra L. Lee	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 502 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of 12 Directors Aylwin B. Lewis	Mgmt	For	For
1h.	Election of 12 Directors David S. Marriott	Mgmt	For	For
1i.	Election of 12 Directors Margaret M. McCarthy	Mgmt	For	For
1j.	Election of 12 Directors Grant F. Reid	Mgmt	For	For
1k.	Election of 12 Directors Horacio D. Rozanski	Mgmt	For	For
1l.	Election of 12 Directors Susan C. Schwab	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young as the Company's independent registered public accounting firm for fiscal year 2024	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 503 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote to approve executive compensation	Mgmt	Against	Against
4.	Stockholder resolution requesting the Company Commission a Third-Party Civil Rights Audit	Shr	For	Against
5.	Stockholder resolution requesting the Company annually prepare a Racial and Gender Pay Gap report	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 504 of 902

## Green Century Equity Fund

### MARSH & MCLENNAN COMPANIES, INC.

Security: 571748102

Ticker: MMC

ISIN: US5717481023

Agenda Number: 936007093

Meeting Type: Annual

Meeting Date: 16-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Anthony K. Anderson	Mgmt	For	For
1b.	Election of Directors John Q. Doyle	Mgmt	For	For
1c.	Election of Directors Oscar Fanjul	Mgmt	For	For
1d.	Election of Directors H. Edward Hanway	Mgmt	For	For
1e.	Election of Directors Judith Hartmann	Mgmt	For	For
1f.	Election of Directors Deborah C. Hopkins	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 505 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Tamara Ingram	Mgmt	For	For
1h.	Election of Directors Jane H. Lute	Mgmt	For	For
1i.	Election of Directors Steven A. Mills	Mgmt	For	For
1j.	Election of Directors Morton O. Schapiro	Mgmt	For	For
1k.	Election of Directors Lloyd M. Yates	Mgmt	For	For
2.	Advisory (Nonbinding) Vote to Approve Named Executive Officer Compensation	Mgmt	Against	Against
3.	Ratification of Selection of Independent Registered Public Accounting Firm	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 506 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Stockholder Proposal - Shareholder Right to Act by Written Consent	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 507 of 902

## Green Century Equity Fund

### MASCO CORPORATION

Security: 574599106

Ticker: MAS

ISIN: US5745991068

Agenda Number: 936032060

Meeting Type: Annual

Meeting Date: 10-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Mark R. Alexander	Mgmt	Against	Against
1b.	Election of Directors Marie A. Ffolkes	Mgmt	Against	Against
1c.	Election of Directors John C. Plant	Mgmt	Against	Against
2.	To approve, by non-binding advisory vote, the compensation paid to the Company's named executive officers, as disclosed pursuant to the compensation disclosure rules of the SEC, including the Compensation Discussion and Analysis, the compensation tables and the related materials disclosed in the Proxy Statement	Mgmt	Against	Against
3.	To ratify the selection of PricewaterhouseCoopers LLP as independent auditors for the Company for 2024	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 508 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To approve the Company's 2024 Long Term Stock Incentive Plan	Mgmt	Against	Against
5.	Consideration of stockholder proposal on Simple Majority Vote	Shr	For	

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 509 of 902

## Green Century Equity Fund

### MASTERCARD INCORPORATED

Security: 57636Q104

Ticker: MA

ISIN: US57636Q1040

Agenda Number: 936058571

Meeting Type: Annual

Meeting Date: 18-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of directors to serve on the Board of Directors Merit E. Janow	Mgmt	For	For
1b.	Election of directors to serve on the Board of Directors Candido Bracher	Mgmt	For	For
1c.	Election of directors to serve on the Board of Directors Richard K. Davis	Mgmt	For	For
1d.	Election of directors to serve on the Board of Directors Julius Genachowski	Mgmt	For	For
1e.	Election of directors to serve on the Board of Directors Choon Phong Goh	Mgmt	For	For
1f.	Election of directors to serve on the Board of Directors Oki Matsumoto	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 510 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of directors to serve on the Board of Directors Michael Miebach	Mgmt	For	For
1h.	Election of directors to serve on the Board of Directors Youngme Moon	Mgmt	For	For
1i.	Election of directors to serve on the Board of Directors Rima Qureshi	Mgmt	For	For
1j.	Election of directors to serve on the Board of Directors Gabrielle Sulzberger	Mgmt	For	For
1k.	Election of directors to serve on the Board of Directors Harit Talwar	Mgmt	For	For
1l.	Election of directors to serve on the Board of Directors Lance Ugglá	Mgmt	For	For
2.	Advisory approval of Mastercard's executive compensation	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 511 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2024	Mgmt	Against	Against
4.	Consideration of a stockholder proposal requesting transparency in lobbying	Shr	For	Against
5.	Consideration of a stockholder proposal requesting a director election resignation bylaw	Shr	For	Against
6.	Consideration of a stockholder proposal requesting a congruency report on privacy and human rights	Shr	Against	For
7.	Consideration of a stockholder proposal requesting a human rights congruency report	Shr	Against	For
8.	Consideration of a stockholder proposal requesting a report on gender-based compensation and benefit gaps	Shr	Against	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 512 of 902

## Green Century Equity Fund

### MATTEL, INC.

Security: 577081102

Ticker: MAT

ISIN: US5770811025

Agenda Number: 936042908

Meeting Type: Annual

Meeting Date: 29-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Adriana Cisneros	Mgmt	Against	Against
1b.	Election of Directors Diana Ferguson	Mgmt	Against	Against
1c.	Election of Directors Julius Genachowski	Mgmt	Against	Against
1d.	Election of Directors Noreena Hertz	Mgmt	Against	Against
1e.	Election of Directors Ynon Kreiz	Mgmt	Against	Against
1f.	Election of Directors Soren Laursen	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 513 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Roger Lynch	Mgmt	Against	Against
1h.	Election of Directors Dominic Ng	Mgmt	Against	Against
1i.	Election of Directors Dr. Judy Olian	Mgmt	Against	Against
1j.	Election of Directors Dawn Ostroff	Mgmt	Against	Against
2.	Ratification of the selection of PricewaterhouseCoopers LLP as Mattel, Inc.'s independent registered public accounting firm for the year ending December 31, 2024	Mgmt	Against	Against
3.	Advisory vote to approve named executive officer compensation ("Say-on-Pay"), as described in the Mattel, Inc. Proxy Statement	Mgmt	Against	Against
4.	Approval of the Mattel, Inc. Amended and Restated 2010 Equity and Long-Term Compensation Plan	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 514 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Stockholder proposal requesting additional disclosure regarding political contributions and expenditures	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 515 of 902

## Green Century Equity Fund

<b>MCCORMICK &amp; COMPANY, INCORPORATED</b>	
<b>Security:</b> 579780206 <b>Ticker:</b> MKC <b>ISIN:</b> US5797802064	<b>Agenda Number:</b> 935981476 <b>Meeting Type:</b> Annual <b>Meeting Date:</b> 27-Mar-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Non-Voting Agenda.	Mgmt	Against	

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 516 of 902

## Green Century Equity Fund

### MCDONALD'S CORPORATION

Security: 580135101

Ticker: MCD

ISIN: US5801351017

Agenda Number: 936032438

Meeting Type: Annual

Meeting Date: 22-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of 12 Directors to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified Anthony Capuano	Mgmt	For	For
1b.	Election of 12 Directors to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified Kareem Daniel	Mgmt	For	For
1c.	Election of 12 Directors to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified Lloyd Dean	Mgmt	For	For
1d.	Election of 12 Directors to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified Catherine Engelbert	Mgmt	For	For
1e.	Election of 12 Directors to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified Margaret Georgiadis	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 517 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1f.	Election of 12 Directors to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified Michael Hsu	Mgmt	For	For
1g.	Election of 12 Directors to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified Christopher Kempczinski	Mgmt	For	For
1h.	Election of 12 Directors to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified John Mulligan	Mgmt	For	For
1i.	Election of 12 Directors to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified Jennifer Taubert	Mgmt	For	For
1j.	Election of 12 Directors to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified Paul Walsh	Mgmt	For	For
1k.	Election of 12 Directors to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified Amy Weaver	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 518 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of 12 Directors to serve until the Company's 2025 Annual Shareholders' Meeting and until their successors have been elected and qualified Miles White	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation	Mgmt	Against	Against
3.	Vote to Approve an Amendment to the Company's Restated Certificate of Incorporation to Limit Liability of Officers as Permitted by Law	Mgmt	Against	Against
4.	Vote to Approve Amendments to the Company's Restated Certificate of Incorporation to Implement Miscellaneous Changes	Mgmt	For	For
5.	Advisory Vote to Ratify the Appointment of Ernst & Young LLP as Independent Auditor for 2024	Mgmt	For	For
6.	Advisory Vote on Adoption of Antibiotics Policy	Shr	For	Against
7.	Proposal Withdrawn	Shr	Abstain	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 519 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
8.	Advisory Vote on Poultry Welfare Disclosure	Shr	For	Against
9.	Advisory Vote on Congruency Analysis on Human Rights	Shr	Against	For
10.	Advisory Vote on Corporate Giving Disclosure	Shr	Against	For
11.	Advisory Vote on Annual Report on Global Political Influence	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 520 of 902

## Green Century Equity Fund

### MERCK & CO., INC.

Security: 58933Y105

Ticker: MRK

ISIN: US58933Y1055

Agenda Number: 936026702

Meeting Type: Annual

Meeting Date: 28-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Douglas M. Baker, Jr.	Mgmt	For	For
1b.	Election of Directors Mary Ellen Coe	Mgmt	For	For
1c.	Election of Directors Pamela J. Craig	Mgmt	For	For
1d.	Election of Directors Robert M. Davis	Mgmt	For	For
1e.	Election of Directors Thomas H. Glocer	Mgmt	For	For
1f.	Election of Directors Risa J. Lavizzo-Mourey	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 521 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Stephen L. Mayo	Mgmt	For	For
1h.	Election of Directors Paul B. Rothman	Mgmt	For	For
1i.	Election of Directors Patricia F. Russo	Mgmt	For	For
1j.	Election of Directors Christine E. Seidman	Mgmt	For	For
1k.	Election of Directors Inge G. Thulin	Mgmt	For	For
1l.	Election of Directors Kathy J. Warden	Mgmt	For	For
2.	Non-binding advisory vote to approve the compensation of our named executive officers	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 522 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of the Company's independent registered public accounting firm for 2024	Mgmt	Against	Against
4.	Shareholder proposal regarding a shareholder right to act by written consent.	Shr	For	Against
5.	Shareholder proposal regarding a government censorship transparency report.	Shr	Against	For
6.	Shareholder proposal regarding a report on respecting workforce civil liberties.	Shr	Against	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 523 of 902

## Green Century Equity Fund

### MERITAGE HOMES CORPORATION

Security: 59001A102

Ticker: MTH

ISIN: US59001A1025

Agenda Number: 936019264

Meeting Type: Annual

Meeting Date: 16-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of five Class I directors and one Class II director Dennis V. Arriola	Mgmt	Against	Against
1.2	Election of five Class I directors and one Class II director Dana C. Bradford	Mgmt	Against	Against
1.3	Election of five Class I directors and one Class II director Louis E. Caldera	Mgmt	Against	Against
1.4	Election of five Class I directors and one Class II director Deb Henretta	Mgmt	Against	Against
1.5	Election of five Class I directors and one Class II director Steven J. Hilton	Mgmt	Against	Against
1.6	Election of five Class I directors and one Class II director P. Kelly Mooney	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 524 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the 2024 fiscal year	Mgmt	For	For
3.	Advisory vote to approve compensation of the Company's Named Executive Officers ("Say on Pay")	Mgmt	Against	Against
4.	Shareholder proposal to elect each director annually	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 525 of 902

## Green Century Equity Fund

### METTLER-TOLEDO INTERNATIONAL INC.

**Security:** 592688105

**Ticker:** MTD

**ISIN:** US5926881054

**Agenda Number:** 936000873

**Meeting Type:** Annual

**Meeting Date:** 09-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Directors Roland Diggelmann	Mgmt	For	For
1.2	Election of Directors Domitille Doat-Le Bigot	Mgmt	For	For
1.3	Election of Directors Elisha W. Finney	Mgmt	For	For
1.4	Election of Directors Richard Francis	Mgmt	For	For
1.5	Election of Directors Michael A. Kelly	Mgmt	For	For
1.6	Election of Directors Thomas P. Salice	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 526 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.7	Election of Directors Wolfgang Wienand	Mgmt	For	For
1.8	Election of Directors Ingrid Zhang	Mgmt	For	For
2.	Ratification of Independent Registered Public Accounting Firm	Mgmt	Against	Against
3.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 527 of 902

## Green Century Equity Fund

### MICROCHIP TECHNOLOGY INCORPORATED

Security: 595017104

Ticker: MCHP

ISIN: US5950171042

Agenda Number: 935903650

Meeting Type: Annual

Meeting Date: 22-Aug-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Directors Matthew W. Chapman	Mgmt	Against	Against
1.2	Election of Directors Karlton D. Johnson	Mgmt	Against	Against
1.3	Election of Directors Wade F. Meyercord	Mgmt	Against	Against
1.4	Election of Directors Ganesh Moorthy	Mgmt	Against	Against
1.5	Election of Directors Robert A. Rango	Mgmt	Against	Against
1.6	Election of Directors Karen M. Rapp	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 528 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.7	Election of Directors Steve Sanghi	Mgmt	Against	Against
2.	Proposal to approve an amendment and restatement of our 2001 Employee Stock Purchase Plan to extend the term of the Plan by ten years to August 31, 2034	Mgmt	For	For
3.	Proposal to approve an amendment and restatement of our 1994 International Employee Stock Purchase Plan to extend the term of the Plan by ten years to November 30, 2034	Mgmt	For	For
4.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of Microchip for the fiscal year ending March 31, 2024	Mgmt	For	For
5.	Proposal to approve, on an advisory (non-binding) basis, the compensation of our named executives	Mgmt	Against	Against
6.	Proposal to approve, on an advisory (non-binding) basis, the frequency period of the advisory executive compensation vote to be held every one, two, or three years	Mgmt	1 Year	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 529 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
7.	Stockholder proposal requesting that our Board of Directors commission an independent third-party report, at reasonable expense and excluding proprietary information, on our due diligence process to determine whether our customers' use of our products contribute or are linked to violations of international law	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 530 of 902

## Green Century Equity Fund

### MICROSOFT CORPORATION

Security: 594918104

Ticker: MSFT

ISIN: US5949181045

Agenda Number: 935936433

Meeting Type: Annual

Meeting Date: 07-Dec-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Reid G. Hoffman	Mgmt	For	For
1b.	Election of Directors Hugh F. Johnston	Mgmt	For	For
1c.	Election of Directors Teri L. List	Mgmt	For	For
1d.	Election of Directors Catherine MacGregor	Mgmt	For	For
1e.	Election of Directors Mark A. L. Mason	Mgmt	For	For
1f.	Election of Directors Satya Nadella	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 531 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Sandra E. Peterson	Mgmt	For	For
1h.	Election of Directors Penny S. Pritzker	Mgmt	For	For
1i.	Election of Directors Carlos A. Rodriguez	Mgmt	For	For
1j.	Election of Directors Charles W. Scharf	Mgmt	For	For
1k.	Election of Directors John W. Stanton	Mgmt	For	For
1l.	Election of Directors Emma N. Walmsley	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote")	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 532 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory Vote on the Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	For
4.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2024	Mgmt	Against	Against
5.	Report on Gender-Based Compensation and Benefit Gaps	Shr	Against	For
6.	Report on Risk from Omitting Ideology in EEO Policy	Shr	Against	For
7.	Report on Government Takedown Requests	Shr	Abstain	Against
8.	Report on Risks of Weapons Development	Shr	For	Against
9.	Report on Climate Risks to Retirement Plan Beneficiaries	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 533 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
10.	Report on Tax Transparency	Shr	For	Against
11.	Report on Data Operations in Human Rights Hotspots	Shr	For	Against
12.	Mandate for Third-Party Political Reporting	Shr	For	Against
13.	Report on AI Misinformation and Disinformation	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 534 of 902

## Green Century Equity Fund

### MINERALS TECHNOLOGIES INC.

Security: 603158106

Ticker: MTX

ISIN: US6031581068

Agenda Number: 936020370

Meeting Type: Annual

Meeting Date: 15-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of three Directors John J. Carmola	Mgmt	For	For
1b.	Election of three Directors Robert L. Clark, Jr.	Mgmt	For	For
1c.	Election of three Directors Marc E. Robinson	Mgmt	For	For
2.	Ratify the appointment of KPMG LLP as the independent registered public accounting firm for the 2024 fiscal year	Mgmt	Against	Against
3.	Advisory vote to approve 2023 named executive officer compensation	Mgmt	Against	Against
4.	Approval of an Amendment of the 2015 Stock Award and Incentive Plan	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 535 of 902

## Green Century Equity Fund

### MOHAWK INDUSTRIES, INC.

**Security:** 608190104

**Ticker:** MHK

**ISIN:** US6081901042

**Agenda Number:** 936028427

**Meeting Type:** Annual

**Meeting Date:** 23-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	The election of three Directors for a term of three years and until their successors are elected and qualified Bruce C. Bruckmann	Mgmt	Against	Against
1.2	The election of three Directors for a term of three years and until their successors are elected and qualified Jerry W. Burris	Mgmt	Against	Against
1.3	The election of three Directors for a term of three years and until their successors are elected and qualified John M. Engquist	Mgmt	Against	Against
2.	The ratification of the selection of KPMG LLP as the Company's independent registered public accounting firm	Mgmt	Against	Against
3.	Advisory vote to approve executive compensation, as disclosed in the Company's Proxy Statement for the 2024 Annual Meeting of Stockholders	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 536 of 902

## Green Century Equity Fund

### MONDELEZ INTERNATIONAL, INC.

Security: 609207105

Ticker: MDLZ

ISIN: US6092071058

Agenda Number: 936032541

Meeting Type: Annual

Meeting Date: 22-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To elect as directors the 11 director nominees name in the Proxy Statement ("Proxy Statement") Cees 't Hart	Mgmt	For	For
1b.	To elect as directors the 11 director nominees name in the Proxy Statement ("Proxy Statement") Charles E. Bunch	Mgmt	For	For
1c.	To elect as directors the 11 director nominees name in the Proxy Statement ("Proxy Statement") Ertharin Cousin	Mgmt	For	For
1d.	To elect as directors the 11 director nominees name in the Proxy Statement ("Proxy Statement") Brian J. McNamara	Mgmt	For	For
1e.	To elect as directors the 11 director nominees name in the Proxy Statement ("Proxy Statement") Jorge S. Mesquita	Mgmt	For	For
1f.	To elect as directors the 11 director nominees name in the Proxy Statement ("Proxy Statement") Anindita Mukherjee	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 537 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	To elect as directors the 11 director nominees name in the Proxy Statement ("Proxy Statement") Jane Hamilton Nielsen	Mgmt	For	For
1h.	To elect as directors the 11 director nominees name in the Proxy Statement ("Proxy Statement") Paula A. Price	Mgmt	For	For
1i.	To elect as directors the 11 director nominees name in the Proxy Statement ("Proxy Statement") Patrick T. Siewert	Mgmt	For	For
1j.	To elect as directors the 11 director nominees name in the Proxy Statement ("Proxy Statement") Michael A. Todman	Mgmt	For	For
1k.	To elect as directors the 11 director nominees name in the Proxy Statement ("Proxy Statement") Dirk Van de Put	Mgmt	For	For
2.	To approve, on an advisory basis, the Company's executive compensation	Mgmt	For	For
3.	Performance Incentive Plan approval	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 538 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Ratification of the selection of PricewaterhouseCoopers LLP as Independent Registered Public Accountants for the fiscal year ending December 31, 2024	Mgmt	Against	Against
5.	Shareholder proposal requesting an Audit Committee subcommittee study on company affiliations	Shr	Against	For
6.	Shareholder proposal requesting Board require independent chair of the board	Shr	For	Against
7.	Shareholder proposal requesting Board adopt targets and publicly report quantitative metrics to eradicate child labor from cocoa supply chain	Shr	For	Against
8.	Shareholder proposal requesting third-party report assessing effectiveness of implementation of human rights policy	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 539 of 902

## Green Century Equity Fund

### MOODY'S CORPORATION

Security: 615369105

Ticker: MCO

ISIN: US6153691059

Agenda Number: 935984876

Meeting Type: Annual

Meeting Date: 16-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Jorge A. Bermudez	Mgmt	Against	Against
1b.	Election of Directors Therese Esperdy	Mgmt	Against	Against
1c.	Election of Directors Robert Fauber	Mgmt	Against	Against
1d.	Election of Directors Vincent A. Forlenza	Mgmt	Against	Against
1e.	Election of Directors Kathryn M. Hill	Mgmt	Against	Against
1f.	Election of Directors Lloyd W. Howell, Jr.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 540 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Jose M. Minaya	Mgmt	Against	Against
1h.	Election of Directors Leslie F. Seidman	Mgmt	Against	Against
1i.	Election of Directors Zig Serafin	Mgmt	Against	Against
1j.	Election of Directors Bruce Van Saun	Mgmt	Against	Against
2.	Ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for 2024	Mgmt	For	For
3.	Advisory resolution approving executive compensation	Mgmt	Against	Against
4.	Company proposal to amend the Moody's Corporation Restated Certificate of Incorporation to authorize stockholders owning 25% of the Company's common stock to have the Company call special meetings of stockholders	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 541 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Stockholder proposal requesting that stockholders owning 15% of the Company's common stock be able to call special meetings of stockholders	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 542 of 902

## Green Century Equity Fund

### MORGAN STANLEY

Security: 617446448

Ticker: MS

ISIN: US6174464486

Agenda Number: 936026322

Meeting Type: Annual

Meeting Date: 23-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Megan Butler	Mgmt	Against	Against
1b.	Election of Directors Thomas H. Glocer	Mgmt	Against	Against
1c.	Election of Directors James P. Gorman	Mgmt	Against	Against
1d.	Election of Directors Robert H. Herz	Mgmt	Against	Against
1e.	Election of Directors Erika H. James	Mgmt	Against	Against
1f.	Election of Directors Hironori Kamezawa	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 543 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Shelley B. Leibowitz	Mgmt	Against	Against
1h.	Election of Directors Stephen J. Luczo	Mgmt	Against	Against
1i.	Election of Directors Jami Miscik	Mgmt	Against	Against
1j.	Election of Directors Masato Miyachi	Mgmt	Against	Against
1k.	Election of Directors Dennis M. Nally	Mgmt	Against	Against
1l.	Election of Directors Edward Pick	Mgmt	Against	Against
1m.	Election of Directors Mary L. Schapiro	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 544 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1n.	Election of Directors Perry M. Traquina	Mgmt	Against	Against
1o.	Election of Directors Rayford Wilkins, Jr.	Mgmt	Against	Against
2.	To ratify the appointment of Deloitte & Touche LLP as independent auditor	Mgmt	Against	Against
3.	To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote)	Mgmt	For	For
4.	To approve Non-U.S. Nonqualified Employee stock purchase plan	Mgmt	Against	Against
5.	Shareholder proposal requesting a report on risks of politicized de-banking	Shr	Against	For
6.	Shareholder proposal regarding transparency in lobbying	Shr	For	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 545 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
7.	Shareholder proposal requesting a clean energy supply financing ratio	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 546 of 902

## Green Century Equity Fund

### MOTOROLA SOLUTIONS, INC.

Security: 620076307

Ticker: MSI

ISIN: US6200763075

Agenda Number: 936013642

Meeting Type: Annual

Meeting Date: 14-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Eight Director Nominees for a One-Year Term Gregory Q. Brown	Mgmt	Against	Against
1b.	Election of Eight Director Nominees for a One-Year Term Nicole Anasenes	Mgmt	Against	Against
1c.	Election of Eight Director Nominees for a One-Year Term Kenneth D. Denman	Mgmt	Against	Against
1d.	Election of Eight Director Nominees for a One-Year Term Ayanna M. Howard	Mgmt	Against	Against
1e.	Election of Eight Director Nominees for a One-Year Term Clayton M. Jones	Mgmt	Against	Against
1f.	Election of Eight Director Nominees for a One-Year Term Judy C. Lewent	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 547 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Eight Director Nominees for a One-Year Term Gregory K. Mondre	Mgmt	Against	Against
1h.	Election of Eight Director Nominees for a One-Year Term Joseph M. Tucci	Mgmt	Against	Against
2.	Ratification of the Appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for 2024	Mgmt	For	For
3.	Advisory Approval of the Company's Executive Compensation	Mgmt	Against	Against
4.	Approval of an Amendment to the Company's Restated Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 548 of 902

## Green Century Equity Fund

### NASDAQ, INC.

Security: 631103108

Ticker: NDAQ

ISIN: US6311031081

Agenda Number: 936057517

Meeting Type: Annual

Meeting Date: 11-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of 12 Directors Melissa M. Arnoldi	Mgmt	For	For
1b.	Election of 12 Directors Charlene T. Begley	Mgmt	For	For
1c.	Election of 12 Directors Adena T. Friedman	Mgmt	For	For
1d.	Election of 12 Directors Essa Kazim	Mgmt	For	For
1e.	Election of 12 Directors Thomas A. Kloet	Mgmt	For	For
1f.	Election of 12 Directors Kathryn A. Koch	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 549 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of 12 Directors Holden Spaht	Mgmt	For	For
1h.	Election of 12 Directors Michael R. Splinter	Mgmt	For	For
1i.	Election of 12 Directors Johan Torgeby	Mgmt	For	For
1j.	Election of 12 Directors Toni Townes-Whitley	Mgmt	For	For
1k.	Election of 12 Directors Jeffery W. Yabuki	Mgmt	For	For
1l.	Election of 12 Directors Alfred W. Zollar	Mgmt	For	For
2.	Advisory vote to approve the Company's executive compensation as presented in the Proxy Statement	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 550 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	Against	Against
4.	A Shareholder Proposal entitled "Special Shareholder Meeting Improvement"	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 551 of 902

## Green Century Equity Fund

### NEWELL BRANDS INC.

Security: 651229106

Ticker: NWL

ISIN: US6512291062

Agenda Number: 936001015

Meeting Type: Annual

Meeting Date: 09-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Bridget Ryan Berman	Mgmt	Against	Against
1b.	Election of Directors Patrick D. Campbell	Mgmt	Against	Against
1c.	Election of Directors James P. Keane	Mgmt	Against	Against
1d.	Election of Directors Gerardo I. Lopez	Mgmt	Against	Against
1e.	Election of Directors Christopher H. Peterson	Mgmt	Against	Against
1f.	Election of Directors Judith A. Sprieser	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 552 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Stephanie P. Stahl	Mgmt	Against	Against
1h.	Election of Directors Anthony Terry	Mgmt	Against	Against
2.	Ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	For	For
3.	Advisory resolution to approve named executive officer compensation	Mgmt	Against	Against
4.	Approve an amendment to the Newell Brands Inc. 2022 Incentive Plan	Mgmt	Against	Against
5.	Approve an amendment to the Company's Restated Certificate of Incorporation to include an officer exculpation provision	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 553 of 902

## Green Century Equity Fund

### NEWMONT CORPORATION

Security: 651639106

Ticker: NEM

ISIN: US6516391066

Agenda Number: 935926761

Meeting Type: Special

Meeting Date: 11-Oct-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve the issuance of shares of Newmont common stock to Newcrest shareholders pursuant to the Scheme and the Deed Poll as contemplated in the Transaction Agreement, dated May 15, 2023, as amended	Mgmt	Against	Against
2.	To approve an amendment and restatement of the Amended and Restated Certificate of Incorporation of Newmont Corporation, dated April 17, 2019, as amended from time to time to increase Newmont's authorized shares of common stock from 1,280,000,000 shares to 2,550,000,000 shares	Mgmt	For	For
3.	To approve, subject to the provisions of the Transaction Agreement, the adjournment or postponement of the Newmont special meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes to approve the Proposal 1 or Proposal 2	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 554 of 902

## Green Century Equity Fund

### NEWMONT CORPORATION

Security: 651639106

Ticker: NEM

ISIN: US6516391066

Agenda Number: 935993988

Meeting Type: Annual

Meeting Date: 24-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Philip Aiken Am	Mgmt	Against	Against
1b.	Election of Directors Gregory H. Boyce	Mgmt	Against	Against
1c.	Election of Directors Bruce R. Brook	Mgmt	Against	Against
1d.	Election of Directors Maura J. Clark	Mgmt	Against	Against
1e.	Election of Directors Emma FitzGerald	Mgmt	Against	Against
1f.	Election of Directors Sally-Anne Layman	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 555 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Jose Manuel Madero	Mgmt	Against	Against
1h.	Election of Directors Rene Medori	Mgmt	Against	Against
1i.	Election of Directors Jane Nelson	Mgmt	Against	Against
1j.	Election of Directors Thomas R. Palmer	Mgmt	Against	Against
1k.	Election of Directors Julio M. Quintana	Mgmt	Against	Against
1l.	Election of Directors Susan N. Story	Mgmt	Against	Against
2.	Approval of the advisory resolution on Newmont's executive compensation	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 556 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the Audit Committee's appointment of Ernst and Young LLP as Newmont's independent registered public accounting firm for the fiscal year ended December 31,2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 557 of 902

## Green Century Equity Fund

### NIKE, INC.

Security: 654106103

Ticker: NKE

ISIN: US6541061031

Agenda Number: 935907343

Meeting Type: Annual

Meeting Date: 12-Sep-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Class B director nominees: To elect a Board of Directors for the ensuing year Cathleen Benko	Mgmt	For	For
1b.	Class B director nominees: To elect a Board of Directors for the ensuing year Alan Graf, Jr.	Mgmt	For	For
1c.	Class B director nominees: To elect a Board of Directors for the ensuing year John Rogers, Jr.	Mgmt	For	For
1d.	Class B director nominees: To elect a Board of Directors for the ensuing year Robert Swan	Mgmt	For	For
2.	To approve executive compensation by an advisory vote	Mgmt	For	For
3.	To hold an advisory vote on the frequency of advisory votes on executive compensation	Mgmt	1 Year	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 558 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm	Mgmt	Against	Against
5.	To consider a shareholder proposal regarding Supplemental Pay Equity Disclosure, if properly presented at the meeting	Shr	For	Against
6.	To consider a shareholder proposal regarding a Supply Chain Management Report, if properly presented at the meeting	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 559 of 902

## Green Century Equity Fund

### NORDSTROM, INC.

Security: 655664100

Ticker: JWN

ISIN: US6556641008

Agenda Number: 936031741

Meeting Type: Annual

Meeting Date: 22-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of twelve directors to serve until the 2025 Annual Meeting of Shareholders and until their successors have been duly elected and qualified Stacy Brown-Philpot	Mgmt	For	For
1b.	Election of twelve directors to serve until the 2025 Annual Meeting of Shareholders and until their successors have been duly elected and qualified James L. Donald	Mgmt	For	For
1c.	Election of twelve directors to serve until the 2025 Annual Meeting of Shareholders and until their successors have been duly elected and qualified Kirsten A. Green	Mgmt	For	For
1d.	Election of twelve directors to serve until the 2025 Annual Meeting of Shareholders and until their successors have been duly elected and qualified Glenda G. McNeal	Mgmt	For	For
1e.	Election of twelve directors to serve until the 2025 Annual Meeting of Shareholders and until their successors have been duly elected and qualified Erik B. Nordstrom	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 560 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1f.	Election of twelve directors to serve until the 2025 Annual Meeting of Shareholders and until their successors have been duly elected and qualified Peter E. Nordstrom	Mgmt	For	For
1g.	Election of twelve directors to serve until the 2025 Annual Meeting of Shareholders and until their successors have been duly elected and qualified Guy B. Persaud	Mgmt	For	For
1h.	Election of twelve directors to serve until the 2025 Annual Meeting of Shareholders and until their successors have been duly elected and qualified Eric D. Sprunk	Mgmt	For	For
1i.	Election of twelve directors to serve until the 2025 Annual Meeting of Shareholders and until their successors have been duly elected and qualified Amie Thuener O'Toole	Mgmt	For	For
1j.	Election of twelve directors to serve until the 2025 Annual Meeting of Shareholders and until their successors have been duly elected and qualified Bradley D. Tilden	Mgmt	For	For
1k.	Election of twelve directors to serve until the 2025 Annual Meeting of Shareholders and until their successors have been duly elected and qualified Mark J. Tritton	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 561 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	Election of twelve directors to serve until the 2025 Annual Meeting of Shareholders and until their successors have been duly elected and qualified Atticus N. Tysen	Mgmt	For	For
2.	Ratification of the appointment of Deloitte as the Company's Independent Registered Public Accounting Firm to serve for the fiscal year ending February 1, 2025	Mgmt	For	For
3.	Advisory vote regarding the compensation of our Named Executive Officers	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 562 of 902

## Green Century Equity Fund

### NORTHERN TRUST CORPORATION

Security: 665859104

Ticker: NTRS

ISIN: US6658591044

Agenda Number: 935987985

Meeting Type: Annual

Meeting Date: 16-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of 11 Directors Linda Walker Bynoe	Mgmt	Against	Against
1b.	Election of 11 Directors Susan Crown	Mgmt	Against	Against
1c.	Election of 11 Directors Dean M. Harrison	Mgmt	Against	Against
1d.	Election of 11 Directors Jay L. Henderson	Mgmt	Against	Against
1e.	Election of 11 Directors Marcy S. Klevorn	Mgmt	Against	Against
1f.	Election of 11 Directors Siddharth N. (Bobby) Mehta	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 563 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of 11 Directors Michael G. O'Grady	Mgmt	Against	Against
1h.	Election of 11 Directors Martin P. Slark	Mgmt	Against	Against
1i.	Election of 11 Directors David H. B. Smith, Jr.	Mgmt	Against	Against
1j.	Election of 11 Directors Donald Thompson	Mgmt	Against	Against
1k.	Election of 11 Directors Charles A. Tribbett III	Mgmt	Against	Against
2.	Approval, by an advisory vote, of the 2023 compensation of the Corporation's named executive officers	Mgmt	Against	Against
3.	Ratification of the appointment of KPMG LLP as the Corporation's independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 564 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Stockholder proposal to ascertain voting preferences	Shr	Abstain	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 565 of 902

## Green Century Equity Fund

### NVIDIA CORPORATION

Security: 67066G104

Ticker: NVDA

ISIN: US67066G1040

Agenda Number: 936077773

Meeting Type: Annual

Meeting Date: 26-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Robert K. Burgess	Mgmt	Against	Against
1b.	Election of Directors Tench Coxe	Mgmt	Against	Against
1c.	Election of Directors John O. Dabiri	Mgmt	Against	Against
1d.	Election of Directors Persis S. Drell	Mgmt	Against	Against
1e.	Election of Directors Jen-Hsun Huang	Mgmt	Against	Against
1f.	Election of Directors Dawn Hudson	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 566 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Harvey C. Jones	Mgmt	Against	Against
1h.	Election of Directors Melissa B. Lora	Mgmt	Against	Against
1i.	Election of Directors Stephen C. Neal	Mgmt	Against	Against
1j.	Election of Directors A. Brooke Seawell	Mgmt	Against	Against
1k.	Election of Directors Aarti Shah	Mgmt	Against	Against
1l.	Election of Directors Mark A. Stevens	Mgmt	Against	Against
2.	Advisory approval of our executive compensation	Mgmt	Abstain	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 567 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2025	Mgmt	Against	Against
4.	Advisory approval of a stockholder proposal to replace the supermajority voting provisions in our charter and bylaws with a simple majority voting standard	Shr	For	

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 568 of 902

## Green Century Equity Fund

### NXP SEMICONDUCTORS N.V.

**Security:** N6596X109

**Ticker:** NXPI

**ISIN:** NL0009538784

**Agenda Number:** 936076416

**Meeting Type:** Annual

**Meeting Date:** 29-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Adoption of the 2023 Statutory Annual Accounts	Mgmt	For	For
2.	Discharge of the members of the Company's Board of Directors (the "Board") for their responsibilities in the financial year ended December 31, 2023	Mgmt	For	For
3a.	Re-appoint Kurt Sievers as executive director Kurt Sievers	Mgmt	For	For
3b.	Re-appoint Annette Clayton as non-executive director Annette Clayton	Mgmt	For	For
3c.	Re-appoint Anthony Foxx as non-executive director Anthony Foxx	Mgmt	For	For
3d.	Re-appoint Moshe Gavriellov as non-executive director Moshe Gavriellov	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 569 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3e.	Re-appoint Chunyuan Gu as non-executive director Chunyuan Gu	Mgmt	For	For
3f.	Re-appoint Lena Olving as non-executive director Lena Olving	Mgmt	For	For
3g.	Re-appoint Julie Southern as non-executive director Julie Southern	Mgmt	For	For
3h.	Re-appoint Jasmin Staiblin as non-executive director Jasmin Staiblin	Mgmt	For	For
3i.	Re-appoint Gregory Summe as non-executive director Gregory Summe	Mgmt	For	For
3j.	Re-appoint Karl-Henrik Sundström as non-executive director Karl-Henrik Sundstrom	Mgmt	For	For
4.	Authorization of the Board to issue ordinary shares of the Company ("ordinary shares") and grant rights to acquire ordinary shares	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 570 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Authorization of the Board to restrict or exclude pre-emption rights accruing in connection with an issue of shares or grant of rights	Mgmt	Against	Against
6.	Authorization of the Board to repurchase ordinary shares	Mgmt	For	For
7.	Authorization of the Board to cancel ordinary shares held or to be acquired by the Company	Mgmt	For	For
8.	Re-appointment of Ernst & Young Accountants LLP as our independent auditors for the fiscal year ending December 31, 2024	Mgmt	For	For
9.	Amended Remuneration of the Non-Executive Directors	Mgmt	Against	Against
10.	Non-binding, advisory vote to approve Named Executive Officer compensation	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 571 of 902

## Green Century Equity Fund

### OKTA, INC.

Security: 679295105

Ticker: OKTA

ISIN: US6792951054

Agenda Number: 936067316

Meeting Type: Annual

Meeting Date: 20-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To elect three Class I directors to serve until the 2027 Annual Meeting of Stockholders or until their successors are duly elected and qualified			
1	Emilie Choi	Mgmt	For	For
2	Todd McKinnon	Mgmt	For	For
3	Michael Stankey	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2025	Mgmt	Against	Against
3.	To approve, on an advisory non-binding basis, the compensation of our named executive officers	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 572 of 902

## Green Century Equity Fund

### OLD NATIONAL BANCORP

Security: 680033107

Ticker: ONB

ISIN: US6800331075

Agenda Number: 936019024

Meeting Type: Annual

Meeting Date: 15-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Election of Directors			
1	Barbara A. Boigegrain	Mgmt	Withheld	Against
2	Thomas L. Brown	Mgmt	Withheld	Against
3	Kathryn J. Hayley	Mgmt	Withheld	Against
4	Peter J. Henseler	Mgmt	Withheld	Against
5	Daniel S. Hermann	Mgmt	Withheld	Against
6	Ryan C. Kitchell	Mgmt	Withheld	Against
7	Austin M. Ramirez	Mgmt	Withheld	Against
8	Ellen A. Rudnick	Mgmt	Withheld	Against
9	James C. Ryan, III	Mgmt	Withheld	Against
10	Thomas E. Salmon	Mgmt	Withheld	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 573 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11	Rebecca S. Skillman	Mgmt	Withheld	Against
12	Michael J. Small	Mgmt	Withheld	Against
13	Derrick J. Stewart	Mgmt	Withheld	Against
14	Stephen C. Van Arsdell	Mgmt	Withheld	Against
15	Katherine E. White	Mgmt	Withheld	Against
2.	Approval of a non-binding advisory proposal on Executive Compensation	Mgmt	Against	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the year ending December 31, 2024	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 574 of 902

## Green Century Equity Fund

### OMNICOM GROUP INC.

Security: 681919106

Ticker: OMC

ISIN: US6819191064

Agenda Number: 936008805

Meeting Type: Annual

Meeting Date: 07-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors John D. Wren	Mgmt	For	For
1b.	Election of Directors Mary C. Choksi	Mgmt	For	For
1c.	Election of Directors Leonard S. Coleman, Jr.	Mgmt	For	For
1d.	Election of Directors Mark D. Gerstein	Mgmt	For	For
1e.	Election of Directors Ronnie S. Hawkins	Mgmt	For	For
1f.	Election of Directors Deborah J. Kissire	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 575 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Gracia C. Martore	Mgmt	For	For
1h.	Election of Directors Patricia Salas Pineda	Mgmt	For	For
1i.	Election of Directors Linda Johnson Rice	Mgmt	For	For
1j.	Election of Directors Cassandra Santos	Mgmt	For	For
1k.	Election of Directors Valerie M. Williams	Mgmt	For	For
2.	Advisory resolution to approve executive compensation	Mgmt	Against	Against
3.	Ratification of the appointment of KPMG LLP as the Company's independent auditors for the 2024 fiscal year	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 576 of 902

## Green Century Equity Fund

### ON SEMICONDUCTOR CORPORATION

**Security:** 682189105

**Ticker:** ON

**ISIN:** US6821891057

**Agenda Number:** 936020180

**Meeting Type:** Annual

**Meeting Date:** 16-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To elect 10 directors nominated by our Board of Directors Atsushi Abe	Mgmt	For	For
1b.	To elect 10 directors nominated by our Board of Directors Alan Campbell	Mgmt	For	For
1c.	To elect 10 directors nominated by our Board of Directors Susan K. Carter	Mgmt	For	For
1d.	To elect 10 directors nominated by our Board of Directors Thomas L. Deitrich	Mgmt	For	For
1e.	To elect 10 directors nominated by our Board of Directors Hassane El-Khoury	Mgmt	For	For
1f.	To elect 10 directors nominated by our Board of Directors Bruce E. Kiddoo	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 577 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	To elect 10 directors nominated by our Board of Directors Christina Lampe- nnerud	Mgmt	For	For
1h.	To elect 10 directors nominated by our Board of Directors Paul A. Mascarenas	Mgmt	For	For
1i.	To elect 10 directors nominated by our Board of Directors Gregory L. Waters	Mgmt	For	For
1j.	To elect 10 directors nominated by our Board of Directors Christine Y. Yan	Mgmt	For	For
2.	Advisory vote to approve the compensation of our named executive officers ( Say-On-Pay)	Mgmt	Against	Against
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered accounting firm for the year ending December 31,2024	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 578 of 902

## Green Century Equity Fund

### ORACLE CORPORATION

Security: 68389X105

Ticker: ORCL

ISIN: US68389X1054

Agenda Number: 935930695

Meeting Type: Annual

Meeting Date: 15-Nov-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Election of Directors			
1	Awo Ablo	Mgmt	Withheld	Against
2	Jeffrey S. Berg	Mgmt	Withheld	Against
3	Michael J. Boskin	Mgmt	Withheld	Against
4	Safra A. Catz	Mgmt	Withheld	Against
5	Bruce R. Chizen	Mgmt	Withheld	Against
6	George H. Conrades	Mgmt	Withheld	Against
7	Lawrence J. Ellison	Mgmt	Withheld	Against
8	Rona A. Fairhead	Mgmt	Withheld	Against
9	Jeffrey O. Henley	Mgmt	Withheld	Against
10	Renee J. James	Mgmt	Withheld	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 579 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11	Charles W. Moorman	Mgmt	Withheld	Against
12	Leon E. Panetta	Mgmt	Withheld	Against
13	William G. Parrett	Mgmt	Withheld	Against
14	Naomi O. Seligman	Mgmt	Withheld	Against
15	Vishal Sikka	Mgmt	Withheld	Against
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers	Mgmt	Against	Against
3.	Advisory Vote on the Frequency of Future Advisory Votes on the Compensation of our Named Executive Officers	Mgmt	1 Year	For
4.	Approve an Amendment to the Oracle Corporation Amended and Restated 2020 Equity Incentive Plan	Mgmt	For	For
5.	Ratification of the Selection of our Independent Registered Public Accounting Firm	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 580 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6.	Stockholder Proposal Regarding Pay Gap Report	Shr	For	Against
7.	Stockholder Proposal Regarding Independent Board Chairman	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 581 of 902

## Green Century Equity Fund

### ORMAT TECHNOLOGIES, INC.

**Security:** 686688102

**Ticker:** ORA

**ISIN:** US6866881021

**Agenda Number:** 936006382

**Meeting Type:** Annual

**Meeting Date:** 08-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	To elect the nine director nominees listed below to the Board of Directors to hold office until the 2025 Annual Meeting of Stockholders Isaac Angel	Mgmt	Against	Against
1B.	To elect the nine director nominees listed below to the Board of Directors to hold office until the 2025 Annual Meeting of Stockholders Ravit Barniv	Mgmt	Against	Against
1C.	To elect the nine director nominees listed below to the Board of Directors to hold office until the 2025 Annual Meeting of Stockholders Karin Corfee	Mgmt	Against	Against
1D.	To elect the nine director nominees listed below to the Board of Directors to hold office until the 2025 Annual Meeting of Stockholders David Granot	Mgmt	Against	Against
1E.	To elect the nine director nominees listed below to the Board of Directors to hold office until the 2025 Annual Meeting of Stockholders Michal Marom	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 582 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1F.	To elect the nine director nominees listed below to the Board of Directors to hold office until the 2025 Annual Meeting of Stockholders Mike Nikkel	Mgmt	Against	Against
1G.	To elect the nine director nominees listed below to the Board of Directors to hold office until the 2025 Annual Meeting of Stockholders Dafna Sharir	Mgmt	Against	Against
1H.	To elect the nine director nominees listed below to the Board of Directors to hold office until the 2025 Annual Meeting of Stockholders Stanley B. Stern	Mgmt	Against	Against
1I.	To elect the nine director nominees listed below to the Board of Directors to hold office until the 2025 Annual Meeting of Stockholders Byron G. Wong	Mgmt	Against	Against
2.	To approve, in a non-binding, advisory vote, the compensation of our named executive officers	Mgmt	For	For
3.	To ratify the appointment of Kesselman & Kesselman, a member firm of PricewaterhouseCoopers International Limited, as our independent registered public accounting firm for 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 583 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To approve an amendment to the Company's Amended and Restated Certificate of Incorporation to limit the liability of certain officers	Mgmt	Against	Against
5.	To approve an amendment and restatement of the Company's 2018 Incentive Compensation Plan to increase the total number of shares reserved thereunder	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 584 of 902

## Green Century Equity Fund

### OWENS CORNING

Security: 690742101

Ticker: OC

ISIN: US6907421019

Agenda Number: 935988610

Meeting Type: Annual

Meeting Date: 18-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Brian D. Chambers	Mgmt	Against	Against
1b.	Election of Directors Eduardo E. Cordeiro	Mgmt	Against	Against
1c.	Election of Directors Adrienne D. Elsner	Mgmt	Against	Against
1d.	Election of Directors Alfred E. Festa	Mgmt	Against	Against
1e.	Election of Directors Edward F. Lonergan	Mgmt	Against	Against
1f.	Election of Directors Maryann T. Mannen	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 585 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Paul E. Martin	Mgmt	Against	Against
1h.	Election of Directors W. Howard Morris	Mgmt	Against	Against
1i.	Election of Directors Suzanne P. Nimocks	Mgmt	Against	Against
1j.	Election of Directors John D. Williams	Mgmt	Against	Against
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024	Mgmt	Against	Against
3.	To approve, on an advisory basis, our named executive officer compensation	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 586 of 902

## Green Century Equity Fund

### PACCAR INC

**Security:** 693718108

**Ticker:** PCAR

**ISIN:** US6937181088

**Agenda Number:** 935996566

**Meeting Type:** Annual

**Meeting Date:** 30-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of director nominees to serve for one-year terms Mark C. Pigott	Mgmt	Against	Against
1b.	Election of director nominees to serve for one-year terms Dame Alison J. Carnwath	Mgmt	Against	Against
1c.	Election of director nominees to serve for one-year terms Franklin L. Feder	Mgmt	Against	Against
1d.	Election of director nominees to serve for one-year terms R. Preston Feight	Mgmt	Against	Against
1e.	Election of director nominees to serve for one-year terms Kirk S. Hachigian	Mgmt	Against	Against
1f.	Election of director nominees to serve for one-year terms Barbara B. Hulit	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 587 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of director nominees to serve for one-year terms Roderick C. McGearry	Mgmt	Against	Against
1h.	Election of director nominees to serve for one-year terms Cynthia A. Niekamp	Mgmt	Against	Against
1i.	Election of director nominees to serve for one-year terms John M. Pigott	Mgmt	Against	Against
1j.	Election of director nominees to serve for one-year terms Ganesh Ramaswamy	Mgmt	Against	Against
1k.	Election of director nominees to serve for one-year terms Mark A. Schulz	Mgmt	Against	Against
1l.	Election of director nominees to serve for one-year terms Gregory M. E. Spierkel	Mgmt	Against	Against
2.	Approval of the Restricted Stock and Deferred Compensation Plan for Non-Employee Directors	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 588 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory resolution to approve executive compensation	Mgmt	For	For
4.	Advisory vote on the ratification of independent auditors	Mgmt	For	For
5.	Advisory vote on the frequency of executive compensation votes	Mgmt	1 Year	Against
6.	Stockholder proposal regarding a report on climate-related policy engagement	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 589 of 902

## Green Century Equity Fund

### PARKER-HANNIFIN CORPORATION

Security: 701094104

Ticker: PH

ISIN: US7010941042

Agenda Number: 935931798

Meeting Type: Annual

Meeting Date: 25-Oct-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of the following individuals as Directors for a term expiring at the Annual Meeting of Shareholders in 2024 Lee C. Banks	Mgmt	For	For
1b.	Election of the following individuals as Directors for a term expiring at the Annual Meeting of Shareholders in 2024 Jillian C. Evanko	Mgmt	For	For
1c.	Election of the following individuals as Directors for a term expiring at the Annual Meeting of Shareholders in 2024 Denise Russell Fleming	Mgmt	For	For
1d.	Election of the following individuals as Directors for a term expiring at the Annual Meeting of Shareholders in 2024 Lance M. Fritz	Mgmt	For	For
1e.	Election of the following individuals as Directors for a term expiring at the Annual Meeting of Shareholders in 2024 Linda A. Harty	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 590 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1f.	Election of the following individuals as Directors for a term expiring at the Annual Meeting of Shareholders in 2024 Kevin A. Lobo	Mgmt	For	For
1g.	Election of the following individuals as Directors for a term expiring at the Annual Meeting of Shareholders in 2024 Jennifer A. Parmentier	Mgmt	For	For
1h.	Election of the following individuals as Directors for a term expiring at the Annual Meeting of Shareholders in 2024 Joseph Scaminace	Mgmt	For	For
1i.	Election of the following individuals as Directors for a term expiring at the Annual Meeting of Shareholders in 2024 Ake Svensson	Mgmt	For	For
1j.	Election of the following individuals as Directors for a term expiring at the Annual Meeting of Shareholders in 2024 Laura K. Thompson	Mgmt	For	For
1k.	Election of the following individuals as Directors for a term expiring at the Annual Meeting of Shareholders in 2024 James R. Verrier	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 591 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1l.	Election of the following individuals as Directors for a term expiring at the Annual Meeting of Shareholders in 2024 James L. Wainscott	Mgmt	For	For
1m.	Election of the following individuals as Directors for a term expiring at the Annual Meeting of Shareholders in 2024 Thomas L. Williams	Mgmt	For	For
2.	Approval of, on a non-binding, advisory basis, the compensation of our Named Executive Officers	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending June 30, 2024	Mgmt	Against	Against
4.	Approval of the Parker-Hannifin Corporation 2023 Omnibus Stock Incentive Plan	Mgmt	For	For
5.	Approval of the Parker-Hannifin Corporation Global Employee Stock Purchase Plan	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 592 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6.	Approval , on a non-binding, advisory basis, of the frequency of future advisory votes to approve Named Executive Officer compensation	Mgmt	1 Year	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 593 of 902

## Green Century Equity Fund

### PATTERSON COMPANIES, INC.

Security: 703395103

Ticker: PDCO

ISIN: US7033951036

Agenda Number: 935909210

Meeting Type: Annual

Meeting Date: 11-Sep-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To elect nine directors to have terms expiring in 2024, and until their successors shall be elected and duly qualified John D. Buck	Mgmt	Against	Against
1b.	To elect nine directors to have terms expiring in 2024, and until their successors shall be elected and duly qualified Meenu Agarwal	Mgmt	Against	Against
1c.	To elect nine directors to have terms expiring in 2024, and until their successors shall be elected and duly qualified Alex N. Blanco	Mgmt	Against	Against
1d.	To elect nine directors to have terms expiring in 2024, and until their successors shall be elected and duly qualified Jody H. Feragen	Mgmt	Against	Against
1e.	To elect nine directors to have terms expiring in 2024, and until their successors shall be elected and duly qualified Robert C. Frenzel	Mgmt	Against	Against
1f.	To elect nine directors to have terms expiring in 2024, and until their successors shall be elected and duly qualified Philip G.J. McKoy	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 594 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	To elect nine directors to have terms expiring in 2024, and until their successors shall be elected and duly qualified Ellen A. Rudnick	Mgmt	Against	Against
1h.	To elect nine directors to have terms expiring in 2024, and until their successors shall be elected and duly qualified Neil A. Schrimsher	Mgmt	Against	Against
1i.	To elect nine directors to have terms expiring in 2024, and until their successors shall be elected and duly qualified Donald J. Zurbay	Mgmt	Against	Against
2.	Advisory approval of executive compensation	Mgmt	Against	Against
3.	Advisory vote on frequency of shareholder votes on executive compensation	Mgmt	1 Year	For
4.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending April 27, 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 595 of 902

## Green Century Equity Fund

### PAYCOM SOFTWARE, INC.

Security: 70432V102

Ticker: PAYC

ISIN: US70432V1026

Agenda Number: 936024556

Meeting Type: Annual

Meeting Date: 29-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Class II directors Robert J. Levenson	Mgmt	Against	Against
1.2	Election of Class II directors Frederick C. Peters II	Mgmt	Against	Against
1.3	Election of Class II directors Felicia Williams	Mgmt	Against	Against
2.	Ratification of the appointment of Grant Thornton LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024; and	Mgmt	For	For
3.	Advisory approval of the compensation of the Company's named executive officers	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 596 of 902

## Green Century Equity Fund

### PAYPAL HOLDINGS, INC.

Security: 70450Y103

Ticker: PYPL

ISIN: US70450Y1038

Agenda Number: 936032084

Meeting Type: Annual

Meeting Date: 22-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of the 11 Director Nominees Named in the Proxy Statement Rodney C. Adkins	Mgmt	For	For
1b.	Election of the 11 Director Nominees Named in the Proxy Statement Alex Chriss	Mgmt	For	For
1c.	Election of the 11 Director Nominees Named in the Proxy Statement Jonathan Christodoro	Mgmt	For	For
1d.	Election of the 11 Director Nominees Named in the Proxy Statement John J. Donahoe	Mgmt	For	For
1e.	Election of the 11 Director Nominees Named in the Proxy Statement David W. Dorman	Mgmt	For	For
1f.	Election of the 11 Director Nominees Named in the Proxy Statement Enrique Lores	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 597 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of the 11 Director Nominees Named in the Proxy Statement Gail J. McGovern	Mgmt	For	For
1h.	Election of the 11 Director Nominees Named in the Proxy Statement Deborah M. Messemer	Mgmt	For	For
1i.	Election of the 11 Director Nominees Named in the Proxy Statement David M. Moffett	Mgmt	For	For
1j.	Election of the 11 Director Nominees Named in the Proxy Statement Ann M. Sarnoff	Mgmt	For	For
1k.	Election of the 11 Director Nominees Named in the Proxy Statement Frank D. Yeary	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	For	For
3.	Approval of the PayPal Holdings, Inc. 2015 Equity Incentive Award Plan, as Amended and Restated	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 598 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Ratification of the Appointment of PricewaterhouseCoopers LLP as Our Independent Auditor for 2024	Mgmt	Against	Against
5.	Stockholder Proposal - Report on Respecting Workforce Civil Liberties	Shr	Against	For
6.	Stockholder Proposal - Bylaw Amendment: Stockholder Approval of Director Compensation	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 599 of 902

## Green Century Equity Fund

### PEDIATRIX MEDICAL GROUP, INC.

Security: 58502B106

Ticker: MD

ISIN: US58502B1061

Agenda Number: 936005366

Meeting Type: Annual

Meeting Date: 09-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Elect nine Directors, each for a term expiring at the next annual meeting or until a successor has been duly elected and qualified Laura A. Linynsky	Mgmt	Against	Against
1.2	Elect nine Directors, each for a term expiring at the next annual meeting or until a successor has been duly elected and qualified Thomas A. McEachin	Mgmt	Against	Against
1.3	Elect nine Directors, each for a term expiring at the next annual meeting or until a successor has been duly elected and qualified Mark S. Ordan	Mgmt	Against	Against
1.4	Elect nine Directors, each for a term expiring at the next annual meeting or until a successor has been duly elected and qualified Michael A. Rucker	Mgmt	Against	Against
1.5	Elect nine Directors, each for a term expiring at the next annual meeting or until a successor has been duly elected and qualified Guy P. Sansone	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 600 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.6	Elect nine Directors, each for a term expiring at the next annual meeting or until a successor has been duly elected and qualified John M. Starcher, Jr.	Mgmt	Against	Against
1.7	Elect nine Directors, each for a term expiring at the next annual meeting or until a successor has been duly elected and qualified James D. Swift, M.D.	Mgmt	Against	Against
1.8	Elect nine Directors, each for a term expiring at the next annual meeting or until a successor has been duly elected and qualified Shirley A. Weis	Mgmt	Against	Against
1.9	Elect nine Directors, each for a term expiring at the next annual meeting or until a successor has been duly elected and qualified Sylvia J. Young	Mgmt	Against	Against
2.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the 2024 fiscal year	Mgmt	Against	Against
3.	Conduct an advisory vote regarding the compensation of our named executive officers for the 2023 fiscal year	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 601 of 902

## Green Century Equity Fund

### PENTAIR PLC

**Security:** G7S00T104

**Ticker:** PNR

**ISIN:** IE00BLS09M33

**Agenda Number:** 936006863

**Meeting Type:** Annual

**Meeting Date:** 07-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To re-elect director nominees Mona Abutaleb Stephenson	Mgmt	Against	Against
1b.	To re-elect director nominees Melissa Barra	Mgmt	Against	Against
1c.	To re-elect director nominees Tracey C. Doi	Mgmt	Against	Against
1d.	To re-elect director nominees T. Michael Glenn	Mgmt	Against	Against
1e.	To re-elect director nominees Theodore L. Harris	Mgmt	Against	Against
1f.	To re-elect director nominees David A. Jones	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 602 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	To re-elect director nominees Gregory E. Knight	Mgmt	Against	Against
1h.	To re-elect director nominees Michael T. Speetzen	Mgmt	Against	Against
1i.	To re-elect director nominees John L. Stauch	Mgmt	Against	Against
1j.	To re-elect director nominees Billie I. Williamson	Mgmt	Against	Against
2.	To approve, by nonbinding, advisory vote, the compensation of the named executive officers	Mgmt	For	For
3.	To ratify, by nonbinding, advisory vote, the appointment of Deloitte & Touche LLP as the independent auditor of Pentair plc and to authorize, by binding vote, the Audit and Finance Committee of the Board of Directors to set the auditor's remuneration.	Mgmt	Against	Against
4.	To authorize the Board of Directors to allot new shares under Irish law	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 603 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	To authorize the Board of Directors to opt-out of statutory preemption rights under Irish law	Mgmt	Against	Against
6.	To authorize the price range at which Pentair plc can re-allot shares it holds as treasury shares under Irish law	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 604 of 902

## Green Century Equity Fund

### PEPSICO, INC.

Security: 713448108

Ticker: PEP

ISIN: US7134481081

Agenda Number: 935998786

Meeting Type: Annual

Meeting Date: 01-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Segun Agbaje	Mgmt	For	For
1b.	Election of Directors Jennifer Bailey	Mgmt	For	For
1c.	Election of Directors Cesar Conde	Mgmt	For	For
1d.	Election of Directors Ian Cook	Mgmt	For	For
1e.	Election of Directors Edith W. Cooper	Mgmt	For	For
1f.	Election of Directors Susan M. Diamond	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 605 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Dina Dublon	Mgmt	For	For
1h.	Election of Directors Michelle Gass	Mgmt	For	For
1i.	Election of Directors Ramon L. Laguarda	Mgmt	For	For
1j.	Election of Directors Dave J. Lewis	Mgmt	For	For
1k.	Election of Directors David C. Page	Mgmt	For	For
1l.	Election of Directors Robert C. Pohlrad	Mgmt	For	For
1m.	Election of Directors Daniel Vasella	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 606 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1n.	Election of Directors Darren Walker	Mgmt	For	For
1o.	Election of Directors Alberto Weisser	Mgmt	For	For
2.	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2024	Mgmt	For	For
3.	Advisory approval of the Company's executive compensation	Mgmt	For	For
4.	Approval of the amended and restated PepsiCo, Inc. Long-Term Incentive Plan	Mgmt	For	For
5.	Shareholder Proposal - Shareholder Ratification of Excessive Golden Parachutes	Shr	For	Against
6.	Shareholder Proposal - Report on Gender-Based Compensation Gaps and Associated Risks	Shr	Against	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 607 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
7.	Shareholder Proposal - Director Election Resignation Bylaw	Shr	For	Against
8.	Shareholder Proposal - Third-Party Assessment on Non-Sugar Sweetener Risks	Shr	For	Against
9.	Shareholder Proposal - Report on Risks Related to Biodiversity and Nature Loss	Shr	For	Against
10.	Shareholder Proposal - Third-Party Racial Equity Audit	Shr	For	Against
11.	Shareholder Proposal - Report on Risks Created by the Company's Diversity, Equity and Inclusion Efforts	Shr	Against	For
12.	Shareholder Proposal - Global Transparency Report	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 608 of 902

## Green Century Equity Fund

### POOL CORPORATION

Security: 73278L105

Ticker: POOL

ISIN: US73278L1052

Agenda Number: 936011270

Meeting Type: Annual

Meeting Date: 01-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Peter D. Arvan	Mgmt	Against	Against
1b.	Election of Directors Martha "Marty" S. Gervasi	Mgmt	Against	Against
1c.	Election of Directors James "Jim" D. Hope	Mgmt	Against	Against
1d.	Election of Directors Debra S. Oler	Mgmt	Against	Against
1e.	Election of Directors Manuel J. Perez De La Mesa	Mgmt	Against	Against
1f.	Election of Directors Carlos A. Sabater	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 609 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors John E. Stokely	Mgmt	Against	Against
1h.	Election of Directors David G. Whalen	Mgmt	Against	Against
2.	Ratification of the retention of Ernst & Young LLP, certified public accountants, as our independent registered public accounting firm for the 2024 fiscal year	Mgmt	For	For
3.	Say-on-pay vote: Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 610 of 902

## Green Century Equity Fund

### POTLATCHDELTIC CORPORATION

Security: 737630103

Ticker: PCH

ISIN: US7376301039

Agenda Number: 936019860

Meeting Type: Annual

Meeting Date: 06-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors William L. Driscoll	Mgmt	Against	Against
1b.	Election of Directors D. Mark Leland	Mgmt	Against	Against
1c.	Election of Directors Lenore M. Sullivan	Mgmt	Against	Against
2.	Ratification of the appointment of KPMG LLP as our independent auditor for 2024	Mgmt	Against	Against
3.	Advisory vote to approve executive compensation	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 611 of 902

## Green Century Equity Fund

### PPG INDUSTRIES, INC.

**Security:** 693506107

**Ticker:** PPG

**ISIN:** US6935061076

**Agenda Number:** 935989725

**Meeting Type:** Annual

**Meeting Date:** 18-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Approve the Election of Directors to serve in the class whose term expires in 2025 Michael W. Lamach	Mgmt	For	For
1.2	Approve the Election of Directors to serve in the class whose term expires in 2025 Martin H. Richenhagen	Mgmt	For	For
1.3	Approve the Election of Directors to serve in the class whose term expires in 2025 Christopher N. Roberts III	Mgmt	For	For
1.4	Approve the Election of Directors to serve in the class whose term expires in 2025 Catherine R. Smith	Mgmt	For	For
2.	Approve the compensation of the company's named executive officers on an advisory basis	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 612 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Proposal to approve an amendment to the company's Articles of Incorporation to provide shareholders with the right to call a special meeting	Mgmt	For	For
4.	Proposal to approve an amendment to the company's Articles of Incorporation to provide for the exculpation of officers of the company	Mgmt	Against	Against
5.	Ratify the appointment of PricewaterhouseCoopers LLP as the company's independent registered public accounting firm for 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 613 of 902

## Green Century Equity Fund

### PRINCIPAL FINANCIAL GROUP, INC.

Security: 74251V102

Ticker: PFG

ISIN: US74251V1026

Agenda Number: 936025572

Meeting Type: Annual

Meeting Date: 21-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Roger C. Hochschild	Mgmt	Against	Against
1b.	Election of Directors Daniel J. Houston	Mgmt	Against	Against
1c.	Election of Directors Diane C. Nordin	Mgmt	Against	Against
1d.	Election of Directors Alfredo Rivera	Mgmt	Against	Against
2.	Advisory Approval of Compensation of Our Named Executive Officers	Mgmt	Against	Against
3.	Ratification of Appointment of Ernst & Young LLP as the Company's Independent Auditor for 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 614 of 902

## Green Century Equity Fund

### PROLOGIS, INC.

Security: 74340W103

Ticker: PLD

ISIN: US74340W1036

Agenda Number: 936009453

Meeting Type: Annual

Meeting Date: 09-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Hamid R. Moghadam	Mgmt	For	For
1b.	Election of Directors Cristina G. Bitá	Mgmt	For	For
1c.	Election of Directors James B. Connor	Mgmt	For	For
1d.	Election of Directors George L. Fotiades	Mgmt	For	For
1e.	Election of Directors Lydia H. Kennard	Mgmt	For	For
1f.	Election of Directors Irving F. Lyons III	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 615 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Guy A. Metcalfe	Mgmt	For	For
1h.	Election of Directors Avid Modjtabai	Mgmt	For	For
1i.	Election of Directors David P. O'Connor	Mgmt	For	For
1j.	Election of Directors Olivier Piani	Mgmt	For	For
1k.	Election of Directors Carl B. Webb	Mgmt	For	For
2.	Advisory Vote to Approve the Company's Executive Compensation for 2023	Mgmt	For	For
3.	Ratification of the Appointment of KPMG LLP as the Company's Independent Registered Public Accounting Firm for the Year 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 616 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Vote to amend our Charter to Reduce Stockholder Voting Thresholds	Mgmt	For	For
5.	Vote to amend our Bylaws to Reduce Stockholder Voting Thresholds	Mgmt	For	For
6.	Vote on a stockholder proposal titled "Simple Majority Vote."	Shr	For	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 617 of 902

## Green Century Equity Fund

### PRUDENTIAL FINANCIAL, INC.

Security: 744320102

Ticker: PRU

ISIN: US7443201022

Agenda Number: 936018147

Meeting Type: Annual

Meeting Date: 14-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Gilbert F. Casellas	Mgmt	Against	Against
1b.	Election of Directors Robert M. Falzon	Mgmt	Against	Against
1c.	Election of Directors Martina Hund-Mejean	Mgmt	Against	Against
1d.	Election of Directors Wendy E. Jones	Mgmt	Against	Against
1e.	Election of Directors Charles F. Lowrey	Mgmt	Against	Against
1f.	Election of Directors Kathleen A. Murphy	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 618 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Sandra Pianalto	Mgmt	Against	Against
1h.	Election of Directors Christine A. Poon	Mgmt	Against	Against
1i.	Election of Directors Douglas A. Scovanner	Mgmt	Against	Against
1j.	Election of Directors Michael A. Todman	Mgmt	Against	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation	Mgmt	Against	Against
4.	Shareholder proposal regarding an Independent Board Chairman	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 619 of 902

## Green Century Equity Fund

### PTC INC.

**Security:** 69370C100

**Ticker:** PTC

**ISIN:** US69370C1009

**Agenda Number:** 935966789

**Meeting Type:** Annual

**Meeting Date:** 14-Feb-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Elect nine directors to serve until the 2025 Annual Meeting of Stockholders			
1	Neil Barua	Mgmt	For	For
2	Mark Benjamin	Mgmt	For	For
3	Janice Chaffin	Mgmt	For	For
4	Amar Hanspal	Mgmt	For	For
5	Michal Katz	Mgmt	For	For
6	Paul Lacy	Mgmt	For	For
7	Dr. Corinna Lathan	Mgmt	For	For
8	Janesh Moorjani	Mgmt	For	For
9	Robert Schechter	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 620 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve the compensation of our named executive officers (Say-on-pay)	Mgmt	Against	Against
3.	Advisory vote to confirm the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the current fiscal year	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 621 of 902

## Green Century Equity Fund

### PVH CORP.

**Security:** 693656100

**Ticker:** PVH

**ISIN:** US6936561009

**Agenda Number:** 936071240

**Meeting Type:** Annual

**Meeting Date:** 20-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of the nominees for director listed below Ajay Bhalla	Mgmt	For	For
1b.	Election of the nominees for director listed below Michael M. Calbert	Mgmt	For	For
1c.	Election of the nominees for director listed below Brent Callinicos	Mgmt	For	For
1d.	Election of the nominees for director listed below George Cheeks	Mgmt	For	For
1e.	Election of the nominees for director listed below Stefan Larsson	Mgmt	For	For
1f.	Election of the nominees for director listed below G. Penny McIntyre	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 622 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of the nominees for director listed below Amy McPherson	Mgmt	For	For
1h.	Election of Director: ALLISON PETERSON	Mgmt	For	For
1i.	Election of the nominees for director listed below Judith Amanda Sourry Knox	Mgmt	For	For
2.	Approval of the advisory resolution on executive compensation	Mgmt	Against	Against
3.	Ratification of auditors	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 623 of 902

## Green Century Equity Fund

### QUANTA SERVICES, INC.

Security: 74762E102

Ticker: PWR

ISIN: US74762E1029

Agenda Number: 936035612

Meeting Type: Annual

Meeting Date: 24-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of eleven directors nominated by Quanta's Board of Directors Earl C. (Duke) Austin, Jr.	Mgmt	Against	Against
1b.	Election of eleven directors nominated by Quanta's Board of Directors Warner L. Baxter	Mgmt	Against	Against
1c.	Election of eleven directors nominated by Quanta's Board of Directors Doyle N. Beneby	Mgmt	Against	Against
1d.	Election of eleven directors nominated by Quanta's Board of Directors Vincent D. Foster	Mgmt	Against	Against
1e.	Election of eleven directors nominated by Quanta's Board of Directors Bernard Fried	Mgmt	Against	Against
1f.	Election of eleven directors nominated by Quanta's Board of Directors Worthing F. Jackman	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 624 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of eleven directors nominated by Quanta's Board of Directors Holli C. Ladhani	Mgmt	Against	Against
1h.	Election of eleven directors nominated by Quanta's Board of Directors Jo-ann dePass Olsovsky	Mgmt	Against	Against
1i.	Election of eleven directors nominated by Quanta's Board of Directors R. Scott Rowe	Mgmt	Against	Against
1j.	Election of eleven directors nominated by Quanta's Board of Directors Raul J. Valentin	Mgmt	Against	Against
1k.	Election of eleven directors nominated by Quanta's Board of Directors Martha B. Wyrsh	Mgmt	Against	Against
2.	Approval, by non-binding advisory vote, of Quanta's executive compensation	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as Quanta's independent registered public accounting firm for fiscal year 2024	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 625 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approval of an amendment to Quanta's Restated Certificate of Incorporation to provide for the exculpation of officers	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 626 of 902

## Green Century Equity Fund

### QUEST DIAGNOSTICS INCORPORATED

**Security:** 74834L100

**Ticker:** DGX

**ISIN:** US74834L1008

**Agenda Number:** 936015608

**Meeting Type:** Annual

**Meeting Date:** 16-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Directors James E. Davis	Mgmt	Against	Against
1.2	Election of Directors Luis A. Diaz, Jr.	Mgmt	Against	Against
1.3	Election of Directors Tracey C. Doi	Mgmt	Against	Against
1.4	Election of Directors Vicky B. Gregg	Mgmt	Against	Against
1.5	Election of Directors Wright L. Lassiter III	Mgmt	Against	Against
1.6	Election of Directors Timothy L. Main	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 627 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.7	Election of Directors Denise M. Morrison	Mgmt	Against	Against
1.8	Election of Directors Gary M. Pfeiffer	Mgmt	Against	Against
1.9	Election of Directors Timothy M. Ring	Mgmt	Against	Against
2.	An advisory resolution to approve the executive officer compensation disclosed in the Company's 2024 proxy statement	Mgmt	Against	Against
3.	Ratification of the appointment of our independent registered public accounting firm for 2024	Mgmt	Against	Against
4.	Approval of an amendment to Company's Restated Certificate of Incorporation to provide for the exculpation of officers of the Company as permitted by law	Mgmt	Against	Against
5.	Stockholder proposal regarding managing climate risk through science-based targets and transition planning	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 628 of 902

## Green Century Equity Fund

### REGIONS FINANCIAL CORPORATION

Security: 7591EP100

Ticker: RF

ISIN: US7591EP1005

Agenda Number: 935986298

Meeting Type: Annual

Meeting Date: 17-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Mark A. Crosswhite	Mgmt	Against	Against
1b.	Election of Directors Noopur Davis	Mgmt	Against	Against
1c.	Election of Directors Zhanna Golodryga	Mgmt	Against	Against
1d.	Election of Directors J. Thomas Hill	Mgmt	Against	Against
1e.	Election of Directors Joia M. Johnson	Mgmt	Against	Against
1f.	Election of Directors Ruth Ann Marshall	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 629 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors James T. Prokopanko	Mgmt	Against	Against
1h.	Election of Directors Alison S. Rand	Mgmt	Against	Against
1i.	Election of Directors William C. Rhodes, III	Mgmt	Against	Against
1j.	Election of Directors Lee J. Styslinger III	Mgmt	Against	Against
1k.	Election of Directors Jose S. Suquet	Mgmt	Against	Against
1l.	Election of Directors John M. Turner, Jr.	Mgmt	Against	Against
1m.	Election of Directors Timothy Vines	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 630 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Appointment of Ernst & Young LLP as the Independent Registered Public Accounting Firm for 2024	Mgmt	Against	Against
3.	Advisory Vote on Executive Compensation	Mgmt	Against	Against
4.	Advisory Vote on Frequency of Future Advisory Votes on Executive Compensation	Mgmt	1 Year	For
5.	Shareholder Proposal Relating to a Report on the Risks of Politicized De-Banking	Shr	Abstain	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 631 of 902

## Green Century Equity Fund

### RESMED INC.

**Security:** 761152107

**Ticker:** RMD

**ISIN:** US7611521078

**Agenda Number:** 935934237

**Meeting Type:** Annual

**Meeting Date:** 16-Nov-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Elect ten directors, each to serve until our 2024 annual meeting and until their successors are elected and qualified. The nominees for election as directors at the 2023 annual meeting are Carol Burt	Mgmt	For	For
1b.	Elect ten directors, each to serve until our 2024 annual meeting and until their successors are elected and qualified. The nominees for election as directors at the 2023 annual meeting are Jan De Witte	Mgmt	For	For
1c.	Elect ten directors, each to serve until our 2024 annual meeting and until their successors are elected and qualified. The nominees for election as directors at the 2023 annual meeting are Karen Drexler	Mgmt	For	For
1d.	Elect ten directors, each to serve until our 2024 annual meeting and until their successors are elected and qualified. The nominees for election as directors at the 2023 annual meeting are Michael "Mick" Farrell	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 632 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1e.	Elect ten directors, each to serve until our 2024 annual meeting and until their successors are elected and qualified. The nominees for election as directors at the 2023 annual meeting are Peter Farrell	Mgmt	For	For
1f.	Elect ten directors, each to serve until our 2024 annual meeting and until their successors are elected and qualified. The nominees for election as directors at the 2023 annual meeting are Harjit Gill	Mgmt	For	For
1g.	Elect ten directors, each to serve until our 2024 annual meeting and until their successors are elected and qualified. The nominees for election as directors at the 2023 annual meeting are John Hernandez	Mgmt	For	For
1h.	Elect ten directors, each to serve until our 2024 annual meeting and until their successors are elected and qualified. The nominees for election as directors at the 2023 annual meeting are Richard "Rich" Sulpizio	Mgmt	For	For
1i.	Elect ten directors, each to serve until our 2024 annual meeting and until their successors are elected and qualified. The nominees for election as directors at the 2023 annual meeting are Desney Tan	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 633 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1j.	Elect ten directors, each to serve until our 2024 annual meeting and until their successors are elected and qualified. The nominees for election as directors at the 2023 annual meeting are Ronald "Ron" Taylor	Mgmt	For	For
2.	Ratify our selection of KPMG LLP as our independent registered public accounting firm for the fiscal year ending June 30, 2024	Mgmt	For	For
3.	Approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed in the proxy statement ("say-on-pay")	Mgmt	Against	Against
4.	Approve, on an advisory basis, the frequency of future say-on-pay votes	Mgmt	1 Year	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 634 of 902

## Green Century Equity Fund

### RESOURCES CONNECTION, INC.

**Security:** 76122Q105

**Ticker:** RGP

**ISIN:** US76122Q1058

**Agenda Number:** 935922155

**Meeting Type:** Annual

**Meeting Date:** 19-Oct-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Robert F. Kistingner	Mgmt	Against	Against
1b.	Election of Directors Marco von Maltzan	Mgmt	Against	Against
1c.	Election of Directors David P. White	Mgmt	Against	Against
2.	The ratification of the appointment of RSM US LLP as the Company's independent registered public accounting firm for fiscal 2024	Mgmt	For	For
3.	The approval, on an advisory basis, of the Company's executive compensation	Mgmt	Abstain	Against
4.	The approval, on an advisory basis, of the frequency of future advisory votes on the Company's executive compensation	Mgmt	1 Year	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 635 of 902

## Green Century Equity Fund

### RIVIAN AUTOMOTIVE, INC.

**Security:** 76954A103

**Ticker:** RIVN

**ISIN:** US76954A1034

**Agenda Number:** 936064714

**Meeting Type:** Annual

**Meeting Date:** 18-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Class III Directors to serve until the 2027 Annual Meeting of Stockholders Jay Flatley	Mgmt	Abstain	Against
1b.	Election of Class III Directors to serve until the 2027 Annual Meeting of Stockholders John Krafcik	Mgmt	Abstain	Against
2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	For	For
3.	Approval, on an advisory (non-binding) basis, of the compensation of our named executive officers	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 636 of 902

## Green Century Equity Fund

### ROBERT HALF INC

Security: 770323103

Ticker: RHI

ISIN: US7703231032

Agenda Number: 936056438

Meeting Type: Annual

Meeting Date: 15-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To elect the nine directors named in the proxy statement Jana L. Barsten	Mgmt	For	For
1b.	To elect the nine directors named in the proxy statement Julia L. Coronado	Mgmt	For	For
1c.	To elect the nine directors named in the proxy statement Dirk A. Kempthorne	Mgmt	For	For
1d.	To elect the nine directors named in the proxy statement Harold M. Messmer, Jr.	Mgmt	For	For
1e.	To elect the nine directors named in the proxy statement Marc H. Morial	Mgmt	For	For
1f.	To elect the nine directors named in the proxy statement Robert J. Pace	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 637 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	To elect the nine directors named in the proxy statement Frederick A. Richman	Mgmt	For	For
1h.	To elect the nine directors named in the proxy statement M. Keith Waddell	Mgmt	For	For
1i.	To elect the nine directors named in the proxy statement Marnie H. Wilking	Mgmt	For	For
2.	To cast an advisory vote to approve executive compensation	Mgmt	Against	Against
3.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 638 of 902

## Green Century Equity Fund

### ROCKWELL AUTOMATION, INC.

Security: 773903109

Ticker: ROK

ISIN: US7739031091

Agenda Number: 935966006

Meeting Type: Annual

Meeting Date: 06-Feb-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
A.	To elect as directors the nominees listed below			
1	Alice L. Jolla	Mgmt	For	For
2	Lisa A. Payne	Mgmt	For	For
B.	To approve, on an advisory basis, the compensation of Corporation's named executive officers	Mgmt	Against	Against
C.	To approve the selection of Deloitte & Touche LLP as the Corporation's independent registered public accounting firm for fiscal 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 639 of 902

## Green Century Equity Fund

### ROPER TECHNOLOGIES, INC.

Security: 776696106

Ticker: ROP

ISIN: US7766961061

Agenda Number: 936069308

Meeting Type: Annual

Meeting Date: 12-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of ten directors for a one-year term Shellye L. Archambeau	Mgmt	For	For
1b.	Election of ten directors for a one-year term Amy Woods Brinkley	Mgmt	For	For
1c.	Election of ten directors for a one-year term Irene M. Esteves	Mgmt	For	For
1d.	Election of ten directors for a one-year term L. Neil Hunn	Mgmt	For	For
1e.	Election of ten directors for a one-year term Robert D. Johnson	Mgmt	For	For
1f.	Election of ten directors for a one-year term Thomas P. Joyce, Jr.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 640 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of ten directors for a one-year term John F. Murphy	Mgmt	For	For
1h.	Election of ten directors for a one-year term Laura G. Thatcher	Mgmt	For	For
1i.	Election of ten directors for a one-year term Richard F. Wallman	Mgmt	For	For
1j.	Election of ten directors for a one-year term Christopher Wright	Mgmt	For	For
2.	Advisory vote to approve the compensation of our named executive officers	Mgmt	Against	Against
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024	Mgmt	Against	Against
4.	Shareholder proposal regarding majority voting requirements	Shr	For	



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 641 of 902

## Green Century Equity Fund

### ROYAL CARIBBEAN CRUISES LTD.

Security: V7780T103

Ticker: RCL

ISIN: LR0008862868

Agenda Number: 936045295

Meeting Type: Annual

Meeting Date: 29-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors John F. Brock	Mgmt	Against	Against
1b.	Election of Directors Richard D. Fain	Mgmt	Against	Against
1c.	Election of Directors Stephen R. Howe, Jr.	Mgmt	Against	Against
1d.	Election of Directors William L. Kimsey	Mgmt	Against	Against
1e.	Election of Directors Michael O. Leavitt	Mgmt	Against	Against
1f.	Election of Directors Jason T. Liberty	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 642 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Amy McPherson	Mgmt	Against	Against
1h.	Election of Directors Maritza G. Montiel	Mgmt	Against	Against
1i.	Election of Directors Ann S. Moore	Mgmt	Against	Against
1j.	Election of Directors Eyal M. Ofer	Mgmt	Against	Against
1k.	Election of Directors Vagn O. Sorensen	Mgmt	Against	Against
1l.	Election of Directors Donald Thompson	Mgmt	Against	Against
1m.	Election of Directors Arne Alexander Wilhelmsen	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 643 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1n.	Election of Directors Rebecca Yeung	Mgmt	Against	Against
2.	Advisory approval of the Company's compensation of its named executive officers	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 644 of 902

## Green Century Equity Fund

### RYDER SYSTEM, INC.

Security: 783549108

Ticker: R

ISIN: US7835491082

Agenda Number: 935993712

Meeting Type: Annual

Meeting Date: 03-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of directors Robert J. Eck	Mgmt	Against	Against
1b.	Election of directors Robert A. Hagemann	Mgmt	Against	Against
1c.	Election of directors Michael F. Hilton	Mgmt	Against	Against
1d.	Election of directors Tamara L. Lundgren	Mgmt	Against	Against
1e.	Election of directors Luis P. Nieto, Jr.	Mgmt	Against	Against
1f.	Election of directors David G. Nord	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 645 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of directors Robert E. Sanchez	Mgmt	Against	Against
1h.	Election of directors Abbie J. Smith	Mgmt	Against	Against
1i.	Election of directors E. Follin Smith	Mgmt	Against	Against
1j.	Election of directors Dmitri L. Stockton	Mgmt	Against	Against
1k.	Election of directors Charles M. Swoboda	Mgmt	Against	Against
2.	Ratification of PricewaterhouseCoopers LLP as independent registered certified public accounting firm for the 2024 fiscal year	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 646 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To vote, on an advisory basis, on a shareholder proposal regarding managing climate risk through science-based targets and transition planning	Shr	For	Against
5.	To vote, on an advisory basis, on a shareholder proposal regarding the Company's climate change strategy and related impacts on employment	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 647 of 902

## Green Century Equity Fund

### S&P GLOBAL INC.

Security: 78409V104

Ticker: SPGI

ISIN: US78409V1044

Agenda Number: 936000950

Meeting Type: Annual

Meeting Date: 01-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Marco Alvera	Mgmt	For	For
1b.	Election of Directors Jacques Esculier	Mgmt	For	For
1c.	Election of Directors Gay Huey Evans	Mgmt	For	For
1d.	Election of Directors William D. Green	Mgmt	For	For
1e.	Election of Directors Stephanie C. Hill	Mgmt	For	For
1f.	Election of Directors Rebecca Jacoby	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 648 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Robert P. Kelly	Mgmt	For	For
1h.	Election of Directors Ian Paul Livingston	Mgmt	For	For
1i.	Election of Directors Maria R. Morris	Mgmt	For	For
1j.	Election of Directors Douglas L. Peterson	Mgmt	For	For
1k.	Election of Directors Richard E. Thornburgh	Mgmt	For	For
1l.	Election of Directors Gregory Washington	Mgmt	For	For
2.	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers, as described in the Proxy Statement	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 649 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approve the Company's Director Deferred Stock Ownership Plan, as Amended and Restated	Mgmt	Abstain	Against
4.	Ratify the appointment of Ernst & Young LLP as the Company's independent auditor for 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 650 of 902

## Green Century Equity Fund

### SALESFORCE, INC.

Security: 79466L302

Ticker: CRM

ISIN: US79466L3024

Agenda Number: 936079525

Meeting Type: Annual

Meeting Date: 27-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Marc Benioff	Mgmt	For	For
1b.	Election of Directors Laura Alber	Mgmt	For	For
1c.	Election of Directors Craig Conway	Mgmt	For	For
1d.	Election of Directors Arnold Donald	Mgmt	For	For
1e.	Election of Directors Parker Harris	Mgmt	For	For
1f.	Election of Directors Neelie Kroes	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 651 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Sachin Mehra	Mgmt	For	For
1h.	Election of Directors G. Mason Morfit	Mgmt	For	For
1i.	Election of Directors Oscar Munoz	Mgmt	For	For
1j.	Election of Directors John V. Roos	Mgmt	For	For
1k.	Election of Directors Robin Washington	Mgmt	For	For
1l.	Election of Directors Maynard Webb	Mgmt	For	For
1m.	Election of Directors Susan Wojcicki	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 652 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Amendment of our Restated Certificate of Incorporation to provide for officer exculpation	Mgmt	Against	Against
3.	Amendment and restatement of our 2013 Equity Incentive Plan to increase the number of shares reserved for issuance and extend the plan term	Mgmt	Against	Against
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2025	Mgmt	For	For
5.	Approval, on an advisory basis, of the fiscal 2024 compensation of our named executive officers	Mgmt	Abstain	Against
6.	A stockholder proposal requesting a policy to require the Chair of the Board be an independent member of the Board and not a former CEO of the Company, if properly presented at the meeting	Shr	Abstain	Against
7.	A stockholder proposal requesting stockholder approval of certain executive severance arrangements, if properly presented at the meeting	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 653 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
8.	A stockholder proposal requesting a report on viewpoint restriction risks, if properly presented at the meeting	Shr	Against	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 654 of 902

## Green Century Equity Fund

### SBA COMMUNICATIONS CORPORATION

Security: 78410G104

Ticker: SBAC

ISIN: US78410G1040

Agenda Number: 936023756

Meeting Type: Annual

Meeting Date: 23-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Directors Brendan T. Cavanagh	Mgmt	For	For
1.2	Election of Directors Mary S. Chan	Mgmt	For	For
1.3	Election of Directors Jay L. Johnson	Mgmt	For	For
1.4	Election of Directors George R. Krouse, Jr.	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as SBA's independent registered public accounting firm for the 2024 fiscal year	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of SBA's named executive officers	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 655 of 902

## Green Century Equity Fund

### SCHNITZER STEEL INDUSTRIES, INC.

Security: 806882106

Ticker: RDUS

ISIN: US8068821060

Agenda Number: 935965143

Meeting Type: Annual

Meeting Date: 30-Jan-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Election of Directors			
1	Glenda J. Minor	Mgmt	Withheld	Against
2	Michael W. Sutherlin	Mgmt	Withheld	Against
2.	To vote on an advisory resolution on executive compensation	Mgmt	Against	Against
3.	To vote on an advisory resolution on the frequency of future shareholder advisory votes on executive compensation	Mgmt	1 Year	For
4.	To ratify the selection of independent registered public accounting firm	Mgmt	Against	Against
5.	To approve the Radius Recycling, Inc. 2024 Omnibus Incentive Plan	Mgmt	Abstain	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 656 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6.	To approve an amendment to our Articles of Incorporation to change our corporate name to Radius Recycling, Inc.	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 657 of 902

## Green Century Equity Fund

<b>SCHOLASTIC CORPORATION</b>	
<b>Security:</b> 807066105 <b>Ticker:</b> SCHL <b>ISIN:</b> US8070661058	<b>Agenda Number:</b> 935912659 <b>Meeting Type:</b> Annual <b>Meeting Date:</b> 20-Sep-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
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1.	Election of Directors			
1	James W. Barge	Mgmt	Withheld	Against
2	John L. Davies	Mgmt	Withheld	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 658 of 902

## Green Century Equity Fund

<b>SEALED AIR CORPORATION</b>	
<b>Security:</b> 81211K100 <b>Ticker:</b> SEE <b>ISIN:</b> US81211K1007	<b>Agenda Number:</b> 936022677 <b>Meeting Type:</b> Annual <b>Meeting Date:</b> 23-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Zubaid Ahmad	Mgmt	For	For
1b.	Election of Directors Kevin C. Berryman	Mgmt	For	For
1c.	Election of Directors Francoise Colpron	Mgmt	For	For
1d.	Election of Directors Clay M. Johnson	Mgmt	For	For
1e.	Election of Directors Henry R. Keizer	Mgmt	For	For
1f.	Election of Directors Harry A. Lawton III	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 659 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Suzanne B. Rowland	Mgmt	For	For
2.	Amendment of the 2014 Omnibus Incentive Plan	Mgmt	Against	Against
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as Sealed Air's independent auditor for the year ending December 31, 2024	Mgmt	Against	Against
4.	Approval, as an advisory vote, of Sealed Air's 2023 executive compensation	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 660 of 902

## Green Century Equity Fund

### SELECT MEDICAL HOLDINGS CORPORATION

**Security:** 81619Q105

**Ticker:** SEM

**ISIN:** US81619Q1058

**Agenda Number:** 935989383

**Meeting Type:** Annual

**Meeting Date:** 25-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Vote to elect three Class III directors, each for a term of three years or until their respective successors have been elected and qualified James S. Ely III	Mgmt	Against	Against
1.2	Vote to elect three Class III directors, each for a term of three years or until their respective successors have been elected and qualified Rocco A. Ortenzio	Mgmt	Against	Against
1.3	Vote to elect three Class III directors, each for a term of three years or until their respective successors have been elected and qualified Thomas A. Scully	Mgmt	Against	Against
2.	Non-binding advisory vote on the compensation of our Named Executive Officers	Mgmt	Against	Against
3.	Vote to amend the Company's 2020 Equity Incentive Compensation Plan	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 661 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Vote to ratify the appointment of PriceWaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	Against	Against
5.	Vote to amend the Company's Amended and Restated Certificate of Incorporation to permit Exculpation of Officers	Mgmt	Against	Against
6.	Vote on Stockholder's Proposal to Amend the Company's Charter and Bylaws to Provide for Simple Majority Vote	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 662 of 902

## Green Century Equity Fund

### SENSATA TECHNOLOGIES HOLDING PLC

**Security:** G8060N102

**Ticker:** ST

**ISIN:** GB00BFMBMT84

**Agenda Number:** 936061097

**Meeting Type:** Annual

**Meeting Date:** 11-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Andrew C. Teich	Mgmt	Against	Against
1b.	Election of Directors John P. Absmeier	Mgmt	Against	Against
1c.	Election of Directors Daniel L. Black	Mgmt	Against	Against
1d.	Election of Directors Lorraine A. Bolsinger	Mgmt	Against	Against
1e.	Election of Directors John Mirshekari	Mgmt	Against	Against
1f.	Election of Directors Constance E. Skidmore	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 663 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Steven A. Sonnenberg	Mgmt	Against	Against
1h.	Election of Directors Martha N. Sullivan	Mgmt	Against	Against
1i.	Election of Directors Jugal Vijayvargiya	Mgmt	Against	Against
1j.	Election of Directors Stephen M. Zide	Mgmt	Against	Against
2.	Advisory resolution to approve executive compensation	Mgmt	For	For
3.	Ordinary resolution to ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm	Mgmt	Against	Against
4.	Advisory resolution on Director Compensation Report	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 664 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Ordinary resolution to appoint Deloitte LLP as the Company's U.K. statutory auditor	Mgmt	Against	Against
6.	Ordinary resolution to authorize the Audit Committee, for and on behalf of the Board, to determine the Company's U.K. statutory auditor's reimbursement	Mgmt	For	For
7.	Ordinary resolution to receive the Company's 2023 Annual Report and Accounts	Mgmt	For	For
8.	Special resolution to approve the form of share repurchase contracts and repurchase counterparties	Mgmt	For	For
9.	Ordinary resolution to authorize the Board of Directors to issue equity securities	Mgmt	For	For
10.	Special resolution to authorize the Board of Directors to issue equity securities without pre-emptive rights	Mgmt	Against	Against
11.	Ordinary resolution to authorize the Board of Directors to issue equity securities under our equity incentive plans	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 665 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12.	Special resolution to authorize the Board of Directors to issue equity securities under our equity incentive plans without pre-emptive rights	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 666 of 902

## Green Century Equity Fund

### SERVICENOW, INC.

Security: 81762P102

Ticker: NOW

ISIN: US81762P1021

Agenda Number: 936018034

Meeting Type: Annual

Meeting Date: 23-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Deborah Black	Mgmt	For	For
1b.	Election of Directors Susan L. Bostrom	Mgmt	For	For
1c.	Election of Directors Teresa Briggs	Mgmt	For	For
1d.	Election of Directors Jonathan C. Chadwick	Mgmt	For	For
1e.	Election of Directors Paul E. Chamberlain	Mgmt	For	For
1f.	Election of Directors Lawrence J. Jackson, Jr.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 667 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Frederic B. Luddy	Mgmt	For	For
1h.	Election of Directors William R. McDermott	Mgmt	For	For
1i.	Election of Directors Jeffrey A. Miller	Mgmt	For	For
1j.	Election of Directors Joseph "Larry" Quinlan	Mgmt	For	For
1k.	Election of Directors Anita M. Sands	Mgmt	For	For
2.	Advisory vote to approve ServiceNow's named executive officer compensation	Mgmt	For	For
3.	Ratification of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2024.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 668 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Shareholder proposal regarding simple majority vote.	Shr	For	

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 669 of 902

## Green Century Equity Fund

### SIGNET JEWELERS LIMITED

**Security:** G81276100

**Ticker:** SIG

**ISIN:** BMG812761002

**Agenda Number:** 936076430

**Meeting Type:** Annual

**Meeting Date:** 28-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of twelve members of the Company's Board of Directors to serve until the next Annual Meeting of Shareholders of the Company or until their respective successors are elected in accordance with the Bye-laws of the Company Helen McCluskey	Mgmt	Against	Against
1b.	Election of twelve members of the Company's Board of Directors to serve until the next Annual Meeting of Shareholders of the Company or until their respective successors are elected in accordance with the Bye-laws of the Company Virginia "Gina" C. Drosos	Mgmt	Against	Against
1c.	Election of twelve members of the Company's Board of Directors to serve until the next Annual Meeting of Shareholders of the Company or until their respective successors are elected in accordance with the Bye-laws of the Company Andre V. Branch	Mgmt	Against	Against
1d.	Election of twelve members of the Company's Board of Directors to serve until the next Annual Meeting of Shareholders of the Company or until their respective successors are elected in accordance with the Bye-laws of the Company Sandra B. Cochran	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 670 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1e.	Election of twelve members of the Company's Board of Directors to serve until the next Annual Meeting of Shareholders of the Company or until their respective successors are elected in accordance with the Bye-laws of the Company R. Mark Graf	Mgmt	Against	Against
1f.	Election of twelve members of the Company's Board of Directors to serve until the next Annual Meeting of Shareholders of the Company or until their respective successors are elected in accordance with the Bye-laws of the Company Zackery A. Hicks	Mgmt	Against	Against
1g.	Election of twelve members of the Company's Board of Directors to serve until the next Annual Meeting of Shareholders of the Company or until their respective successors are elected in accordance with the Bye-laws of the Company Sharon L. McCollam	Mgmt	Against	Against
1h.	Election of twelve members of the Company's Board of Directors to serve until the next Annual Meeting of Shareholders of the Company or until their respective successors are elected in accordance with the Bye-laws of the Company Nancy A. Reardon	Mgmt	Against	Against
1i.	Election of twelve members of the Company's Board of Directors to serve until the next Annual Meeting of Shareholders of the Company or until their respective successors are elected in accordance with the Bye-laws of the Company Jonathan Seiffer	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 671 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1j.	Election of twelve members of the Company's Board of Directors to serve until the next Annual Meeting of Shareholders of the Company or until their respective successors are elected in accordance with the Bye-laws of the Company Brian Tilzer	Mgmt	Against	Against
1k.	Election of twelve members of the Company's Board of Directors to serve until the next Annual Meeting of Shareholders of the Company or until their respective successors are elected in accordance with the Bye-laws of the Company Eugenia Ulasewicz	Mgmt	Against	Against
1l.	Election of twelve members of the Company's Board of Directors to serve until the next Annual Meeting of Shareholders of the Company or until their respective successors are elected in accordance with the Bye-laws of the Company Donta L. Wilson	Mgmt	Against	Against
2.	Appointment of KPMG LLP as independent auditor of the Company, to hold office from the conclusion of this Meeting until the conclusion of the next Annual Meeting of Shareholders and authorization of the Audit Committee to determine its compensation	Mgmt	For	For
3.	Approval, on a non-binding advisory basis, of the compensation of the Company's Named Executive Officers as disclosed in the Proxy Statement (the "Say-on-Pay" vote)	Mgmt	Abstain	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 672 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approval of an amendment to the Signet Jewelers Limited 2018 Omnibus Incentive Plan to authorize additional shares for issuance thereunder	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 673 of 902

## Green Century Equity Fund

### SIMON PROPERTY GROUP, INC.

Security: 828806109

Ticker: SPG

ISIN: US8288061091

Agenda Number: 936003627

Meeting Type: Annual

Meeting Date: 08-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Directors Glyn F. Aeppel	Mgmt	For	For
1B.	Election of Directors Larry C. Glasscock	Mgmt	For	For
1C.	Election of Directors Allan Hubbard	Mgmt	For	For
1D.	Election of Directors Nina P. Jones	Mgmt	For	For
1E.	Election of Directors Reuben S. Leibowitz	Mgmt	For	For
1F.	Election of Directors Randall J. Lewis	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 674 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Directors Gary M. Rodkin	Mgmt	For	For
1H.	Election of Directors Peggy Fang Roe	Mgmt	For	For
1I.	Election of Directors Stefan M. Selig	Mgmt	For	For
1J.	Election of Directors Daniel C. Smith	Mgmt	For	For
1K.	Election of Directors Marta R. Stewart	Mgmt	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers	Mgmt	For	For
3.	Ratify the appointment of Ernst & Young LLP as our Independent Registered Public Accounting Firm For 2024	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 675 of 902

## Green Century Equity Fund

### SKYWORKS SOLUTIONS, INC.

**Security:** 83088M102

**Ticker:** SWKS

**ISIN:** US83088M1027

**Agenda Number:** 936009845

**Meeting Type:** Annual

**Meeting Date:** 14-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To elect the following nine individuals nominated to serve as directors of the Company with terms expiring at the 2025 Annual Meeting of Stockholders Alan S. Batey	Mgmt	Against	Against
1b.	To elect the following nine individuals nominated to serve as directors of the Company with terms expiring at the 2025 Annual Meeting of Stockholders Kevin L. Beebe	Mgmt	Against	Against
1c.	To elect the following nine individuals nominated to serve as directors of the Company with terms expiring at the 2025 Annual Meeting of Stockholders Liam K. Griffin	Mgmt	Against	Against
1d.	To elect the following nine individuals nominated to serve as directors of the Company with terms expiring at the 2025 Annual Meeting of Stockholders Eric J. Guerin	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 676 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1e.	To elect the following nine individuals nominated to serve as directors of the Company with terms expiring at the 2025 Annual Meeting of Stockholders Christine King	Mgmt	Against	Against
1f.	To elect the following nine individuals nominated to serve as directors of the Company with terms expiring at the 2025 Annual Meeting of Stockholders Suzanne E. McBride	Mgmt	Against	Against
1g.	To elect the following nine individuals nominated to serve as directors of the Company with terms expiring at the 2025 Annual Meeting of Stockholders David P. McGlade	Mgmt	Against	Against
1h.	To elect the following nine individuals nominated to serve as directors of the Company with terms expiring at the 2025 Annual Meeting of Stockholders Robert A. Schriesheim	Mgmt	Against	Against
1i.	To elect the following nine individuals nominated to serve as directors of the Company with terms expiring at the 2025 Annual Meeting of Stockholders Maryann Turcke	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 677 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection by the Company's Audit Committee of KPMG LLP as the independent registered public accounting firm for the Company for fiscal year 2024	Mgmt	Abstain	Against
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers, as described in the Company's Proxy Statement	Mgmt	Abstain	Against
4.	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provisions relating to stockholder approval of a merger or consolidation, disposition of all or substantially all of the Company's assets, or issuance of a substantial amount of the Company's securities	Mgmt	For	For
5.	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provisions relating to stockholder approval of a business combination with any related person	Mgmt	For	For
6.	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provision relating to stockholder amendment of charter provisions governing directors	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 678 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
7.	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provision relating to stockholder amendment of the charter provision governing action by stockholders	Mgmt	For	For
8.	To approve the Company's Second Amended and Restated 2015 Long-Term Incentive Plan	Mgmt	For	For
9.	To approve an amendment to the Company's 2002 Employee Stock Purchase Plan, as amended	Mgmt	Against	Against
10.	To approve a stockholder proposal regarding named executive officer termination payments	Shr	For	Against
11.	To approve a Stockholder proposal regarding adoption of greenhouse gas emissions reduction targets	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 679 of 902

## Green Century Equity Fund

### SNAP-ON INCORPORATED

Security: 833034101

Ticker: SNA

ISIN: US8330341012

Agenda Number: 935997897

Meeting Type: Annual

Meeting Date: 25-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors David C. Adams	Mgmt	Against	Against
1b.	Election of Directors Karen L. Daniel	Mgmt	Against	Against
1c.	Election of Directors Ruth Ann M. Gillis	Mgmt	Against	Against
1d.	Election of Directors James P. Holden	Mgmt	Against	Against
1e.	Election of Directors Nathan J. Jones	Mgmt	Against	Against
1f.	Election of Directors Henry W. Knueppel	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 680 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors W. Dudley Lehman	Mgmt	For	For
1h.	Election of Directors Nicholas T. Pinchuk	Mgmt	Against	Against
1i.	Election of Directors Gregg M. Sherrill	Mgmt	Against	Against
1j.	Election of Directors Donald J. Stebbins	Mgmt	Against	Against
2.	Proposal to ratify the appointment of Deloitte & Touche LLP as Snap-on Incorporated's independent registered public accounting firm for fiscal 2024	Mgmt	For	For
3.	Advisory vote to approve the compensation of Snap-on Incorporated's named executive officers, as disclosed in "Compensation Discussion and Analysis" and "Executive Compensation Information" in the Proxy Statement	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 681 of 902

## Green Century Equity Fund

### SONOCO PRODUCTS COMPANY

Security: 835495102

Ticker: SON

ISIN: US8354951027

Agenda Number: 935997619

Meeting Type: Annual

Meeting Date: 17-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To elect eleven members to the Board of Directors for a one-year term Steven L. Boyd	Mgmt	Against	Against
1b.	To elect eleven members to the Board of Directors for a one-year term R. Howard Coker	Mgmt	Against	Against
1c.	To elect eleven members to the Board of Directors for a one-year term Dr. Pamela L. Davies	Mgmt	Against	Against
1d.	To elect eleven members to the Board of Directors for a one-year term Theresa J. Drew	Mgmt	Against	Against
1e.	To elect eleven members to the Board of Directors for a one-year term Philippe Guillemot	Mgmt	Against	Against
1f.	To elect eleven members to the Board of Directors for a one-year term John R. Haley	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 682 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	To elect eleven members to the Board of Directors for a one-year term Robert R. Hill Jr.	Mgmt	Against	Against
1h.	To elect eleven members to the Board of Directors for a one-year term Eleni Istavridis	Mgmt	Against	Against
1i.	To elect eleven members to the Board of Directors for a one-year term Richard G. Kyle	Mgmt	Against	Against
1j.	To elect eleven members to the Board of Directors for a one-year term Blythe J. McGarvie	Mgmt	Against	Against
1k.	To elect eleven members to the Board of Directors for a one-year term Thomas E. Whiddon	Mgmt	Against	Against
2.	To ratify the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2024	Mgmt	For	For
3.	To approve, on an advisory (non-binding) basis, the compensation of the Company's named executive officers	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 683 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To approve the 2024 Omnibus Incentive Plan	Mgmt	Against	Against
5.	Advisory (non-binding) shareholder proposal regarding transparency in political spending	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 684 of 902

## Green Century Equity Fund

### SOUTHWEST AIRLINES CO.

Security: 844741108

Ticker: LUV

ISIN: US8447411088

Agenda Number: 936018743

Meeting Type: Annual

Meeting Date: 15-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Lisa M. Atherton	Mgmt	Against	Against
1b.	Election of Directors David W. Biegler	Mgmt	Against	Against
1c.	Election of Directors J. Veronica Biggins	Mgmt	Against	Against
1d.	Election of Directors Roy Blunt	Mgmt	Against	Against
1e.	Election of Directors Douglas H. Brooks	Mgmt	Against	Against
1f.	Election of Directors Eduardo F. Conrado	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 685 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors William H. Cunningham	Mgmt	Against	Against
1h.	Election of Directors Thomas W. Gilligan	Mgmt	Against	Against
1i.	Election of Directors David P. Hess	Mgmt	Against	Against
1j.	Election of Directors Robert E. Jordan	Mgmt	Against	Against
1k.	Election of Directors Gary C. Kelly	Mgmt	Against	Against
1l.	Election of Directors Elaine Mendoza	Mgmt	Against	Against
1m.	Election of Directors Christopher P. Reynolds	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 686 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1n.	Election of Directors Jill A. Soltau	Mgmt	Against	Against
2.	Advisory vote to approve the compensation of the Company's named executive officers	Mgmt	For	For
3.	Approval of the Southwest Airlines Co. Amended and Restated 2007 Equity Incentive Plan	Mgmt	Against	Against
4.	Ratification of the selection of Ernst & Young LLP as the Company's independent auditors for the fiscal year ending December 31, 2024	Mgmt	Against	Against
5.	Advisory vote on shareholder proposal to amend clawback policy for executive pay	Shr	For	Against
6.	Advisory vote on shareholder proposal to permit shareholder removal of directors without cause	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 687 of 902

## Green Century Equity Fund

### SPLUNK INC.

**Security:** 848637104

**Ticker:** SPLK

**ISIN:** US8486371045

**Agenda Number:** 935948084

**Meeting Type:** Special

**Meeting Date:** 29-Nov-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To adopt the Agreement and Plan of Merger, dated as of September 20, 2023, as it may be amended from time to time (the "Merger Agreement"), by and among Splunk Inc. ("Splunk" ), Cisco Systems, Inc., and Spirit Merger Corp., a wholly owned subsidiary of Cisco Systems, Inc	Mgmt	For	For
2.	To approve, on a non-binding advisory basis, the compensation that may be paid or become payable to Splunk named executive officers that is based on or otherwise relates to the Merger Agreement and the transactions contemplated by the Merger Agreement	Mgmt	Abstain	Against
3.	To adjourn the Splunk Special Meeting to a later date or dates if necessary or appropriate to solicit additional proxies if there are insufficient votes to adopt the Merger Agreement at the time of the Special Meeting	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 688 of 902

## Green Century Equity Fund

### STANLEY BLACK & DECKER, INC.

Security: 854502101

Ticker: SWK

ISIN: US8545021011

Agenda Number: 935988836

Meeting Type: Annual

Meeting Date: 26-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Donald Allan, Jr.	Mgmt	For	For
1b.	Election of Directors Andrea J. Ayers	Mgmt	For	For
1c.	Election of Directors Susan K. Carter	Mgmt	For	For
1d.	Election of Directors Debra A. Crew	Mgmt	For	For
1e.	Election of Directors Michael D. Hankin	Mgmt	For	For
1f.	Election of Directors Robert J. Manning	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 689 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Adrian V. Mitchell	Mgmt	For	For
1h.	Election of Directors Jane M. Palmieri	Mgmt	For	For
1i.	Election of Directors Mojdeh Poul	Mgmt	For	For
1j.	Election of Director: Irving Tan	Mgmt	For	For
2.	Approve, on an advisory basis, the compensation of the Company's named executive officers	Mgmt	Against	Against
3.	Approve the 2024 Omnibus Award Plan	Mgmt	For	For
4.	Approve the selection of Ernst & Young LLP as the Company's registered independent public accounting firm for the 2024 fiscal year	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 690 of 902

## Green Century Equity Fund

### STARBUCKS CORPORATION

**Security:** 855244109

**Ticker:** SBUX

**ISIN:** US8552441094

**Agenda Number:** 935975500

**Meeting Type:** Contested Annual

**Meeting Date:** 13-Mar-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Starbucks nominee: Ritch Allison	Mgmt	For	For
1b.	Starbucks nominee: Andy Campion	Mgmt	For	For
1c.	Starbucks nominee: Beth Ford	Mgmt	For	For
1d.	Starbucks nominee: Mellody Hobson	Mgmt	For	For
1e.	Starbucks nominee: Jørgen Vig Knudstorp	Mgmt	For	For
1f.	Starbucks nominee: Neal Mohan	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 691 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Starbucks nominee: Satya Nadella	Mgmt	For	For
1h.	Starbucks nominee: Laxman Narasimhan	Mgmt	For	For
1i.	Starbucks nominee: Daniel Servitje	Mgmt	For	For
1j.	Starbucks nominee: Mike Sievert	Mgmt	For	For
1k.	Starbucks nominee: Wei Zhang	Mgmt	For	For
1l.	SOC Group nominee OPPOSED by Starbucks: Maria Echaveste	Mgmt	Abstain	
1m.	SOC Group nominee OPPOSED by Starbucks: Hon. Joshua Gotbaum	Mgmt	Abstain	

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 692 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1n.	SOC Group nominee OPPOSED by Starbucks: Wilma B. Liebman	Mgmt	Abstain	
2.	To approve, on a nonbinding, advisory basis, the compensation paid to Starbucks named executive officers ("say-on-pay").	Mgmt	Abstain	Against
3.	To ratify the selection of Deloitte & Touche LLP as Starbucks independent registered public accounting firm for fiscal year 2024.	Mgmt	For	For
4.	Shareholder proposal requesting a report on plant-based milk pricing.	Shr	For	Against
5.	Shareholder proposal requesting a report on direct and systemic discrimination.	Shr	Against	For
6.	Shareholder proposal requesting a report on human rights policies.	Shr	Against	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 693 of 902

## Green Century Equity Fund

### STATE STREET CORPORATION

**Security:** 857477103

**Ticker:** STT

**ISIN:** US8574771031

**Agenda Number:** 936020558

**Meeting Type:** Annual

**Meeting Date:** 15-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To elect 12 directors Patrick De Saint-Aignan	Mgmt	Against	Against
1b.	To elect 12 directors Marie A. Chandoha	Mgmt	Against	Against
1c.	To elect 12 directors Donnalee A. Demaio	Mgmt	Against	Against
1d.	To elect 12 directors Amelia C. Fawcett	Mgmt	Against	Against
1e.	To elect 12 directors William C. Freda	Mgmt	Against	Against
1f.	To elect 12 directors Sara Mathew	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 694 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	To elect 12 directors William L. Meaney	Mgmt	Against	Against
1h.	To elect 12 directors Ronald P. O'Hanley	Mgmt	Against	Against
1i.	To elect 12 directors Sean P. O'Sullivan	Mgmt	Against	Against
1j.	To elect 12 directors Julio A. Portalatin	Mgmt	Against	Against
1k.	To elect 12 directors John B. Rhea	Mgmt	Against	Against
1l.	To elect 12 directors Gregory L. Summe	Mgmt	Against	Against
2.	To approve an advisory proposal on executive compensation	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 695 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To ratify the selection of Ernst & Young LLP as State Street's independent registered public accounting firm for the year ending December 31, 2024	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 696 of 902

## Green Century Equity Fund

### STEELCASE INC.

**Security:** 858155203

**Ticker:** SCS

**ISIN:** US8581552036

**Agenda Number:** 935877108

**Meeting Type:** Annual

**Meeting Date:** 12-Jul-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of twelve nominees to the Board of Directors Sara E. Armbruster	Mgmt	For	For
1b.	Election of twelve nominees to the Board of Directors Timothy C. E. Brown	Mgmt	For	For
1c.	Election of twelve nominees to the Board of Directors Connie K. Duckworth	Mgmt	For	For
1d.	Election of twelve nominees to the Board of Directors Sanjay Gupta	Mgmt	For	For
1e.	Election of twelve nominees to the Board of Directors Todd P. Kelsey	Mgmt	For	For
1f.	Election of twelve nominees to the Board of Directors Jennifer C. Niemann	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 697 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of twelve nominees to the Board of Directors Robert C. Pew III	Mgmt	For	For
1h.	Election of twelve nominees to the Board of Directors Cathy D. Ross	Mgmt	For	For
1i.	Election of twelve nominees to the Board of Directors Catherine C. B. Schmelter	Mgmt	For	For
1j.	Election of twelve nominees to the Board of Directors Peter M. Wege II	Mgmt	For	For
1k.	Election of twelve nominees to the Board of Directors Linda K. Williams	Mgmt	For	For
1l.	Election of twelve nominees to the Board of Directors Kate Pew Wolters	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 698 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote on the frequency of future advisory votes on executive compensation	Mgmt	1 Year	For
4.	Approval of the Steelcase Inc. Incentive Compensation Plan	Mgmt	For	For
5.	Ratification of independent registered public accounting firm	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 699 of 902

## Green Century Equity Fund

### STERIS PLC

Security: G8473T100

Ticker: STE

ISIN: IE00BFY8C754

Agenda Number: 935888757

Meeting Type: Annual

Meeting Date: 27-Jul-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Re-election of Directors Dr. Esther M. Alegria	Mgmt	Against	Against
1b.	Re-election of Directors Richard C. Breeden	Mgmt	Against	Against
1c.	Re-election of Directors Daniel A. Carestio	Mgmt	Against	Against
1d.	Re-election of Directors Cynthia L. Feldmann	Mgmt	Against	Against
1e.	Re-election of Directors Christopher S. Holland	Mgmt	Against	Against
1f.	Re-election of Directors Dr. Jacqueline B. Kosecoff	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 700 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Re-election of Directors Paul E. Martin	Mgmt	Against	Against
1h.	Re-election of Directors Dr. Nirav R. Shah	Mgmt	Against	Against
1i.	Re-election of Directors Dr. Mohsen M. Sohi	Mgmt	Against	Against
1j.	Re-election of Directors Dr. Richard M. Steeves	Mgmt	Against	Against
2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending March 31, 2024	Mgmt	For	For
3.	To appoint Ernst & Young Chartered Accountants as the Company's statutory auditor under Irish law to hold office until the conclusion of the Company's next annual general meeting	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 701 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To authorize the Board of Directors of the Company or the Audit Committee of the Board of Directors to determine the remuneration of Ernst & Young Chartered Accountants as the Company's statutory auditor under Irish law	Mgmt	For	For
5.	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed pursuant to the disclosure rules of the U.S. Securities and Exchange Commission, including the compensation discussion and analysis and the tabular and narrative disclosure contained in the Company's proxy statement dated June 7, 2023	Mgmt	For	For
6.	To approve, on a non-binding advisory basis, whether the non-binding advisory vote on named executive officer compensation should be held every one, two, or three years	Mgmt	1 Year	For
7.	To approve a proposal renewing the Board of Director's authority to issue shares under Irish law	Mgmt	For	For
8.	To approve a proposal renewing the Board of Director's authority to opt-out of statutory pre-emption rights under Irish law	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 702 of 902

## Green Century Equity Fund

### SYNCHRONY FINANCIAL

**Security:** 87165B103

**Ticker:** SYF

**ISIN:** US87165B1035

**Agenda Number:** 936051414

**Meeting Type:** Annual

**Meeting Date:** 11-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Brian D. Doubles	Mgmt	Against	Against
1b.	Election of Directors Fernando Aguirre	Mgmt	Against	Against
1c.	Election of Directors Paget L. Alves	Mgmt	Against	Against
1d.	Election of Directors Kamila Chytil	Mgmt	Against	Against
1e.	Election of Directors Arthur W. Coviello, Jr.	Mgmt	Against	Against
1f.	Election of Directors Roy A. Guthrie	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 703 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Jeffrey G. Naylor	Mgmt	Against	Against
1h.	Election of Directors P.W. "Bill" Parker	Mgmt	Against	Against
1i.	Election of Directors Laurel J. Richie	Mgmt	Against	Against
1j.	Election of Directors Ellen M. Zane	Mgmt	Against	Against
2.	Ratification of Selection of KPMG LLP as Independent Registered Public Accounting Firm of the Company for 2024	Mgmt	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	For	For
4.	Approval of Synchrony Financial 2024 Long-Term Incentive Plan	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 704 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Approval of an Amendment to the Company's Amended and Restated Certificate of Incorporation to Reflect Recently Amended Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 705 of 902

## Green Century Equity Fund

### SYSCO CORPORATION

Security: 871829107

Ticker: SYY

ISIN: US8718291078

Agenda Number: 935933083

Meeting Type: Annual

Meeting Date: 17-Nov-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Daniel J. Brutto	Mgmt	Against	Against
1b.	Election of Directors Francesca Debiase	Mgmt	Against	Against
1c.	Election of Directors Ali Dibadj	Mgmt	Against	Against
1d.	Election of Directors Larry C. Glasscock	Mgmt	Against	Against
1e.	Election of Directors Jill M. Golder	Mgmt	Against	Against
1f.	Election of Directors Bradley M. Halverson	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 706 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors John M. Hinshaw	Mgmt	Against	Against
1h.	Election of Directors Kevin P. Hourican	Mgmt	Against	Against
1i.	Election of Directors Alison Kenney Paul	Mgmt	Against	Against
1j.	Election of Directors Edward D. Shirley	Mgmt	Against	Against
1k.	Election of Directors Sheila G. Talton	Mgmt	Against	Against
2.	To approve, by advisory vote, the compensation paid to Sysco's named executive officers, as disclosed in Sysco's 2023 proxy statement	Mgmt	Against	Against
3.	To approve, by advisory vote, the frequency of future advisory votes on executive compensation	Mgmt	1 Year	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 707 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To ratify the appointment of Ernst & Young LLP as Sysco's independent registered public accounting firm for fiscal 2024	Mgmt	Against	Against
5.	To consider a stockholder proposal related to re-establishing a policy for eliminating or reducing gestation crates in the Company's pork supply chain	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 708 of 902

## Green Century Equity Fund

### T. ROWE PRICE GROUP, INC.

Security: 74144T108

Ticker: TROW

ISIN: US74144T1088

Agenda Number: 935995817

Meeting Type: Annual

Meeting Date: 07-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Glenn R. August	Mgmt	Against	Against
1b.	Election of Directors Mark S. Bartlett	Mgmt	Against	Against
1c.	Election of Directors William P. Donnelly	Mgmt	Against	Against
1d.	Election of Directors Dina Dublon	Mgmt	Against	Against
1e.	Election of Directors Robert F. MacLellan	Mgmt	Against	Against
1f.	Election of Directors Eileen P. Rominger	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 709 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Robert W. Sharps	Mgmt	Against	Against
1h.	Election of Directors Cynthia F. Smith	Mgmt	Against	Against
1i.	Election of Directors Robert J. Stevens	Mgmt	Against	Against
1j.	Election of Directors Sandra S. Wijnberg	Mgmt	Against	Against
1k.	Election of Directors Alan D. Wilson	Mgmt	Against	Against
2.	Approve, by a non-binding advisory vote, the compensation paid by the Company to its Named Executive Officers	Mgmt	Against	Against
3.	Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 710 of 902

## Green Century Equity Fund

### TARGET CORPORATION

Security: 87612E106

Ticker: TGT

ISIN: US87612E1064

Agenda Number: 936058608

Meeting Type: Annual

Meeting Date: 12-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors David P. Abney	Mgmt	Against	Against
1b.	Election of Directors Douglas M. Baker, Jr.	Mgmt	Against	Against
1c.	Election of Directors George S. Barrett	Mgmt	Against	Against
1d.	Election of Directors Gail K. Boudreaux	Mgmt	Against	Against
1e.	Election of Directors Brian C. Cornell	Mgmt	Against	Against
1f.	Election of Directors Robert L. Edwards	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 711 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Donald R. Knauss	Mgmt	Against	Against
1h.	Election of Directors Christine A. Leahy	Mgmt	Against	Against
1i.	Election of Directors Monica C. Lozano	Mgmt	Against	Against
1j.	Election of Directors Grace Puma	Mgmt	Against	Against
1k.	Election of Directors Derica W. Rice	Mgmt	Against	Against
1l.	Election of Directors Dmitri L. Stockton	Mgmt	Against	Against
2.	Company proposal to ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 712 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay)	Mgmt	Abstain	Against
4.	Shareholder proposal to adopt a policy for an independent board chair	Shr	For	Against
5.	Shareholder proposal requesting animal pain management reporting	Shr	For	Against
6.	Shareholder proposal to establish wage policies	Shr	Abstain	Against
7.	Shareholder proposal requesting a political contributions congruency analysis	Shr	For	Against
8.	Shareholder proposal requesting a report on Target's partnerships with, charitable contributions to, and other support for certain organizations	Shr	Against	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 713 of 902

## Green Century Equity Fund

### TE CONNECTIVITY LTD

**Security:** H84989104

**Ticker:** TEL

**ISIN:** CH0102993182

**Agenda Number:** 935985866

**Meeting Type:** Annual

**Meeting Date:** 13-Mar-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Jean-Pierre Clamadieu	Mgmt	For	For
1b.	Election of Director: Terrence R. Curtin	Mgmt	For	For
1c.	Election of Director: Carol A. ("John") Davidson	Mgmt	For	For
1d.	Election of Director: Lynn A. Dugle	Mgmt	For	For
1e.	Election of Director: William A. Jeffrey	Mgmt	For	For
1f.	Election of Director: Syaru Shirley Lin	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 714 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Director: Heath A. Mitts	Mgmt	For	For
1h.	Election of Director: Abhijit Y. Talwalkar	Mgmt	For	For
1i.	Election of Director: Mark C. Trudeau	Mgmt	For	For
1j.	Election of Director: Dawn C. Willoughby	Mgmt	For	For
1k.	Election of Director: Laura H. Wright	Mgmt	For	For
2.	To elect Carol A. ("John") Davidson as the Chairman of the Board of Directors.	Mgmt	For	For
3a.	Election of the individual member of the Management Development and Compensation Committee: Abhijit Y. Talwalkar	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 715 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3b.	Election of the individual member of the Management Development and Compensation Committee: Mark C. Trudeau	Mgmt	For	For
3c.	Election of the individual member of the Management Development and Compensation Committee: Dawn C. Willoughby	Mgmt	For	For
4.	To elect Proxy Voting Services GmbH, in Zurich, as the independent proxy at TE Connectivity's 2025 Annual General Meeting of shareholders and also at any shareholder meeting that may be held prior to the 2025 Annual General Meeting.	Mgmt	For	For
5.1	To approve the 2023 Annual Report of TE Connectivity Ltd (excluding the statutory financial statements for the fiscal year ended September 29, 2023, the consolidated financial statements for the fiscal year ended September 29, 2023 and the Swiss Statutory Compensation Report for the fiscal year ended September 29, 2023).	Mgmt	For	For
5.2	To approve the statutory financial statements of TE Connectivity Ltd. for the fiscal year ended September 29, 2023.	Mgmt	For	For
5.3	To approve the consolidated financial statements of TE Connectivity Ltd. for the fiscal year ended September 29, 2023.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 716 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6.	To release the members of the Board of Directors and executive officers of TE Connectivity for activities during the fiscal year ended September 29, 2023.	Mgmt	For	For
7.1	To elect Deloitte & Touche LLP as TE Connectivity's independent registered public accounting firm for fiscal year 2024.	Mgmt	Against	Against
7.2	To elect Deloitte AG, Zurich, Switzerland, as TE Connectivity's Swiss registered auditor until the next Annual General Meeting of TE Connectivity.	Mgmt	Against	Against
7.3	To elect PricewaterhouseCoopers AG, Zurich, Switzerland, as our special auditor until our next Annual General Meeting.	Mgmt	Abstain	Against
8.	An advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
9.	An advisory vote to approve the Swiss Statutory Compensation Report for the fiscal year ended September 29, 2023.	Mgmt	For	For
10.	A binding vote to approve fiscal year 2025 maximum aggregate compensation amount for executive management.	Mgmt	Abstain	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 717 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	A binding vote to approve fiscal year 2025 maximum aggregate compensation amount for the Board of Directors.	Mgmt	Abstain	Against
12.	To approve the carryforward of unappropriated accumulated earnings at September 29, 2023.	Mgmt	For	For
13.	To approve a dividend payment to shareholders equal to \$2.60 per issued share to be paid in four equal quarterly installments of \$0.65 starting with the third fiscal quarter of 2024 and ending in the second fiscal quarter of 2025 pursuant to the terms of the dividend resolution.	Mgmt	For	For
14.	To approve a renewal of the Capital Band and related amendments to the articles of association of TE Connectivity.	Mgmt	For	For
15.	To approve a reduction of share capital for shares acquired under TE Connectivity's share repurchase program and related amendments to the articles of association of TE Connectivity.	Mgmt	For	For
16A	To approve amendments to TE Connectivity's articles of association relating to the general meeting and shareholders matters.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 718 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
16B	To approve amendments to TE Connectivity's articles of association relating to hybrid and virtual general meetings of shareholders.	Mgmt	Against	Against
16C	To approve amendments to TE Connectivity's articles of association relating to the Board of Directors, compensation and mandates.	Mgmt	For	For
17.	To approve an authorization relating to TE Connectivity's Share Repurchase Program.	Mgmt	For	For
18.	To approve the TE Connectivity Ltd. 2024 Stock and Incentive Plan.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 719 of 902

## Green Century Equity Fund

### TE CONNECTIVITY LTD

**Security:** H84989104

**Ticker:** TEL

**ISIN:** CH0102993182

**Agenda Number:** 936094414

**Meeting Type:** Special

**Meeting Date:** 12-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Merger Agreement Proposal: To approve the merger agreement by and between TE Connectivity Ltd. and TE Connectivity plc.	Mgmt	For	For
2.	Reserves Proposal: To approve, on a non-binding advisory basis, the reduction of the share premium account of TE Connectivity plc to allow for the creation of distributable reserves of TE Connectivity plc.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 720 of 902

## Green Century Equity Fund

### TELADOC HEALTH, INC.

**Security:** 87918A105

**Ticker:** TDOC

**ISIN:** US87918A1051

**Agenda Number:** 936026524

**Meeting Type:** Annual

**Meeting Date:** 23-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Elect eight directors, each for a term of one year J. Eric Evans	Mgmt	Against	Against
1b.	Elect eight directors, each for a term of one year Sandra L. Fenwick	Mgmt	Against	Against
1c.	Elect eight directors, each for a term of one year Catherine A. Jacobson	Mgmt	Against	Against
1d.	Elect eight directors, each for a term of one year Thomas G. McKinley	Mgmt	Against	Against
1e.	Elect eight directors, each for a term of one year Kenneth H. Paulus	Mgmt	Against	Against
1f.	Elect eight directors, each for a term of one year David L. Shedlarz	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 721 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Elect eight directors, each for a term of one year Mark Douglas Smith, M.D., MBA	Mgmt	Against	Against
1h.	Elect eight directors, each for a term of one year David B. Snow, Jr.	Mgmt	Against	Against
2.	Approve, on an advisory basis, the compensation of Teladoc Health's named executive officers	Mgmt	Against	Against
3.	Approve, on an advisory basis, the frequency of future advisory votes on the compensation of Teladoc Health's named executive officers	Mgmt	1 Year	For
4.	Ratify the appointment of Ernst & Young LLP as Teladoc Health's independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 722 of 902

## Green Century Equity Fund

### TENNANT COMPANY

**Security:** 880345103

**Ticker:** TNC

**ISIN:** US8803451033

**Agenda Number:** 935997455

**Meeting Type:** Annual

**Meeting Date:** 01-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of two Class II directors for three-year terms, such that the total number of directors is eight Azita Arvani	Mgmt	For	For
1b.	Election of two Class II directors for three-year terms, such that the total number of directors is eight Timothy R. Morse	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the year ending December 31, 2024	Mgmt	For	For
3.	Advisory approval of executive compensation	Mgmt	Against	Against
4.	Approve the Tennant Company Amended and Restated 2020 Stock Incentive Plan	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 723 of 902

## Green Century Equity Fund

### TERADATA CORPORATION

**Security:** 88076W103

**Ticker:** TDC

**ISIN:** US88076W1036

**Agenda Number:** 936005936

**Meeting Type:** Annual

**Meeting Date:** 14-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Lisa R. Bacus	Mgmt	Against	Against
1b.	Election of Directors Timothy C.K. Chou	Mgmt	Against	Against
1c.	Election of Directors John G. Schwarz	Mgmt	Against	Against
2.	An advisory (non-binding) vote to approve executive compensation	Mgmt	Against	Against
3.	Approval of the Teradata 2023 Stock Incentive Plan, as Amended and Restated	Mgmt	Against	Against
4.	Approval of the ratification of the appointment of the independent registered public accounting firm for 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 724 of 902

## Green Century Equity Fund

### TESLA, INC.

**Security:** 88160R101

**Ticker:** TSLA

**ISIN:** US88160R1014

**Agenda Number:** 936061465

**Meeting Type:** Annual

**Meeting Date:** 13-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Class II Directors to serve for a three-year term expiring in 2027 James Murdoch	Mgmt	For	For
1b.	Election of Class II Directors to serve for a three-year term expiring in 2027 Kimbal Musk	Mgmt	For	For
2.	A Tesla proposal to approve executive compensation on a non-binding advisory basis	Mgmt	Against	Against
3.	A Tesla proposal to approve the redomestication of Tesla from Delaware to Texas by conversion	Mgmt	For	For
4.	A Tesla proposal to ratify the 100% performance-based stock option award to Elon Musk that was proposed to and approved by our stockholders in 2018	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 725 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	A Tesla proposal to ratify the appointment of PricewaterhouseCoopers LLP as Tesla's independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	Against	Against
6.	A stockholder proposal regarding reduction of director terms to one year, if properly presented	Shr	For	Against
7.	A stockholder proposal regarding simple majority voting provisions in our governing documents, if properly presented	Shr	For	Against
8.	A stockholder proposal regarding annual reporting on anti-harassment and discrimination efforts, if properly presented	Shr	For	Against
9.	A stockholder proposal regarding adoption of a freedom of association and collective bargaining policy, if properly presented	Shr	Abstain	Against
10.	A stockholder proposal regarding reporting on effects and risks associated with electromagnetic radiation and wireless technologies, if properly presented	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 726 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11.	A stockholder proposal regarding adopting targets and reporting on metrics to assess the feasibility of integrating sustainability metrics into senior executive compensation plans, if properly presented	Shr	For	Against
12.	A stockholder proposal regarding committing to a moratorium on sourcing minerals from deep sea mining, if properly presented	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 727 of 902

## Green Century Equity Fund

### TETRA TECH, INC.

**Security:** 88162G103

**Ticker:** TTEK

**ISIN:** US88162G1031

**Agenda Number:** 935972667

**Meeting Type:** Annual

**Meeting Date:** 29-Feb-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Directors Dan L. Batrack	Mgmt	For	For
1B.	Election of Directors Gary R. Birkenbeuel	Mgmt	For	For
1C.	Election of Directors Prashant Gandhi	Mgmt	For	For
1D.	Election of Directors Joanne M. Maguire	Mgmt	For	For
1E.	Election of Directors Christiana Obiaya	Mgmt	For	For
1F.	Election of Directors Kimberly E. Ritrievi	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 728 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Directors Kirsten M. Volpi	Mgmt	For	For
2.	To approve, on an advisory basis, the Company's named executive officers' compensation	Mgmt	Against	Against
3.	To ratify the appointment of Pricewaterhousecoopers LLP as the Company's independent registered public accounting firm for fiscal year 2024	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 729 of 902

## Green Century Equity Fund

<b>TEXAS INSTRUMENTS INCORPORATED</b>	
<b>Security:</b> 882508104 <b>Ticker:</b> TXN <b>ISIN:</b> US8825081040	<b>Agenda Number:</b> 935993091 <b>Meeting Type:</b> Annual <b>Meeting Date:</b> 25-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Mark A. Blinn	Mgmt	Against	Against
1b.	Election of Directors Todd M. Bluedorn	Mgmt	Against	Against
1c.	Election of Directors Janet F. Clark	Mgmt	Against	Against
1d.	Election of Directors Carrie S. Cox	Mgmt	Against	Against
1e.	Election of Directors Martin S. Craighead	Mgmt	Against	Against
1f.	Election of Directors Reginald DesRoches	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 730 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Curtis C. Farmer	Mgmt	Against	Against
1h.	Election of Directors Jean M. Hobby	Mgmt	Against	Against
1i.	Election of Directors Haviv Ilan	Mgmt	Against	Against
1j.	Election of Directors Ronald Kirk	Mgmt	Against	Against
1k.	Election of Directors Pamela H. Patsley	Mgmt	Against	Against
1l.	Election of Directors Robert E. Sanchez	Mgmt	Against	Against
1m.	Election of Directors Richard K. Templeton	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 731 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Board proposal to approve the Texas Instruments 2024 Long-Term Incentive Plan	Mgmt	For	For
3.	Board proposal regarding advisory approval of the Company's executive compensation	Mgmt	Against	Against
4.	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2024	Mgmt	Against	Against
5.	Stockholder proposal to permit a combined 15% of stockholders to call a special meeting	Shr	For	Against
6.	Stockholder proposal to report on due diligence efforts to identify risks associated with product misuse	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 732 of 902

## Green Century Equity Fund

### THE ALLSTATE CORPORATION

Security: 020002101

Ticker: ALL

ISIN: US0200021014

Agenda Number: 936016523

Meeting Type: Annual

Meeting Date: 14-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Donald E. Brown	Mgmt	Against	Against
1b.	Election of Directors Kermit R. Crawford	Mgmt	Against	Against
1c.	Election of Directors Richard T. Hume	Mgmt	Against	Against
1d.	Election of Directors Margaret M. Keane	Mgmt	Against	Against
1e.	Election of Directors Siddharth N. Mehta	Mgmt	Against	Against
1f.	Election of Directors Maria Morris	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 733 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Jacques P. Perold	Mgmt	Against	Against
1h.	Election of Directors Andrea Redmond	Mgmt	Against	Against
1i.	Election of Directors Gregg M. Sherrill	Mgmt	Against	Against
1j.	Election of Directors Judith A. Sprieser	Mgmt	Against	Against
1k.	Election of Directors Perry M. Traquina	Mgmt	Against	Against
1l.	Election of Directors Monica Turner	Mgmt	Against	Against
1m.	Election of Directors Thomas J. Wilson	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 734 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve the compensation of the named executives	Mgmt	Against	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as Allstate's independent registered public accountant for 2024	Mgmt	Against	Against
4.	Stockholder proposal on independent chair	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 735 of 902

## Green Century Equity Fund

### THE BANK OF NEW YORK MELLON CORPORATION

Security: 064058100

Ticker: BK

ISIN: US0640581007

Agenda Number: 935983735

Meeting Type: Annual

Meeting Date: 09-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Linda Z. Cook	Mgmt	Against	Against
1b.	Election of Directors Joseph J. Echevarria	Mgmt	Against	Against
1c.	Election of Directors M. Amy Gilliland	Mgmt	Against	Against
1d.	Election of Directors Jeffrey A. Goldstein	Mgmt	Against	Against
1e.	Election of Directors K. Guru Gowrappan	Mgmt	Against	Against
1f.	Election of Directors Ralph Izzo	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 736 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Sandra E. "Sandie" O'Connor	Mgmt	Against	Against
1h.	Election of Directors Elizabeth E. Robinson	Mgmt	Against	Against
1i.	Election of Directors Rakefet Russak-Aminoach	Mgmt	Against	Against
1j.	Election of Directors Robin A. Vince	Mgmt	Against	Against
1k.	Election of Directors Alfred W. "Al" Zollar	Mgmt	Against	Against
2.	Advisory resolution to approve the 2023 compensation of our named executive officers	Mgmt	For	For
3.	Ratify the appointment of KPMG LLP as our independent auditor for 2024	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 737 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Stockholder proposal regarding transparency in lobbying, if properly presented	Shr	For	Against
5.	Stockholder proposal regarding report on risks of politicized de-banking, if properly presented	Shr	Against	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 738 of 902

## Green Century Equity Fund

### THE BUCKLE, INC.

Security: 118440106

Ticker: BKE

ISIN: US1184401065

Agenda Number: 936046095

Meeting Type: Annual

Meeting Date: 03-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Election of Directors			
1	Daniel J. Hirschfeld	Mgmt	Withheld	Against
2	Dennis H. Nelson	Mgmt	Withheld	Against
3	Thomas B. Heacock	Mgmt	Withheld	Against
4	Kari G. Smith	Mgmt	Withheld	Against
5	Hank M. Bounds	Mgmt	Withheld	Against
6	Bill L. Fairfield	Mgmt	Withheld	Against
7	Bruce L. Hoberman	Mgmt	Withheld	Against
8	Michael E. Huss	Mgmt	Withheld	Against
9	Shruti S. Joshi	Mgmt	Withheld	Against
10	Angie J. Klein	Mgmt	Withheld	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 739 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11	John P. Peetz, III	Mgmt	Withheld	Against
12	Karen B. Rhoads	Mgmt	Withheld	Against
13	James E. Shada	Mgmt	Withheld	Against
2.	Ratify the selection of Deloitte & Touche LLP as independent registered public accounting firm for the Company for the fiscal year ending February 1, 2025	Mgmt	Against	Against
3.	Approve the Company's 2024 Director Restricted Stock Plan	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 740 of 902

## Green Century Equity Fund

### THE CHARLES SCHWAB CORPORATION

**Security:** 808513105

**Ticker:** SCHW

**ISIN:** US8085131055

**Agenda Number:** 936032072

**Meeting Type:** Annual

**Meeting Date:** 23-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Five Directors for Three-Year Term Walter W. Bettinger II	Mgmt	Against	Against
1.2	Election of Five Directors for Three-Year Term Joan T. Dea	Mgmt	Against	Against
1.3	Election of Five Directors for Three-Year Term Christopher V. Dodds	Mgmt	Against	Against
1.4	Election of Five Directors for Three-Year Term Bharat B. Masrani	Mgmt	Against	Against
1.5	Election of Five Directors for Three-Year Term Charles A. Ruffel	Mgmt	Against	Against
2.	Ratification of the Selection of Independent Auditors	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 741 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory Approval of Named Executive Officer Compensation	Mgmt	Against	Against
4.	Shareholder Proposal Requesting Changes to the Executive Compensation Program	Shr	For	Against
5.	Shareholder Proposal on Workforce Discrimination Risk Oversight and Impact	Shr	Against	For
6.	Stockholder Proposal on Pay Equity Discloser	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 742 of 902

## Green Century Equity Fund

### THE CIGNA GROUP

Security: 125523100

Ticker: CI

ISIN: US1255231003

Agenda Number: 935992645

Meeting Type: Annual

Meeting Date: 24-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors David M. Cordani	Mgmt	Against	Against
1b.	Election of Directors William J. DeLaney	Mgmt	Against	Against
1c.	Election of Directors Eric J. Foss	Mgmt	Against	Against
1d.	Election of Directors Retired Maj. Gen. Elder Granger	Mgmt	Against	Against
1e.	Election of Directors Neesha Hathi	Mgmt	Against	Against
1f.	Election of Directors George Kurian	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 743 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Kathleen M. Mazarella	Mgmt	Against	Against
1h.	Election of Directors Mark B. McClellan	Mgmt	Against	Against
1i.	Election of Directors Philip O. Ozuah	Mgmt	Against	Against
1j.	Election of Directors Kimberly A. Ross	Mgmt	Against	Against
1k.	Election of Directors Eric C. Wiseman	Mgmt	Against	Against
1l.	Election of Directors Donna F. Zarcone	Mgmt	Against	Against
2.	Advisory approval of The Cigna Group's executive compensation	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 744 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as The Cigna Group's independent registered public accounting firm for 2024	Mgmt	Against	Against
4.	Shareholder Proposal - Improve the shareholder right to call a special shareholder meeting	Shr	For	Against
5.	Shareholder Proposal - Report to shareholders on risks created by the The Cigna Group's diversity, equity, and inclusion efforts	Shr	Against	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 745 of 902

## Green Century Equity Fund

### THE CLOROX COMPANY

Security: 189054109

Ticker: CLX

ISIN: US1890541097

Agenda Number: 935933879

Meeting Type: Annual

Meeting Date: 15-Nov-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Amy L. Banse	Mgmt	For	For
1b.	Election of Directors Julia Denman	Mgmt	For	For
1c.	Election of Directors Spencer C. Fleischer	Mgmt	For	For
1d.	Election of Directors Esther Lee	Mgmt	For	For
1e.	Election of Directors A.D. David Mackay	Mgmt	For	For
1f.	Election of Directors Paul Parker	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 746 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Stephanie Plaines	Mgmt	For	For
1h.	Election of Directors Linda Rendle	Mgmt	For	For
1i.	Election of Directors Matthew J. Shattock	Mgmt	For	For
1j.	Election of Directors Kathryn Tesija	Mgmt	For	For
1k.	Election of Directors Russell J. Weiner	Mgmt	For	For
1l.	Election of Directors Christopher J. Williams	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 747 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory Vote on the Frequency of Future Advisory Votes to Approve Executive Compensation	Mgmt	1 Year	For
4.	Ratification of the Selection of Ernst & Young LLP as The Clorox Company's Independent Registered Public Accounting Firm	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 748 of 902

## Green Century Equity Fund

### THE COCA-COLA COMPANY

Security: 191216100

Ticker: KO

ISIN: US1912161007

Agenda Number: 935995982

Meeting Type: Annual

Meeting Date: 01-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Herb Allen	Mgmt	Against	Against
1b.	Election of Directors Marc bolland	Mgmt	Against	Against
1c.	Election of Directors Ana Botin	Mgmt	Against	Against
1d.	Election of Directors Christopher C. Davis	Mgmt	Against	Against
1e.	Election of Directors Barry Diller	Mgmt	Against	Against
1f.	Election of Directors Carolyn Everson	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 749 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Helene D. Gayle	Mgmt	Against	Against
1h.	Election of Directors Thomas S. Gayner	Mgmt	Against	Against
1i.	Election of Directors Alexis M. Herman	Mgmt	Against	Against
1j.	Election of Directors Maria Elena Lagomasino	Mgmt	Against	Against
1k.	Election of Directors Amity Millhiser	Mgmt	Against	Against
1l.	Election of Directors James Quincey	Mgmt	Against	Against
1m.	Election of Directors Caroline J. Tsay	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 750 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1n.	Election of Directors David B. Weinberg	Mgmt	Against	Against
2.	Advisory vote to approve executive compensation	Mgmt	Against	Against
3.	Approve The Coca-Cola Company 2024 Equity Plan	Mgmt	Against	Against
4.	Approve The Coca-Cola Company Global Employee Stock Purchase Plan	Mgmt	Against	Against
5.	Ratify the appointment of Ernst & Young LLP as Independent Auditors of the Company to serve for the 2024 fiscal year	Mgmt	Against	Against
6.	Vote on a shareowner proposal requesting a report on risks created by the Company's diversity, equity and inclusion efforts	Shr	Against	For
7.	Vote on a shareowner proposal requesting a report on non-sugar sweeteners	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 751 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
8.	Vote on a shareowner proposal requesting a report on risks caused by the decline in the quality of accessible medical care	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 752 of 902

## Green Century Equity Fund

### THE COOPER COMPANIES, INC.

Security: 216648402

Ticker: COO

ISIN: US2166484020

Agenda Number: 935978570

Meeting Type: Annual

Meeting Date: 19-Mar-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	To elect eight directors to serve for one-year terms expiring at the 2025 annual meeting of stockholders or until his or her respective successor is duly elected and qualified Colleen E. Jay	Mgmt	Against	Against
1.2	To elect eight directors to serve for one-year terms expiring at the 2025 annual meeting of stockholders or until his or her respective successor is duly elected and qualified William A. Kozy	Mgmt	Against	Against
1.3	To elect eight directors to serve for one-year terms expiring at the 2025 annual meeting of stockholders or until his or her respective successor is duly elected and qualified Lawrence E. Kurzius	Mgmt	Against	Against
1.4	To elect eight directors to serve for one-year terms expiring at the 2025 annual meeting of stockholders or until his or her respective successor is duly elected and qualified Cynthia L. Lucchese	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 753 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.5	To elect eight directors to serve for one-year terms expiring at the 2025 annual meeting of stockholders or until his or her respective successor is duly elected and qualified Teresa S. Madden	Mgmt	Against	Against
1.6	To elect eight directors to serve for one-year terms expiring at the 2025 annual meeting of stockholders or until his or her respective successor is duly elected and qualified Maria Rivas, M.D.	Mgmt	Against	Against
1.7	To elect eight directors to serve for one-year terms expiring at the 2025 annual meeting of stockholders or until his or her respective successor is duly elected and qualified Robert S. Weiss	Mgmt	Against	Against
1.8	To elect eight directors to serve for one-year terms expiring at the 2025 annual meeting of stockholders or until his or her respective successor is duly elected and qualified Albert G. White III	Mgmt	Against	Against
2.	To ratify the appointment of KPMG LLP as the independent registered public accounting firm for the Company for the fiscal year ending October 31, 2024	Mgmt	Against	Against
3.	To approve, on a non-binding advisory basis, the compensation of our named executive officers as presented in the Proxy Statement	Mgmt	Abstain	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 754 of 902

## Green Century Equity Fund

### THE ESTEE LAUDER COMPANIES INC.

Security: 518439104

Ticker: EL

ISIN: US5184391044

Agenda Number: 935931736

Meeting Type: Annual

Meeting Date: 17-Nov-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of five (5) class III directors Charlene Barshefsky	Mgmt	For	For
1b.	Election of five (5) class III directors Angela Wei Dong	Mgmt	For	For
1c.	Election of five (5) class III directors Fabrizio Freda	Mgmt	For	For
1d.	Election of five (5) class III directors Gary M. Lauder	Mgmt	For	For
1e.	Election of five (5) class III directors Jane Lauder	Mgmt	For	For
2.	Ratification of appointment of PricewaterhouseCoopers LLP as independent auditors for the 2024 fiscal year	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 755 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote to approve executive compensation	Mgmt	For	For
4.	Advisory vote on the frequency of the advisory vote on executive compensation	Mgmt	1 Year	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 756 of 902

## Green Century Equity Fund

### THE GAP, INC.

Security: 364760108

Ticker: GPS

ISIN: US3647601083

Agenda Number: 936005063

Meeting Type: Annual

Meeting Date: 07-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Richard Dickson	Mgmt	For	For
1b.	Election of Directors Elisabeth B. Donohue	Mgmt	For	For
1c.	Election of Directors Robert J. Fisher	Mgmt	For	For
1d.	Election of Directors William S. Fisher	Mgmt	For	For
1e.	Election of Directors Tracy Gardner	Mgmt	For	For
1f.	Election of Directors Kathryn A. Hall	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 757 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Amy Miles	Mgmt	For	For
1h.	Election of Directors Chris O'Neill	Mgmt	For	For
1i.	Election of Directors Mayo A. Shattuck III	Mgmt	For	For
1j.	Election of Directors Tariq Shaukat	Mgmt	For	For
1k.	Election of Directors Salaam Coleman Smith	Mgmt	For	For
2.	Ratification of the selection of Deloitte & Touche LLP as our independent accountant for the fiscal year ending on February 1, 2025	Mgmt	Against	Against
3.	Approval, on an advisory basis, of the overall compensation of the named executive officers	Mgmt	Abstain	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 758 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approval of the amendment of our Amended and Restated Certificate of Incorporation	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 759 of 902

## Green Century Equity Fund

### THE HAIN CELESTIAL GROUP, INC.

**Security:** 405217100

**Ticker:** HAIN

**ISIN:** US4052171000

**Agenda Number:** 935927941

**Meeting Type:** Annual

**Meeting Date:** 26-Oct-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Richard A. Beck	Mgmt	For	For
1b.	Election of Directors Neil Campbell	Mgmt	For	For
1c.	Election of Directors Celeste A. Clark	Mgmt	For	For
1d.	Election of Directors Wendy P. Davidson	Mgmt	For	For
1e.	Election of Directors Shervin J. Korangy	Mgmt	For	For
1f.	Election of Directors Michael B. Sims	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 760 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Carlyn R. Taylor	Mgmt	For	For
1h.	Election of Directors Dawn M. Zier	Mgmt	For	For
2.	Proposal to approve, on an advisory basis, named executive officer compensation	Mgmt	Against	Against
3.	Proposal to approve, on an advisory basis, the frequency of holding future advisory votes on named executive officer compensation	Mgmt	1 Year	For
4.	Proposal to ratify the appointment of Ernst & Young LLP to act as registered independent accountants of the Company for the fiscal year ending June 30, 2024	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 761 of 902

## Green Century Equity Fund

### THE HARTFORD FINANCIAL SVCS GROUP, INC.

Security: 416515104

Ticker: HIG

ISIN: US4165151048

Agenda Number: 936020065

Meeting Type: Annual

Meeting Date: 15-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Larry D. De Shon	Mgmt	Against	Against
1b.	Election of Directors Carlos Dominguez	Mgmt	Against	Against
1c.	Election of Directors Trevor Fetter	Mgmt	Against	Against
1d.	Election of Directors Donna A. James	Mgmt	Against	Against
1e.	Election of Directors Edmund Reese	Mgmt	Against	Against
1f.	Election of Directors Teresa Wynn Roseborough	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 762 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Virginia P. Ruesterholz	Mgmt	Against	Against
1h.	Election of Directors Christopher J. Swift	Mgmt	Against	Against
1i.	Election of Directors Matthew E. Winter	Mgmt	Against	Against
1j.	Election of Directors Greig Woodring	Mgmt	Against	Against
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2024	Mgmt	Against	Against
3.	Management proposal to approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers as disclosed in the Company's proxy statement	Mgmt	For	For
4.	Management proposal to amend the Company's Restated Certificate of Incorporation to limit the liability of certain officers of the Company, as permitted by recent amendments to Delaware law	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 763 of 902

## Green Century Equity Fund

### THE HOME DEPOT, INC.

Security: 437076102

Ticker: HD

ISIN: US4370761029

Agenda Number: 936012121

Meeting Type: Annual

Meeting Date: 16-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Gerard J. Arpey	Mgmt	For	For
1b.	Election of Directors Ari Bousbib	Mgmt	For	For
1c.	Election of Directors Jeffery H. Boyd	Mgmt	For	For
1d.	Election of Directors Gregory D. Brenneman	Mgmt	For	For
1e.	Election of Directors J. Frank Brown	Mgmt	For	For
1f.	Election of Directors Edward P. Decker	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 764 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Wayne M. Hewett	Mgmt	For	For
1h.	Election of Directors Manuel Kadre	Mgmt	For	For
1i.	Election of Directors Stephanie C. Linnartz	Mgmt	For	For
1j.	Election of Directors Paula Santilli	Mgmt	For	For
1k.	Election of Directors Caryn Seidman-Becker	Mgmt	For	For
2.	Ratification of the Appointment of KPMG LLP	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	Mgmt	Abstain	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 765 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Shareholder Proposal Regarding Disclosure of Director Donations	Shr	Against	For
5.	Shareholder Proposal Regarding Political Contributions Congruency Analysis	Shr	For	Against
6.	Shareholder Proposal Regarding Corporate Giving Report	Shr	Against	For
7.	Shareholder Proposal Regarding a Report on Respecting Workforce Civil Liberties	Shr	Against	For
8.	Shareholder Proposal Regarding a Report on Biodiversity Impact and Dependency Assessment	Shr	For	Against
9.	Shareholder Proposal Regarding Enhancements to the Company's Clawback Policy	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 766 of 902

## Green Century Equity Fund

### THE J. M. SMUCKER COMPANY

**Security:** 832696405

**Ticker:** SJM

**ISIN:** US8326964058

**Agenda Number:** 935898190

**Meeting Type:** Annual

**Meeting Date:** 16-Aug-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors whose term of office will expire in 2024 Mercedes Abramo	Mgmt	Against	Against
1b.	Election of Directors whose term of office will expire in 2024 Tarang P. Amin	Mgmt	Against	Against
1c.	Election of Directors whose term of office will expire in 2024 Susan E. Chapman- Hughes	Mgmt	Against	Against
1d.	Election of Directors whose term of office will expire in 2024 Jay L. Henderson	Mgmt	Against	Against
1e.	Election of Directors whose term of office will expire in 2024 Jonathan E. Johnson III	Mgmt	Against	Against
1f.	Election of Directors whose term of office will expire in 2024 Kirk L. Perry	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 767 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors whose term of office will expire in 2024 Alex Shumate	Mgmt	Against	Against
1h.	Election of Directors whose term of office will expire in 2024 Mark T. Smucker	Mgmt	Against	Against
1i.	Election of Directors whose term of office will expire in 2024 Jodi L. Taylor	Mgmt	Against	Against
1j.	Election of Directors whose term of office will expire in 2024 Dawn C. Willoughby	Mgmt	Against	Against
2.	Ratification of appointment of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for the 2024 fiscal year	Mgmt	Against	Against
3.	Advisory approval of the Company's executive compensation	Mgmt	For	For
4.	Advisory approval on the frequency of holding future advisory votes on executive compensation	Mgmt	1 Year	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 768 of 902

## Green Century Equity Fund

### THE KRAFT HEINZ COMPANY

Security: 500754106

Ticker: KHC

ISIN: US5007541064

Agenda Number: 935999106

Meeting Type: Annual

Meeting Date: 02-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Carlos Abrams-Rivera	Mgmt	Against	Against
1b.	Election of Directors Humberto P. Alfonso	Mgmt	Against	Against
1c.	Election of Directors John T. Cahill	Mgmt	Against	Against
1d.	Election of Directors Lori Dickerson Fouch	Mgmt	Against	Against
1e.	Election of Directors Diane Gherson	Mgmt	Against	Against
1f.	Election of Directors Timothy Kenesey	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 769 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Alicia Knapp	Mgmt	Against	Against
1h.	Election of Directors Elio Leoni Sceti	Mgmt	Against	Against
1i.	Election of Directors James Park	Mgmt	Against	Against
1j.	Election of Directors Miguel Patricio	Mgmt	Against	Against
1k.	Election of Directors John C. Pope	Mgmt	Against	Against
2.	Advisory vote to approve executive compensation	Mgmt	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent auditors for 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 770 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Stockholder Proposal - Report on recyclability claims, if properly presented	Shr	For	Against
5.	Stockholder Proposal - Report on group-housed pork, if properly presented	Shr	For	Against
6.	Stockholder Proposal - Report on greenhouse gas goals, if properly presented	Shr	Against	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 771 of 902

## Green Century Equity Fund

### THE KROGER CO.

Security: 501044101

Ticker: KR

ISIN: US5010441013

Agenda Number: 936078799

Meeting Type: Annual

Meeting Date: 27-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Nora A. Aufreiter	Mgmt	For	For
1b.	Election of Directors Kevin M. Brown	Mgmt	For	For
1c.	Election of Directors Elaine L. Chao	Mgmt	For	For
1d.	Election of Directors Anne Gates	Mgmt	For	For
1e.	Election of Directors Karen M. Hoguet	Mgmt	For	For
1f.	Election of Directors W. Rodney McMullen	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 772 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Clyde R. Moore	Mgmt	For	For
1h.	Election of Directors Ronald L. Sargent	Mgmt	For	For
1i.	Election of Directors J. Amanda Sourry Knox	Mgmt	For	For
1j.	Election of Directors Mark S. Sutton	Mgmt	For	For
1k.	Election of Directors Ashok Vemuri	Mgmt	For	For
2.	Approval, on an advisory basis, of Kroger's executive compensation	Mgmt	For	For
3.	Ratification of PricewaterhouseCoopers LLP, as auditors	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 773 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Report on Public Health Costs from Sale of Tobacco Products	Shr	For	Against
5.	Listing of Charitable Contributions of \$10,000 or More	Shr	Against	For
6.	Living Wage Policy	Shr	Abstain	Against
7.	Just Transition Report	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 774 of 902

## Green Century Equity Fund

### THE MACERICH COMPANY

Security: 554382101

Ticker: MAC

ISIN: US5543821012

Agenda Number: 936041223

Meeting Type: Annual

Meeting Date: 30-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Eric K. Brandt	Mgmt	For	For
1b.	Election of Directors Steven R. Hash	Mgmt	For	For
1c.	Election of Directors Enrique Hernandez, Jr.	Mgmt	For	For
1d.	Election of Directors Daniel J. Hirsch	Mgmt	For	For
1e.	Election of Directors Jackson Hsieh	Mgmt	For	For
1f.	Election of Directors Marianne Lowenthal	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 775 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Andrea M. Stephen	Mgmt	For	For
2.	Approval of Amendment to our Employee Stock Purchase Plan.	Mgmt	For	For
3.	Advisory vote to approve our named executive officer compensation as described in our Proxy Statement	Mgmt	Against	Against
4.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 776 of 902

## Green Century Equity Fund

### THE MIDDLEBY CORPORATION

Security: 596278101

Ticker: MIDD

ISIN: US5962781010

Agenda Number: 936014048

Meeting Type: Annual

Meeting Date: 14-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Sarah Palisi Chapin	Mgmt	For	For
1b.	Election of Directors Timothy J. FitzGerald	Mgmt	For	For
1c.	Election of Directors Cathy L. McCarthy	Mgmt	For	For
1d.	Election of Directors John R. Miller, III	Mgmt	For	For
1e.	Election of Directors Robert A. Nerbonne	Mgmt	For	For
1f.	Election of Directors Gordon J. O'Brien	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 777 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Stephen R. Scherger	Mgmt	For	For
1h.	Election of Directors Tejas P. Shah	Mgmt	For	For
1i.	Election of Directors Nassem A. Ziyad	Mgmt	For	For
2.	Approval , on an advisory basis, of the compensation of our named executive officers	Mgmt	Against	Against
3.	Ratification of the selection of Ernst & Young LLP as the Company's independent public accountants for the current fiscal year ending December 28, 2024	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 778 of 902

## Green Century Equity Fund

### THE MOSAIC COMPANY

Security: 61945C103

Ticker: MOS

ISIN: US61945C1036

Agenda Number: 936049558

Meeting Type: Annual

Meeting Date: 06-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Cheryl K. Beebe	Mgmt	Against	Against
1b.	Election of Directors Bruce M. Bodine	Mgmt	Against	Against
1c.	Election of Directors Gregory L. Ebel	Mgmt	Against	Against
1d.	Election of Directors Timothy S. Gitzel	Mgmt	Against	Against
1e.	Election of Directors Emery N. Koenig	Mgmt	Against	Against
1f.	Election of Directors Jody L. Kuzenko	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 779 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors David T. Seaton	Mgmt	Against	Against
1h.	Election of Directors Joao Roberto Goncalves Teixeira	Mgmt	Against	Against
1i.	Election of Directors Gretchen H. Watkins	Mgmt	Against	Against
1j.	Election of Directors Kelvin R. Westbrook	Mgmt	Against	Against
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024	Mgmt	Against	Against
3.	An advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy Statement	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 780 of 902

## Green Century Equity Fund

### THE NEW YORK TIMES COMPANY

Security: 650111107

Ticker: NYT

ISIN: US6501111073

Agenda Number: 935991629

Meeting Type: Annual

Meeting Date: 24-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Election of Directors			
1	Amanpal S. Bhutani	Mgmt	Withheld	Against
2	Manuel Bronstein	Mgmt	Withheld	Against
3	Beth Brooke	Mgmt	Withheld	Against
4	Anuradha B. Subramanian	Mgmt	Withheld	Against
2.	Ratification of the selection of Ernst & Young LLP as auditors for the fiscal year ending December 31, 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 781 of 902

## Green Century Equity Fund

### THE ODP CORPORATION

**Security:** 88337F105

**Ticker:** ODP

**ISIN:** US88337F1057

**Agenda Number:** 935991833

**Meeting Type:** Annual

**Meeting Date:** 25-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Elect seven (7) members of The ODP Corporation Board of Directors named in, and for the term, described in the Proxy Statement Quincy L. Allen	Mgmt	For	For
1b.	Elect seven (7) members of The ODP Corporation Board of Directors named in, and for the term, described in the Proxy Statement Kristin A. Campbell	Mgmt	For	For
1c.	Elect seven (7) members of The ODP Corporation Board of Directors named in, and for the term, described in the Proxy Statement Cynthia T. Jamison	Mgmt	For	For
1d.	Elect seven (7) members of The ODP Corporation Board of Directors named in, and for the term, described in the Proxy Statement Shashank Samant	Mgmt	For	For
1e.	Elect seven (7) members of The ODP Corporation Board of Directors named in, and for the term, described in the Proxy Statement Wendy L. Schoppert	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 782 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1f.	Elect seven (7) members of The ODP Corporation Board of Directors named in, and for the term, described in the Proxy Statement Gerry P. Smith	Mgmt	For	For
1g.	Elect seven (7) members of The ODP Corporation Board of Directors named in, and for the term, described in the Proxy Statement Joseph S. Vassalluzzo	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as The ODP Corporation's independent registered public accounting firm for fiscal year 2024	Mgmt	For	For
3.	To approve, in a non-binding, advisory vote, The ODP Corporation's executive compensation	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 783 of 902

## Green Century Equity Fund

### THE PNC FINANCIAL SERVICES GROUP, INC.

Security: 693475105

Ticker: PNC

ISIN: US6934751057

Agenda Number: 935991364

Meeting Type: Annual

Meeting Date: 24-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Joseph Alvarado	Mgmt	Against	Against
1b.	Election of Directors Debra A. Cafaro	Mgmt	Against	Against
1c.	Election of Directors Marjorie Rodgers Cheshire	Mgmt	Against	Against
1d.	Election of Directors William S. Demchak	Mgmt	Against	Against
1e.	Election of Directors Andrew T. Feldstein	Mgmt	Against	Against
1f.	Election of Directors Richard J. Harshman	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 784 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Daniel R. Hesse	Mgmt	Against	Against
1h.	Election of Directors Renu Khator	Mgmt	Against	Against
1i.	Election of Directors Linda R. Medler	Mgmt	Against	Against
1j.	Election of Directors Robert A. Niblock	Mgmt	Against	Against
1k.	Election of Directors Martin Pfinsgraff	Mgmt	Against	Against
1l.	Election of Directors Bryan S. Salesky	Mgmt	Against	Against
2.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as PNC's independent registered public accounting firm for 2024	Mgmt	Abstain	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 785 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote to approve named executive officer compensation	Mgmt	Against	Against
4.	Approval of The PNC Financial Services Group, Inc. 2025 Employee Stock Purchase Plan	Mgmt	For	For
5.	Shareholder proposal regarding report on risk management and implementation of PNC's Human Rights Statement in financing	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 786 of 902

## Green Century Equity Fund

### THE PROCTER & GAMBLE COMPANY

Security: 742718109

Ticker: PG

ISIN: US7427181091

Agenda Number: 935917976

Meeting Type: Annual

Meeting Date: 10-Oct-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors B. Marc Allen	Mgmt	Against	Against
1b.	Election of Directors Brett Biggs	Mgmt	Against	Against
1c.	Election of Directors Sheila Bonini	Mgmt	Against	Against
1d.	Election of Directors Angela F. Braly	Mgmt	Against	Against
1e.	Election of Directors Amy L. Chang	Mgmt	Against	Against
1f.	Election of Directors Joseph Jimenez	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 787 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Christopher Kempczinski	Mgmt	Against	Against
1h.	Election of Directors Debra L. Lee	Mgmt	Against	Against
1i.	Election of Directors Terry J. Lundgren	Mgmt	Against	Against
1j.	Election of Directors Christine M. McCarthy	Mgmt	Against	Against
1k.	Election of Directors Jon R. Moeller	Mgmt	Against	Against
1l.	Election of Directors Robert J. Portman	Mgmt	Against	Against
1m.	Election of Directors Rajesh Subramaniam	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 788 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1n.	Election of Directors Patricia A. Woertz	Mgmt	Against	Against
2.	Ratify Appointment of the Independent Registered Public Accounting Firm	Mgmt	Against	Against
3.	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote)	Mgmt	For	For
4.	Advisory Vote to Approve the Frequency of the Executive Compensation Vote (the "Say on Frequency" vote)	Mgmt	1 Year	For
5.	Shareholder Proposal - Civil Rights Audit of Reverse Discrimination	Shr	Against	For
6.	Shareholder Proposal - Annual Report on Operations in China	Shr	Against	For
7.	Shareholder Proposal - Request to Require Shareholder Approval for Certain Future Amendments to Company Regulations	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 789 of 902

## Green Century Equity Fund

### THE PROGRESSIVE CORPORATION

Security: 743315103

Ticker: PGR

ISIN: US7433151039

Agenda Number: 936011206

Meeting Type: Annual

Meeting Date: 10-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Danelle M. Barrett	Mgmt	Against	Against
1b.	Election of Directors Philip Bleser	Mgmt	Against	Against
1c.	Election of Directors Stuart B. Burgdoerfer	Mgmt	Against	Against
1d.	Election of Directors Pamela J. Craig	Mgmt	Against	Against
1e.	Election of Directors Charles A. Davis	Mgmt	Against	Against
1f.	Election of Directors Roger N. Farah	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 790 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Lawton W. Fitt	Mgmt	Against	Against
1h.	Election of Directors Susan Patricia Griffith	Mgmt	Against	Against
1i.	Election of Directors Devin C. Johnson	Mgmt	Against	Against
1j.	Election of Directors Jeffrey D. Kelly	Mgmt	Against	Against
1k.	Election of Directors Barbara R. Snyder	Mgmt	Against	Against
1l.	Election of Directors Kahina Van Dyke	Mgmt	Against	Against
2.	Approve The Progressive Corporation 2024 Equity Incentive Plan	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 791 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Cast an advisory vote to approve our executive compensation program	Mgmt	Against	Against
4.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024	Mgmt	Against	Against
5.	Shareholder proposal regarding a report on the Company's diversity, equity, and inclusion efforts, and	Shr	Against	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 792 of 902

## Green Century Equity Fund

### THE SHERWIN-WILLIAMS COMPANY

**Security:** 824348106

**Ticker:** SHW

**ISIN:** US8243481061

**Agenda Number:** 935988646

**Meeting Type:** Annual

**Meeting Date:** 17-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Kerrii B. Anderson	Mgmt	Against	Against
1b.	Election of Directors Arthur F. Anton	Mgmt	Against	Against
1c.	Election of Directors Jeff M. Fettig	Mgmt	Against	Against
1d.	Election of Directors John G. Morikis	Mgmt	Against	Against
1e.	Election of Directors Heidi G. Petz	Mgmt	Against	Against
1f.	Election of Directors Christine A. Poon	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 793 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Aaron M. Powell	Mgmt	Against	Against
1h.	Election of Directors Marta R. Stewart	Mgmt	Against	Against
1i.	Election of Directors Michael H. Thaman	Mgmt	Against	Against
1j.	Election of Directors Matthew Thornton III	Mgmt	Against	Against
1k.	Election of Directors Thomas L. Williams	Mgmt	Against	Against
2.	Advisory approval of the compensation of the named executive officers	Mgmt	Against	Against
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 794 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Shareholder proposal to adopt a simple majority vote	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 795 of 902

## Green Century Equity Fund

### THE TIMKEN COMPANY

Security: 887389104

Ticker: TKR

ISIN: US8873891043

Agenda Number: 935985018

Meeting Type: Annual

Meeting Date: 03-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Election of ten Directors to serve for a term of one year			
1	Maria A. Crowe	Mgmt	Withheld	Against
2	Elizabeth A. Harrell	Mgmt	Withheld	Against
3	Richard G. Kyle	Mgmt	Withheld	Against
4	Sarah C. Lauber	Mgmt	Withheld	Against
5	Christopher L. Mapes	Mgmt	Withheld	Against
6	James F. Palmer	Mgmt	Withheld	Against
7	Ajita G. Rajendra	Mgmt	Withheld	Against
8	Frank C. Sullivan	Mgmt	Withheld	Against
9	John M. Timken, Jr.	Mgmt	Withheld	Against
10	Ward J. Timken, Jr.	Mgmt	Withheld	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 796 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval, on an advisory basis, of our named executive officer compensation	Mgmt	Against	Against
3.	Ratification of the appointment of Ernst & Young LLP as our independent auditor for the fiscal year ending December 31, 2024	Mgmt	Against	Against
4.	Approval of the amendment and restatement of The Timken Company 2019 Equity and Incentive Compensation Plan	Mgmt	Against	Against
5.	Consideration of a shareholder proposal requesting that The Timken Company adopt independently-verified short- and medium-term science-based greenhouse gas emissions reduction targets, inclusive of emissions from its full value chain, in order to achieve net-zero emissions by 2050 in line with the Paris Agreement's goal of limiting global temperature rise to 1.5 degrees Celsius	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 797 of 902

## Green Century Equity Fund

### THE TRAVELERS COMPANIES, INC.

**Security:** 89417E109

**Ticker:** TRV

**ISIN:** US89417E1091

**Agenda Number:** 936019858

**Meeting Type:** Annual

**Meeting Date:** 15-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of the eleven directors listed below Russell G. Golden	Mgmt	Against	Against
1b.	Election of the eleven directors listed below William J. Kane	Mgmt	Against	Against
1c.	Election of the eleven directors listed below Thomas B. Leonardi	Mgmt	Against	Against
1d.	Election of the eleven directors listed below Clarence Otis Jr.	Mgmt	Against	Against
1e.	Election of the eleven directors listed below Elizabeth E. Robinson	Mgmt	Against	Against
1f.	Election of the eleven directors listed below Rafael Santana	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 798 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of the eleven directors listed below Todd C. Schermerhorn	Mgmt	Against	Against
1h.	Election of the eleven directors listed below Alan D. Schnitzer	Mgmt	Against	Against
1i.	Election of the eleven directors listed below Laurie J. Thomsen	Mgmt	Against	Against
1j.	Election of the eleven directors listed below Bridget van Kralingen	Mgmt	Against	Against
1k.	Election of the eleven directors listed below David S. Williams	Mgmt	Against	Against
2.	Ratification of the appointment of KPMG LLP as The Travelers Companies, Inc.'s independent registered public accounting firm for 2024	Mgmt	Against	Against
3.	Non-binding vote to approve executive compensation	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 799 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Shareholder proposal relating to a report on methane in the energy sector, if presented at the Annual Meeting of Shareholders	Shr	For	Against
5.	Shareholder proposal relating to GHG emissions, if presented at the Annual Meeting of Shareholders	Shr	For	Against
6.	Shareholder proposal relating to human rights risks in underwriting, if presented at the Annual Meeting of Shareholders	Shr	For	Against
7.	Shareholder proposal relating to CEO pay ratio and executive compensation, if presented at the Annual Meeting of Shareholders	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 800 of 902

## Green Century Equity Fund

### THE WALT DISNEY COMPANY

Security: 254687106

Ticker: DIS

ISIN: US2546871060

Agenda Number: 935980549

Meeting Type: Contested Annual

Meeting Date: 03-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	COMPANY RECOMMENDED NOMINEE: Mary T. Barra	Mgmt	For	For
1B.	COMPANY RECOMMENDED NOMINEE: Safra A. Catz	Mgmt	For	For
1C.	COMPANY RECOMMENDED NOMINEE: Amy L. Chang	Mgmt	For	For
1D.	COMPANY RECOMMENDED NOMINEE: D. Jeremy Darroch	Mgmt	For	For
1E.	COMPANY RECOMMENDED NOMINEE: Carolyn N. Everson	Mgmt	For	For
1F.	COMPANY RECOMMENDED NOMINEE: Michael B.G. Froman	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 801 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	COMPANY RECOMMENDED NOMINEE: James P. Gorman	Mgmt	For	For
1H.	COMPANY RECOMMENDED NOMINEE: Robert A. Iger	Mgmt	For	For
1I.	COMPANY RECOMMENDED NOMINEE: Maria Elena Lagomasino	Mgmt	For	For
1J.	COMPANY RECOMMENDED NOMINEE: Calvin R. McDonald	Mgmt	For	For
1K.	COMPANY RECOMMENDED NOMINEE: Mark G. Parker	Mgmt	For	For
1L.	COMPANY RECOMMENDED NOMINEE: Derica W. Rice	Mgmt	For	For
1M.	TRIAN NOMINEE OPPOSED BY THE COMPANY: Nelson Peltz	Mgmt	Abstain	

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 802 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1N.	TRIAN NOMINEE OPPOSED BY THE COMPANY: James A. Rasulo	Mgmt	Abstain	
1O.	BLACKWELLS NOMINEE OPPOSED BY THE COMPANY: Craig Hatkoff	Mgmt	Abstain	
1P.	BLACKWELLS NOMINEE OPPOSED BY THE COMPANY: Jessica Schell	Mgmt	Abstain	
1Q.	BLACKWELLS NOMINEE OPPOSED BY THE COMPANY: Leah Solivan	Mgmt	Abstain	
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal 2024.	Mgmt	Against	Against
3.	Consideration of an advisory vote to approve the Company's executive compensation.	Mgmt	Abstain	Against
4.	Approval of an amendment and restatement of the Company's Amended and Restated 2011 Stock Incentive Plan to increase the number of shares authorized for issuance.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 803 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Shareholder proposal, if properly presented at the meeting, requesting the Board seek shareholder approval for Section 16 officers' termination payments.	Shr	For	Against
6.	Shareholder proposal, if properly presented at the meeting, requesting a report on political expenditures.	Shr	For	Against
7.	Shareholder proposal, if properly presented at the meeting, requesting a report on gender transitioning compensation and benefits.	Shr	Against	For
8.	Shareholder proposal, if properly presented at the meeting, requesting publication of recipients of charitable contributions.	Shr	Against	For
9.	The Trian Group proposal, if properly presented at the meeting, to repeal each provision or amendment of the Company's Bylaws that has been adopted by the Board (and not the shareholders of the Company) since November 30, 2023.	Mgmt	Abstain	Against
10.	The Blackwells Group proposal, if properly presented at the meeting, for an advisory vote to cause the Board to increase its size by the number of nominees recommended by your Board at the Annual Meeting that fail to be elected, if any, for failure to receive more votes than a Trian Group Nominee or a Blackwells Group Nominee, and to appoint	Mgmt	Abstain	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 804 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
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any and all such nominees recommended by your Board to fill the newly created corresponding vacancies.

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 805 of 902

## Green Century Equity Fund

<b>THE WESTERN UNION COMPANY</b>	
<b>Security:</b> 959802109 <b>Ticker:</b> WU <b>ISIN:</b> US9598021098	<b>Agenda Number:</b> 936011787 <b>Meeting Type:</b> Annual <b>Meeting Date:</b> 17-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of directors Julie M. Cameron-Doe	Mgmt	Against	Against
1b.	Election of directors Martin I. Cole	Mgmt	Against	Against
1c.	Election of directors Suzette M. Deering	Mgmt	Against	Against
1d.	Election of directors Betsy D. Holden	Mgmt	Against	Against
1e.	Election of directors Jeffrey A. Joerres	Mgmt	Against	Against
1f.	Election of directors Devin B. McGranahan	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 806 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of directors Michael A. Miles, Jr.	Mgmt	Against	Against
1h.	Election of directors Timothy P. Murphy	Mgmt	Against	Against
1i.	Election of directors Jan Siegmund	Mgmt	Against	Against
1j.	Election of directors Angela A. Sun	Mgmt	Against	Against
1k.	Election of directors Solomon D. Trujillo	Mgmt	Against	Against
2.	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
3.	Ratification of Selection of Ernst & Young LLP as our Independent Registered Public Accounting Firm for 2024	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 807 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approval of The Western Union Company 2024 Long-Term Incentive Plan	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 808 of 902

## Green Century Equity Fund

### TOPGOLF CALLAWAY BRANDS CORP.

Security: 131193104

Ticker: MODG

ISIN: US1311931042

Agenda Number: 936037820

Meeting Type: Annual

Meeting Date: 30-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Oliver G. (Chip) Brewer III	Mgmt	Against	Against
1b.	Election of Directors John F. Lundgren	Mgmt	Against	Against
1c.	Election of Directors Erik J Anderson	Mgmt	Against	Against
1d.	Election of Directors Laura J. Flanagan	Mgmt	Against	Against
1e.	Election of Directors Russell L. Fleischer	Mgmt	Against	Against
1f.	Election of Directors Bavan M. Holloway	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 809 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Scott M. Marimow	Mgmt	Against	Against
1h.	Election of Directors Adebayo O. Ogunlesi	Mgmt	Against	Against
1i.	Election of Directors Varsha R. Rao	Mgmt	Against	Against
1j.	Election of Directors Linda B. Segre	Mgmt	Against	Against
1k.	Election of Directors Anthony S. Thornley	Mgmt	Against	Against
1l.	Election of Directors C. Matthew Turney	Mgmt	Against	Against
2.	To ratify, on an advisory basis, the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 810 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 811 of 902

## Green Century Equity Fund

### TRACTOR SUPPLY COMPANY

**Security:** 892356106

**Ticker:** TSCO

**ISIN:** US8923561067

**Agenda Number:** 936010177

**Meeting Type:** Annual

**Meeting Date:** 09-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	To elect the nine director nominees named in the proxy statement to serve a one-year term ending at the 2025 Annual Meeting of Stockholders Joy Brown	Mgmt	Against	Against
1.2	To elect the nine director nominees named in the proxy statement to serve a one-year term ending at the 2025 Annual Meeting of Stockholders Ricardo Cardenas	Mgmt	Against	Against
1.3	To elect the nine director nominees named in the proxy statement to serve a one-year term ending at the 2025 Annual Meeting of Stockholders Meg Ham	Mgmt	Against	Against
1.4	To elect the nine director nominees named in the proxy statement to serve a one-year term ending at the 2025 Annual Meeting of Stockholders Andre Hawaux	Mgmt	Against	Against
1.5	To elect the nine director nominees named in the proxy statement to serve a one-year term ending at the 2025 Annual Meeting of Stockholders Denise L. Jackson	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 812 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.6	To elect the nine director nominees named in the proxy statement to serve a one-year term ending at the 2025 Annual Meeting of Stockholders Ramkumar Krishnan	Mgmt	Against	Against
1.7	To elect the nine director nominees named in the proxy statement to serve a one-year term ending at the 2025 Annual Meeting of Stockholders Edna K. Morris	Mgmt	Against	Against
1.8	To elect the nine director nominees named in the proxy statement to serve a one-year term ending at the 2025 Annual Meeting of Stockholders Mark J. Weikel	Mgmt	Against	Against
1.9	To elect the nine director nominees named in the proxy statement to serve a one-year term ending at the 2025 Annual Meeting of Stockholders Harry A. Lawton III	Mgmt	Against	Against
2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 28, 2024	Mgmt	Against	Against
3.	To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay)	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 813 of 902

## Green Century Equity Fund

### TRANE TECHNOLOGIES PLC

Security: G8994E103

Ticker: TT

ISIN: IE00BK9ZQ967

Agenda Number: 936041449

Meeting Type: Annual

Meeting Date: 06-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Kirk E. Arnold	Mgmt	For	For
1b.	Election of Directors Ana P. Assis	Mgmt	For	For
1c.	Election of Directors Ann C. Berzin	Mgmt	For	For
1d.	Election of Directors April Miller Boise	Mgmt	For	For
1e.	Election of Directors Gary D. Forsee	Mgmt	For	For
1f.	Election of Directors Mark R. George	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 814 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors John A. Hayes	Mgmt	For	For
1h.	Election of Directors Linda P. Hudson	Mgmt	For	For
1i.	Election of Directors Myles P. Lee	Mgmt	For	For
1j.	Election of Directors David S. Regnery	Mgmt	For	For
1k.	Election of Directors Melissa N. Schaeffer	Mgmt	For	For
1l.	Election of Directors John P. Surma	Mgmt	For	For
2.	Advisory approval of the compensation of the Company's named executive officers	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 815 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approval of the appointment of independent auditors of the Company and authorization of the Audit Committee of the Board of Directors to set the auditors' remuneration	Mgmt	Against	Against
4.	Approval of the renewal of the Directors' existing authority to issue shares	Mgmt	For	For
5.	Approval of the renewal of the Directors' existing authority to issue shares for cash without first offering shares to existing shareholders (Special Resolution)	Mgmt	Against	Against
6.	Determination of the price range at which the Company can reallocate shares that it holds as treasury shares (Special Resolution)	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 816 of 902

## Green Century Equity Fund

### TRANSUNION

**Security:** 89400J107

**Ticker:** TRU

**ISIN:** US89400J1079

**Agenda Number:** 935997568

**Meeting Type:** Annual

**Meeting Date:** 02-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Dr. George M. Awad	Mgmt	Against	Against
1b.	Election of Directors William P. (Billy) Bosworth	Mgmt	Against	Against
1c.	Election of Directors Christopher A. Cartwright	Mgmt	Against	Against
1d.	Election of Directors Suzanne P. Clark	Mgmt	Against	Against
1e.	Election of Directors Hamidou Dia	Mgmt	Against	Against
1f.	Election of Directors Russell P. Fradin	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 817 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Charles E. Gottdiener	Mgmt	Against	Against
1h.	Election of Directors Pamela A. Joseph	Mgmt	Against	Against
1i.	Election of Directors Thomas L. Monahan, III	Mgmt	Against	Against
1j.	Election of Directors Ravi Kumar Singiseti	Mgmt	Against	Against
1k.	Election of Directors Linda K. Zukauckas	Mgmt	Against	Against
2.	Ratification of appointment of PricewaterhouseCoopers LLP as TransUnion's independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the compensation of TransUnion's named executive officers	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 818 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To amend and restate TransUnion's Amended and Restated 2015 Omnibus Incentive Plan to, among other things, increase the number of shares authorized for issuance by 4 million shares and extend the term of the plan through the tenth anniversary of the effective date of such amendment and restatement	Mgmt	For	For
5.	To amend TransUnion's 2015 Employee Stock Purchase Plan, as Amended and Restated, to increase the number of shares authorized for issuance by 3 million shares	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 819 of 902

## Green Century Equity Fund

### TRUEBLUE, INC

**Security:** 89785X101

**Ticker:** TBI

**ISIN:** US89785X1019

**Agenda Number:** 936015216

**Meeting Type:** Annual

**Meeting Date:** 15-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Colleen B. Brown	Mgmt	Against	Against
1b.	Election of Directors William C. Goings	Mgmt	Against	Against
1c.	Election of Directors Kim Harris Jones	Mgmt	Against	Against
1d.	Election of Directors R. Chris Kreidler	Mgmt	Against	Against
1e.	Election of Directors Sonita Lontoh	Mgmt	Against	Against
1f.	Election of Directors Taryn R. Owen	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 820 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Paul G. Reitz	Mgmt	Against	Against
1h.	Election of Directors Jeffrey B. Sakaguchi	Mgmt	Against	Against
1i.	Election of Directors Kristi A. Savacool	Mgmt	Against	Against
2.	To approve, by advisory vote, compensation for our named executive officers	Mgmt	Against	Against
3.	To approve the Amendment and Restatement of the Company's 2016 Omnibus Incentive Plan	Mgmt	Against	Against
4.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 29,2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 821 of 902

## Green Century Equity Fund

### TRUIST FINANCIAL CORPORATION

**Security:** 89832Q109

**Ticker:** TFC

**ISIN:** US89832Q1094

**Agenda Number:** 935987012

**Meeting Type:** Annual

**Meeting Date:** 23-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	The election of thirteen directors, each for a one-year term expiring at the 2025 Annual Meeting of Shareholders Jennifer S. Banner	Mgmt	Against	Against
1b.	The election of thirteen directors, each for a one-year term expiring at the 2025 Annual Meeting of Shareholders K. David Boyer, Jr.	Mgmt	Against	Against
1c.	The election of thirteen directors, each for a one-year term expiring at the 2025 Annual Meeting of Shareholders Agnes Bundy Scanlan	Mgmt	Against	Against
1d.	The election of thirteen directors, each for a one-year term expiring at the 2025 Annual Meeting of Shareholders Dallas S. Clement	Mgmt	Against	Against
1e.	The election of thirteen directors, each for a one-year term expiring at the 2025 Annual Meeting of Shareholders Patrick C. Graney III	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 822 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1f.	The election of thirteen directors, each for a one-year term expiring at the 2025 Annual Meeting of Shareholders Linnie M. Haynesworth	Mgmt	Against	Against
1g.	The election of thirteen directors, each for a one-year term expiring at the 2025 Annual Meeting of Shareholders Donna S. Morea	Mgmt	Against	Against
1h.	The election of thirteen directors, each for a one-year term expiring at the 2025 Annual Meeting of Shareholders Charles A. Patton	Mgmt	Against	Against
1i.	The election of thirteen directors, each for a one-year term expiring at the 2025 Annual Meeting of Shareholders William H. Rogers, Jr.	Mgmt	Against	Against
1j.	The election of thirteen directors, each for a one-year term expiring at the 2025 Annual Meeting of Shareholders Thomas E. Skains	Mgmt	Against	Against
1k.	The election of thirteen directors, each for a one-year term expiring at the 2025 Annual Meeting of Shareholders Laurence Stein	Mgmt	Against	Against
1l.	The election of thirteen directors, each for a one-year term expiring at the 2025 Annual Meeting of Shareholders Bruce L. Tanner	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 823 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1m.	The election of thirteen directors, each for a one-year term expiring at the 2025 Annual Meeting of Shareholders Steven C. Voorhees	Mgmt	Against	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Truist's independent registered public accounting firm for 2024	Mgmt	Against	Against
3.	Advisory vote to approve Truist's executive compensation program	Mgmt	Against	Against
4.	Shareholder proposal regarding an annual report on lobbying activities, if properly presented at the Annual Meeting	Shr	For	Against
5.	Shareholder proposal regarding a report on Board oversight of risks related to discrimination, if properly presented at the Annual Meeting	Shr	Against	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 824 of 902

## Green Century Equity Fund

### UDR, INC.

**Security:** 902653104

**Ticker:** UDR

**ISIN:** US9026531049

**Agenda Number:** 936031765

**Meeting Type:** Annual

**Meeting Date:** 23-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Katherine A. Cattanach	Mgmt	For	For
1b.	Election of Directors Jon A. Grove	Mgmt	For	For
1c.	Election of Directors Mary Ann King	Mgmt	For	For
1d.	Election of Directors James D. Klingbeil	Mgmt	For	For
1e.	Election of Directors Clint D. McDonnough	Mgmt	For	For
1f.	Election of Directors Robert A. McNamara	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 825 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Diane M. Morefield	Mgmt	For	For
1h.	Election of Directors Kevin C. Nickelberry	Mgmt	For	For
1i.	Election of Directors Mark R. Patterson	Mgmt	For	For
1j.	Election of Directors Thomas W. Toomey	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation	Mgmt	Against	Against
3.	To ratify the appointment of Ernst & Young LLP to serve as independent registered public accounting firm for the year ending December 31,2024	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 826 of 902

## Green Century Equity Fund

### ULTA BEAUTY, INC.

Security: 90384S303

Ticker: ULTA

ISIN: US90384S3031

Agenda Number: 936058886

Meeting Type: Annual

Meeting Date: 11-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Michelle L. Collins	Mgmt	For	For
1b.	Election of Directors Catherine A. Halligan	Mgmt	For	For
1c.	Election of Directors David C. Kimbell	Mgmt	For	For
1d.	Election of Directors Patricia A. Little	Mgmt	For	For
1e.	Election of Directors George R. Mrkonic	Mgmt	For	For
1f.	Election of Directors Lorna E. Nagler	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 827 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Heidi G. Petz	Mgmt	For	For
1h.	Election of Directors Michael C. Smith	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year 2024, ending February 1, 2025	Mgmt	Against	Against
3.	Advisory resolution to approve the Company's executive compensation	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 828 of 902

## Green Century Equity Fund

### UNDER ARMOUR, INC.

Security: 904311107

Ticker: UAA

ISIN: US9043111072

Agenda Number: 935899748

Meeting Type: Annual

Meeting Date: 29-Aug-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Election of Directors			
1	Kevin A. Plank	Mgmt	For	For
2	Douglas E. Coltharp	Mgmt	For	For
3	Jerri L. DeVard	Mgmt	For	For
4	Mohamed A. El-Erian	Mgmt	For	For
5	Carolyn N. Everson	Mgmt	For	For
6	David W. Gibbs	Mgmt	For	For
7	Karen W. Katz	Mgmt	For	For
8	Stephanie C. Linnartz	Mgmt	For	For
9	Eric T. Olson	Mgmt	For	For
10	Patrick W. Whitesell	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 829 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, by a non-binding advisory vote, the compensation of executives as disclosed in the "Executive Compensation" section of the proxy statement, including the Compensation Discussion and Analysis and tables	Mgmt	Against	Against
3.	To recommend, by a non-binding advisory vote, the frequency of future advisory votes on executive compensation	Mgmt	1 Year	For
4.	To approve the Fourth Amended and Restated 2005 Omnibus Long-Term Incentive Plan to increase the number of shares of Class C Common Stock reserved for issuance, among other changes	Mgmt	Abstain	Against
5.	Ratification of appointment of independent registered public accounting firm for the fiscal year ending March 31, 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 830 of 902

## Green Century Equity Fund

### UNION PACIFIC CORPORATION

Security: 907818108

Ticker: UNP

ISIN: US9078181081

Agenda Number: 936010622

Meeting Type: Annual

Meeting Date: 09-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Elections of Directors William J. Delaney	Mgmt	For	For
1b.	Elections of Directors David B. Dillon	Mgmt	For	For
1c.	Elections of Directors Sheri H. Edison	Mgmt	For	For
1d.	Elections of Directors Teresa M. Finley	Mgmt	For	For
1e.	Elections of Directors Deborah C. Hopkins	Mgmt	For	For
1f.	Elections of Directors Jane H. Lute	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 831 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Elections of Directors Michael R. McCarthy	Mgmt	For	For
1h.	Elections of Directors Doyle R. Simons	Mgmt	For	For
1i.	Elections of Directors John K. Tien, Jr.	Mgmt	For	For
1j.	Elections of Directors V. James Vena	Mgmt	For	For
1k.	Elections of Directors John P. Wiehoff	Mgmt	For	For
1l.	Elections of Directors Christopher J. Williams	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 832 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	An advisory vote to approve executive compensation ("Say On Pay")	Mgmt	For	For
4.	Shareholder proposal requesting adoption of a policy limiting severance payments	Shr	For	Against
5.	Shareholder proposal requesting an amendment to the Safety and Service Quality Committee's charter to review staffing levels and confer on safety issues with stakeholders	Shr	For	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 833 of 902

## Green Century Equity Fund

<b>UNITED NATURAL FOODS, INC.</b>	
<b>Security:</b> 911163103 <b>Ticker:</b> UNFI <b>ISIN:</b> US9111631035	<b>Agenda Number:</b> 935946321 <b>Meeting Type:</b> Annual <b>Meeting Date:</b> 19-Dec-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Lynn S. Blake	Mgmt	Against	Against
1b.	Election of Directors Gloria R. Boyland	Mgmt	Against	Against
1c.	Election of Directors Denise M. Clark	Mgmt	Against	Against
1d.	Election of Directors J. Alexander Miller Douglas	Mgmt	Against	Against
1e.	Election of Directors Daphne J. Dufresne	Mgmt	Against	Against
1f.	Election of Directors Michael S. Funk	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 834 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors James M. Loree	Mgmt	Against	Against
1h.	Election of Directors Shamim Mohammad	Mgmt	Against	Against
1i.	Election of Directors James L. Muehlbauer	Mgmt	Against	Against
1j.	Election of Directors James C. Pappas	Mgmt	Against	Against
1k.	Election of Directors Jack Stahl	Mgmt	Against	Against
2.	The ratification of the selection of KPMG LLP as our independent registered public accounting firm for the fiscal year ending August 3, 2024	Mgmt	Against	Against
3.	To approval, on an advisory basis, of our executive compensation	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 835 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To recommend, by non-binding vote, the frequency of advisory approval of our executive Compensation	Mgmt	1 Year	For
5.	To approve the Third Amended and Restated 2020 Equity Incentive Plan.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 836 of 902

## Green Century Equity Fund

### UNITED PARCEL SERVICE, INC.

Security: 911312106

Ticker: UPS

ISIN: US9113121068

Agenda Number: 935998293

Meeting Type: Annual

Meeting Date: 02-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To elect each of the 12 named director nominees to hold office until UPS's 2025 Annual Meeting of shareowners and until their respective successors are elected and qualified Carol Tome	Mgmt	Against	Against
1b.	To elect each of the 12 named director nominees to hold office until UPS's 2025 Annual Meeting of shareowners and until their respective successors are elected and qualified Rodney Adkins	Mgmt	Against	Against
1c.	To elect each of the 12 named director nominees to hold office until UPS's 2025 Annual Meeting of shareowners and until their respective successors are elected and qualified Eva Boratto	Mgmt	Against	Against
1d.	To elect each of the 12 named director nominees to hold office until UPS's 2025 Annual Meeting of shareowners and until their respective successors are elected and qualified Michael Burns	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 837 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1e.	To elect each of the 12 named director nominees to hold office until UPS's 2025 Annual Meeting of shareowners and until their respective successors are elected and qualified Wayne Hewett	Mgmt	Against	Against
1f.	To elect each of the 12 named director nominees to hold office until UPS's 2025 Annual Meeting of shareowners and until their respective successors are elected and qualified Angela Hwang	Mgmt	Against	Against
1g.	To elect each of the 12 named director nominees to hold office until UPS's 2025 Annual Meeting of shareowners and until their respective successors are elected and qualified Kate Johnson	Mgmt	Against	Against
1h.	To elect each of the 12 named director nominees to hold office until UPS's 2025 Annual Meeting of shareowners and until their respective successors are elected and qualified William Johnson	Mgmt	Against	Against
1i.	To elect each of the 12 named director nominees to hold office until UPS's 2025 Annual Meeting of shareowners and until their respective successors are elected and qualified Franck Moison	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 838 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1j.	To elect each of the 12 named director nominees to hold office until UPS's 2025 Annual Meeting of shareowners and until their respective successors are elected and qualified Christiana Smith Shi	Mgmt	Against	Against
1k.	To elect each of the 12 named director nominees to hold office until UPS's 2025 Annual Meeting of shareowners and until their respective successors are elected and qualified Russell Stokes	Mgmt	Against	Against
1l.	To elect each of the 12 named director nominees to hold office until UPS's 2025 Annual Meeting of shareowners and until their respective successors are elected and qualified Kevin Warsh	Mgmt	Against	Against
2.	To approve on an advisory basis named executive officer compensation	Mgmt	Against	Against
3.	To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2024	Mgmt	Against	Against
4.	To take steps to reduce the voting power of UPS class A stock from 10 votes per share to one vote per share	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 839 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	To prepare a report on the risks arising from voluntary carbon-reduction commitments	Shr	Against	For
6.	To prepare an annual report on the effectiveness of UPS's diversity, equity and inclusion efforts	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 840 of 902

## Green Century Equity Fund

### UNITED RENTALS, INC.

Security: 911363109

Ticker: URI

ISIN: US9113631090

Agenda Number: 936006712

Meeting Type: Annual

Meeting Date: 09-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Marc A. Bruno	Mgmt	Against	Against
1b.	Election of Directors Larry D. De Shon	Mgmt	Against	Against
1c.	Election of Directors Matthew J. Flannery	Mgmt	Against	Against
1d.	Election of Directors Bobby J. Griffin	Mgmt	Against	Against
1e.	Election of Directors Kim Harris Jones	Mgmt	Against	Against
1f.	Election of Directors Terri L. Kelly	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 841 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Michael J. Kneeland	Mgmt	Against	Against
1h.	Election of Directors Francisco J. Lopez-Balboa	Mgmt	Against	Against
1i.	Election of Directors Gracia C. Martore	Mgmt	Against	Against
1j.	Election of Directors Shiv Singh	Mgmt	Against	Against
2.	Ratification of Appointment of Public Accounting Firm	Mgmt	Against	Against
3.	Advisory Approval of Executive Compensation	Mgmt	For	For
4.	Company Proposal to Amend and Restate the Company's Restated Certificate of Incorporation to Permit Officer Exculpation	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 842 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Stockholder Proposal for Directors to be Elected by Majority	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 843 of 902

## Green Century Equity Fund

### V.F. CORPORATION

Security: 918204108

Ticker: VFC

ISIN: US9182041080

Agenda Number: 935893582

Meeting Type: Annual

Meeting Date: 25-Jul-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Richard T. Carucci	Mgmt	For	For
1b.	Election of Directors Alex Cho	Mgmt	For	For
1c.	Election of Directors Juliana L. Chugg	Mgmt	For	For
1d.	Election of Directors Benno Dorer	Mgmt	For	For
1e.	Election of Directors Mark S. Hoplamazian	Mgmt	For	For
1f.	Election of Directors Laura W. Lang	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 844 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors W. Rodney McMullen	Mgmt	For	For
1h.	Election of Directors Clarence Otis, Jr	Mgmt	For	For
1i.	Election of Directors Carol L. Roberts	Mgmt	For	For
1j.	Election of Directors Matthew J. Shattock	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation	Mgmt	1 Year	For
4.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal 2024.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 845 of 902

## Green Century Equity Fund

### VAIL RESORTS, INC.

Security: 91879Q109

Ticker: MTN

ISIN: US91879Q1094

Agenda Number: 935940064

Meeting Type: Annual

Meeting Date: 06-Dec-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Susan L. Decker	Mgmt	Against	Against
1b.	Election of Directors Robert A. Katz	Mgmt	Against	Against
1c.	Election of Directors Kirsten A. Lynch	Mgmt	Against	Against
1d.	Election of Directors Nadia Rawlinson	Mgmt	Against	Against
1e.	Election of Directors John T. Redmond	Mgmt	Against	Against
1f.	Election of Directors Michele Romanow	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 846 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Hilary A. Schneider	Mgmt	Against	Against
1h.	Election of Directors D. Bruce Sewell	Mgmt	Against	Against
1i.	Election of Directors John F. Sorte	Mgmt	Against	Against
1j.	Election of Directors Peter A. Vaughn	Mgmt	Against	Against
2.	Ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending July 31, 2024.	Mgmt	Against	Against
3.	Advisory vote to approve executive compensation.	Mgmt	Against	Against
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 847 of 902

## Green Century Equity Fund

### VENTAS, INC.

**Security:** 92276F100

**Ticker:** VTR

**ISIN:** US92276F1003

**Agenda Number:** 936006952

**Meeting Type:** Annual

**Meeting Date:** 14-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Melody C. Barnes	Mgmt	For	For
1b.	Election of Directors Theodore R. Bigman	Mgmt	For	For
1c.	Election of Directors Debra A. Cafaro	Mgmt	For	For
1d.	Election of Directors Michael J. Embler	Mgmt	For	For
1e.	Election of Directors Matthew J. Lustig	Mgmt	For	For
1f.	Election of Directors Roxanne M. Martino	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 848 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Marguerite M. Nader	Mgmt	For	For
1h.	Election of Directors Sean P. Nolan	Mgmt	For	For
1i.	Election of Directors Walter C. Rakowich	Mgmt	For	For
1j.	Election of Directors Joe V. Rodriguez, Jr.	Mgmt	For	For
1k.	Election of Directors Sumit Roy	Mgmt	For	For
1l.	Election of Directors Maurice S. Smith	Mgmt	For	For
2.	Approve, on an advisory basis, the compensation of our named executive officers	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 849 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the selection of KPMG LLP as our independent registered public accounting firm for fiscal year 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 850 of 902

## Green Century Equity Fund

### VERIZON COMMUNICATIONS INC.

Security: 92343V104

Ticker: VZ

ISIN: US92343V1044

Agenda Number: 936005708

Meeting Type: Annual

Meeting Date: 09-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Shellye Archambeau	Mgmt	For	For
1b.	Election of Directors Roxanne Austin	Mgmt	For	For
1c.	Election of Directors Mark Bertolini	Mgmt	For	For
1d.	Election of Directors Vittorio Colao	Mgmt	For	For
1e.	Election of Directors Laxman Narasimhan	Mgmt	For	For
1f.	Election of Directors Clarence Otis, Jr.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 851 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Daniel Schulman	Mgmt	For	For
1h.	Election of Directors Rodney Slater	Mgmt	For	For
1i.	Election of Directors Carol Tome	Mgmt	For	For
1j.	Election of Directors Hans Vestberg	Mgmt	For	For
2.	Advisory vote to approve executive compensation	Mgmt	For	For
3.	Ratification of appointment of independent registered public accounting firm	Mgmt	For	For
4.	Prohibit political contributions study	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 852 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Lobbying activities report	Shr	For	Against
6.	Amend clawback policy	Shr	For	Against
7.	Independent Board chair	Shr	For	Against
8.	Civil liberties in digital services	Shr	Against	For
9.	Lead-sheathed cable report	Shr	For	Against
10.	Political expenditures misalignment	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 853 of 902

## Green Century Equity Fund

### VERTEX PHARMACEUTICALS INCORPORATED

**Security:** 92532F100

**Ticker:** VRTX

**ISIN:** US92532F1003

**Agenda Number:** 936021079

**Meeting Type:** Annual

**Meeting Date:** 15-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Sangeeta N. Bhatia	Mgmt	Against	Against
1b.	Election of Directors Lloyd Carney	Mgmt	Against	Against
1c.	Election of Directors Alan Garber	Mgmt	Against	Against
1d.	Election of Directors Reshma Kewalramani	Mgmt	Against	Against
1e.	Election of Directors Michel Lagarde	Mgmt	Against	Against
1f.	Election of Directors Jeffrey M. Leiden	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 854 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Diana McKenzie	Mgmt	Against	Against
1h.	Election of Directors Bruce I. Sachs	Mgmt	Against	Against
1i.	Election of Directors Jennifer Schneider	Mgmt	Against	Against
1j.	Election of Directors Nancy Thornberry	Mgmt	Against	Against
1k.	Election of Directors Suketu Upadhyay	Mgmt	Against	Against
2.	Ratification of Ernst & Young LLP as independent Registered public Accounting firm for the year ending December 31, 2024	Mgmt	Against	Against
3.	Advisory vote to approve named executive office compensation	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 855 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Shareholder proposal, if properly presented at the meeting, regarding special shareholder meeting improvement	Shr	For	Against
5.	Shareholder proposal, if properly presented at the meeting, regarding a report on racial and gender pay gaps	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 856 of 902

## Green Century Equity Fund

### VISA INC.

**Security:** 92826C839

**Ticker:** V

**ISIN:** US92826C8394

**Agenda Number:** 935961753

**Meeting Type:** Annual

**Meeting Date:** 23-Jan-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	To elect the eleven director nominees named in the proxy statement Lloyd A. Carney	Mgmt	For	For
1b.	To elect the eleven director nominees named in the proxy statement Kermit R. Crawford	Mgmt	For	For
1c.	To elect the eleven director nominees named in the proxy statement Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d.	To elect the eleven director nominees named in the proxy statement Ramon Laguarta	Mgmt	For	For
1e.	To elect the eleven director nominees named in the proxy statement Teri L. List	Mgmt	For	For
1f.	To elect the eleven director nominees named in the proxy statement John F.Lundgren	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 857 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	To elect the eleven director nominees named in the proxy statement Ryan McInerney	Mgmt	For	For
1h.	To elect the eleven director nominees named in the proxy statement Denise M.Morrison	Mgmt	For	For
1i.	To elect the eleven director nominees named in the proxy statement Pamela Murphy	Mgmt	For	For
1j.	To elect the eleven director nominees named in the proxy statement Linda J. Rendle	Mgmt	For	For
1k.	To elect the eleven director nominees named in the proxy statement Maynard G. Webb, Jr.	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation paid to our named executive officers	Mgmt	For	For
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 858 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To approve and adopt the Class B Exchange Offer Certificate Amendments	Mgmt	For	For
5.	To approve one or more adjournments of the Annual Meeting to a later date or time, if necessary or appropriate, to solicit additional proxies in favor of Proposal 4 if there are insufficient votes at the time of the Annual Meeting to approve such proposal	Mgmt	For	For
6.	To vote on a stockholder proposal requesting that the Board adopt a policy to seek shareholder ratification of certain termination pay arrangements	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 859 of 902

## Green Century Equity Fund

### VMWARE, INC.

Security: 928563402

Ticker: VMW

ISIN: US9285634021

Agenda Number: 935873693

Meeting Type: Annual

Meeting Date: 13-Jul-23

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of directors Anthony Bates	Mgmt	For	For
1b.	Election of directors Michael Dell	Mgmt	For	For
1c.	Election of directors Egon Durban	Mgmt	For	For
2.	An advisory vote to approve named executive officer compensation, as described in VMware's Proxy Statement	Mgmt	Against	Against
3.	Advisory vote on the frequency of future advisory votes on named executive officer compensation	Mgmt	1 Year	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 860 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To ratify the selection by the Audit Committee of VMware's Board of Directors of PricewaterhouseCoopers LLP as VMware's independent auditor for the fiscal year ending February 2, 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 861 of 902

## Green Century Equity Fund

### VOYA FINANCIAL, INC.

Security: 929089100

Ticker: VOYA

ISIN: US9290891004

Agenda Number: 936026853

Meeting Type: Annual

Meeting Date: 23-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Lynne Biggar	Mgmt	Against	Against
1b.	Election of Directors Stephen Bowman	Mgmt	Against	Against
1c.	Election of Directors Yvette S. Butler	Mgmt	Against	Against
1d.	Election of Directors Jane P. Chwick	Mgmt	Against	Against
1e.	Election of Directors Kathleen DeRose	Mgmt	Against	Against
1f.	Election of Directors Hikmet Ersek	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 862 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Ruth Ann M. Gillis	Mgmt	Against	Against
1h.	Election of Directors Heather Lavallee	Mgmt	Against	Against
1i.	Election of Directors Robert G. Leary	Mgmt	Against	Against
1j.	Election of Directors Aylwin B. Lewis	Mgmt	Against	Against
1k.	Election of Directors Joseph V. Tripodi	Mgmt	Against	Against
2.	Approval, on an advisory basis, of executive compensation	Mgmt	Against	Against
3.	Approval of the Voya Financial, Inc. 2024 Omnibus Incentive Plan	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 863 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approval, on an advisory basis, of the frequency of future advisory votes on executive compensation	Mgmt	1 Year	For
5.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2024	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 864 of 902

## Green Century Equity Fund

### W.W. GRAINGER, INC.

Security: 384802104

Ticker: GWW

ISIN: US3848021040

Agenda Number: 935995033

Meeting Type: Annual

Meeting Date: 24-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Rodney C. Adkins	Mgmt	Against	Against
1b.	Election of Directors George S. Davis	Mgmt	Against	Against
1c.	Election of Directors Katherine D. Jaspon	Mgmt	Against	Against
1d.	Election of Directors Christopher J. Klein	Mgmt	Against	Against
1e.	Election of Directors Stuart L. Levenick	Mgmt	Against	Against
1f.	Election of Directors D.G. Macpherson	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 865 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Cindy J. Miller	Mgmt	Against	Against
1h.	Election of Directors Neil S. Novich	Mgmt	Against	Against
1i.	Election of Directors Beatriz R. Perez	Mgmt	Against	Against
1j.	Election of Directors E. Scott Santi	Mgmt	Against	Against
1k.	Election of Directors Susan Slavik Williams	Mgmt	Against	Against
1l.	Election of Directors Lucas E. Watson	Mgmt	Against	Against
1m.	Election of Directors Steven A. White	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 866 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Proposal to ratify the appointment of Ernst & Young LLP as independent auditor for the year ending December 31, 2024	Mgmt	Against	Against
3.	Say on Pay proposal to approve on a non-binding advisory basis the compensation of W.W. Grainger, Inc.'s Named Executive Officers	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 867 of 902

## Green Century Equity Fund

### WARNER BROS. DISCOVERY, INC.

Security: 934423104

Ticker: WBD

ISIN: US9344231041

Agenda Number: 936039684

Meeting Type: Annual

Meeting Date: 03-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Election of Directors			
1	Li Haslett Chen	Mgmt	Withheld	Against
2	Richard W. Fisher	Mgmt	Withheld	Against
3	Paul A. Gould	Mgmt	Withheld	Against
4	Kenneth W. Lowe	Mgmt	Withheld	Against
5	John C. Malone	Mgmt	Withheld	Against
6	Fazal Merchant	Mgmt	Withheld	Against
7	Paula A. Price	Mgmt	Withheld	Against
8	David M. Zaslav	Mgmt	Withheld	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 868 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Warner Bros. Discovery, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	Against	Against
3.	To vote on an advisory resolution to approve the 2023 compensation of Warner Bros. Discovery, Inc.'s named executive officers, commonly referred to as a "Say-on-Pay" vote	Mgmt	Against	Against
4.	To approve the amended and restated Warner Bros. Discovery, Inc. Stock Incentive Plan	Mgmt	For	For
5.	To vote on a stockholder proposal entitled, "Report on Use of AI", if properly presented	Shr	For	Against
6.	To vote on a stockholder proposal entitled, "Adopt a Shareholder Right to Call a Special Shareholder Meeting", if properly presented	Shr	For	Against
7.	To vote on a stockholder proposal entitled, "Corporate Financial Sustainability", if properly presented	Shr	Against	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 869 of 902

## Green Century Equity Fund

### WATERS CORPORATION

**Security:** 941848103

**Ticker:** WAT

**ISIN:** US9418481035

**Agenda Number:** 936029986

**Meeting Type:** Annual

**Meeting Date:** 23-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	To elect directors to serve for the ensuing year and until their successors are elected Dr. Flemming Ornskov	Mgmt	For	For
1.2	To elect directors to serve for the ensuing year and until their successors are elected Linda Baddour	Mgmt	For	For
1.3	To elect directors to serve for the ensuing year and until their successors are elected Udit Batra	Mgmt	For	For
1.4	To elect directors to serve for the ensuing year and until their successors are elected Dan Brennan	Mgmt	For	For
1.5	To elect directors to serve for the ensuing year and until their successors are elected Richard Fearon	Mgmt	For	For
1.6	To elect directors to serve for the ensuing year and until their successors are elected Pearl S. Huang	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 870 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.7	To elect directors to serve for the ensuing year and until their successors are elected Wei Jiang	Mgmt	For	For
1.8	To elect directors to serve for the ensuing year and until their successors are elected Christopher A. Kuebler	Mgmt	For	For
1.9	To elect directors to serve for the ensuing year and until their successors are elected Mark Vergnano	Mgmt	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	Against	Against
3.	To approve, by non-binding vote, executive compensation	Mgmt	Against	Against
4.	To amend the Company's certificate of incorporation to provide for exculpation of certain officers of the Company as permitted by recent amendments to Delaware law	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 871 of 902

## Green Century Equity Fund

### WELLTOWER INC.

Security: 95040Q104

Ticker: WELL

ISIN: US95040Q1040

Agenda Number: 936031917

Meeting Type: Annual

Meeting Date: 23-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Kenneth J. Bacon	Mgmt	Against	Against
1b.	Election of Directors Karen B. Desalvo	Mgmt	Against	Against
1c.	Election of Directors Dennis G. Lopez	Mgmt	Against	Against
1d.	Election of Directors Shankh Mitra	Mgmt	Against	Against
1e.	Election of Directors Ade J. Patton	Mgmt	Against	Against
1f.	Election of Directors Diana W. Reid	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 872 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Sergio D. Rivera	Mgmt	Against	Against
1h.	Election of Directors Johnese M. Spisso	Mgmt	Against	Against
1i.	Election of Directors Kathryn M. Sullivan	Mgmt	Against	Against
2.	The ratification of the appointment of Ernst & Young LLP as Welltower Inc.'s independent registered public accounting firm for the year ending December 31, 2024	Mgmt	For	For
3.	The approval, on an advisory basis, of the compensation of the named executive officers	Mgmt	For	For
4.	The approval of an amendment to the Amended and Restated Certificate of Incorporation of Welltower Inc. to limit the liability of certain officers as permitted by Delaware law	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 873 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	The approval of an amendment to the Amended and Restated Certificate of Incorporation of Welltower Inc. to increase the number of authorized shares of common stock	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 874 of 902

## Green Century Equity Fund

### WEST PHARMACEUTICAL SERVICES, INC.

**Security:** 955306105

**Ticker:** WST

**ISIN:** US9553061055

**Agenda Number:** 935990540

**Meeting Type:** Annual

**Meeting Date:** 23-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Mark A. Buthman	Mgmt	For	For
1b.	Election of Directors William F. Feehery	Mgmt	For	For
1c.	Election of Directors Robert F. Friel	Mgmt	For	For
1d.	Election of Directors Eric M. Green	Mgmt	For	For
1e.	Election of Directors Thomas W. Hofmann	Mgmt	For	For
1f.	Election of Directors Molly E. Joseph	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 875 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Deborah L. V. Keller	Mgmt	For	For
1h.	Election of Directors Myla P. Lai-Goldman	Mgmt	For	For
1i.	Election of Directors Stephen H. Lockhart	Mgmt	For	For
1j.	Election of Directors Douglas A. Michels	Mgmt	For	For
1k.	Election of Directors Paolo Pucci	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation	Mgmt	Against	Against
3.	Amend and Restate Our Amended and Restated Articles of Incorporation to Eliminate Supermajority Transaction Requirement	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 876 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Amend and Restate Our Amended and Restated Articles of Incorporation to Eliminate Supermajority Amendment Requirement	Mgmt	For	For
5.	Ratification of the appointment of PricewaterhouseCoopers LLP ("PwC") as our independent registered public accounting firm for 2024	Mgmt	Against	Against
6.	Shareholder Proposal Entitled "Simple Majority Vote"	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 877 of 902

## Green Century Equity Fund

### WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP

**Security:** 929740108

**Ticker:** WAB

**ISIN:** US9297401088

**Agenda Number:** 936008627

**Meeting Type:** Annual

**Meeting Date:** 16-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Elect three directors for a term of three years expiring in 2027 Linda A. Harty	Mgmt	Against	Against
1b.	Elect three directors for a term of three years expiring in 2027 Brian P. Hehir	Mgmt	Against	Against
1c.	Elect three directors for a term of three years expiring in 2027 Beverley A. Babcock	Mgmt	Against	Against
2.	Approve an advisory (non-binding) resolution to approve the 2023 named executive officer compensation	Mgmt	Against	Against
3.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2024 fiscal year	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 878 of 902

## Green Century Equity Fund

<b>WHIRLPOOL CORPORATION</b>	
<b>Security:</b> 963320106 <b>Ticker:</b> WHR <b>ISIN:</b> US9633201069	<b>Agenda Number:</b> 935987000 <b>Meeting Type:</b> Annual <b>Meeting Date:</b> 16-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Samuel R. Allen	Mgmt	Against	Against
1b.	Election of Directors Marc R. Bitzer	Mgmt	Against	Against
1c.	Election of Directors Greg Creed	Mgmt	Against	Against
1d.	Election of Directors Diane M. Dietz	Mgmt	Against	Against
1e.	Election of Directors Gerri T. Elliott	Mgmt	Against	Against
1f.	Election of Directors Richard J. Kramer	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 879 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Jennifer A. LaClair	Mgmt	Against	Against
1h.	Election of Directors John D. Liu	Mgmt	Against	Against
1i.	Election of Directors James M. Loree	Mgmt	Against	Against
1j.	Election of Directors Harish Manwani	Mgmt	Against	Against
1k.	Election of Directors Larry O. Spencer	Mgmt	Against	Against
1l.	Election of Directors Rudy Wilson	Mgmt	Against	Against
2.	Advisory vote to approve Whirlpool Corporation's executive compensation	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 880 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of Ernst & Young LLP as Whirlpool Corporation's independent registered public accounting firm for 2024	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 881 of 902

## Green Century Equity Fund

### WILLIAMS-SONOMA, INC.

**Security:** 969904101

**Ticker:** WSM

**ISIN:** US9699041011

**Agenda Number:** 936038947

**Meeting Type:** Annual

**Meeting Date:** 29-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of directors Laura Alber	Mgmt	For	For
1.2	Election of directors Esi Eggleston Bracey	Mgmt	For	For
1.3	Election of directors Andrew Champion	Mgmt	For	For
1.4	Election of directors Scott Dahnke	Mgmt	For	For
1.5	Election of directors Anne Finucane	Mgmt	For	For
1.6	Election of directors William Ready	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 882 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.7	Election of directors Frits van Paasschen	Mgmt	For	For
2.	An advisory vote to approve executive compensation	Mgmt	Abstain	Against
3.	An amendment to our certificate of incorporation to include an offer exculpation provision	Mgmt	Against	Against
4.	Ratification of the selection of Deloitte & Touch LLP as our independent registered public accounting firm for the fiscal year ending February 2, 2025	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 883 of 902

## Green Century Equity Fund

### WILLIS TOWERS WATSON PLC

**Security:** G96629103

**Ticker:** WTW

**ISIN:** IE00BDB6Q211

**Agenda Number:** 936024986

**Meeting Type:** Annual

**Meeting Date:** 22-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Elect directors Dame Inga Beale	Mgmt	Against	Against
1b.	Elect directors Fumbi Chima	Mgmt	Against	Against
1c.	Elect directors Stephen Chipman	Mgmt	Against	Against
1d.	Elect directors Michael Hammond	Mgmt	Against	Against
1e.	Elect directors Carl Hess	Mgmt	Against	Against
1f.	Elect directors Jacqueline Hunt	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 884 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Elect directors Paul Reilly	Mgmt	Against	Against
1h.	Elect directors Michelle Swanback	Mgmt	Against	Against
1i.	Elect directors Paul Thomas	Mgmt	Against	Against
1j.	Elect directors Fredric Tomczyk	Mgmt	Against	Against
2.	Ratify, on an advisory basis, the appointment of (i) Deloitte & Touche LLP to audit our financial statements and (ii) Deloitte Ireland LLP to audit our Irish Statutory Accounts, and authorize, in a binding vote, the Board, acting through the Audit and Risk Committee, to fix the independent auditors' remuneration	Mgmt	Against	Against
3.	Approve, on an advisory basis, the named executive officer compensation	Mgmt	Against	Against
4.	Renew the Board's existing authority to issue shares under Irish law	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 885 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Renew the Board's existing authority to opt out of statutory pre-emption rights under Irish law	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 886 of 902

## Green Century Equity Fund

### WOLVERINE WORLD WIDE, INC.

Security: 978097103

Ticker: WWW

ISIN: US9780971035

Agenda Number: 935994841

Meeting Type: Annual

Meeting Date: 02-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Stacia Andersen	Mgmt	Against	Against
1b.	Election of Directors Brenda J. Lauderback	Mgmt	Against	Against
1c.	Election of Directors Demonty Price	Mgmt	Against	Against
2.	An advisory resolution approving compensation for the Company's named executive officers	Mgmt	Against	Against
3.	Proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2024	Mgmt	For	For
4.	Proposal to approve the Stock Incentive Plan of 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 887 of 902

## Green Century Equity Fund

### WORKDAY, INC.

Security: 98138H101

Ticker: WDAY

ISIN: US98138H1014

Agenda Number: 936058672

Meeting Type: Annual

Meeting Date: 18-Jun-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Class III Directors Aneel Bhusri	Mgmt	For	For
1b.	Election of Class III Directors Thomas F. Bogan	Mgmt	For	For
1c.	Election of Class III Directors Lynne M. Doughtie	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as Workday's independent registered public accounting firm for the fiscal year ending January 31, 2025	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement	Mgmt	Abstain	Against
4.	To approve an amendment to our Restated Certificate of Incorporation to reflect Delaware law provisions providing for officer exculpation	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 888 of 902

## Green Century Equity Fund

### XEROX HOLDINGS CORPORATION

**Security:** 98421M106

**Ticker:** XRX

**ISIN:** US98421M1062

**Agenda Number:** 936026586

**Meeting Type:** Annual

**Meeting Date:** 22-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Steven J. Bandrowczak	Mgmt	For	For
1b.	Election of Directors John G. Bruno	Mgmt	For	For
1c.	Election of Directors Tami A. Erwin	Mgmt	For	For
1d.	Election of Directors Priscilla Hung	Mgmt	For	For
1e.	Election of Directors Scott Letier	Mgmt	For	For
1f.	Election of Directors Nichelle Maynard-Elliott	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 889 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Edward G. McLaughlin	Mgmt	For	For
1h.	Election of Directors John J. Roese	Mgmt	For	For
1i.	Election of Directors Amy Schwetz	Mgmt	For	For
1j.	Director withdrawn	Mgmt	Abstain	Against
2.	Ratify the appointment of PricewaterhouseCoopers LLP (PwC) as our independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	For	For
3.	Approve, on an advisory basis, the 2023 compensation of our named executive officers	Mgmt	For	For
4.	Approve the Xerox Holdings Corporation 2024 Equity and Performance Incentive Plan	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 890 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Consider a shareholder proposal relating to golden parachutes, if properly presented at the meeting	Shr	For	Against
6.	Consider a shareholder proposal requesting a director election resignation bylaw, if properly presented at the meeting	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 891 of 902

## Green Century Equity Fund

### XYLEM INC.

**Security:** 98419M100

**Ticker:** XYL

**ISIN:** US98419M1009

**Agenda Number:** 936004756

**Meeting Type:** Annual

**Meeting Date:** 16-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of ten members of the Xylem Inc. Board of Directors Jeanne Beliveau-Dunn	Mgmt	For	For
1b.	Election of ten members of the Xylem Inc. Board of Directors Earl R. Ellis	Mgmt	For	For
1c.	Election of ten members of the Xylem Inc. Board of Directors Robert F. Friel	Mgmt	For	For
1d.	Election of ten members of the Xylem Inc. Board of Directors Lisa Glatch	Mgmt	For	For
1e.	Election of ten members of the Xylem Inc. Board of Directors Victoria D. Harker	Mgmt	For	For
1f.	Election of ten members of the Xylem Inc. Board of Directors Mark D. Morelli	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 892 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of ten members of the Xylem Inc. Board of Directors Jerome A. Peribere	Mgmt	For	For
1h.	Election of ten members of the Xylem Inc. Board of Directors Matthew F. Pine	Mgmt	For	For
1i.	Election of ten members of the Xylem Inc. Board of Directors Lila Tretikov	Mgmt	For	For
1j.	Election of ten members of the Xylem Inc. Board of Directors Uday Yadav	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024	Mgmt	Against	Against
3.	Advisory vote to approve the compensation of our named executive officers	Mgmt	For	For
4.	Advisory vote on the frequency of future advisory votes to approve named executive officer compensation	Mgmt	1 Year	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 893 of 902

## Green Century Equity Fund

### ZEBRA TECHNOLOGIES CORPORATION

**Security:** 989207105

**Ticker:** ZBRA

**ISIN:** US9892071054

**Agenda Number:** 936004869

**Meeting Type:** Annual

**Meeting Date:** 09-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Satish Dhanasekaran	Mgmt	For	For
1b.	Election of Directors Ross W. Manire	Mgmt	For	For
1c.	Election of Directors Kenneth B. Miller	Mgmt	For	For
2.	Advisory vote to approve Named Executive Officers' compensation	Mgmt	Against	Against
3.	Ratify the appointment of Ernst & Young LLP as our independent auditor for 2024	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 894 of 902

## Green Century Equity Fund

### ZIMMER BIOMET HOLDINGS, INC.

**Security:** 98956P102

**Ticker:** ZBH

**ISIN:** US98956P1021

**Agenda Number:** 935997417

**Meeting Type:** Annual

**Meeting Date:** 10-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Christopher B. Begley	Mgmt	For	For
1b.	Election of Directors Betsy J. Bernard	Mgmt	For	For
1c.	Election of Directors Michael J. Farrell	Mgmt	For	For
1d.	Election of Directors Robert A. Hagemann	Mgmt	For	For
1e.	Election of Directors Arthur J. Higgins	Mgmt	For	For
1f.	Election of Directors Maria Teresa (Tessa) Hilado	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 895 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Syed Jafry	Mgmt	For	For
1h.	Election of Directors Sreelakshmi Kolli	Mgmt	For	For
1i.	Election of Directors Louis A. Shapiro	Mgmt	For	For
1j.	Election of Directors Ivan Tornos	Mgmt	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024	Mgmt	Against	Against
3.	Approve, on a non-binding advisory basis, named executive officer compensation ("Say on Pay")	Mgmt	Against	Against
4.	Approve the amended Employee Stock Purchase Plan	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 896 of 902

## Green Century Equity Fund

### ZIONS BANCORPORATION

Security: 989701107

Ticker: ZION

ISIN: US9897011071

Agenda Number: 935989713

Meeting Type: Annual

Meeting Date: 26-Apr-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Directors Maria Contreras-Sweet	Mgmt	Against	Against
1B.	Election of Directors Gary L. Crittenden	Mgmt	Against	Against
1C.	Election of Directors Suren K. Gupta	Mgmt	Against	Against
1D.	Election of Directors Claire A. Huang	Mgmt	Against	Against
1E.	Election of Directors Vivian S. Lee	Mgmt	Against	Against
1F.	Election of Directors Scott J. McLean	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 897 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Directors Edward F. Murphy	Mgmt	Against	Against
1H.	Election of Directors Stephen D. Quinn	Mgmt	Against	Against
1I.	Election of Directors Harris H. Simmons	Mgmt	Against	Against
1J.	Election of Directors Aaron B. Skonnard	Mgmt	Against	Against
1K.	Election of Directors Barbara A. Yastine	Mgmt	Against	Against
2.	Ratification of the appointment of Ernst & Young LLP as the Independent Registered Public Accounting firm to audit the Bank's financial statements for the current fiscal year	Mgmt	Against	Against
3.	Approval, on a nonbinding advisory basis, of the compensation paid to the Bank's named executive officers with respect to fiscal year ended December 31, 2023	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 898 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approval of amendments to the Bank's 2022 Omnibus Incentive Plan	Mgmt	For	For
5.	Shareholder proposal requesting a report on risks of politicized de-banking	Shr	Against	For

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 899 of 902

## Green Century Equity Fund

### ZOETIS INC.

Security: 98978V103

Ticker: ZTS

ISIN: US98978V1035

Agenda Number: 936031804

Meeting Type: Annual

Meeting Date: 22-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Directors Paul M. Bisaro	Mgmt	Against	Against
1b.	Election of Directors Vanessa Broadhurst	Mgmt	Against	Against
1c.	Election of Directors Frank A. D'Amelio	Mgmt	Against	Against
1d.	Election of Directors Gavin D.K. Hattersley	Mgmt	Against	Against
1e.	Election of Directors Sanjay Khosla	Mgmt	Against	Against
1f.	Election of Directors Antoinette R. Leatherberry	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 900 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Directors Michael B. McCallister	Mgmt	Against	Against
1h.	Election of Directors Gregory Norden	Mgmt	Against	Against
1i.	Election of Directors Louise M. Parent	Mgmt	Against	Against
1j.	Election of Directors Kristin C. Peck	Mgmt	Against	Against
1k.	Election of Directors Willie M. Reed	Mgmt	Against	Against
1l.	Election of Directors Robert W. Scully	Mgmt	Against	Against
2.	Advisory vote to approve our executive compensation	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 901 of 902

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for 2024.	Mgmt	Against	Against
4.	Approval of an amendment to our Restated Certificate of Incorporation to provide for exculpation of officers as permitted by the Delaware General Corporation Law	Mgmt	Against	Against
5.	Shareholder proposal regarding an improvement to our director resignation policy	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2023 - 30-Jun-2024

Report Date: 29-Aug-2024

Page 902 of 902

**Green Century Equity Fund**

<b>ZOOMINFO TECHNOLOGIES INC.</b>	
<b>Security:</b> 98980F104 <b>Ticker:</b> ZI <b>ISIN:</b> US98980F1049	<b>Agenda Number:</b> 936012195 <b>Meeting Type:</b> Annual <b>Meeting Date:</b> 15-May-24

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To elect the director nominees listed in the Proxy Statement			
1	Henry Schuck	Mgmt	Withheld	Against
2	Keith Enright	Mgmt	Withheld	Against
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2024	Mgmt	For	For
3.	To approve, on an advisory, non-binding basis, the compensation of our named executive officers	Mgmt	Against	Against